

15.



City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
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O-2008-0009 Ordinance In Committee

An Ordinance to Establish the Salaries of Certain Employees in the Administrative and Clerical Service of the City of West Allis for the Years 2008, 2009 and 2010.

Introduced: 3/18/2008

Controlling Body: Administration & Finance Committee

Sponsor(s): Administration & Finance Committee

COMMITTEE RECOMMENDATION *Pass*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
			Barczak				✓
			Czaplewski	✓			
			Dobrowski				
			Kopplin				
MAR 18 2008		✓	Lajsic	✓			
			Narlock				
			Reinke	✓			
			Sengstock				
			Vitale				
	✓		Weigel	✓			
			TOTAL	4			1

SIGNATURE OF COMMITTEE MEMBER

[Handwritten Signature]

Chair

Vice-Chair

Member

COMMON COUNCIL ACTION *pass*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
			Barczak ^{uv}				✓
	✓		Czaplewski	✓			
		✓	Dobrowski	✓			
			-Kopplin	✓			
			Lajsic	✓			
			Narlock	✓			
			Reinke	✓			
			Sengstock	✓			
			Vitale	✓			
			Weigel	✓			
			TOTAL	9			1



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Ordinance

File Number: O-2008-0009

Final Action:

Sponsor(s): Administration & Finance Committee

MAR 18 2008

An Ordinance to Establish the Salaries of Certain Employees in the Administrative and Clerical Service of the City of West Allis for the Years 2008, 2009 and 2010.

The Common Council of the City of West Allis do ordain as follows:

PART I. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2008, shall be as noted in Attachment 1 (Schedule R and P).

PART II. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2009, shall be as noted in Attachment 2 (Schedule R and P).

PART III. The salaries for employees of the Administrative and Clerical Service of the City of West Allis, commencing January 1, 2010, shall be as noted in Attachment 3 (Schedule R and P).

PART IV. ADDITIONAL PAY PROVISIONS.

a.) Dispatchers when conducting training duties for Dispatcher Trainer positions shall receive one dollar (\$1.00) per hour for every hour worked.

PART V. STEP INCREMENTS.

Any employee appointed, promoted, or reclassified to a higher position, shall move in classification from the minimum step to the maximum step in annual increments, on the anniversary date of appointment, promotion, or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step, which will result in a pay increase of not less than \$8.00 bi-weekly.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect any position is reallocated to a pay range higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided, and shall retain the same anniversary date for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided, unless otherwise specifically provided.

PART VI. BI-WEEKLY BASIS OF WAGES.

Salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate is shown

for a position or an hourly additional pay provision is specified.

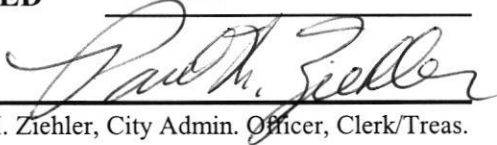
PART VII. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART VIII. This ordinance shall take effect January 1, 2008, and be in force from and after its passage and publication.

ADM\ORDRES\ADMO.LOCAL80 AC

PASSED

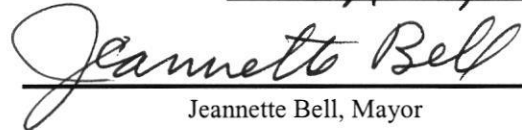
MAR 18 2008



Paul M. Ziebler, City Admin. Officer, Clerk/Treas.

APPROVED

March 20, 2008



Jeannette Bell, Mayor

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$13.12	\$14.35	\$14.77	\$15.06	\$15.43
	Bi-Weekly	\$1,049.60	\$1,148.00	\$1,181.60	\$1,204.80	\$1,234.40
	Annual	\$27,289.60	\$29,848.00	\$30,721.60	\$31,324.80	\$32,094.40
<u>A-8</u>						
	Hourly	\$13.32	\$14.77	\$15.06	\$15.43	\$15.74
	Bi-Weekly	\$1,065.60	\$1,181.60	\$1,204.80	\$1,234.40	\$1,259.20
	Annual	\$27,705.60	\$30,721.60	\$31,324.80	\$32,094.40	\$32,739.20
<u>A-9</u>						
Clerk I	Hourly	\$13.68	\$15.06	\$15.43	\$15.74	\$16.19
Cashier Clerk	Bi-Weekly	\$1,094.40	\$1,204.80	\$1,234.40	\$1,259.20	\$1,295.20
Planning Aide	Annual	\$28,454.40	\$31,324.80	\$32,094.40	\$32,739.20	\$33,675.20
Voucher Clerk Typist						
<u>A-10</u>						
GIS Operator	Hourly	\$14.89	\$15.29	\$15.74	\$16.17	\$16.74
	Bi-Weekly	\$1,191.20	\$1,223.20	\$1,259.20	\$1,293.60	\$1,339.20
	Annual	\$30,971.20	\$31,803.20	\$32,739.20	\$33,633.60	\$34,819.20
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.97	\$16.51	\$17.05	\$17.58	\$18.17
Deputy Registrar	Bi-Weekly	\$1,277.60	\$1,320.80	\$1,364.00	\$1,406.40	\$1,453.60
Utility Account Clerk	Annual	\$33,217.60	\$34,340.80	\$35,464.00	\$36,566.40	\$37,793.60
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$16.51	\$17.05	\$17.58	\$18.17	\$18.68
	Bi-Weekly	\$1,320.80	\$1,364.00	\$1,406.40	\$1,453.60	\$1,494.40
	Annual	\$34,340.80	\$35,464.00	\$36,566.40	\$37,793.60	\$38,854.40
<u>A-13</u>						
Clerk III	Hourly	\$17.05	\$17.58	\$18.17	\$18.68	\$19.34
Secretary I	Bi-Weekly	\$1,364.00	\$1,406.40	\$1,453.60	\$1,494.40	\$1,547.20
Dispatcher	Annual	\$35,464.00	\$36,566.40	\$37,793.60	\$38,854.40	\$40,227.20
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
PC Technician						
Comm. Health Tech.						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$17.58	\$18.17	\$18.68	\$19.34	\$19.94
Secretary ii	Bi-Weekly	\$1,406.40	\$1,453.60	\$1,494.40	\$1,547.20	\$1,595.20
Clerk Specialist I	Annual	\$36,566.40	\$37,793.60	\$38,854.40	\$40,227.20	\$41,475.20
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE

January 1, 2008 - December 31, 2008

(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$18.17	\$18.68	\$19.34	\$19.94	\$20.45
Comm. Health Edu. Coord.	Bi-Weekly	\$1,453.60	\$1,494.40	\$1,547.20	\$1,595.20	\$1,636.00
PC Network Technician	Annual	\$37,793.60	\$38,854.40	\$40,227.20	\$41,475.20	\$42,536.00
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
Inspections Specialist						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$18.68	\$19.34	\$19.94	\$20.45	\$21.05
Payroll Clerk	Bi-Weekly	\$1,494.40	\$1,547.20	\$1,595.20	\$1,636.00	\$1,684.00
Code Inspector	Annual	\$38,854.40	\$40,227.20	\$41,475.20	\$42,536.00	\$43,784.00
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$19.55	\$20.13	\$20.74	\$21.27	\$21.87
Buyer Assistant II	Bi-Weekly	\$1,564.00	\$1,610.40	\$1,659.20	\$1,701.60	\$1,749.60
Library Assistant	Annual	\$40,664.00	\$41,870.40	\$43,139.20	\$44,241.60	\$45,489.60
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$20.13	\$20.74	\$21.27	\$21.87	\$22.48
Special Assessments Clerk	Bi-Weekly	\$1,610.40	\$1,659.20	\$1,701.60	\$1,749.60	\$1,798.40
Housing Specialist II	Annual	\$41,870.40	\$43,139.20	\$44,241.60	\$45,489.60	\$46,758.40
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$21.08	\$21.60	\$22.08	\$22.52	\$23.12
Rehab. Specialist (Cert)	Bi-Weekly	\$1,686.40	\$1,728.00	\$1,766.40	\$1,801.60	\$1,849.60
	Annual	\$43,846.40	\$44,928.00	\$45,926.40	\$46,841.60	\$48,089.60
<u>A-20</u>						
Off-Set Printing Operator (**)	Hourly	\$22.05	\$22.47	\$22.87	\$23.20	\$23.75
Accountant	Bi-Weekly	\$1,764.00	\$1,797.60	\$1,829.60	\$1,856.00	\$1,900.00
Appraiser II	Annual	\$45,864.00	\$46,737.60	\$47,569.60	\$48,256.00	\$49,400.00
Environmentalist II						
Buyer						
Software Technician						
Victim Advocate						
<u>A-21</u>						
Video Production Specialist I	Hourly	\$22.54	\$23.02	\$23.50	\$23.99	\$24.46
	Bi-Weekly	\$1,803.20	\$1,841.60	\$1,880.00	\$1,919.20	\$1,956.80
	Annual	\$46,883.20	\$47,881.60	\$48,880.00	\$49,899.20	\$50,876.80
<u>A-22</u>						
Real Estate Agent I	Hourly	\$23.15	\$23.81	\$24.46	\$25.08	\$25.69
Planner I	Bi-Weekly	\$1,852.00	\$1,904.80	\$1,956.80	\$2,006.40	\$2,055.20
Community Housing Specialist	Annual	\$48,152.00	\$49,524.80	\$50,876.80	\$52,166.40	\$53,435.20
Video Production Specialist II						
<u>A-23</u>						
Senior Accountant	Hourly	\$23.74	\$24.47	\$25.27	\$26.04	\$26.78
Senior Buyer	Bi-Weekly	\$1,899.20	\$1,957.60	\$2,021.60	\$2,083.20	\$2,142.40
	Annual	\$49,379.20	\$50,897.60	\$52,561.60	\$54,163.20	\$55,702.40

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$24.47	\$25.27	\$26.04	\$26.78	\$27.54
Building Inspector I	Bi-Weekly	\$1,957.60	\$2,021.60	\$2,083.20	\$2,142.40	\$2,203.20
Planner II	Annual	\$50,897.60	\$52,561.60	\$54,163.20	\$55,702.40	\$57,283.20
<u>A-25</u>						
Assistant Assessor	Hourly	\$25.27	\$26.04	\$26.78	\$27.54	\$28.43
Electrical Inspector I	Bi-Weekly	\$2,021.60	\$2,083.20	\$2,142.40	\$2,203.20	\$2,274.40
Plumbing Inspector I	Annual	\$52,561.60	\$54,163.20	\$55,702.40	\$57,283.20	\$59,134.40
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$26.03	\$26.84	\$27.56	\$28.36	\$29.30
Real Estate Agent III	Bi-Weekly	\$2,082.40	\$2,147.20	\$2,204.80	\$2,268.80	\$2,344.00
Plumbing Inspector II	Annual	\$54,142.40	\$55,827.20	\$57,324.80	\$58,988.80	\$60,944.00
<u>A-27</u>						
Building Inspector II	Hourly	\$26.82	\$27.65	\$28.39	\$29.22	\$30.18
Building Inspector Plan Reviewer	Bi-Weekly	\$2,145.60	\$2,212.00	\$2,271.20	\$2,337.60	\$2,414.40
	Annual	\$55,785.60	\$57,512.00	\$59,051.20	\$60,777.60	\$62,774.40
<u>B-05</u>						
Clerk Typist	Hourly	\$10.28	\$12.85	\$13.37	\$14.08	\$15.06
	Bi-Weekly	\$822.40	\$1,028.00	\$1,069.60	\$1,126.40	\$1,204.80
	Annual	\$21,382.40	\$26,728.00	\$27,809.60	\$29,286.40	\$31,324.80
<u>B-07</u>						
Parking Control Operator	Hourly	\$12.44	\$13.92	\$14.49	\$15.23	\$15.74
	Bi-Weekly	\$995.20	\$1,113.60	\$1,159.20	\$1,218.40	\$1,259.20
	Annual	\$25,875.20	\$28,953.60	\$30,139.20	\$31,678.40	\$32,739.20
<u>B-10</u>						
Library Technician	Hourly	\$12.98	\$14.56	\$15.13	\$15.99	\$16.51
	Bi-Weekly	\$1,038.40	\$1,164.80	\$1,210.40	\$1,279.20	\$1,320.80
	Annual	\$26,998.40	\$30,284.80	\$31,470.40	\$33,259.20	\$34,340.80
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.95	\$15.54	\$16.15	\$17.03	\$17.58
	Bi-Weekly	\$1,196.00	\$1,243.20	\$1,292.00	\$1,362.40	\$1,406.40
	Annual	\$31,096.00	\$32,323.20	\$33,592.00	\$35,422.40	\$36,566.40
<u>B-23 (A-23A)</u>						
Video Production Specialist III	Hourly	\$24.14	\$24.87	\$25.60	\$26.32	\$27.04
	Bi-Weekly	\$1,931.20	\$1,989.60	\$2,048.00	\$2,105.60	\$2,163.20
	Annual	\$50,211.20	\$51,729.60	\$53,248.00	\$54,745.60	\$56,243.20
<u>B-25</u>						
Programmer-Analyst	Hourly	\$24.75	\$25.97	\$27.28	\$29.08	\$30.25
PC Network Specialist	Bi-Weekly	\$1,980.00	\$2,077.60	\$2,182.40	\$2,326.40	\$2,420.00
	Annual	\$51,480.00	\$54,017.60	\$56,742.40	\$60,486.40	\$62,920.00
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$25.49	\$26.75	\$28.10	\$29.96	\$31.18
Webmaster/Programmer Analyst	Bi-Weekly	\$2,039.20	\$2,140.00	\$2,248.00	\$2,396.80	\$2,494.40
GIS Coordinator	Annual	\$53,019.20	\$55,640.00	\$58,448.00	\$62,316.80	\$64,854.40

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.84	\$14.06	\$14.48	\$14.79	\$15.14
	Bi-Weekly	\$1,027.20	\$1,124.80	\$1,158.40	\$1,183.20	\$1,211.20
	Annual	\$26,707.20	\$29,244.80	\$30,118.40	\$30,763.20	\$31,491.20
<u>A-8</u>						
	Hourly	\$13.05	\$14.48	\$14.79	\$15.14	\$15.43
	Bi-Weekly	\$1,044.00	\$1,158.40	\$1,183.20	\$1,211.20	\$1,234.40
	Annual	\$27,144.00	\$30,118.40	\$30,763.20	\$31,491.20	\$32,094.40
<u>A-9</u>						
Clerk I	Hourly	\$13.41	\$14.79	\$15.14	\$15.43	\$15.89
Cashier Clerk	Bi-Weekly	\$1,072.80	\$1,183.20	\$1,211.20	\$1,234.40	\$1,271.20
Planning Aide	Annual	\$27,892.80	\$30,763.20	\$31,491.20	\$32,094.40	\$33,051.20
Voucher Clerk Typist						
<u>A-10</u>						
GIS Operator	Hourly	\$14.62	\$14.97	\$15.43	\$15.87	\$16.40
	Bi-Weekly	\$1,169.60	\$1,197.60	\$1,234.40	\$1,269.60	\$1,312.00
	Annual	\$30,409.60	\$31,137.60	\$32,094.40	\$33,009.60	\$34,112.00
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.64	\$16.19	\$16.74	\$17.24	\$17.80
Deputy Registrar	Bi-Weekly	\$1,251.20	\$1,295.20	\$1,339.20	\$1,379.20	\$1,424.00
Utility Account Clerk	Annual	\$32,531.20	\$33,675.20	\$34,819.20	\$35,859.20	\$37,024.00
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$16.19	\$16.74	\$17.24	\$17.80	\$18.33
	Bi-Weekly	\$1,295.20	\$1,339.20	\$1,379.20	\$1,424.00	\$1,466.40
	Annual	\$33,675.20	\$34,819.20	\$35,859.20	\$37,024.00	\$38,126.40
<u>A-13</u>						
Clerk III	Hourly	\$16.74	\$17.24	\$17.80	\$18.33	\$18.96
Secretary I	Bi-Weekly	\$1,339.20	\$1,379.20	\$1,424.00	\$1,466.40	\$1,516.80
Dispatcher	Annual	\$34,819.20	\$35,859.20	\$37,024.00	\$38,126.40	\$39,436.80
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
PC Technician						
Comm. Health Tech.						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$17.24	\$17.80	\$18.33	\$18.96	\$19.56
Secretary II	Bi-Weekly	\$1,379.20	\$1,424.00	\$1,466.40	\$1,516.80	\$1,564.80
Clerk Specialist I	Annual	\$35,859.20	\$37,024.00	\$38,126.40	\$39,436.80	\$40,684.80
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule P)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.80	\$18.33	\$18.96	\$19.56	\$20.04
Comm. Health Edu. Coord	Bi-Weekly	\$1,424.00	\$1,466.40	\$1,516.80	\$1,564.80	\$1,603.20
PC Network Technician	Annual	\$37,024.00	\$38,126.40	\$39,436.80	\$40,684.80	\$41,683.20
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
Inspections Specialist						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$18.33	\$18.96	\$19.56	\$20.04	\$20.66
Payroll Clerk	Bi-Weekly	\$1,466.40	\$1,516.80	\$1,564.80	\$1,603.20	\$1,652.80
Code Inspector	Annual	\$38,126.40	\$39,436.80	\$40,684.80	\$41,683.20	\$42,972.80
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$19.15	\$19.75	\$20.32	\$20.86	\$21.44
Buyer Assistant II	Bi-Weekly	\$1,532.00	\$1,580.00	\$1,625.60	\$1,668.80	\$1,715.20
Library Assistant	Annual	\$39,832.00	\$41,080.00	\$42,265.60	\$43,388.80	\$44,595.20
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$19.75	\$20.32	\$20.86	\$21.44	\$22.07
Special Assessments Clerk	Bi-Weekly	\$1,580.00	\$1,625.60	\$1,668.80	\$1,715.20	\$1,765.60
Housing Specialist II	Annual	\$41,080.00	\$42,265.60	\$43,388.80	\$44,595.20	\$45,905.60
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$20.68	\$21.19	\$21.63	\$22.09	\$22.68
Rehab. Specialist (Cert)	Bi-Weekly	\$1,654.40	\$1,695.20	\$1,730.40	\$1,767.20	\$1,814.40
	Annual	\$43,014.40	\$44,075.20	\$44,990.40	\$45,947.20	\$47,174.40
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$21.60	\$22.06	\$22.43	\$22.73	\$23.28
Accountant	Bi-Weekly	\$1,728.00	\$1,764.80	\$1,794.40	\$1,818.40	\$1,862.40
Appraiser II	Annual	\$44,928.00	\$45,884.80	\$46,654.40	\$47,278.40	\$48,422.40
Environmentalist II						
Buyer						
Software Technician						
Victim Advocate						
<u>A-21</u>						
Video Production Specialist I	Hourly	\$22.08	\$22.56	\$23.03	\$23.50	\$23.98
	Bi-Weekly	\$1,766.40	\$1,804.80	\$1,842.40	\$1,880.00	\$1,918.40
	Annual	\$45,926.40	\$46,924.80	\$47,902.40	\$48,880.00	\$49,878.40
<u>A-22</u>						
Real Estate Agent I	Hourly	\$22.70	\$23.36	\$23.97	\$24.61	\$25.18
Planner I	Bi-Weekly	\$1,816.00	\$1,868.80	\$1,917.60	\$1,968.80	\$2,014.40
Community Housing Specialist	Annual	\$47,216.00	\$48,588.80	\$49,857.60	\$51,188.80	\$52,374.40
Video Production Specialist II						
<u>A-23</u>						
Senior Accountant	Hourly	\$23.27	\$23.98	\$24.80	\$25.56	\$26.27
Senior Buyer	Bi-Weekly	\$1,861.60	\$1,918.40	\$1,984.00	\$2,044.80	\$2,101.60
	Annual	\$48,401.60	\$49,878.40	\$51,584.00	\$53,164.80	\$54,641.60

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule P)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$23.98	\$24.80	\$25.56	\$26.27	\$27.02
Building Inspector I	Bi-Weekly	\$1,918.40	\$1,984.00	\$2,044.80	\$2,101.60	\$2,161.60
Planner II	Annual	\$49,878.40	\$51,584.00	\$53,164.80	\$54,641.60	\$56,201.60
<u>A-25</u>						
Assistant Assessor	Hourly	\$24.80	\$25.56	\$26.27	\$27.02	\$27.89
Electrical Inspector I	Bi-Weekly	\$1,984.00	\$2,044.80	\$2,101.60	\$2,161.60	\$2,231.20
Plumbing Inspector I	Annual	\$51,584.00	\$53,164.80	\$54,641.60	\$56,201.60	\$58,011.20
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$25.55	\$26.32	\$27.04	\$27.80	\$28.73
Real Estate Agent III	Bi-Weekly	\$2,044.00	\$2,105.60	\$2,163.20	\$2,224.00	\$2,298.40
Plumbing Inspector II	Annual	\$53,144.00	\$54,745.60	\$56,243.20	\$57,824.00	\$59,758.40
<u>A-27</u>						
Building Inspector II	Hourly	\$26.32	\$27.10	\$27.84	\$28.63	\$29.58
Building Inspector Plan Reviewer	Bi-Weekly	\$2,105.60	\$2,168.00	\$2,227.20	\$2,290.40	\$2,366.40
	Annual	\$54,745.60	\$56,368.00	\$57,907.20	\$59,550.40	\$61,526.40
<u>B-05</u>						
Clerk Typist	Hourly	\$10.07	\$12.63	\$13.11	\$13.82	\$14.79
	Bi-Weekly	\$805.60	\$1,010.40	\$1,048.80	\$1,105.60	\$1,183.20
	Annual	\$20,945.60	\$26,270.40	\$27,268.80	\$28,745.60	\$30,763.20
<u>B-07</u>						
Parking Control Operator	Hourly	\$12.17	\$13.64	\$14.18	\$14.91	\$15.43
	Bi-Weekly	\$973.60	\$1,091.20	\$1,134.40	\$1,192.80	\$1,234.40
	Annual	\$25,313.60	\$28,371.20	\$29,494.40	\$31,012.80	\$32,094.40
<u>B-10</u>						
Library Technician	Hourly	\$12.70	\$14.26	\$14.83	\$15.66	\$16.19
	Bi-Weekly	\$1,016.00	\$1,140.80	\$1,186.40	\$1,252.80	\$1,295.20
	Annual	\$26,416.00	\$29,660.80	\$30,846.40	\$32,572.80	\$33,675.20
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.68	\$15.23	\$15.85	\$16.71	\$17.24
	Bi-Weekly	\$1,174.40	\$1,218.40	\$1,268.00	\$1,336.80	\$1,379.20
	Annual	\$30,534.40	\$31,678.40	\$32,968.00	\$34,756.80	\$35,859.20
<u>B-23 (A-23A)</u>						
Video Production Specialist III	Hourly	\$23.66	\$24.38	\$25.08	\$25.79	\$26.50
	Bi-Weekly	\$1,892.80	\$1,950.40	\$2,006.40	\$2,063.20	\$2,120.00
	Annual	\$49,212.80	\$50,710.40	\$52,166.40	\$53,643.20	\$55,120.00
<u>B-25</u>						
Programmer-Analyst	Hourly	\$24.29	\$25.48	\$26.74	\$28.53	\$29.71
PC Network Specialist	Bi-Weekly	\$1,943.20	\$2,038.40	\$2,139.20	\$2,282.40	\$2,376.80
	Annual	\$50,523.20	\$52,998.40	\$55,619.20	\$59,342.40	\$61,796.80
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$25.03	\$26.27	\$27.55	\$29.39	\$30.58
Webmaster/Programmer Analyst	Bi-Weekly	\$2,002.40	\$2,101.60	\$2,204.00	\$2,351.20	\$2,446.40
	Annual	\$52,062.40	\$54,641.60	\$57,304.00	\$61,131.20	\$63,606.40

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2009 - December 31, 2009
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.51	\$14.00	\$14.47	\$14.95	\$15.43	\$15.89
	Bi-Weekly	\$1,080.80	\$1,120.00	\$1,157.60	\$1,196.00	\$1,234.40	\$1,271.20
	Annual	\$28,100.80	\$29,120.00	\$30,097.60	\$31,096.00	\$32,094.40	\$33,051.20
<u>A-8</u>							
	Hourly	\$13.72	\$14.21	\$14.72	\$15.21	\$15.71	\$16.21
	Bi-Weekly	\$1,097.60	\$1,136.80	\$1,177.60	\$1,216.80	\$1,256.80	\$1,296.80
	Annual	\$28,537.60	\$29,556.80	\$30,617.60	\$31,636.80	\$32,676.80	\$33,716.80
<u>A-9</u>							
Clerk I	Hourly	\$14.09	\$14.61	\$15.13	\$15.65	\$16.17	\$16.68
Cashier Clerk	Bi-Weekly	\$1,127.20	\$1,168.80	\$1,210.40	\$1,252.00	\$1,293.60	\$1,334.40
Planning Aide	Annual	\$29,307.20	\$30,388.80	\$31,470.40	\$32,552.00	\$33,633.60	\$34,694.40
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.34	\$15.72	\$16.11	\$16.49	\$16.87	\$17.24
	Bi-Weekly	\$1,227.20	\$1,257.60	\$1,288.80	\$1,319.20	\$1,349.60	\$1,379.20
	Annual	\$31,907.20	\$32,697.60	\$33,508.80	\$34,299.20	\$35,089.60	\$35,859.20
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.45	\$16.90	\$17.36	\$17.81	\$18.27	\$18.72
Deputy Registrar	Bi-Weekly	\$1,316.00	\$1,352.00	\$1,388.80	\$1,424.80	\$1,461.60	\$1,497.60
Utility Account Clerk	Annual	\$34,216.00	\$35,152.00	\$36,108.80	\$37,044.80	\$38,001.60	\$38,937.60
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.01	\$17.45	\$17.90	\$18.34	\$18.79	\$19.24
	Bi-Weekly	\$1,360.80	\$1,396.00	\$1,432.00	\$1,467.20	\$1,503.20	\$1,539.20
	Annual	\$35,380.80	\$36,296.00	\$37,232.00	\$38,147.20	\$39,083.20	\$40,019.20
<u>A-13</u>							
Clerk III	Hourly	\$17.56	\$18.04	\$18.51	\$18.99	\$19.47	\$19.92
Secretary I	Bi-Weekly	\$1,404.80	\$1,443.20	\$1,480.80	\$1,519.20	\$1,557.60	\$1,593.60
Dispatcher	Annual	\$36,524.80	\$37,523.20	\$38,500.80	\$39,499.20	\$40,497.60	\$41,433.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.11	\$18.60	\$19.09	\$19.57	\$20.06	\$20.54
Secretary II	Bi-Weekly	\$1,448.80	\$1,488.00	\$1,527.20	\$1,565.60	\$1,604.80	\$1,643.20
Clerk Specialist I	Annual	\$37,668.80	\$38,688.00	\$39,707.20	\$40,705.60	\$41,724.80	\$42,723.20
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

ADMINISTRATIVE & CLERICAL SERVICE
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 (Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$18.72	\$19.18	\$19.65	\$20.12	\$20.58	\$21.06
Comm. Health Edu. Coord.	Bi-Weekly	\$1,497.60	\$1,534.40	\$1,572.00	\$1,609.60	\$1,646.40	\$1,684.80
PC Network Technician	Annual	\$38,937.60	\$39,894.40	\$40,872.00	\$41,849.60	\$42,806.40	\$43,804.80
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.24	\$19.73	\$20.22	\$20.71	\$21.20	\$21.68
Payroll Clerk	Bi-Weekly	\$1,539.20	\$1,578.40	\$1,617.60	\$1,656.80	\$1,696.00	\$1,734.40
Code Inspector	Annual	\$40,019.20	\$41,038.40	\$42,057.60	\$43,076.80	\$44,096.00	\$45,094.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.14	\$20.61	\$21.09	\$21.57	\$22.04	\$22.53
Buyer Assistant II	Bi-Weekly	\$1,611.20	\$1,648.80	\$1,687.20	\$1,725.60	\$1,763.20	\$1,802.40
Library Assistant	Annual	\$41,891.20	\$42,868.80	\$43,867.20	\$44,865.60	\$45,843.20	\$46,862.40
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.73	\$21.22	\$21.70	\$22.20	\$22.68	\$23.15
Special Assessments Clerk	Bi-Weekly	\$1,658.40	\$1,697.60	\$1,736.00	\$1,776.00	\$1,814.40	\$1,852.00
Housing Specialist II	Annual	\$43,118.40	\$44,137.60	\$45,136.00	\$46,176.00	\$47,174.40	\$48,152.00
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.71	\$22.15	\$22.57	\$22.99	\$23.41	\$23.81
Rehab. Specialist (Cert)	Bi-Weekly	\$1,736.80	\$1,772.00	\$1,805.60	\$1,839.20	\$1,872.80	\$1,904.80
	Annual	\$45,156.80	\$46,072.00	\$46,945.60	\$47,819.20	\$48,692.80	\$49,524.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.71	\$23.06	\$23.41	\$23.76	\$24.11	\$24.46
Accountant	Bi-Weekly	\$1,816.80	\$1,844.80	\$1,872.80	\$1,900.80	\$1,928.80	\$1,956.80
Appraiser II	Annual	\$47,236.80	\$47,964.80	\$48,692.80	\$49,420.80	\$50,148.80	\$50,876.80
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.22	\$23.61	\$24.00	\$24.39	\$24.78	\$25.19
	Bi-Weekly	\$1,857.60	\$1,888.80	\$1,920.00	\$1,951.20	\$1,982.40	\$2,015.20
	Annual	\$48,297.60	\$49,108.80	\$49,920.00	\$50,731.20	\$51,542.40	\$52,395.20
<u>A-22</u>							
Real Estate Agent I	Hourly	\$23.84	\$24.37	\$24.88	\$25.41	\$25.93	\$26.46
Planner I	Bi-Weekly	\$1,907.20	\$1,949.60	\$1,990.40	\$2,032.80	\$2,074.40	\$2,116.80
Community Housing Specialist	Annual	\$49,587.20	\$50,689.60	\$51,750.40	\$52,852.80	\$53,934.40	\$55,036.80
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$24.45	\$25.08	\$25.71	\$26.33	\$26.96	\$27.58
Senior Buyer	Bi-Weekly	\$1,956.00	\$2,006.40	\$2,056.80	\$2,106.40	\$2,156.80	\$2,206.40
	Annual	\$50,856.00	\$52,166.40	\$53,476.80	\$54,766.40	\$56,076.80	\$57,366.40

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Real Estate Agent II	Hourly	\$25.20	\$25.84	\$26.48	\$27.12	\$27.75	\$28.37
Building Inspector I	Bi-Weekly	\$2,016.00	\$2,067.20	\$2,118.40	\$2,169.60	\$2,220.00	\$2,269.60
Planner II	Annual	\$52,416.00	\$53,747.20	\$55,078.40	\$56,409.60	\$57,720.00	\$59,009.60
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.03	\$26.67	\$27.32	\$27.96	\$28.61	\$29.28
Electrical Inspector I	Bi-Weekly	\$2,082.40	\$2,133.60	\$2,185.60	\$2,236.80	\$2,288.80	\$2,342.40
Plumbing Inspector I	Annual	\$54,142.40	\$55,473.60	\$56,825.60	\$58,156.80	\$59,508.80	\$60,902.40
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$26.81	\$27.49	\$28.17	\$28.85	\$29.52	\$30.18
Real Estate Agent III	Bi-Weekly	\$2,144.80	\$2,199.20	\$2,253.60	\$2,308.00	\$2,361.60	\$2,414.40
Plumbing Inspector II	Annual	\$55,764.80	\$57,179.20	\$58,593.60	\$60,008.00	\$61,401.60	\$62,774.40
<u>A-27</u>							
Building Inspector II	Hourly	\$27.62	\$28.31	\$29.00	\$29.69	\$30.39	\$31.09
Building Inspector Plan Reviewer	Bi-Weekly	\$2,209.60	\$2,264.80	\$2,320.00	\$2,375.20	\$2,431.20	\$2,487.20
	Annual	\$57,449.60	\$58,884.80	\$60,320.00	\$61,755.20	\$63,211.20	\$64,667.20
<u>B-05</u>							
Clerk Typist	Hourly	\$10.59	\$11.58	\$12.57	\$13.54	\$14.53	\$15.51
	Bi-Weekly	\$847.20	\$926.40	\$1,005.60	\$1,083.20	\$1,162.40	\$1,240.80
	Annual	\$22,027.20	\$24,086.40	\$26,145.60	\$28,163.20	\$30,222.40	\$32,260.80
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.81	\$13.49	\$14.17	\$14.85	\$15.53	\$16.21
	Bi-Weekly	\$1,024.80	\$1,079.20	\$1,133.60	\$1,188.00	\$1,242.40	\$1,296.80
	Annual	\$26,644.80	\$28,059.20	\$29,473.60	\$30,888.00	\$32,302.40	\$33,716.80
<u>B-10</u>							
Library Technician	Hourly	\$13.37	\$14.10	\$14.83	\$15.56	\$16.29	\$17.01
	Bi-Weekly	\$1,069.60	\$1,128.00	\$1,186.40	\$1,244.80	\$1,303.20	\$1,360.80
	Annual	\$27,809.60	\$29,328.00	\$30,846.40	\$32,364.80	\$33,883.20	\$35,380.80
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.40	\$15.93	\$16.48	\$17.02	\$17.56	\$18.11
	Bi-Weekly	\$1,232.00	\$1,274.40	\$1,318.40	\$1,361.60	\$1,404.80	\$1,448.80
	Annual	\$32,032.00	\$33,134.40	\$34,278.40	\$35,401.60	\$36,524.80	\$37,668.80
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$24.86	\$25.46	\$26.06	\$26.65	\$27.24	\$27.85
	Bi-Weekly	\$1,988.80	\$2,036.80	\$2,084.80	\$2,132.00	\$2,179.20	\$2,228.00
	Annual	\$51,708.80	\$52,956.80	\$54,204.80	\$55,432.00	\$56,659.20	\$57,928.00
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.49	\$26.63	\$27.77	\$28.90	\$30.03	\$31.16
PC Network Specialist	Bi-Weekly	\$2,039.20	\$2,130.40	\$2,221.60	\$2,312.00	\$2,402.40	\$2,492.80
	Annual	\$53,019.20	\$55,390.40	\$57,761.60	\$60,112.00	\$62,462.40	\$64,812.80
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$26.25	\$27.43	\$28.59	\$29.76	\$30.92	\$32.12
Webmaster/Programmer Analyst	Bi-Weekly	\$2,100.00	\$2,194.40	\$2,287.20	\$2,380.80	\$2,473.60	\$2,569.60
GIS Coordinator	Annual	\$54,600.00	\$57,054.40	\$59,467.20	\$61,900.80	\$64,313.60	\$66,809.60

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2009 - December 31, 2009
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.23	\$13.71	\$14.18	\$14.66	\$15.14	\$15.59
	Bi-Weekly	\$1,058.40	\$1,096.80	\$1,134.40	\$1,172.80	\$1,211.20	\$1,247.20
	Annual	\$27,518.40	\$28,516.80	\$29,494.40	\$30,492.80	\$31,491.20	\$32,427.20
<u>A-8</u>							
	Hourly	\$13.44	\$13.93	\$14.42	\$14.90	\$15.40	\$15.89
	Bi-Weekly	\$1,075.20	\$1,114.40	\$1,153.60	\$1,192.00	\$1,232.00	\$1,271.20
	Annual	\$27,955.20	\$28,974.40	\$29,993.60	\$30,992.00	\$32,032.00	\$33,051.20
<u>A-9</u>							
Clerk I	Hourly	\$13.81	\$14.33	\$14.83	\$15.34	\$15.85	\$16.37
Cashier Clerk	Bi-Weekly	\$1,104.80	\$1,146.40	\$1,186.40	\$1,227.20	\$1,268.00	\$1,309.60
Planning Aide	Annual	\$28,724.80	\$29,806.40	\$30,846.40	\$31,907.20	\$32,968.00	\$34,049.60
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.06	\$15.43	\$15.80	\$16.17	\$16.54	\$16.89
	Bi-Weekly	\$1,204.80	\$1,234.40	\$1,264.00	\$1,293.60	\$1,323.20	\$1,351.20
	Annual	\$31,324.80	\$32,094.40	\$32,864.00	\$33,633.60	\$34,403.20	\$35,131.20
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.11	\$16.55	\$17.00	\$17.44	\$17.89	\$18.33
Deputy Registrar	Bi-Weekly	\$1,288.80	\$1,324.00	\$1,360.00	\$1,395.20	\$1,431.20	\$1,466.40
Utility Account Clerk	Annual	\$33,508.80	\$34,424.00	\$35,360.00	\$36,275.20	\$37,211.20	\$38,126.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$16.68	\$17.12	\$17.57	\$18.01	\$18.46	\$18.88
	Bi-Weekly	\$1,334.40	\$1,369.60	\$1,405.60	\$1,440.80	\$1,476.80	\$1,510.40
	Annual	\$34,694.40	\$35,609.60	\$36,545.60	\$37,460.80	\$38,396.80	\$39,270.40
<u>A-13</u>							
Clerk III	Hourly	\$17.24	\$17.70	\$18.15	\$18.61	\$19.07	\$19.53
Secretary I	Bi-Weekly	\$1,379.20	\$1,416.00	\$1,452.00	\$1,488.80	\$1,525.60	\$1,562.40
Dispatcher	Annual	\$35,859.20	\$36,816.00	\$37,752.00	\$38,708.80	\$39,665.60	\$40,622.40
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$17.76	\$18.24	\$18.72	\$19.19	\$19.67	\$20.15
Secretary II	Bi-Weekly	\$1,420.80	\$1,459.20	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.00
Clerk Specialist I	Annual	\$36,940.80	\$37,939.20	\$38,937.60	\$39,915.20	\$40,913.60	\$41,912.00
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2009 - December 31, 2009
(Schedule P)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$18.33	\$18.80	\$19.26	\$19.73	\$20.20	\$20.64
Comm. Health Edu. Coord.	Bi-Weekly	\$1,466.40	\$1,504.00	\$1,540.80	\$1,578.40	\$1,616.00	\$1,651.20
PC Network Technician	Annual	\$38,126.40	\$39,104.00	\$40,060.80	\$41,038.40	\$42,016.00	\$42,931.20
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$18.88	\$19.36	\$19.84	\$20.31	\$20.80	\$21.28
Payroll Clerk	Bi-Weekly	\$1,510.40	\$1,548.80	\$1,587.20	\$1,624.80	\$1,664.00	\$1,702.40
Code Inspector	Annual	\$39,270.40	\$40,268.80	\$41,267.20	\$42,244.80	\$43,264.00	\$44,262.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$19.72	\$20.20	\$20.67	\$21.16	\$21.63	\$22.08
Buyer Assistant II	Bi-Weekly	\$1,577.60	\$1,616.00	\$1,653.60	\$1,692.80	\$1,730.40	\$1,766.40
Library Assistant	Annual	\$41,017.60	\$42,016.00	\$42,993.60	\$44,012.80	\$44,990.40	\$45,926.40
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.34	\$20.82	\$21.29	\$21.77	\$22.25	\$22.73
Special Assessments Clerk	Bi-Weekly	\$1,627.20	\$1,665.60	\$1,703.20	\$1,741.60	\$1,780.00	\$1,818.40
Housing Specialist II	Annual	\$42,307.20	\$43,305.60	\$44,283.20	\$45,281.60	\$46,280.00	\$47,278.40
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.30	\$21.71	\$22.13	\$22.55	\$22.96	\$23.36
Rehab. Specialist (Cert)	Bi-Weekly	\$1,704.00	\$1,736.80	\$1,770.40	\$1,804.00	\$1,836.80	\$1,868.80
	Annual	\$44,304.00	\$45,156.80	\$46,030.40	\$46,904.00	\$47,756.80	\$48,588.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.25	\$22.60	\$22.95	\$23.30	\$23.65	\$23.98
Accountant	Bi-Weekly	\$1,780.00	\$1,808.00	\$1,836.00	\$1,864.00	\$1,892.00	\$1,918.40
Appraiser II	Annual	\$46,280.00	\$47,008.00	\$47,736.00	\$48,464.00	\$49,192.00	\$49,878.40
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$22.74	\$23.13	\$23.54	\$23.93	\$24.32	\$24.70
	Bi-Weekly	\$1,819.20	\$1,850.40	\$1,883.20	\$1,914.40	\$1,945.60	\$1,976.00
	Annual	\$47,299.20	\$48,110.40	\$48,963.20	\$49,774.40	\$50,585.60	\$51,376.00
<u>A-22</u>							
Real Estate Agent I	Hourly	\$23.38	\$23.90	\$24.40	\$24.91	\$25.42	\$25.94
Planner I	Bi-Weekly	\$1,870.40	\$1,912.00	\$1,952.00	\$1,992.80	\$2,033.60	\$2,075.20
Community Housing Specialist	Annual	\$48,630.40	\$49,712.00	\$50,752.00	\$51,812.80	\$52,873.60	\$53,955.20
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$23.97	\$24.59	\$25.19	\$25.81	\$26.43	\$27.06
Senior Buyer	Bi-Weekly	\$1,917.60	\$1,967.20	\$2,015.20	\$2,064.80	\$2,114.40	\$2,164.80
	Annual	\$49,857.60	\$51,147.20	\$52,395.20	\$53,684.80	\$54,974.40	\$56,284.80

ADMINISTRATIVE & CLERICAL SERVICE
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<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Real Estate Agent II	Hourly	\$24.70	\$25.33	\$25.95	\$26.57	\$27.20	\$27.83
Building Inspector I	Bi-Weekly	\$1,976.00	\$2,026.40	\$2,076.00	\$2,125.60	\$2,176.00	\$2,226.40
Planner II	Annual	\$51,376.00	\$52,686.40	\$53,976.00	\$55,265.60	\$56,576.00	\$57,886.40
<u>A-25</u>							
Assistant Assessor	Hourly	\$25.54	\$26.18	\$26.82	\$27.46	\$28.09	\$28.73
Electrical Inspector I	Bi-Weekly	\$2,043.20	\$2,094.40	\$2,145.60	\$2,196.80	\$2,247.20	\$2,298.40
Plumbing Inspector I	Annual	\$53,123.20	\$54,454.40	\$55,785.60	\$57,116.80	\$58,427.20	\$59,758.40
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$26.32	\$26.98	\$27.63	\$28.29	\$28.95	\$29.59
Real Estate Agent III	Bi-Weekly	\$2,105.60	\$2,158.40	\$2,210.40	\$2,263.20	\$2,316.00	\$2,367.20
Plumbing Inspector II	Annual	\$54,745.60	\$56,118.40	\$57,470.40	\$58,843.20	\$60,216.00	\$61,547.20
<u>A-27</u>							
Building Inspector II	Hourly	\$27.11	\$27.78	\$28.44	\$29.11	\$29.78	\$30.47
Building Inspector Plan Reviewer	Bi-Weekly	\$2,168.80	\$2,222.40	\$2,275.20	\$2,328.80	\$2,382.40	\$2,437.60
	Annual	\$56,388.80	\$57,782.40	\$59,155.20	\$60,548.80	\$61,942.40	\$63,377.60
<u>B-05</u>							
Clerk Typist	Hourly	\$10.37	\$11.35	\$12.33	\$13.31	\$14.28	\$15.23
	Bi-Weekly	\$829.60	\$908.00	\$986.40	\$1,064.80	\$1,142.40	\$1,218.40
	Annual	\$21,569.60	\$23,608.00	\$25,646.40	\$27,684.80	\$29,702.40	\$31,678.40
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.54	\$13.20	\$13.87	\$14.54	\$15.21	\$15.89
	Bi-Weekly	\$1,003.20	\$1,056.00	\$1,109.60	\$1,163.20	\$1,216.80	\$1,271.20
	Annual	\$26,083.20	\$27,456.00	\$28,849.60	\$30,243.20	\$31,636.80	\$33,051.20
<u>B-10</u>							
Library Technician	Hourly	\$13.08	\$13.80	\$14.52	\$15.24	\$15.97	\$16.68
	Bi-Weekly	\$1,046.40	\$1,104.00	\$1,161.60	\$1,219.20	\$1,277.60	\$1,334.40
	Annual	\$27,206.40	\$28,704.00	\$30,201.60	\$31,699.20	\$33,217.60	\$34,694.40
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.12	\$15.65	\$16.18	\$16.71	\$17.24	\$17.76
	Bi-Weekly	\$1,209.60	\$1,252.00	\$1,294.40	\$1,336.80	\$1,379.20	\$1,420.80
	Annual	\$31,449.60	\$32,552.00	\$33,654.40	\$34,756.80	\$35,859.20	\$36,940.80
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$24.37	\$24.96	\$25.53	\$26.12	\$26.71	\$27.30
	Bi-Weekly	\$1,949.60	\$1,996.80	\$2,042.40	\$2,089.60	\$2,136.80	\$2,184.00
	Annual	\$50,689.60	\$51,916.80	\$53,102.40	\$54,329.60	\$55,556.80	\$56,784.00
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.02	\$26.13	\$27.24	\$28.36	\$29.47	\$30.60
PC Network Specialist	Bi-Weekly	\$2,001.60	\$2,090.40	\$2,179.20	\$2,268.80	\$2,357.60	\$2,448.00
	Annual	\$52,041.60	\$54,350.40	\$56,659.20	\$58,988.80	\$61,297.60	\$63,648.00
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$25.78	\$26.92	\$28.07	\$29.22	\$30.36	\$31.50
Webmaster/Programmer Analyst	Bi-Weekly	\$2,062.40	\$2,153.60	\$2,245.60	\$2,337.60	\$2,428.80	\$2,520.00
GIS Coordinator	Annual	\$53,622.40	\$55,993.60	\$58,385.60	\$60,777.60	\$63,148.80	\$65,520.00

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
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 (Schedule R)

ATTACHMENT 3

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.92	\$14.42	\$14.90	\$15.40	\$15.89	\$16.37
	Bi-Weekly	\$1,113.60	\$1,153.60	\$1,192.00	\$1,232.00	\$1,271.20	\$1,309.60
	Annual	\$28,953.60	\$29,993.60	\$30,992.00	\$32,032.00	\$33,051.20	\$34,049.60
<u>A-8</u>							
	Hourly	\$14.13	\$14.64	\$15.16	\$15.67	\$16.18	\$16.70
	Bi-Weekly	\$1,130.40	\$1,171.20	\$1,212.80	\$1,253.60	\$1,294.40	\$1,336.00
	Annual	\$29,390.40	\$30,451.20	\$31,532.80	\$32,593.60	\$33,654.40	\$34,736.00
<u>A-9</u>							
Clerk I	Hourly	\$14.51	\$15.05	\$15.58	\$16.12	\$16.66	\$17.18
Cashier Clerk	Bi-Weekly	\$1,160.80	\$1,204.00	\$1,246.40	\$1,289.60	\$1,332.80	\$1,374.40
Planning Aide	Annual	\$30,180.80	\$31,304.00	\$32,406.40	\$33,529.60	\$34,652.80	\$35,734.40
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.80	\$16.19	\$16.59	\$16.98	\$17.38	\$17.76
	Bi-Weekly	\$1,264.00	\$1,295.20	\$1,327.20	\$1,358.40	\$1,390.40	\$1,420.80
	Annual	\$32,864.00	\$33,675.20	\$34,507.20	\$35,318.40	\$36,150.40	\$36,940.80
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.94	\$17.41	\$17.88	\$18.34	\$18.82	\$19.28
Deputy Registrar	Bi-Weekly	\$1,355.20	\$1,392.80	\$1,430.40	\$1,467.20	\$1,505.60	\$1,542.40
Utility Account Clerk	Annual	\$35,235.20	\$36,212.80	\$37,190.40	\$38,147.20	\$39,145.60	\$40,102.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.52	\$17.97	\$18.44	\$18.89	\$19.35	\$19.82
	Bi-Weekly	\$1,401.60	\$1,437.60	\$1,475.20	\$1,511.20	\$1,548.00	\$1,585.60
	Annual	\$36,441.60	\$37,377.60	\$38,355.20	\$39,291.20	\$40,248.00	\$41,225.60
<u>A-13</u>							
Clerk III	Hourly	\$18.09	\$18.58	\$19.07	\$19.56	\$20.05	\$20.52
Secretary I	Bi-Weekly	\$1,447.20	\$1,486.40	\$1,525.60	\$1,564.80	\$1,604.00	\$1,641.60
Dispatcher	Annual	\$37,627.20	\$38,646.40	\$39,665.60	\$40,684.80	\$41,704.00	\$42,681.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.65	\$19.16	\$19.66	\$20.16	\$20.66	\$21.16
Secretary II	Bi-Weekly	\$1,492.00	\$1,532.80	\$1,572.80	\$1,612.80	\$1,652.80	\$1,692.80
Clerk Specialist I	Annual	\$38,792.00	\$39,852.80	\$40,892.80	\$41,932.80	\$42,972.80	\$44,012.80
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$19.28	\$19.76	\$20.24	\$20.72	\$21.20	\$21.69
Comm. Health Edu. Coord.	Bi-Weekly	\$1,542.40	\$1,580.80	\$1,619.20	\$1,657.60	\$1,696.00	\$1,735.20
PC Network Technician	Annual	\$40,102.40	\$41,100.80	\$42,099.20	\$43,097.60	\$44,096.00	\$45,115.20
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.82	\$20.32	\$20.83	\$21.33	\$21.84	\$22.33
Payroll Clerk	Bi-Weekly	\$1,585.60	\$1,625.60	\$1,666.40	\$1,706.40	\$1,747.20	\$1,786.40
Code Inspector	Annual	\$41,225.60	\$42,265.60	\$43,326.40	\$44,366.40	\$45,427.20	\$46,446.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.74	\$21.23	\$21.72	\$22.22	\$22.70	\$23.21
Buyer Assistant II	Bi-Weekly	\$1,659.20	\$1,698.40	\$1,737.60	\$1,777.60	\$1,816.00	\$1,856.80
Library Assistant	Annual	\$43,139.20	\$44,158.40	\$45,177.60	\$46,217.60	\$47,216.00	\$48,276.80
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$21.35	\$21.86	\$22.35	\$22.87	\$23.36	\$23.84
Special Assessments Clerk	Bi-Weekly	\$1,708.00	\$1,748.80	\$1,788.00	\$1,829.60	\$1,868.80	\$1,907.20
Housing Specialist II	Annual	\$44,408.00	\$45,468.80	\$46,488.00	\$47,569.60	\$48,588.80	\$49,587.20
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$22.36	\$22.81	\$23.25	\$23.68	\$24.11	\$24.52
Rehab. Specialist (Cert)	Bi-Weekly	\$1,788.80	\$1,824.80	\$1,860.00	\$1,894.40	\$1,928.80	\$1,961.60
	Annual	\$46,508.80	\$47,444.80	\$48,360.00	\$49,254.40	\$50,148.80	\$51,001.60
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$23.39	\$23.75	\$24.11	\$24.47	\$24.83	\$25.19
Accountant	Bi-Weekly	\$1,871.20	\$1,900.00	\$1,928.80	\$1,957.60	\$1,986.40	\$2,015.20
Appraiser II	Annual	\$48,651.20	\$49,400.00	\$50,148.80	\$50,897.60	\$51,646.40	\$52,395.20
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.92	\$24.32	\$24.72	\$25.12	\$25.52	\$25.95
	Bi-Weekly	\$1,913.60	\$1,945.60	\$1,977.60	\$2,009.60	\$2,041.60	\$2,076.00
	Annual	\$49,753.60	\$50,585.60	\$51,417.60	\$52,249.60	\$53,081.60	\$53,976.00
<u>A-22</u>							
Real Estate Agent I	Hourly	\$24.56	\$25.10	\$25.63	\$26.17	\$26.71	\$27.25
Planner I	Bi-Weekly	\$1,964.80	\$2,008.00	\$2,050.40	\$2,093.60	\$2,136.80	\$2,180.00
Community Housing Specialist	Annual	\$51,084.80	\$52,208.00	\$53,310.40	\$54,433.60	\$55,556.80	\$56,680.00
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$25.18	\$25.83	\$26.48	\$27.12	\$27.77	\$28.41
Senior Buyer	Bi-Weekly	\$2,014.40	\$2,066.40	\$2,118.40	\$2,169.60	\$2,221.60	\$2,272.80
	Annual	\$52,374.40	\$53,726.40	\$55,078.40	\$56,409.60	\$57,761.60	\$59,092.80

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2010 - December 31, 2010
(Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Real Estate Agent II	Hourly	\$25.96	\$26.62	\$27.27	\$27.93	\$28.58	\$29.22
Building Inspector I	Bi-Weekly	\$2,076.80	\$2,129.60	\$2,181.60	\$2,234.40	\$2,286.40	\$2,337.60
Planner II	Annual	\$53,996.80	\$55,369.60	\$56,721.60	\$58,094.40	\$59,446.40	\$60,777.60
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.81	\$27.47	\$28.14	\$28.80	\$29.47	\$30.16
Electrical Inspector I	Bi-Weekly	\$2,144.80	\$2,197.60	\$2,251.20	\$2,304.00	\$2,357.60	\$2,412.80
Plumbing Inspector I	Annual	\$55,764.80	\$57,137.60	\$58,531.20	\$59,904.00	\$61,297.60	\$62,732.80
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$27.61	\$28.31	\$29.02	\$29.72	\$30.41	\$31.09
Real Estate Agent III	Bi-Weekly	\$2,208.80	\$2,264.80	\$2,321.60	\$2,377.60	\$2,432.80	\$2,487.20
Plumbing Inspector II	Annual	\$57,428.80	\$58,884.80	\$60,361.60	\$61,817.60	\$63,252.80	\$64,667.20
<u>A-27</u>							
Building Inspector II	Hourly	\$28.45	\$29.16	\$29.87	\$30.58	\$31.30	\$32.02
Building Inspector Plan Reviewer	Bi-Weekly	\$2,276.00	\$2,332.80	\$2,389.60	\$2,446.40	\$2,504.00	\$2,561.60
	Annual	\$59,176.00	\$60,652.80	\$62,129.60	\$63,606.40	\$65,104.00	\$66,601.60
<u>B-05</u>							
Clerk Typist	Hourly	\$10.91	\$11.93	\$12.95	\$13.95	\$14.97	\$15.98
	Bi-Weekly	\$872.80	\$954.40	\$1,036.00	\$1,116.00	\$1,197.60	\$1,278.40
	Annual	\$22,692.80	\$24,814.40	\$26,936.00	\$29,016.00	\$31,137.60	\$33,238.40
<u>B-07</u>							
Parking Control Operator	Hourly	\$13.19	\$13.89	\$14.60	\$15.30	\$16.00	\$16.70
	Bi-Weekly	\$1,055.20	\$1,111.20	\$1,168.00	\$1,224.00	\$1,280.00	\$1,336.00
	Annual	\$27,435.20	\$28,891.20	\$30,368.00	\$31,824.00	\$33,280.00	\$34,736.00
<u>B-10</u>							
Library Technician	Hourly	\$13.77	\$14.52	\$15.27	\$16.03	\$16.78	\$17.52
	Bi-Weekly	\$1,101.60	\$1,161.60	\$1,221.60	\$1,282.40	\$1,342.40	\$1,401.60
	Annual	\$28,641.60	\$30,201.60	\$31,761.60	\$33,342.40	\$34,902.40	\$36,441.60
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.86	\$16.41	\$16.97	\$17.53	\$18.09	\$18.65
	Bi-Weekly	\$1,268.80	\$1,312.80	\$1,357.60	\$1,402.40	\$1,447.20	\$1,492.00
	Annual	\$32,988.80	\$34,132.80	\$35,297.60	\$36,462.40	\$37,627.20	\$38,792.00
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$25.61	\$26.22	\$26.84	\$27.45	\$28.06	\$28.69
	Bi-Weekly	\$2,048.80	\$2,097.60	\$2,147.20	\$2,196.00	\$2,244.80	\$2,295.20
	Annual	\$53,268.80	\$54,537.60	\$55,827.20	\$57,096.00	\$58,364.80	\$59,675.20
<u>B-25</u>							
Programmer-Analyst	Hourly	\$26.25	\$27.43	\$28.60	\$29.77	\$30.93	\$32.09
PC Network Specialist	Bi-Weekly	\$2,100.00	\$2,194.40	\$2,288.00	\$2,381.60	\$2,474.40	\$2,567.20
	Annual	\$54,600.00	\$57,054.40	\$59,488.00	\$61,921.60	\$64,334.40	\$66,747.20
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$27.04	\$28.25	\$29.45	\$30.65	\$31.85	\$33.08
Webmaster/Programmer Analyst	Bi-Weekly	\$2,163.20	\$2,260.00	\$2,356.00	\$2,452.00	\$2,548.00	\$2,646.40
GIS Coordinator	Annual	\$56,243.20	\$58,760.00	\$61,256.00	\$63,752.00	\$66,248.00	\$68,806.40

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.63	\$14.12	\$14.61	\$15.10	\$15.59	\$16.06
	Bi-Weekly	\$1,090.40	\$1,129.60	\$1,168.80	\$1,208.00	\$1,247.20	\$1,284.80
	Annual	\$28,350.40	\$29,369.60	\$30,388.80	\$31,408.00	\$32,427.20	\$33,404.80
<u>A-8</u>							
	Hourly	\$13.84	\$14.35	\$14.85	\$15.35	\$15.86	\$16.37
	Bi-Weekly	\$1,107.20	\$1,148.00	\$1,188.00	\$1,228.00	\$1,268.80	\$1,309.60
	Annual	\$28,787.20	\$29,848.00	\$30,888.00	\$31,928.00	\$32,988.80	\$34,049.60
<u>A-9</u>							
Clerk I	Hourly	\$14.22	\$14.76	\$15.27	\$15.80	\$16.33	\$16.86
Cashier Clerk	Bi-Weekly	\$1,137.60	\$1,180.80	\$1,221.60	\$1,264.00	\$1,306.40	\$1,348.80
Planning Aide	Annual	\$29,577.60	\$30,700.80	\$31,761.60	\$32,864.00	\$33,966.40	\$35,068.80
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.51	\$15.89	\$16.27	\$16.66	\$17.04	\$17.40
	Bi-Weekly	\$1,240.80	\$1,271.20	\$1,301.60	\$1,332.80	\$1,363.20	\$1,392.00
	Annual	\$32,260.80	\$33,051.20	\$33,841.60	\$34,652.80	\$35,443.20	\$36,192.00
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.59	\$17.05	\$17.51	\$17.96	\$18.43	\$18.88
Deputy Registrar	Bi-Weekly	\$1,327.20	\$1,364.00	\$1,400.80	\$1,436.80	\$1,474.40	\$1,510.40
Utility Account Clerk	Annual	\$34,507.20	\$35,464.00	\$36,420.80	\$37,356.80	\$38,334.40	\$39,270.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.18	\$17.63	\$18.10	\$18.55	\$19.01	\$19.45
	Bi-Weekly	\$1,374.40	\$1,410.40	\$1,448.00	\$1,484.00	\$1,520.80	\$1,556.00
	Annual	\$35,734.40	\$36,670.40	\$37,648.00	\$38,584.00	\$39,540.80	\$40,456.00
<u>A-13</u>							
Clerk III	Hourly	\$17.76	\$18.23	\$18.69	\$19.17	\$19.64	\$20.12
Secretary I	Bi-Weekly	\$1,420.80	\$1,458.40	\$1,495.20	\$1,533.60	\$1,571.20	\$1,609.60
Dispatcher	Annual	\$36,940.80	\$37,918.40	\$38,875.20	\$39,873.60	\$40,851.20	\$41,849.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.29	\$18.79	\$19.28	\$19.77	\$20.26	\$20.75
Secretary II	Bi-Weekly	\$1,463.20	\$1,503.20	\$1,542.40	\$1,581.60	\$1,620.80	\$1,660.00
Clerk Specialist I	Annual	\$38,043.20	\$39,083.20	\$40,102.40	\$41,121.60	\$42,140.80	\$43,160.00
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

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<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$18.88	\$19.36	\$19.84	\$20.32	\$20.81	\$21.26
Comm. Health Edu. Coord.	Bi-Weekly	\$1,510.40	\$1,548.80	\$1,587.20	\$1,625.60	\$1,664.80	\$1,700.80
PC Network Technician	Annual	\$39,270.40	\$40,268.80	\$41,267.20	\$42,265.60	\$43,284.80	\$44,220.80
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.45	\$19.94	\$20.44	\$20.92	\$21.42	\$21.92
Payroll Clerk	Bi-Weekly	\$1,556.00	\$1,595.20	\$1,635.20	\$1,673.60	\$1,713.60	\$1,753.60
Code Inspector	Annual	\$40,456.00	\$41,475.20	\$42,515.20	\$43,513.60	\$44,553.60	\$45,593.60
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.31	\$20.81	\$21.29	\$21.79	\$22.28	\$22.74
Buyer Assistant II	Bi-Weekly	\$1,624.80	\$1,664.80	\$1,703.20	\$1,743.20	\$1,782.40	\$1,819.20
Library Assistant	Annual	\$42,244.80	\$43,284.80	\$44,283.20	\$45,323.20	\$46,342.40	\$47,299.20
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.95	\$21.44	\$21.93	\$22.42	\$22.92	\$23.41
Special Assessments Clerk	Bi-Weekly	\$1,676.00	\$1,715.20	\$1,754.40	\$1,793.60	\$1,833.60	\$1,872.80
Housing Specialist II	Annual	\$43,576.00	\$44,595.20	\$45,614.40	\$46,633.60	\$47,673.60	\$48,692.80
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.94	\$22.36	\$22.79	\$23.23	\$23.65	\$24.06
Rehab. Specialist (Cert)	Bi-Weekly	\$1,755.20	\$1,788.80	\$1,823.20	\$1,858.40	\$1,892.00	\$1,924.80
	Annual	\$45,635.20	\$46,508.80	\$47,403.20	\$48,318.40	\$49,192.00	\$50,044.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.92	\$23.28	\$23.64	\$24.00	\$24.36	\$24.70
Accountant	Bi-Weekly	\$1,833.60	\$1,862.40	\$1,891.20	\$1,920.00	\$1,948.80	\$1,976.00
Appraiser II	Annual	\$47,673.60	\$48,422.40	\$49,171.20	\$49,920.00	\$50,668.80	\$51,376.00
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.42	\$23.82	\$24.25	\$24.65	\$25.05	\$25.44
	Bi-Weekly	\$1,873.60	\$1,905.60	\$1,940.00	\$1,972.00	\$2,004.00	\$2,035.20
	Annual	\$48,713.60	\$49,545.60	\$50,440.00	\$51,272.00	\$52,104.00	\$52,915.20
<u>A-22</u>							
Real Estate Agent I	Hourly	\$24.08	\$24.62	\$25.13	\$25.66	\$26.18	\$26.72
Planner I	Bi-Weekly	\$1,926.40	\$1,969.60	\$2,010.40	\$2,052.80	\$2,094.40	\$2,137.60
Community Housing Specialist	Annual	\$50,086.40	\$51,209.60	\$52,270.40	\$53,372.80	\$54,454.40	\$55,577.60
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$24.69	\$25.33	\$25.95	\$26.58	\$27.22	\$27.87
Senior Buyer	Bi-Weekly	\$1,975.20	\$2,026.40	\$2,076.00	\$2,126.40	\$2,177.60	\$2,229.60
	Annual	\$51,355.20	\$52,686.40	\$53,976.00	\$55,286.40	\$56,617.60	\$57,969.60

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<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Real Estate Agent II	Hourly	\$25.44	\$26.09	\$26.73	\$27.37	\$28.02	\$28.66
Building Inspector I	Bi-Weekly	\$2,035.20	\$2,087.20	\$2,138.40	\$2,189.60	\$2,241.60	\$2,292.80
Planner II	Annual	\$52,915.20	\$54,267.20	\$55,598.40	\$56,929.60	\$58,281.60	\$59,612.80
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.31	\$26.97	\$27.62	\$28.28	\$28.93	\$29.59
Electrical Inspector I	Bi-Weekly	\$2,104.80	\$2,157.60	\$2,209.60	\$2,262.40	\$2,314.40	\$2,367.20
Plumbing Inspector I	Annual	\$54,724.80	\$56,097.60	\$57,449.60	\$58,822.40	\$60,174.40	\$61,547.20
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$27.11	\$27.79	\$28.46	\$29.14	\$29.82	\$30.48
Real Estate Agent III	Bi-Weekly	\$2,168.80	\$2,223.20	\$2,276.80	\$2,331.20	\$2,385.60	\$2,438.40
Plumbing Inspector II	Annual	\$56,388.80	\$57,803.20	\$59,196.80	\$60,611.20	\$62,025.60	\$63,398.40
<u>A-27</u>							
Building Inspector II	Hourly	\$27.92	\$28.61	\$29.29	\$29.98	\$30.67	\$31.38
Building Inspector Plan Reviewer	Bi-Weekly	\$2,233.60	\$2,288.80	\$2,343.20	\$2,398.40	\$2,453.60	\$2,510.40
	Annual	\$58,073.60	\$59,508.80	\$60,923.20	\$62,358.40	\$63,793.60	\$65,270.40
<u>B-05</u>							
Clerk Typist	Hourly	\$10.68	\$11.69	\$12.70	\$13.71	\$14.71	\$15.69
	Bi-Weekly	\$854.40	\$935.20	\$1,016.00	\$1,096.80	\$1,176.80	\$1,255.20
	Annual	\$22,214.40	\$24,315.20	\$26,416.00	\$28,516.80	\$30,596.80	\$32,635.20
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.92	\$13.60	\$14.29	\$14.98	\$15.67	\$16.37
	Bi-Weekly	\$1,033.60	\$1,088.00	\$1,143.20	\$1,198.40	\$1,253.60	\$1,309.60
	Annual	\$26,873.60	\$28,288.00	\$29,723.20	\$31,158.40	\$32,593.60	\$34,049.60
<u>B-10</u>							
Library Technician	Hourly	\$13.47	\$14.21	\$14.96	\$15.70	\$16.45	\$17.18
	Bi-Weekly	\$1,077.60	\$1,136.80	\$1,196.80	\$1,256.00	\$1,316.00	\$1,374.40
	Annual	\$28,017.60	\$29,556.80	\$31,116.80	\$32,656.00	\$34,216.00	\$35,734.40
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.57	\$16.12	\$16.67	\$17.21	\$17.76	\$18.29
	Bi-Weekly	\$1,245.60	\$1,289.60	\$1,333.60	\$1,376.80	\$1,420.80	\$1,463.20
	Annual	\$32,385.60	\$33,529.60	\$34,673.60	\$35,796.80	\$36,940.80	\$38,043.20
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$25.10	\$25.71	\$26.30	\$26.90	\$27.51	\$28.12
	Bi-Weekly	\$2,008.00	\$2,056.80	\$2,104.00	\$2,152.00	\$2,200.80	\$2,249.60
	Annual	\$52,208.00	\$53,476.80	\$54,704.00	\$55,952.00	\$57,220.80	\$58,489.60
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.77	\$26.91	\$28.06	\$29.21	\$30.35	\$31.52
PC Network Specialist	Bi-Weekly	\$2,061.60	\$2,152.80	\$2,244.80	\$2,336.80	\$2,428.00	\$2,521.60
	Annual	\$53,601.60	\$55,972.80	\$58,364.80	\$60,756.80	\$63,128.00	\$65,561.60
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$26.55	\$27.73	\$28.91	\$30.10	\$31.27	\$32.45
Webmaster/Programmer Analyst	Bi-Weekly	\$2,124.00	\$2,218.40	\$2,312.80	\$2,408.00	\$2,501.60	\$2,596.00
GIS Coordinator	Annual	\$55,224.00	\$57,678.40	\$60,132.80	\$62,608.00	\$65,041.60	\$67,496.00

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