

10



City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

| File Number | Title | Status |
|-------------|-------|--------|
|-------------|-------|--------|

2003-0721 Communication In Committee

West Allis Fire Fighters, IAFF, Local No. 1004 (Union), communication regarding the Good Faith Understanding Implementation Agreement between them and the City of West Allis.

Introduced: 12/2/2003

Controlling Body: Administration & Finance Committee

COMMITTEE RECOMMENDATION

Approval, as amended (1/1/04) state

| ACTION DATE: | MOVER | SECONDER | | AYE | NO | PRESENT | EXCUSED |
|--------------|-------|----------|------------|-----|----|---------|---------|
| | | | Barczak | ✓ | | | |
| | | | Czaplewski | | ✓ | | |
| | | ✓ | Kopplin | ✓ | | | |
| | | | Lajsic | ✓ | | | |
| | | | Narlock | | | | |
| | ✓ | | Reinke | ✓ | | | |
| | | | Sengstock | | | | |
| | | | Trudell | | | | |
| | | | Vitale | | | | |
| | | | Weigel | | | | |
| | | | TOTAL | 4 | 1 | | |

SIGNATURE OF COMMITTEE MEMBER (RECORDER)

[Signature]
Chair

Vice-Chair

Member

COMMON COUNCIL ACTION *approval, as amended (start 1/1/04) date*

| ACTION DATE: | MOVER | SECONDER | | AYE | NO | PRESENT | EXCUSED |
|--------------|-------|----------|------------|-----|----|---------|---------|
| | ✓ | ✓ | Barczak | ✓ | | | |
| | | | Czaplewski | | ✓ | | |
| | | | Kopplin | ✓ | | | |
| | | | Lajsic | ✓ | | | |
| | | | Narlock | ✓ | | | |
| | | | Reinke | ✓ | | | |
| | | | Sengstock | ✓ | | | |
| | | | Trudell | ✓ | | | |
| | | | Vitale | | ✓ | | |
| | | | Weigel | ✓ | | | |
| | | | TOTAL | 8 | 2 | | |



West Allis

Fire Fighters

IAFF, LOCAL NO. 1004



November 19, 2003

RECEIVED

NOV 19 2003

CITY OF WEST ALLIS
CLERK/TREASURER

HAND DELIVERED

Mayor Jeannette Bell
City of West Allis
7525 West Greenfield Avenue
West Allis, WI 53214

Dear Honorable Mayor Bell:

Pursuant to the Good Faith Understanding reached between West Allis Professional Firefighters, IAFF, Local 1004 (Union) and the City of West Allis (City), the Union elects to implement the same arbitration award as that won by the West Allis Professional Police Association, recognizing that the City may reduce staffing as necessary to finance the implementation of the award.

In consideration of the City's compliance with the Good Faith Understanding, and to reduce potential staffing reductions, the Union further agrees to waive any retroactive back pay prior to November 21, 2003, that would be due members of the Union pursuant to the Good Faith Understanding. In addition, the Union agrees that the City may, if it elects, continue the implementation of Section 4) "Time Trades" and Section 5) "Flex Time" as agreed by the Union and the City pursuant to the January 1, 2002 to December 1, 2002 Bargaining Agreement between the City and the Union.

The first pay increase due under the terms of the Good Faith Understanding Implementation Agreement should be included in the paycheck issued by the City to members of the Union on December 5, 2003.

Richard F. Gale, President
West Allis Firefighters, IAFF, Local 1004

*C: Alderpersons Fire Chief Hook
Personnel*

(2003-0721)