



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Ordinance

File Number: O-2012-0045

Final Action:

Sponsor(s): Administration & Finance Committee

DEC 04 2012

An Ordinance to establish the salaries of certain officers and employees in the Fire Department for 2012, 2013, and 2014.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the officers and employees of the Fire Department, commencing October 1, 2012, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the officers and employees of the Fire Department, commencing April 1, 2013, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the officers and employees of the Fire Department, commencing January 1, 2014, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. Employees listed in Parts I through III shall receive additional compensation for assignments by the Fire Chief as follows:

a. Additional Paramedic payment shall be as follows:

1.) Individuals actively employed as a Paramedic by the WAFD shall receive an additional monthly payment equal to 5% of the top step Fire Fighter monthly salary as Paramedic incentive pay.

2.) Individuals actively employed as intern status Paramedics by the WAFD shall receive an additional monthly payment equal to 3% of the top step Fire Fighter monthly salary as intern status Paramedic incentive pay.

b. Rescue Squad Personnel are to receive \$15.00 per full duty day when assigned to rescue service duty.

c. Firefighters assigned as Equipment Operators or Inspectors will receive their base rate plus 50¢ per hour for all hours so worked.

d. Firefighters assigned as Lieutenants will receive their base rate plus 80¢ per hour for all hours so worked.

- e. Equipment Operators or Inspectors (8 hr. and 24 hr.) assigned as Lieutenants will receive their base rate plus 50¢ per hour for all hours so worked.
- f. Lieutenants assigned as Captains will receive their base rate plus 85¢ per hour for all hours so worked.
- g. Lieutenant of Fire Inspection when assigned as Assistant Chief of Fire Inspection will receive his/her base rate plus \$1.60 per hour for all hours so assigned. This provision only applies when an Officer in Charge of the Bureau is inaccessible.
- h. Personnel assigned to Shopman duties shall receive \$12.50 per full duty day.
- i. Captains assigned as Battalion Chiefs will receive their base rate plus 75¢ per hour for all hours so worked.
- j. Lieutenant of the Bureau of Fire Prevention and Lieutenant of Fire Safety/Information Officer shall receive an incentive payment of \$36.00 bi-weekly.
- k. Personnel assigned to MSA/SCBA duties shall receive an additional \$10.00 bi-weekly.
- l. Fire Inspectors are to receive an additional payment equal to five percent (5%) of the top step Firefighter.

PART V. Step Increments.

Employees will move from the minimum (first) step in the pay range to the maximum step in annual increments from the date of appointment. Any employee promoted or reclassified to a higher paying position shall be advanced to that step of the salary range of the higher paying position which will result in a pay increase of not less than Eight Dollars (\$8.00) bi-weekly.

PART VI. Longevity Allowance.

All full-time employees of the City of West Allis Fire Department with 15 years or more of consecutive service shall be paid a longevity allowance in addition to their basic salary, said allowance to consist of Five Dollars (\$5.00) per month for every five years of consecutive service with the City, with the maximum allowance of Twenty-Five Dollars (\$25.00) per month. Full-time employment by the City, in any classification, shall be used in computing the longevity allowance.

PART VII. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis except where an hourly rate only is shown for a position. Annual, monthly or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

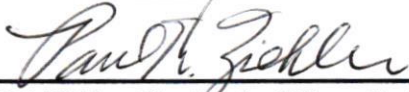
PART VIII. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART IX. This ordinance shall take effect October 1, 2012, and be in force from and after its passage and publication.

ADM\ORDRES\ADMO.FIRE 2012.2014

PASSED

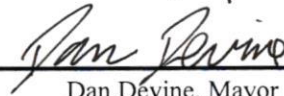
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Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED

12/11/12



Dan Devine, Mayor

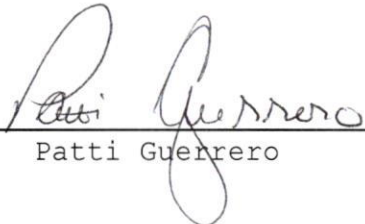
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Patti Guerrero hereby states that she is authorized by Journal Communications Inc. to certify on behalf of Journal Community Publishing Group, publisher of Community Newspapers, public newspapers of general circulation, printed and published in city and county of Milwaukee; was published in the My Community Now- Midwest on 12/20/2012; that said printed copy was taken from said printed newspaper(s).

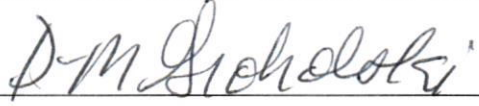


Patti Guerrero

State of Wisconsin

County of Milwaukee

Subscribed and sworn before me this 21 day of December, 2012.



Notary Public State of Wisconsin

My Commission Expires 4/24/16



**NOTICE OF
NEWLY ENACTED ORDINANCE**

Please take notice that the City of West Allis enacted Ordinance No. O-2012-0045, An Ordinance to establish the salaries of certain officers and employees in the Fire Department for 2012, 2013, and 2014 on December 11, 2012.

The full text of Ordinance No. O-2012-0045 may be obtained at the City Clerk/Treasurer's Office, 7525 W. Greenfield Ave., West Allis, WI 53214 and through the Legislative Information Center on the City's Website at <http://www.westalliswi.gov>. Clerk/Treasurer's telephone: (414) 302-8200.

Paul M. Ziehler,
City Administrative Officer,
Clerk/Treasurer

Published: 12/20/12

