

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

EFFECTIVE March 19, 2019

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$100,276.80	\$103,147.20	\$106,017.60	\$108,888.00	\$111,737.60	\$114,608.00	>	\$137,529.60
	\$3,856.80	\$3,967.20	\$4,077.60	\$4,188.00	\$4,297.60	\$4,408.00		\$5,289.60
	\$48.21	\$49.59	\$50.97	\$52.35	\$53.72	\$55.10		\$66.12

City Attorney - Effective 5/1/20
 Director of Development
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

Q	\$91,956.80	\$94,577.60	\$97,198.40	\$99,819.20	\$102,460.80	\$105,081.60	>	\$126,089.60
	\$3,536.80	\$3,637.60	\$3,738.40	\$3,839.20	\$3,940.80	\$4,041.60		\$4,849.60
	\$44.21	\$45.47	\$46.73	\$47.99	\$49.26	\$50.52		\$60.62

Assistant Fire Chief (EMS)* ^
 Assistant Fire Chief (Operations)* ^
 City Engineer
 Deputy Police Chief - Operations* ^
 Deputy Police Chief - Support Services* ^
 Director of Information Technology

P	\$87,776.00	\$90,292.80	\$92,788.80	\$95,305.60	\$97,801.60	\$100,318.40	>	\$120,390.40
	\$3,376.00	\$3,472.80	\$3,568.80	\$3,665.60	\$3,761.60	\$3,858.40		\$4,630.40
	\$42.20	\$43.41	\$44.61	\$45.82	\$47.02	\$48.23		\$57.88

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Human Resources Director
 Library Director
 Deputy City Attorney

O	\$83,595.20	\$85,987.20	\$88,379.20	\$90,750.40	\$93,142.40	\$95,534.40	>	\$114,649.60
	\$3,215.20	\$3,307.20	\$3,399.20	\$3,490.40	\$3,582.40	\$3,674.40		\$4,409.60
	\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93		\$55.12

Captain (Police)* ^
 Deputy Fire Chief (Instruction & Training)* ^
 Deputy Fire Chief (Prevention/Urban Affairs)* ^

N	\$79,435.20	\$81,702.40	\$83,969.60	\$86,236.80	\$88,504.00	\$90,771.20	>	\$108,929.60
	\$3,055.20	\$3,142.40	\$3,229.60	\$3,316.80	\$3,404.00	\$3,491.20		\$4,189.60
	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64		\$52.37

Assistant City Engineer
 Assistant Director of Public Works
 Battalion Chief* ^
 City Assessor
 City Clerk
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)* ^

M	\$75,275.20	\$77,417.60	\$79,580.80	\$81,723.20	\$83,886.40	\$86,028.80	>	\$103,230.40
	\$2,895.20	\$2,977.60	\$3,060.80	\$3,143.20	\$3,226.40	\$3,308.80		\$3,970.40
	\$36.19	\$37.22	\$38.26	\$39.29	\$40.33	\$41.36		\$49.63

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	\$71,115.20	\$73,132.80	\$75,171.20	\$77,209.60	\$79,227.20	\$81,265.60	>	\$97,510.40
	\$2,735.20	\$2,812.80	\$2,891.20	\$2,969.60	\$3,047.20	\$3,125.60		\$3,750.40
	\$34.19	\$35.16	\$36.14	\$37.12	\$38.09	\$39.07		\$46.88

- Community Development Manager
- IT Project Manager
- Library Manager
- Manager of Planning & Zoning
- Principal Assistant City Attorney
- Principal Engineer
- Senior Center Director
- WIC Program Director

K	\$66,913.60	\$68,827.20	\$70,740.80	\$72,654.40	\$74,568.00	\$76,481.60	>	\$91,769.60
	\$2,573.60	\$2,647.20	\$2,720.80	\$2,794.40	\$2,868.00	\$2,941.60		\$3,529.60
	\$32.17	\$33.09	\$34.01	\$34.93	\$35.85	\$36.77		\$44.12

- Adult Services & Circulation Supervisor
- ~~Building & Sign Maintenance/Inventory Superintendent~~
- Business Manager
- Cataloging & Technical Processing Librarian
- Community and Economic Development Coordinator
- Digital Services Supervisor
- Electrical Maintenance Superintendent
- Facilities Superintendent
- Fleet Services Superintendent
- Forestry & Grounds Superintendent
- Municipal Court Administrator
- Professional Engineer
- Safety & Training Coordinator
- Sanitation & Streets Superintendent
- Software Solutions & Usability Training Supervisor
- Water Systems Superintendent

J	\$62,753.60	\$64,542.40	\$66,331.20	\$68,140.80	\$69,929.60	\$71,718.40	>	\$86,070.40
	\$2,413.60	\$2,482.40	\$2,551.20	\$2,620.80	\$2,689.60	\$2,758.40		\$3,310.40
	\$30.17	\$31.03	\$31.89	\$32.76	\$33.62	\$34.48		\$41.38

- Assistant City Attorney
- Children Services Supervisor
- Communications Manager
- Communications Strategist
- Community Development Supervisor
- Deputy Treasurer/Senior Accountant
- Engineer & Professional Land Surveyor
- Environmentalist Coordinator
- Neighborhood Services Supervisor
- Public Health Nurse Coordinator
- Senior Accountant
- Street & Sewer Supervisor

I	\$58,593.60	\$60,257.60	\$61,942.40	\$63,606.40	\$65,291.20	\$66,955.20	>	\$80,350.40
	\$2,253.60	\$2,317.60	\$2,382.40	\$2,446.40	\$2,511.20	\$2,575.20		\$3,090.40
	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19		\$38.63

- Assistant City Assessor
- Benefit/Wellness Coordinator
- Civil Engineer
- Customer Service Administrator
- Database Administrator
- Environmentalist
- HR Generalist
- Lead Planner
- Public Health Nurse
- Public Health Specialist

Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

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H	\$54,433.60	\$55,993.60	\$57,553.60	\$59,092.80	\$60,652.80	\$62,212.80	>	\$74,651.20
	\$2,093.60	\$2,153.60	\$2,213.60	\$2,272.80	\$2,332.80	\$2,392.80		\$2,871.20
	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91		\$35.89

Community Health Education Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

G	\$50,252.80	\$51,688.00	\$53,123.20	\$54,558.40	\$55,993.60	\$57,428.80	>	\$68,910.40
	\$1,932.80	\$1,988.00	\$2,043.20	\$2,098.40	\$2,153.60	\$2,208.80		\$2,650.40
	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61		\$33.13

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Nutritionist

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I	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19	>	\$38.63
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Commercial Building Inspector
 Fleet Manager
 Lead Electrical Mechanic **

H	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91	>	\$35.89
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Assistant Director Senior Center
 Building & Sign Lead Person
 Building Inspector
 Business Process Analyst
 Crime Analyst
 Electrical Inspector
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Building Inspector
 Victim Advocate
 Water Lead Person

G	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61	>	\$33.13
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Building Maintenance Technician
 Dental Hygienist
 Engineering Technician
 GIS Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Lead Carpenter
 Planner
 Plumber
 Tourism and Event Coordinator

F	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	>	\$30.38
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Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

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E	\$20.15	\$20.73	\$21.30	\$21.88	\$22.45	\$23.03	>	\$27.64
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Cameras
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Clerk/Election Specialist
 Dispatcher-Trainer
 Equipment Operator
 Executive Administrative Assistant
 Fleet Maintenance Technician
 Housing Specialist
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead

D	\$18.15	\$18.67	\$19.18	\$19.70	\$20.22	\$20.74	>	\$24.89
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Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Neighborhood Services Liaison
 Sign Painter
 Truck Driver
[Ulility Locator](#)

C	\$16.80	\$17.28	\$17.76	\$18.24	\$18.72	\$19.20	>	\$23.04
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B	\$15.56	\$16.00	\$16.45	\$16.89	\$17.34	\$17.78	>	\$21.34
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Clerical Assistant
 Parking Control Operator
 Yard Attendant

A	\$14.40	\$14.81	\$15.23	\$15.64	\$16.05	\$16.46	>	\$19.75
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WIC Breastfeeding Peer Counselor