

## 2020 Statement of Effectiveness (Annual State Report):

The West Allis Public Library Board of Trustees understands the challenges faced by all public libraries in 2020 due to the pandemic. The ability to change, adapt and recreate public library services – all traits of effective libraries – rose to the top in terms of responding to the ongoing library needs of our communities.

At the core, effective leadership and clear communication remained essential elements in facing the challenges brought about by COVID-19. The Milwaukee County Federated Library System (MCFLS) provided both of those important components in 2020 for its members, and the WAPL board wishes to acknowledge that effectiveness during the past year.

However, the West Allis Public Library board also feels compelled to remind the system that the following principles remain as the core foundation of belief relating to public library system cooperation:

1. Local control and autonomy for all libraries within the system model
2. Strong advocates for an increased and more equitable reciprocal borrowing rate that supports the increased workload incurred by well-funded system libraries like the West Allis Public Library
3. We promote a model where all system libraries are funded by their municipalities at a level that fully supports its community and service population
4. The West Allis Public Library Board of Trustees resists any attempt to consolidate public library services within current or future redesigned library system models (county or regional)