



Meeting Minutes

Administration & Finance Committee

*Aldersperson Vincent Vitale, Chair*

*Aldersperson Kevin Haass, Vice-Chair*

*Alderspersons: Thomas G. Lajsic, Michael P. May, Cathleen M. Probst*

Tuesday, January 5, 2016

6:00 PM

City Hall Room 128

SPECIAL MEETING (draft minutes)

A. CALL TO ORDER

*Chair Vitale called the meeting to order at 6:00 p.m.*

B. ROLL CALL

**Present** 5 - Ald. Vitale, Ald. Haass, Ald. Lajsic, Ald. May, and Ald. Probst

**Others Attending**

*Frank Kopecky and Karen Kuxhaus, Willis; Rebecca N. Grill, City Administrator; Mark Wyss, Finance Director/Comptroller/City Treasurer; Audrey Key, HR Director; Jane Barwick, Principal HR Analyst; Mike Lewis, Director of Public Works/City Engineer; and Other Staff.*

C. MATTERS FOR DISCUSSION/ACTION

1. [2016-0025](#) Discussion of Health Care Implementation and Options

*Ald. Vitale introduced this discussion item and asked Ms. Grill to update the Committee on this topic. Ms. Grill updated the Committee on the following: While Willis and Anthem were working through the final details of the contract, an issue about having no premium differential between Anthem BP and the high deductible plan was raised, as well as the city contributions to the HDHP Health Savings Account. Anthem and Aurora were not going to approve the plan with these options. She explained that these were key components to the plan and could not be eliminated. Willis worked with Anthem to address this. Because the costs of the plan were now estimated at a 20% further savings, the suggestion was to have the premiums for the Anthem BP plan set at 20% less than were originally projected and leave the high deductible plan at the original projected rates. This was agreed to by Anthem and Aurora for the 2016-2017 plan year; however, they made the following caveats. If we were to renew in 2017, we would have to raise the premium of the high deductible plan to 75% more than the Anthem BP plan. Using the current projected rates, this would mean an increase from \$698 to \$994 for a single active employee. We advised Willis that this was totally unacceptable and Anthem/Aurora would have to drop those caveats in order for us to move forward with them. At this point, Ald. Vitale was contacted and the special meeting was scheduled. On Monday, January 4, Willis had advised that Anthem/Aurora had dropped the caveats. A request was made to ensure that Anthem/Aurora would not make these requirements at any point if we renewed with them. Aurora/Anthem confirmed this information. Ms. Key advised that when this information was confirmed, the following statement was also included: "That said, we did this with the understanding that we would be engaged in renewal*

*discussions, plan design, and contribution strategies that create steerage and help facilitate member migration.” Discussion ensued.*

**D. ADJOURNMENT**

*A motion was made by Ald. May, seconded by Ald. Lajsic, that the meeting be adjourned at 6:50 p.m. The motion carried unanimously.*