



### CITY ADMINISTRATIVE OFFICE

## PAUL M. ZIEHLER

City Administrative Officer Clerk/Treasurer

> 414/302-8294 414/302-8207 (Fax)

City Hall 7525 West Greenfield Avenue West Allis, Wisconsin 53214

pziehler@ci.west-allis.wi.us www.ci.west-allis.wi.us

**MEMORANDUM** 

TO:

Administration & Finance Committee

FROM:

Paul M. Ziehler,

City Administrative Office

RE:

Department Request to Fill Vacant Position

DATE:

October 27, 2011

Attached is Mike Lewis' request to fill the vacant Clerk III position in the Public Works-Water Division.

According to our continuing procedure, these requests are formally referred to the Administration & Finance Committee for consideration through its normal Council/Committee referral process.

If you have any questions concerning this request, please contact me.

**PMZjfw** 

cc:

Mayor

HR Division Mike Lewis Dan Schwebke

ADM\Vacpos\VACPOSREQ Clk3Wtr 102711





#### DEPARTMENT OF PUBLIC WORKS

Michael G. Lewis Director

Daniel M. Schwebke Superintendent

> 414/302-8830 414/302-8836 (Fax)

Water Division

Municipal Yards 6300 West McGeoch Avenue West Allis, Wisconsin 53219

www.ci.west-allis.wi.us

# **MEMORANDUM**

To:

Paul Ziehler, City Administrative Officer

From:

Michael G. Lewis, Director of Public Works/City Engineer

Date:

October 21, 2011

Subject:

Request to Fill Vacant Position

The Department of Public Works respectfully requests permission to fill a vacancy in the Water Division. The position of Clerk III will be vacated effective October 28, 2011 when the incumbent, Pam Meier, transfers to a position in the Finance Division.

If this position is filled internally with an employee from the Department of Public Works, it is my intention to fill any other vacancies that occur. Either Water Superintendent Dan Schwebke or I are available to answer any questions relative to the need to fill this position.

cc: Tom Harmatys Dan Schwebke Audrey Key

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# REVIEW BY CITY ADMINISTRATIVE OFFICER OF DEPARTMENT REQUESTS TO FILL POSITION VACANCIES

This form should be attached to your memorandum to me when requesting that a position vacancy be filled. Responses to the questions noted below are sufficient for review purposes.

Upon receipt of this form, I send it to the members of the Administration & Finance Committee/Common Council for approval. Upon approval, I will notify you in writing that the request has been approved and the vacancy can be filled. If there are questions, please call.

- 1. Position Title: Clerk I, II or III (depending on qualifications of candidate)
- 2. Department/Division: Public Works/Water Division
- Vacancy Date: October 28, 2011
- 4. Vacancy Reason: transfer to Finance Division
- a. What are the specific work responsibilities of the position?
   calculate meter readings, schedule meter change outs, various clerical tasks associated with the Utility
  - b. How many other such positions exist in this Department?
     Clerk I-one, Clerk III-two
- 6. What are the reasons why the position must be filled?

to keep Water Utility operating in an efficient manner

- 7. What will be the impacts on service functions if the position were not filled?
  - a. Service to the public.

public could not get timely and accurate response to requests for information

Service to staff.

increased complaints from the public

8. What is the fiscal impact related to filling this vacancy?

Clerk I Salary Range: \$14.51-\$17.18 hourly Clerk II Salary Range: \$16.94-\$19.28 hourly Clerk III Salary Range: \$18.09-\$20.52 hourly

Remarks/Comments:

Signature: Date: Oct. 26, 2011

Director of Public Works/City Engineer

FORMS\FILL VACANCY