



**CITY ADMINISTRATIVE OFFICE**

**PAUL M. ZIEHLER**  
*City Administrative Officer*  
*Clerk/Treasurer*

414/302-8294  
414/302-8207 (Fax)

City Hall  
7525 West Greenfield Avenue  
West Allis, Wisconsin 53214

pziehler@westalliswi.gov  
www.westalliswi.gov

May 19, 2014

The Honorable Mayor Dan Devine  
and Members of the Common Council  
7525 West Greenfield Avenue  
West Allis WI 53214

Subject: Report on Worker's Compensation Program 2013 Cost Avoidance

Dear Mayor Devine and Common Council Members:

Attached is a summary report on the 2013 Worker's Compensation Program which describes the results of the efforts to avoid worker's compensation costs. The report was prepared by Linda Huske, Safety & Training Coordinator and demonstrates the successful results of her efforts to proactively manage and reduce our worker's compensation costs. Please note that the 2013 worker's compensation cost avoidance exceeded \$1 million.

If you have any questions or need further information or clarification, please contact Linda, Audrey Key, or me. Thank you for your attention to this report.

Sincerely,

A handwritten signature in black ink that reads "Paul M. Ziehler".

Paul M. Ziehler,  
City Administrative Officer  
Clerk/Treasurer

PMZ:jfw  
Attachment

cc: Audrey Key  
Linda Huske

ADM\ORDRES\MCC.WC 2013CostAvoid.052014

# WORKER'S COMPENSATION PROGRAM

## 2013 Cost Avoidance

WORKER'S COMPENSATION CASE	AVOIDANCE
<p>#1 RA- Water Department</p> <p>Saved 3 days of light duty for 4 hours a day. 3 days x 4 hrs. x \$22.07 per hr.</p>	\$ 264.84
<p>#2 JG- Street and Sewer Department</p> <p>A full and final settlement was made for \$40,000.00 + \$6500.00 we had paid, no restoration of 150 hrs of sick time, medical paid under our sick plan. Potential PPD was \$64,175.00.            \$125.776 -50% medical reduction = \$62,888.00, \$64,175.00 PPD - \$46,500.00 PPD paid = \$17,675.00, 150 hrs. of sick time at \$21.10 per hr. = \$3,165.00. Saved \$83,728.00 (\$62,888.00 + \$17,675.00 + \$3,165.00 = \$83,728.00)</p>	\$ 83,728.00
<p>#3 AA- Street and Sewer Department</p> <p>Full and final settlement of 2 knees &amp; a shoulder. Eliminated 2 future knee surgeries and PPD \$60,000.00 surgery x 2 = \$120,000.00, PPD one knee \$77010.00 (\$64,175.00 + 20% multiplier = \$12,835.00 = \$77010.00), PPD for 2nd knee = \$64,175.00 = \$141,185.00, PPD liability \$43,961.12- settlement of \$22,000.00 = \$21,961.12. Savings \$283,146.12 (\$120,000.00 + \$141,185.00 + \$21,961.12 = \$283,146.12)</p>	\$ 283,146.12
<p>#4 RKz- Street and Sewer Department</p> <p>Full and final on a denied shoulder claim. WC bills \$50,000.00, Humana paid \$24, 144. 15 = \$25,855.85, 12% PPD of \$16,320.00 awarded-we settled for \$13,500.00 + \$ 525.00 in expenses \$14,025.00 saved \$2,295.00. Savings \$28,150.85 (\$25,855.85 + \$2,295.00 = \$28,150.85)</p>	\$ 28,150.85
<p>#5 RKu-Street and Sewer Department</p> <p>Full and final on a denied hip replacement claim. WC payment \$163,327.10 - 50% Humana discount = \$81,663.55. PPD was \$62,400.00, settled for \$35,000.00 = \$27,400.00. Eliminated payment of 2 hip replacement in future \$50,000.00 x 2= \$100,000.00 - 50% discount= \$50,000. Eliminated PPD on each future surgery \$62,400.00 x 2 = \$124,800.00 Savings \$283,863.55 (\$81,663.55 + \$27,400.00 + \$50,000.00 + \$124,800.00 = \$283,863.55)</p>	\$ 283,863.55
<p>#6 MP-Building and Sign Department</p> <p>Claimant was determined to reach the end of healing on 7-29-13. Payment of bills 9-11-13 - 11-13-13 were denied = \$17,000.00. If not denied there would be additional PT and ESI injection, followed by surgery for neck/arm/finger numbness = \$150,000.00. Savings \$167,000.00 (\$17,000 + \$150,000.00 = \$167,000.00)</p>	\$ 167,000.00
<p>#7 Significant award retrofit of cart lift adaptor. One claim for bi-lateral carpal tunnel paid for \$33,000.00. Approximately 6 employees with the same problem. Savings \$198,000.00 (6 x \$33,000.00 = \$198,000.00)</p>	\$ 198,000.00
<p><b>Total Avoidance for 2013:</b></p>	\$ 1,044,153.30
<p>DPW- 7 entries, Fire-0 claims, Police-0 claims, Other-0 claims</p> <p>L/SAFETY/WORK COMP COST SAVINGS/2013/work comp cost savings for 2013</p>	