

**CITY OF WEST ALLIS
BENCHMARK POSITIONS SUMMARY**

Current Job Title	n	Points	Current Max	Mkt Avg Est	Mkt Index
Janitor	4	321	\$22.71	\$14.27	159%
Clerical Assistant	6	323	\$18.57	\$16.52	112%
Park Attendant	1	331	\$22.11	\$12.68	174%
Laborer	2	342	\$22.11	\$21.50	103%
Dispatcher	7	351	\$22.16	\$23.49	94%
Administrative Support Assistant	21	361	\$20.80	\$19.68	106%
Truck Driver	16	397	\$24.31	\$21.71	112%
Graphic Print and Web Designer	1	402	\$25.04	\$24.49	102%
Executive Administrative Assistant	1	406	\$27.88	\$27.18	103%
PC Technician	2	408	\$22.16	\$23.18	96%
Maintenance Repairer	23	409	\$24.31	\$21.71	112%
Neighborhood Services Inspector	1	410	\$24.26	\$26.83	90%
Equipment Operator	12	419	\$26.83	\$23.15	116%
Custodian	1	421	\$25.26	\$17.78	142%
Accounting Specialist	5	423	\$25.04	\$20.78	121%
Administrative Support Specialist	15	423	\$25.24	\$22.66	111%
Human Resources Specialist	2	430	\$25.24	\$21.96	115%
Legal Secretary - Principal	1	435	\$25.24	\$22.18	114%
Municipal Court Clerk	1	440	\$21.24	\$22.40	95%
Carpenter	1	444	\$29.74	\$23.14	129%
Arborist	13	449	\$24.23	\$25.47	95%
Pumping Station Operator	1	458	\$27.05	\$27.92	97%
Equipment Mechanic	9	477	\$28.20	\$23.87	118%
Library Assistant	2	487	\$25.04	\$19.86	126%
Video Prod Specialist III	1	496	\$30.97	\$22.53	137%
Community Health Nutritionist I	4	500	\$29.28	\$28.62	102%
HVAC Mechanic	1	505	\$31.75	\$27.37	116%
GIS Technician	1	514	\$26.50	\$27.92	95%
Electrical Mech II (Certified)	5	521	\$31.75	\$29.27	108%
Engineering Tech	5	533	\$30.48	\$26.32	116%
Associate Planner	1	545	\$29.44	\$28.65	103%
Building Inspector II	3	551	\$34.57	\$31.21	111%
Electrical Inspector II	2	551	\$33.57	\$31.35	107%
Plumbing Inspector II	1	551	\$33.57	\$34.03	99%
Engineering Tech IV	2	559	\$34.11	\$30.69	111%
Librarian	5	561	\$27.88	\$27.57	101%
PC Network Specialist	3	563		\$28.45	0%
Victim Advocate	1	563	\$27.20	\$28.91	94%
Communication Specialist	1	567		\$29.95	
Environmentalist	3	569	\$32.60	\$29.64	110%
Senior Buyer	1	601	\$41.50	\$28.87	144%
Engineer II - Professional Land Surveyor	1	612	\$36.06	\$33.18	109%
Engineer II	1	614	\$36.06	\$29.10	124%
Public Health Nurse	8	616	\$30.74	\$31.96	96%
Solutions Analyst	1	625	\$30.97	\$31.68	98%
HR Generalist	1	634	\$33.09	\$31.57	105%
Deputy Treasurer/Accountant	1	658	\$32.45	\$37.57	86%
Library Supervisor	3	664	\$30.86	\$28.34	109%
Software Solutions and Usability Training Supv	1	700	\$35.84	\$35.84	100%

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Sanitation & Streets Superintendent	1	705	\$41.92	\$33.40	126%
Safety & Training Coordinator III	1	709	\$34.10	\$33.68	101%
Engineer III	1	721	\$38.99	\$34.73	112%
Fleet Services Superintendent	1	735	\$38.00	\$33.35	114%
Manager of Planning & Zoning	1	782	\$41.50	\$41.80	99%
City Clerk	1	856	\$44.15	\$39.69	111%
City Assessor	1	856	\$44.15	\$42.22	105%
Assistant City Attorney III	2	924	\$48.48	\$44.17	110%
Assistant Fire Chief EMS	2	936	\$47.06	\$46.94	100%
Deputy Police Chief	2	936	\$49.12	\$48.40	101%
Library Director	1	938	\$46.06	\$45.34	102%
Health Commissioner/City Sealer	1	952	\$45.34	\$47.08	96%
Human Resources Director	1	980	\$46.24	\$50.44	92%
Director of Communications	1	986	\$45.05	\$44.36	102%
Director of Information Technology	1	1028	\$46.24	\$49.92	93%
Fire Chief	1	1069	\$54.82	\$53.78	102%
Police Chief	1	1069	\$54.82	\$53.70	102%
Director of Development	1	1077	\$58.30	\$50.03	117%
Finance Director	1	1084	\$51.11	\$54.04	95%
Dir of Public Works/Engineer	1	1111	\$58.53	\$54.68	107%

Employees Included as Benchmarks **228**

Overall Mkt Index **107%**