



City of West Allis

Meeting Agenda

Police and Fire Commission

Thursday, October 16, 2025

6:00 PM

West Allis Fire Department
7332 W. National Ave.

REGULAR MEETING AND CLOSED SESSION

A. CALL TO ORDER

B. ROLL CALL

C. APPROVAL OF MINUTES

Approval of the September 18, 2025 Regular and Closed Session Meeting Minutes

D. POLICE DEPARTMENT

1. *Discussion and request for approval: Increased pay and vacation accrual for all lateral hires upon hire*
2. *Request for purchase approval: Cellebrite Premium*
3. *Request for approval: Initiation of Detective promotional process*
4. *Request for approval: Initiation of Sergeant promotional process*
5. *Police Department Financial Report*
6. *Monthly Performance Report*
7. *Training Bureau Report*
8. *Patrol Bureau Report*
9. *Criminal Investigations Bureau Report*
10. *Community Services Bureau Report*
11. *Communications Bureau Report*
12. *Tavern Violations Report*

E. FIRE DEPARTMENT

13. *Notification: Promotion to Captain*
14. *Request for approval: Promotion to Lieutenant*
15. *Notification: Promotion to Equipment Operator*
16. *Request for approval: Promotion to Deputy Chief*
17. *Request for approval: Promotion to Lieutenant*
18. *Communication: Retirement of Firefighter*
19. *Fire and Rescue Report*
20. *Mobile Integrated Health (MIH) and EMS Report*
21. *Department Administration and Communications Report*
22. *Fire Department Financial Report*

F. POLICE AND FIRE COMMISSION

23. PFC Financial Report

24. Request for approval: 2026-2029 Collective Bargaining Agreement with the West Allis Professional Firefighter's Association, Local 3042

25. Closed Session: 2025-2026 goal-setting review discussion with the Fire Chief

For agenda #25, the board may convene in closed session pursuant to the provisions of Section 19.85(1)(c) of the Wis. Stats. which permits a governmental body upon motion duly made and carried, to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Immediately upon completion of the closed session, the Board of Police and Fire Commission will reconvene in open session at said time and place to consider any other matters on the agenda

G. ADJOURNMENT



All meetings of the Police and Fire Commission are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NOTICE OF POSSIBLE QUORUM

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information. No action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.