

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 7, 2024

FLSA EXEMPT - 2

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	▶	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40		6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83		76.04

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	▶	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60		6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87		79.84

Assistant City Administrator/Talent & Strategy Dir.	Finance Director
City Attorney	Fire Chief*
City Engineer	Health Commissioner/City Sealer
Director of Public Works	Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	▶	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60		5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77		69.71

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	▶	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80		5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56		73.20

Assistant Fire Chief**	Director of Information Technology
Deputy Police Chief - Operations**	Marketing Director
Deputy Police Chief - Support Services**	

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	▶	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20		5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24		66.55

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	▶	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00		5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90		69.88

Code Enforcement Director	Deputy City Attorney
Library Director	

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	▶	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80		5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71		63.39

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	▶	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00		5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25		66.56

Captain (Police)**

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	▶	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40		4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18		60.23

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	▶	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20		5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59		63.24

Assistant City Engineer	Deputy Finance Director
Assistant Director of Public Works	Deputy Fire Chief **
Battalion Chief**	Deputy Health Commissioner
City Assessor	Economic Development Executive Director
City Treasurer	Lieutenant (Police)**

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	▶	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60		4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67		57.09

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	▶	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00		4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95		59.94

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	▶	112,174.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	▶	117,790.40
	3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	39.64	40.77	41.90	43.03	44.16	45.30		56.63

Deputy City Clerk
 Library Manager
 Manager of Planning & Zoning
 Network and Security Administrator

Principal Assistant City Attorney
 Principal Engineer
 WIC Program Director

K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	▶	105,560.00
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00
	35.53	36.54	37.56	38.57	39.59	40.60		50.75

	77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	▶	110,843.20
	2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	37.31	38.37	39.44	40.50	41.57	42.63		53.29

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Communications Manager
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance **Superintendent Manager**
 Environmentalist Team Lead
 Facilities **Superintendent Manager**
 Fleet Services **Superintendent Manager**

Forestry & **Grounds Superintendent Parks Manager**
 Lead Project Nutritionist
 Lead Public Health Nurse
 Municipal Court Administrator
 Professional Engineer
 IT Supervisor
 Risk Manager
 Sanitation & Streets **Superintendent Manager**
 Water Systems **Superintendent Manager**

J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	▶	99,008.00
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00
	33.32	34.27	35.22	36.18	37.13	38.08		47.60

	72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	▶	103,958.40
	2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	34.99	35.98	36.98	37.99	38.99	39.98		49.98

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
 Community Development Senior Planner
 Communications Strategist
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator

GIS Administrator
 HR Generalist - Lead
 Public Health Nurse Coordinator
 Public Health Specialist Coordinator
 Senior Accountant
 Street & Sewer Supervisor
 Tourism and Event **Coordinator Manager**

I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	▶	92,414.40
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40
	31.10	31.99	32.87	33.76	34.65	35.54		44.43

	67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	▶	97,032.00
	2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	32.66	33.59	34.51	35.45	36.38	37.32		46.65

Civil Engineer
 Communications Supervisor
 Community Health Registered Dietitian
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner

Public Health Nurse
 Public Health Social Worker
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Manager

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H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	▶	85,883.20
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20
	28.90	29.73	30.55	31.38	32.20	33.03		41.29

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	▶	90,168.00
	2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
	30.35	31.22	32.08	32.95	33.81	34.68		43.35

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	▶	79,268.80
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80
	26.68	27.44	28.20	28.97	29.73	30.49		38.11

	58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	▶	83,241.60
	2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
	28.01	28.81	29.61	30.42	31.22	32.01		40.02

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	▶	45.70

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	34.99	35.98	36.98	37.99	38.99	39.98	▶	47.99

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	▶	42.65
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	32.66	33.59	34.51	35.45	36.38	37.32	▶	44.78
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Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and **Grounds Parks** Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	▶	39.64
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	30.35	31.22	32.08	32.95	33.81	34.68	▶	41.62
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	▶	36.59
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	28.01	28.81	29.61	30.42	31.22	32.01	▶	38.42
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator

Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tradesperson - Carpenter

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	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	24.47	25.16	25.86	26.56	27.26	27.96	▶	33.55

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.69	26.42	27.15	27.89	28.62	29.36	▶	35.23

Associate Planner	Lead Clerk Records Unit
City Clerk Specialist	Library Assistant
Customer Service Specialist	Maintenance Repairer
Dispatcher	Payroll Administrator
Engineering Services Specialist	Pumping Station Operator
Equipment Operator	Rehabilitation Specialist
Housing Navigator	Senior Video Producer
Inventory Services Specialist	Truck Driver - Lead

E1	22.25	22.89	23.52	24.16	24.79	25.43	▶	30.52
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	23.36	24.03	24.70	25.37	26.03	26.70	▶	32.05
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Accounting Specialist	Health Screening Technician
Administrative Support Specialist	Human Resources Specialist
Administrative Support Specialist - Police Body Came	Lead Library Technician
Arborist	Legal Secretary - Principal
Assistant Pumping Station Operator	Municipal Court Clerk
Carpenter	Painter
Communications Assistant	PC Technician
Community Health Technician	Property Room Technician
Deputy Registrar	Truck Driver
Fleet Maintenance Technician	

D1	20.04	20.61	21.18	21.76	22.33	22.90	▶	27.48
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	21.04	21.64	22.24	22.85	23.45	24.05	▶	28.85
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Administrative Support Assistant	Parking Control Operator
Environmental Technician	Sign Painter
Legal Secretary - Senior	Utility Locate Technician

C1	18.55	19.08	19.61	20.14	20.67	21.20	▶	25.44
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	19.48	20.03	20.59	21.15	21.70	22.26	▶	26.71
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Circulation Services Representative	Municipal Court Assistant
Custodian/Janitor	Park Attendant
Laborer	Water Meter Technician
Library Technician	

B1	17.19	17.68	18.17	18.66	19.15	19.64	▶	23.57
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	18.05	18.56	19.08	19.59	20.11	20.62	▶	24.75
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Clerical Assistant	Yard Attendant
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A1	15.90	16.35	16.81	17.26	17.72	18.17	▶	21.80
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	16.70	17.17	17.65	18.12	18.61	19.08	▶	22.89
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WIC Breastfeeding Peer Counselor