



## 2019- 2020 DENTAL Premium Equivalents

Dental-Anthem	No. Enrolled	2018-2019 Premium Rate	2019-2020 Premium Rate
Employee	60	\$35.00	<b>\$35.00</b>
Family	254	\$98.00	<b>\$98.00</b>
Monthly	314	\$26,992	<b>\$26,992</b>
Annual		\$323,904	<b>\$323,904</b>
PEPM		\$85.96	<b>\$85.96</b>
<b>% Change</b>	314		<b>0.0%</b>

Care Plus	No. Enrolled	2018-2019 Premium Rate	2019-2020 Premium Rate
Employee	47	\$35.96	<b>\$35.96</b>
Family	127	\$110.62	<b>\$110.62</b>
Monthly	174	\$15,739	<b>\$15,739</b>
Annual		\$188,866	<b>\$188,866.32</b>
PEPM		\$90.45	<b>\$90.45</b>
<b>% Change</b>	174		<b>0.0%</b>

<b>TOTAL DENTAL</b>	<b>488</b>	<b>\$512,770</b>	<b>\$512,770</b>
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Pursuant to Policies #1410 - Total Benefit Package and #1413 - Health and Dental Insurance - The City pays the monthly premium share on behalf of a full-time employee (1.0 FTE), an Alderperson, the City Attorney, Mayor, and the Municipal Judge; a part-time employee is prorated based on FTE.