

To: West Allis City Administrator

West Allis Common Council

Re: Steven Janczak – Employee Insurance

To Whom It May Concern,

This letter is regarding adding my infant daughter to my health insurance. I started working for the city of West Allis on March 26, 2018. On that date, during my orientation, I signed up for single coverage health insurance, knowing it would not go into effect until May 1, 2018. My fiancé, Ally, and I were going to add our daughter to her health insurance.

Charlotte was born April 23, 2018, and that's when maternity leave started. When Ally called her insurance to add Charlotte, she was instructed to talk to her employer. Ally returned to work after the 30 day period to add Charlotte to her insurance, so her request was denied. Ally and her employer tried to fight the ruling, but she was denied again.

I understand we are responsible for knowing the insurance rules and regulation, but I am asking now for your help. We need to have Charlotte insured, if not only for her early child care, but for any unforeseen life changing event. At 33 months of age, I was diagnosed with Type 1 Juvenile Diabetes. Living with this condition for 25 years, I fully understand the need for health insurance.

We are at your mercy to have Charlotte added to my insurance plan. I am willing to pay any additional fees or penalties in order to ensure Charlotte has every benefit for a healthy childhood.

Thank you for taking the time to review my claim.

Respectfully,

A handwritten signature in black ink, appearing to read 'St Janczak', written in a cursive style.

Steven Janczak

August 23, 2018