



CITY TREASURER EMPLOYMENT CONTRACT

This contract and agreement made and entered into by and between the City of West Allis ("City"), a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Corinne Zurad ("Zurad").

RECITALS:

WHEREAS, the Common Council has established the position of City Treasurer in the unclassified service of the City; and

WHEREAS, the City Treasurer is appointed by and responsible to the Common Council for the performance of her duties; and

WHEREAS, the City Administrator of the City of West Allis has recommended the appointment of Zurad to the position of City Treasurer, the Common Council has approved her recommended appointment, and Zurad has indicated her willingness to accept said position.

NOW, THEREFORE, it is hereby agreed by and between the City and Zurad:

EMPLOYMENT: The City does hereby employ Zurad in the position of City Treasurer as set forth in the job description attached hereto as Exhibit 1 and subject to the terms and conditions hereinafter set forth.

OATH: Zurad has filed an oath for the faithful performance of her duties and responsibilities as City Treasurer.

RESPONSIBILITIES: Zurad agrees to perform at a professional level of competence the services, duties and responsibilities of City Treasurer as set forth in the laws of the State of Wisconsin and the ordinances, resolutions, regulations, and policies of the City which now exist, or which may hereinafter be enacted.

Zurad shall be responsible to the Common Council in the discharge of her duties and responsibilities; however, such duties and responsibilities shall be exercised under the supervision of the City Administrator of the City of West Allis on a day-to-day basis in accordance with directives of the Common Council, as applicable.

Zurad agrees to devote full time to her duties and responsibilities as City Treasurer and shall not engage in any pursuit which interferes with the proper discharge of said duties and responsibilities.

TERM OF AGREEMENT: Zurad shall assume her duties and responsibilities under this Agreement on February 3, 2021. Zurad shall serve for an indefinite term, subject to removal by the Common Council at pleasure, and without cause, by an affirmative vote of three-fourths (3/4) of all the members thereof, and upon sixty (60) days' notice prior to the effective date.

Zurad may terminate her duties and responsibilities under this Agreement by submitting her written resignation sixty (60) days prior to the effective date.

SALARY AND BENEFITS: In consideration for the services rendered under this Agreement, the City will pay and provide salary and benefits to Zurad as follows:

- A. Salary: The salary shall be \$86,923.20 per annum (Grade N, Step 3), paid in twenty-six (26) installments by the City, less deductions required by federal and state laws and regulations or authorized directives as permitted by City policies. Future salary levels shall be established in accordance with applicable policies and procedures. Should Zurad become a resident of the City of West Allis, she will be granted West Allis Resident Incentive Premium Pay on top of the salary. [Policy 1424, 11.8]
- B. Overtime: The normal work week shall be forty (40) hours. All services in excess of forty (40) hours per week, to include attendance at meetings of the Common Council and its Committees and other duties, shall be performed by Zurad without additional compensation. [RMC 2.76(11) & (12)]

- C. Benefits: Zurad will be eligible for all the benefits afforded to employees holding benefitted positions.
- D. Wisconsin Retirement Fund: The City and Zurad shall pay employee shares to the Wisconsin Retirement Fund as specified by State law. [RMC 2.76(28)]
- E. Worker's Compensation Benefits: On becoming eligible for weekly worker's compensation payments, Zurad will receive Worker's Compensation Benefits in accordance with Wisconsin law. [RMC 2.76(24)]
- F. Education, Training, Professional Fees: The City will pay educational, training, and professional membership fees on behalf of Zurad, as budgeted and in accordance with City policy [RMC 2.76(20)].
- G. Outside Work: Zurad agrees to limit outside professional work and activity to outside City of West Allis boundaries and to comply with the Code of Ethics for City Officials as it relates to such (Revised Municipal Code Sections 3.1 – 3.3).

OTHER TERMS AND CONDITIONS: All other terms and conditions of employment not specifically detailed herein shall be governed by the provisions of the Revised Municipal Code and applicable policies and procedures of the City of West Allis, and future amendments thereto, applicable to appointments in the unclassified service.

CONFLICTS: Any motions, resolutions and/or ordinances heretofore adopted by the Common Council, which are inconsistent with the terms of this Agreement, are hereby superseded by this Agreement.

AMENDMENTS: This Agreement is subject to amendment, alteration, or addition only by subsequent written agreement between and executed by the City and Zurad where mutually agreeable. The waiver of any breach, term, or condition of this Agreement by either party hereto shall not constitute a precedent in the future enforcement of all its terms and conditions.

This Agreement constitutes the entire agreement between the parties hereto and no verbal statement shall supersede any of its provisions.

CITY OF WEST ALLIS

Dated this 3rd day of February 2021.

I hereby accept the offer as stated in this Contract and agree to abide by its provisions.

By: _____
Dan Devine, Mayor

By: _____
Corinne Zurad

By: _____
Thomas Lajsic, Council President

By: _____
Rebecca N. Grill, City Administrator/City Clerk

Dated: _____

Countersigned this _____ day of _____, 2021 and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Corinne Zurad.

Jason Kaczmarek, Finance Director/Comptroller

Approved as to form this _____ day of _____, 2021

Kail Decker, City Attorney