

**CITY OF WEST ALLIS
RESOLUTION R-2025-0084**

**RESOLUTION TO ADD A SENIOR ACCOUNTANT POSITION TO THE FINANCE
DEPARTMENT**

WHEREAS, over the past few years, the Finance Department has undergone significant process and efficiency improvements; and,

WHEREAS, despite the improvements, staffing levels in the Department have been insufficient to maintain proper levels of service; and,

WHEREAS, insufficient coverage exists during periods of turnover, most recently highlighted by the extreme pressure created by turnover in payroll, a critical City function; and,

WHEREAS, Finance leadership have found it difficult to take time off and have maintained a level of hours leading to burn-out, with the deputy director having averaged the most worked hours of any non-director exempt employee over the past four years; and,

WHEREAS, one of the City's strategic goals is "Finance", to have a City government that is fiscally responsible and aligns organizational resources with the needs of the community; and,

WHEREAS, adding an additional Senior Accountant to the Finance Department will help the City's efforts to achieve that goal, as well as address the issues noted above; and,

WHEREAS, funding in 2025 for the additional position is available through delayed implementation of a new payroll system.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis, that the Finance Director is authorized to add one additional Senior Accountant position to the 2025 Finance Department org-chart.

BE IT FURTHER RESOLVED that the Finance Director is authorized to reclassify 2025 Finance Department budget funds from the Computer Software account to cover this expense.

SECTION 1: **ADOPTION** "R-2025-0084" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2025-0084(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL FEBRUARY 11, 2025.

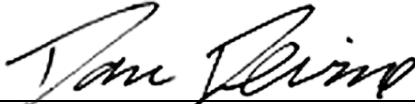
	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Kimberlee Grob	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Chad Halvorsen	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Marissa Nowling	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Suzzette Grisham	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Danna Kuehn	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Dan Roadt	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Patty Novak	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Kevin Haass	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ald. Marty Weigel	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

Attest

Presiding Officer



Rebecca Grill, City Clerk, City Of
West Allis



Dan Devine, Mayor, City Of West
Allis

