

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH PAUL M. ZIEHLER, CITY ADMINISTRATIVE OFFICER,
DIRECTOR OF ADMINISTRATION & FINANCE, CLERK/TREASURER,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. Paul M. Ziehler, currently residing at [REDACTED].

* * * * *

WHEREAS, the City of West Allis currently employs Mr. Paul M. Ziehler in the position of City Administrative Officer, Director of Administration & Finance, Clerk/Treasurer under the terms of the Employment Contract dated July 24, 1980, as amended on January 26, 1989 and May 27, 2003; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 4, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the City of West Allis and Mr. Paul M. Ziehler that the wording of Paragraph G, on Page 4 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:

“The City and Mr. Ziehler shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

BE IT FURTHER AGREED that new wording be added as Paragraph M, on Page 4, as follows:

“M. Length of Service Allowance. An annual Length of Service Allowance will be paid during the last two weeks of December, of ten dollars (\$10.00) times the number of years of full-time service completed with the City on December 15th, if employed at that time.”

This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 13 day of September, 2011.

CITY OF WEST ALLIS

By: Dan Devine
Dan Devine, Mayor

By: [Signature]
James W. Sengstock,
West Allis Common Council President

By: Paul M. Ziehler
Paul M. Ziehler,
City Administrative Officer,
Director of Administration & Finance,
Clerk/Treasurer

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective September 13, 2011.

Paul M. Ziehler
Paul M. Ziehler

Dated: September 13, 2011

Countersigned this 13th day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. Paul M. Ziehler.

Kris Moen
(Name) KRIS MOEN
(Title) ACTING (Comptroller)

Approved as to form this 28 day
of Sept., 2011

Scott E. Post
Scott E. Post, City Attorney

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH MICHAEL G. LEWIS, DIRECTOR OF PUBLIC WORKS/CITY ENGINEER,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. Michael G. Lewis, currently residing at [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

* * * * *

WHEREAS, the City of West Allis currently employs Mr. Michael G. Lewis in the position of Director of Public Works/City Engineer under the terms of the Employment Contract dated May 18, 2000, as amended on December 22, 2009; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 4, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the City of West Allis and Mr. Michael G. Lewis that the wording of Paragraph G, on Page 4 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:

“The City and Lewis shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 13 day of September, 2011.

CITY OF WEST ALLIS

By: Dan Devine
Dan Devine, Mayor

By: [Signature]
James W. Sengstock,
West Allis Common Council President

By: Paul M. Ziehler
Paul M. Ziehler,
City Administrative Officer, Clerk/Treasurer

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective September 13, 2011.

[Signature]
Michael G. Lewis

Dated: 9/13, 2011

Countersigned this 13 day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. Michael G. Lewis.

Kris Moen
(Name) KRIS MOEN
(Title) ACTING MGR OF FINANCE (Comptroller)

Approved as to form this 28 day
of Sept, 2011

[Signature]
Scott E. Post, City Attorney

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH JOHN F. STIBAL, DIRECTOR OF DEVELOPMENT,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. John F. Stibal, currently residing at [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

* * * * *

WHEREAS, the City of West Allis currently employs Mr. John F. Stibal in the position of Director of Development under the terms of the Employment Contract dated September 21, 1989; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 3, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the City of West Allis and Mr. John F. Stibal that the wording of Paragraph G, on Page 3 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:

“The City and the Director shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 13 day of September, 2011.

CITY OF WEST ALLIS

By: *Dan Devine*
Dan Devine, Mayor

By: *[Signature]*
James W. Sengstock,
West Allis Common Council President

By: *Paul M. Ziehler*
Paul M. Ziehler,
City Administrative Officer, Clerk/Treasurer

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective September 13 2011.

John F. Stibal
John F. Stibal

Dated: 9-23, 2011

Countersigned this 13 day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. John F. Stibal.

Kris Moen
(Name) KRIS MOEN
(Title) ACTING FINANCE MGR (Comptroller)

Approved as to form this 28 day
of Sept, 2011

Scott Post
Scott E. Post, City Attorney

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH CHARLES F. RUUD, CITY ASSESSOR,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. Charles F. Ruud, currently residing at [REDACTED]

* * * * *

WHEREAS, the City of West Allis currently employs Mr. Charles F. Ruud in the position of City Assessor under the terms of the Employment Contract dated June 12, 2000; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 3, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the City of West Allis and Mr. Charles F. Ruud that the wording of Paragraph G, on Page 3 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:

“The City and Ruud shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 13 day of September, 2011.

CITY OF WEST ALLIS

By: Dan Devine
Dan Devine, Mayor

By: [Signature]
James W. Sengstock,
West Allis Common Council President

By: Paul M. Ziehler
Paul M. Ziehler,
City Administrative Officer, Clerk/Treasurer

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective September 13, 2011.

[Signature]
Charles F. Ruud

Dated: Sept. 19, 2011, 2011

Countersigned this 13 day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. Charles F. Ruud.

[Signature]
(Name) KRIS MOEN
(Title) ACTING MGR OF FINANCE (Comptroller)

Approved as to form this 28 day
of Sept., 2011

[Signature]
Scott E. Post, City Attorney

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH THEODORE G. ATKINSON, DIRECTOR OF BUILDING INSPECTIONS &
NEIGHBORHOOD SERVICES,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. Theodore G. Atkinson, currently residing at [REDACTED].

* * * * *

WHEREAS, the City of West Allis currently employs Mr. Theodore G. Atkinson in the position of Director of Building Inspections & Neighborhood Services under the terms of the Employment Contract dated July 30, 1985; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 3, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the City of West Allis and Mr. Theodore G. Atkinson that the wording of Paragraph G, on Page 3 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:

“The City and the Director shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 13 day of September, 2011.

CITY OF WEST ALLIS

By: Dan Devine
Dan Devine, Mayor

By: [Signature]
James W. Sengstock,
West Allis Common Council President

By: Paul M. Ziehler
Paul M. Ziehler,
City Administrative Officer, Clerk/Treasurer

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective September 13, 2011.

Theodore G. Atkinson
Theodore G. Atkinson

Dated: Sept. 16, 2011

Countersigned this 16 day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. Theodore G. Atkinson.

Kris Moen
(Name) KRIS MOEN
(Title) ACTING MGR OF FINANCE (Comptroller)

Approved as to form this 23 day
of Sept., 2011

Scott E. Post
Scott E. Post, City Attorney

**AMENDMENT OF EMPLOYMENT CONTRACT
WITH MICHAEL KOSZALKA, LIBRARY DIRECTOR,
REGARDING THE WISCONSIN RETIREMENT FUND**

This amendment made and entered into by and between the Library Board of the City of West Allis, a municipal corporation organized and existing by virtue of the laws of the State of Wisconsin, and Mr. Michael Koszalka, currently residing at [REDACTED] [REDACTED] [REDACTED] [REDACTED].

* * * * *

WHEREAS, the Library Board of the City of West Allis currently employs Mr. Michael Koszalka in the position of Library Director under the terms of the Employment Contract dated November 20, 2003; and,

WHEREAS, said Employment Contract includes Paragraph G on Page 3, on the subject of the Wisconsin Retirement Fund; and,

WHEREAS, said provision needs to be amended to bring it into compliance with new, similar Wisconsin State Law provisions on employee/employer cost sharing provisions of the Wisconsin Retirement Fund.

NOW, THEREFORE, it is hereby agreed by and between the Library Board of the City of West Allis and Mr. Michael Koszalka that the wording of Paragraph G, on Page 3 (Wisconsin Retirement Fund), be deleted and replaced with the following wording:


“The Board (City) and Koszalka shall pay their respective employer and employee shares to the Wisconsin Retirement Fund as specified by State law.”

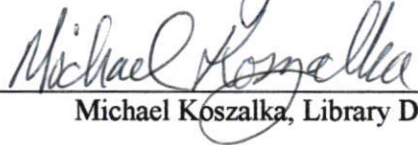
This change constitutes a formal, written amendment between the parties hereto and no verbal statement shall supersede any of its provisions.

Dated this 24th day of August, 2011.

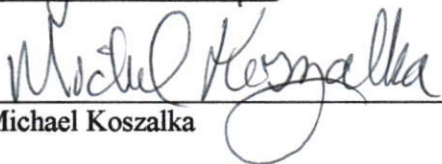
CITY OF WEST ALLIS LIBRARY BOARD

By: 
Karen Mikołajewski, President

By: 
Carol Garrison, Secretary

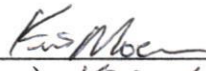
By: 
Michael Koszalka, Library Director

I hereby accept this amendment as stated in this Contract and agree to abide by its provisions, effective August 24, 2011.

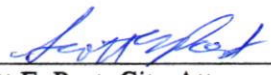

Michael Koszalka

Dated: August 24, 2011

Countersigned this 13 day of September, 2011, and I hereby certify that provision has been made to pay the liability that will accrue under this Contract between the City of West Allis and Mr. Michael Koszalka.


(Name) KRIS MOEN
(Title) ACTING (Comptroller)

Approved as to form this 28 day
of Sept., 2011


Scott E. Post, City Attorney

