

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

EFFECTIVE October 2, 2018

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$100,276.80	\$103,147.20	\$106,017.60	\$108,888.00	\$111,737.60	\$114,608.00	➤	\$137,529.60
	\$3,856.80	\$3,967.20	\$4,077.60	\$4,188.00	\$4,297.60	\$4,408.00		\$5,289.60
	\$48.21	\$49.59	\$50.97	\$52.35	\$53.72	\$55.10		\$66.12

City Attorney - Effective 5/1/20

- Director of Development
- Director of Public Works
- Finance Director
- Fire Chief*
- Health Commissioner/City Sealer
- Police Chief*

Q	\$91,956.80	\$94,577.60	\$97,198.40	\$99,819.20	\$102,460.80	\$105,081.60	➤	\$126,089.60
	\$3,536.80	\$3,637.60	\$3,738.40	\$3,839.20	\$3,940.80	\$4,041.60		\$4,849.60
	\$44.21	\$45.47	\$46.73	\$47.99	\$49.26	\$50.52		\$60.62

- Assistant Fire Chief (EMS)* ▲
- Assistant Fire Chief (Operations)* ▲
- City Engineer
- Deputy Police Chief - Operations* ▲
- Deputy Police Chief - Support Services* ▲
- Director of Information Technology

P	\$87,776.00	\$90,292.80	\$92,788.80	\$95,305.60	\$97,801.60	\$100,318.40	➤	\$120,390.40
	\$3,376.00	\$3,472.80	\$3,568.80	\$3,665.60	\$3,761.60	\$3,858.40		\$4,630.40
	\$42.20	\$43.41	\$44.61	\$45.82	\$47.02	\$48.23		\$57.88

- Director of Building Inspections & Neighborhood Services
- Director of Communications
- Human Resources Director
- Library Director
- Deputy City Attorney

O	\$83,595.20	\$85,987.20	\$88,379.20	\$90,750.40	\$93,142.40	\$95,534.40	➤	\$114,649.60
	\$3,215.20	\$3,307.20	\$3,399.20	\$3,490.40	\$3,582.40	\$3,674.40		\$4,409.60
	\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93		\$55.12

- Captain (Police)* ▲
- Deputy Fire Chief (Instruction & Training)* ▲
- Deputy Fire Chief (Prevention/Urban Affairs)* ▲

N	\$79,435.20	\$81,702.40	\$83,969.60	\$86,236.80	\$88,504.00	\$90,771.20	➤	\$108,929.60
	\$3,055.20	\$3,142.40	\$3,229.60	\$3,316.80	\$3,404.00	\$3,491.20		\$4,189.60
	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64		\$52.37

- Assistant City Engineer
- Assistant Director of Public Works
- Battalion Chief* ▲
- City Assessor
- City Clerk
- Deputy Finance Director
- Deputy Health Commissioner
- Lieutenant (Police)* ▲

M	\$75,275.20	\$77,417.60	\$79,580.80	\$81,723.20	\$83,886.40	\$86,028.80	➤	\$103,230.40
	\$2,895.20	\$2,977.60	\$3,060.80	\$3,143.20	\$3,226.40	\$3,308.80		\$3,970.40
	\$36.19	\$37.22	\$38.26	\$39.29	\$40.33	\$41.36		\$49.63

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	\$71,115.20	\$73,132.80	\$75,171.20	\$77,209.60	\$79,227.20	\$81,265.60	➤	\$97,510.40
	\$2,735.20	\$2,812.80	\$2,891.20	\$2,969.60	\$3,047.20	\$3,125.60		\$3,750.40
	\$34.19	\$35.16	\$36.14	\$37.12	\$38.09	\$39.07		\$46.88

Community Development Manager
 Electrical Engineer/Systems Maintenance Superintendent
 IT Project Manager
 Library Manager
 Manager of Planning & Zoning
 Principal Assistant City Attorney
 Principal Engineer
 Senior Center Director
 WIC Program Director

K	\$66,913.60	\$68,827.20	\$70,740.80	\$72,654.40	\$74,568.00	\$76,481.60	➤	\$91,769.60
	\$2,573.60	\$2,647.20	\$2,720.80	\$2,794.40	\$2,868.00	\$2,941.60		\$3,529.60
	\$32.17	\$33.09	\$34.01	\$34.93	\$35.85	\$36.77		\$44.12

Adult Services & Circulation Supervisor
 Building & Sign Maintenance/Inventory Superintendent
 Business Manager
 Cataloging & Technical Processing Librarian
 Community and Economic Development Coordinator
 Digital Services Supervisor
 Fleet Services Superintendent
 Forestry & Grounds Superintendent
 Municipal Court Administrator
 Professional Engineer
 Safety & Training Coordinator
 Sanitation & Streets Superintendent
 Software Solutions & Usability Training Supervisor
 Water Systems Superintendent

J	\$62,753.60	\$64,542.40	\$66,331.20	\$68,140.80	\$69,929.60	\$71,718.40	➤	\$86,070.40
	\$2,413.60	\$2,482.40	\$2,551.20	\$2,620.80	\$2,689.60	\$2,758.40		\$3,310.40
	\$30.17	\$31.03	\$31.89	\$32.76	\$33.62	\$34.48		\$41.38

Assistant City Attorney
 Children Services Supervisor
 Communications Manager
 Communications Strategist
 Community Development Supervisor
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator
 Neighborhood Services Supervisor
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

I	\$58,593.60	\$60,257.60	\$61,942.40	\$63,606.40	\$65,291.20	\$66,955.20	➤	\$80,350.40
	\$2,253.60	\$2,317.60	\$2,382.40	\$2,446.40	\$2,511.20	\$2,575.20		\$3,090.40
	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19		\$38.63

Assistant City Assessor
 Benefit/Wellness Coordinator
 Civil Engineer
 Customer Service Administrator
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner
 Public Health Nurse
 Public Health Specialist

Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

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H	\$54,433.60	\$55,993.60	\$57,553.60	\$59,092.80	\$60,652.80	\$62,212.80	>	\$74,651.20
	\$2,093.60	\$2,153.60	\$2,213.60	\$2,272.80	\$2,332.80	\$2,392.80		\$2,871.20
	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91		\$35.89

Community Health Education Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

G	\$50,252.80	\$51,688.00	\$53,123.20	\$54,558.40	\$55,993.60	\$57,428.80	>	\$68,910.40
	\$1,932.80	\$1,988.00	\$2,043.20	\$2,098.40	\$2,153.60	\$2,208.80		\$2,650.40
	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61		\$33.13

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Nutritionist

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I	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19	>	\$38.63

Commercial Building Inspector
 Fleet Manager
 Lead Electrical Mechanic **

H	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91	>	\$35.89
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Assistant Director Senior Center
 Building & Sign Lead Person
 Building Inspector
 Business Process Analyst
 Crime Analyst
 Electrical Inspector
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Building Inspector
 Victim Advocate
 Water Lead Person

G	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61	>	\$33.13
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Building Maintenance Technician
 Dental Hygienist
 Engineering Technician
 GIS Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Lead Carpenter
 Planner
 Plumber
 Tourism and Event Coordinator

F	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	>	\$30.38
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Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

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E	\$20.15	\$20.73	\$21.30	\$21.88	\$22.45	\$23.03	>	\$27.64
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Cameras
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Clerk/Election Specialist
 Dispatcher-Trainer
 Equipment Operator
 Executive Administrative Assistant
 Fleet Maintenance Technician
 Housing Specialist
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead

D	\$18.15	\$18.67	\$19.18	\$19.70	\$20.22	\$20.74	>	\$24.89
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Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Neighborhood Services Liaison
 Sign Painter
 Truck Driver

C	\$16.80	\$17.28	\$17.76	\$18.24	\$18.72	\$19.20	>	\$23.04
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B	\$15.56	\$16.00	\$16.45	\$16.89	\$17.34	\$17.78	>	\$21.34
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Clerical Assistant
 Parking Control Operator
 Yard Attendant

A	\$14.40	\$14.81	\$15.23	\$15.64	\$16.05	\$16.46	>	\$19.75
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WIC Breastfeeding Peer Counselor