

**CITY OF WEST ALLIS
ORDINANCE O-2021-0018**

**ORDINANCE TO AMEND THE CITY OF WEST ALLIS SALARY SCHEDULE
ESTABLISHING THE SALARY OF THE CITY TREASURER AND ELECTRICAL
MECHANIC**

WHEREAS, The Common Council of the City of West Allis do ordain as follow: The City of West Allis Salary Scheduled (most recently amended by 0-2020-0058) shall be amended as follows: Add: City Treasurer- Grade N – Exempt Move: Electrical Mechanic from Salary Grade H – Non-exempt to Salary Grade I – Non-exempt** Market Adjustment

NOW THEREFORE, be it ordained by the Council of City Of West Allis, in the State of Wisconsin, as follows:

SECTION 1: **ADOPTION** “O-2021-0018” of the City Of West Allis Municipal Code is hereby *added* as follows:

A D O P T I O N

O-2021-0018(*Added*)

SECTION 2: **AMENDMENT** “Salary Schedule” of the City Of West Allis Municipal Code is hereby *amended* as follows:

A M E N D M E N T

Salary Schedule

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT September 1, 2020 NON-RESIDENT

87.5% 90.0% 92.5% 95.0% 97.5% 100.0% High 120.0%

Grade Minimum Step 2 Step 3 Step 4 Step 5 Control Pt. Performance Maximum

R \$102,294.40 \$105,206.40 \$108,139.20 \$111,051.20 \$113,984.00 \$116,896.00 ? \$140,275.20

\$3,934.40 \$4,046.40 \$4,159.20 \$4,271.20 \$4,384.00 \$4,496.00 \$5,395.20

\$49.18 \$50.58 \$51.99 \$53.39 \$54.80 \$56.20 \$67.44

Assistant City Administrator/Talent and Strategy Director

City Attorney

Director of Development

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief* Q \$93,787.20 \$96,470.40 \$99,153.60 \$101,816.00 \$104,499.20 \$107,182.40 ?
\$128,627.20

\$3,607.20 \$3,710.40 \$3,813.60 \$3,916.00 \$4,019.20 \$4,122.40 \$4,947.20

\$45.09 \$46.38 \$47.67 \$48.95 \$50.24 \$51.53 \$61.84

Assistant Fire Chief (EMS)*^

Assistant Fire Chief (Operations)*^

City Engineer

Deputy Police Chief - Operations*^

Deputy Police Chief - Support Services*^

Director of Information Technology

P \$89,523.20 \$92,081.60 \$94,640.00 \$97,198.40 \$99,756.80 \$102,315.20 ? \$122,782.40

\$3,443.20 \$3,541.60 \$3,640.00 \$3,738.40 \$3,836.80 \$3,935.20 \$4,722.40

\$43.04 \$44.27 \$45.50 \$46.73 \$47.96 \$49.19 \$59.03

Director of Building Inspections & Neighborhood Services

Director of Communications

Library Director

Deputy City Attorney

O \$85,259.20 \$87,713.60 \$90,147.20 \$92,580.80 \$95,014.40 \$97,448.00 ? \$116,937.60

\$3,279.20 \$3,373.60 \$3,467.20 \$3,560.80 \$3,654.40 \$3,748.00 \$4,497.60

\$40.99 \$42.17 \$43.34 \$44.51 \$45.68 \$46.85 \$56.22

Captain (Police)*^

Deputy Fire Chief (Instruction & Training)*^

Deputy Fire Chief (Prevention/Urban Affairs)*^

N \$81,016.00 \$83,324.80 \$85,633.60 \$87,942.40 \$90,272.00 \$92,580.80 ? \$111,092.80

\$3,116.00 \$3,204.80 \$3,293.60 \$3,382.40 \$3,472.00 \$3,560.80 \$4,272.80

\$38.95 \$40.06 \$41.17 \$42.28 \$43.40 \$44.51 \$53.41

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief*^

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Health Commissioner

Lieutenant (Police)*^

M \$76,793.60 \$78,977.60 \$81,182.40 \$83,366.40 \$85,571.20 \$87,755.20 ? \$105,310.40

\$2,953.60 \$3,037.60 \$3,122.40 \$3,206.40 \$3,291.20 \$3,375.20 \$4,050.40

\$36.92 \$37.97 \$39.03 \$40.08 \$41.14 \$42.19 \$50.63

None * Annual Holiday Allowance Additional ^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT NON-RESIDENT

L \$72,529.60 \$74,609.60 \$76,668.80 \$78,748.80 \$80,808.00 \$82,888.00 ? \$99,465.60

\$2,789.60 \$2,869.60 \$2,948.80 \$3,028.80 \$3,108.00 \$3,188.00 \$3,825.60

\$34.87 \$35.87 \$36.86 \$37.86 \$38.85 \$39.85 \$47.82

Community Development Manager

Library Manager

Manager of Planning & Zoning

Network and Security Administrator

Principal Assistant City Attorney

Principal Engineer

Senior Center Director

WIC Program Director

K \$68,265.60 \$70,220.80 \$72,176.00 \$74,110.40 \$76,065.60 \$78,020.80 ? \$93,620.80

\$2,625.60 \$2,700.80 \$2,776.00 \$2,850.40 \$2,925.60 \$3,000.80 \$3,600.80

\$32.82 \$33.76 \$34.70 \$35.63 \$36.57 \$37.51 \$45.01

Adult Services & Circulation Supervisor

Business Manager

Cataloging & Technical Processing Librarian

Community and Economic Development Coordinator

Electrical Maintenance Superintendent

Facilities Superintendent

Fleet Services Superintendent

Forestry & Grounds Superintendent

GIS Administrator

Municipal Court Administrator

Professional Engineer

Public Safety IT Supervisor

Safety & Training Coordinator

Sanitation & Streets Superintendent

Water Systems Superintendent

J \$64,001.60 \$65,832.00 \$67,662.40 \$69,492.80 \$71,323.20 \$73,153.60 ? \$87,776.00

\$2,461.60 \$2,532.00 \$2,602.40 \$2,672.80 \$2,743.20 \$2,813.60 \$3,376.00

\$30.77 \$31.65 \$32.53 \$33.41 \$34.29 \$35.17 \$42.20

Assistant City Attorney

Children Services Supervisor

Communications Manager

Communications Strategist

Community Development Supervisor

Deputy Treasurer/Senior Accountant

Engineer & Professional Land Surveyor

Environmentalist Coordinator

Neighborhood Services Supervisor

Public Health Nurse Coordinator

Senior Accountant

Street & Sewer Supervisor

I \$59,758.40 \$61,464.00 \$63,169.60 \$64,875.20 \$66,580.80 \$68,286.40 ? \$81,952.00

\$2,298.40 \$2,364.00 \$2,429.60 \$2,495.20 \$2,560.80 \$2,626.40 \$3,152.00

\$28.73 \$29.55 \$30.37 \$31.19 \$32.01 \$32.83 \$39.40

Assistant City Assessor

Benefit/Wellness Coordinator

Civil Engineer

Customer Service Administrator

Database Administrator

Environmentalist

HR Generalist

Lead Planner

Public Health Nurse

Public Health Specialist

Sanitation Supervisor

Senior Buyer

Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT NON-RESIDENT

H \$55,536.00 \$57,116.80 \$58,697.60 \$60,278.40 \$61,880.00 \$63,460.80 ? \$76,148.80

\$2,136.00 \$2,196.80 \$2,257.60 \$2,318.40 \$2,380.00 \$2,440.80 \$2,928.80

\$26.70 \$27.46 \$28.22 \$28.98 \$29.75 \$30.51 \$36.61

Community Health Education Coordinator

Librarian

Office Supervisor

WIC Project Nutritionist

G \$51,251.20 \$52,707.20 \$54,184.00 \$55,640.00 \$57,116.80 \$58,572.80 ? \$70,283.20

\$1,971.20 \$2,027.20 \$2,084.00 \$2,140.00 \$2,196.80 \$2,252.80 \$2,703.20

\$24.64 \$25.34 \$26.05 \$26.75 \$27.46 \$28.16 \$33.79

Accountant

BINS Office Services Supervisor

Buyer

Communications Supervisor

Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT NON-RESIDENT

87.5% 90.0% 92.5% 95.0% 97.5% 100.0% High 120.0%

Grade Minimum Step 2 Step 3 Step 4 Step 5 Control Pt. Performance Maximum

I \$28.73 \$29.55 \$30.37 \$31.19 \$32.01 \$32.83 ? \$39.40

Commercial Construction Inspector

Electrical Mechanic

Fleet Manager

GIS Analyst

Lead Electrical Mechanic **

Plumber **

H \$26.70 \$27.46 \$28.22 \$28.98 \$29.75 \$30.51 ? \$36.61

Assistant Director Senior Center

Building & Sign Lead Person

Business Process Analyst

Electrical Mechanic **

Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities

Lead Arborist

Lead Equipment Mechanic

Lead Inventory Services Specialist

PC Network Specialist

Residential Construction Inspector

Victim Advocate

Water Lead Person

G \$24.64 \$25.34 \$26.05 \$26.75 \$27.46 \$28.16 ? \$33.79

Boring Operator

Building Maintenance Technician

Dental Hygienist

Engineering Technician

Graphic Design/Production Specialist

HVAC Technician

Planner

Tourism and Event Coordinator

Tradesperson - Carpenter

F \$22.60 \$23.25 \$23.89 \$24.54 \$25.18 \$25.83 ? \$31.00

Appraiser

Associate Planner

Equipment Mechanic

Equipment Operations Specialist

Lead Clerk Records Unit

Library Assistant

Maintainer

Neighborhood Services Zoning Inspector

Pumping Station Operator

Rehabilitation Specialist

Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT NON-RESIDENT

E \$20.55 \$21.14 \$21.73 \$22.32 \$22.90 \$23.49 ? \$28.19

Accounting Specialist

Administrative Support Specialist

Administrative Support Specialist - Police Body Cameras

Arborist

Assistant Pumping Station Operator

Carpenter

Clerk/Election Specialist

Dispatcher-Trainer

Equipment Operator

Executive Administrative Assistant

Fleet Maintenance Technician

Housing Specialist

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Maintenance Repairer

Municipal Court Clerk

Neighborhood Services Inspector

Painter

PC Technician

Property Room Technician

Special Assessments Specialist

Truck Driver - Lead

D \$18.51 \$19.04 \$19.56 \$20.09 \$20.62 \$21.15 ? \$25.38

Administrative Support Assistant

Communications Assistant

Community Health Technician

Deputy Registrar

Dispatcher

Environmental Technician

Inventory Services Specialist

Legal Secretary - Senior

Neighborhood Services Liaison

Sign Painter

Truck Driver

C \$17.13 \$17.62 \$18.11 \$18.60 \$19.09 \$19.58 ? \$23.50

Circulation Services Representative

Custodian/Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

WIC Support Staff

B \$15.87 \$16.33 \$16.78 \$17.23 \$17.69 \$18.14 ? \$21.77

Clerical Assistant

Parking Control Operator

Yard Attendant

A \$14.69 \$15.11 \$15.53 \$15.95 \$16.37 \$16.79 ? \$20.15

WIC Breastfeeding Peer Counselor

SECTION 3: REPEALER CLAUSE All ordinances or resolutions or parts thereof, which are in conflict herewith, are hereby repealed. Effective upon publication

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor City Of West
Allis