

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 3, 2024

FLSA EXEMPT - 2

Grade	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	▶	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40		6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83		76.04

Grade	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	▶	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60		6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87		79.84

Assistant City Administrator/Talent & Strategy Dir. Finance Director
 City Attorney Fire Chief*
 City Engineer Health Commissioner/City Sealer
 Director of Public Works Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	▶	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60		5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77		69.71

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	▶	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80		5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56		73.20

Assistant Fire Chief*^ Director of Information Technology
 Deputy Police Chief - Operations*^ Marketing Director
 Deputy Police Chief - Support Services*^

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	▶	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20		5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24		66.55

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	▶	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00		5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90		69.88

Code Enforcement Director Deputy City Attorney
 Library Director

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	▶	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80		5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71		63.39

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	▶	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00		5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25		66.56

Captain (Police)*^

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	▶	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40		4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18		60.23

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	▶	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20		5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59		63.24

Assistant City Engineer Deputy Finance Director
 Assistant Director of Public Works Deputy Fire Chief *^
 Battalion Chief*^ Deputy Health Commissioner
 City Assessor Economic Development Executive Director
 City Treasurer Lieutenant (Police)*^

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	▶	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60		4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67		57.09

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	▶	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00		4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95		59.94

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	▶	112,174.40	82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	▶	117,790.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40	3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93	39.64	40.77	41.90	43.03	44.16	45.30		56.63

Deputy City Clerk	Principal Assistant City Attorney
Library Manager	Principal Engineer
Manager of Planning & Zoning	WIC Program Director
Network and Security Administrator	

K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	▶	105,560.00	77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	▶	110,843.20
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00	2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	35.53	36.54	37.56	38.57	39.59	40.60		50.75	37.31	38.37	39.44	40.50	41.57	42.63		53.29

Adult Services & Circulation Supervisor	Lead Project Nutritionist
Business Manager	Lead Public Health Nurse
Cataloging & Technical Processing Librarian	Municipal Court Administrator
Community Engagement Coordinator	Professional Engineer
Development Project Manager	Public Safety Communications Manager
Electrical Maintenance Manager	IT Supervisor
Environmentalism Team Lead	Risk Manager
Facilities Manager	Sanitation & Streets Manager
Fleet Services Manager	Water Systems Manager
Forestry & Parks Manager	

J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	▶	99,008.00	72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	▶	103,958.40
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00	2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	33.32	34.27	35.22	36.18	37.13	38.08		47.60	34.99	35.98	36.98	37.99	38.99	39.98		49.98

Assistant City Attorney	HR Generalist - Lead
Children Services Supervisor	Public Health Nurse Coordinator
Code Enforcement Officer - Supervisor	Public Health Specialist Coordinator
Community Development Senior Planner	Marketing and Engagement Strategist
Deputy Treasurer/Senior Accountant	Senior Accountant
Engineer & Professional Land Surveyor	Street & Sewer Supervisor
Environmentalism Coordinator	Tourism and Event Manager
GIS Administrator	

I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	▶	92,414.40	67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	▶	97,032.00
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40	2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	31.10	31.99	32.87	33.76	34.65	35.54		44.43	32.66	33.59	34.51	35.45	36.38	37.32		46.65

Civil Engineer	Public Health Social Worker
Community Health Registered Dietitian	Public Health Specialist
Customer Service Administrator	Public Safety Communications Supervisor
Customer Service Center Supervisor	Sanitation Supervisor
Database Administrator	Senior Buyer
Environmentalism	Senior Center Coordinator
HR Generalist	Solutions Analyst
Lead Planner	Supply Chain Purchasing Supervisor
Public Health Nurse	

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%		87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	▶	85,883.20		63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	▶	90,168.00
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20		2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
	28.90	29.73	30.55	31.38	32.20	33.03		41.29		30.35	31.22	32.08	32.95	33.81	34.68		43.35

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	▶	79,268.80		58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	▶	83,241.60
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80		2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
	26.68	27.44	28.20	28.97	29.73	30.49		38.11		28.01	28.81	29.61	30.42	31.22	32.01		40.02

Accountant
Community Health Nutritionist

[Content and Multimedia Creator]
Economic Development Specialist

FLSA NON-EXEMPT - 1

NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%		87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	▶	45.70		34.99	35.98	36.98	37.99	38.99	39.98	▶	47.99

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	▶	42.65		32.66	33.59	34.51	35.45	36.38	37.32	▶	44.78
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Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist

Forestry and Parks Specialist
Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	▶	39.64		30.35	31.22	32.08	32.95	33.81	34.68	▶	41.62
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Appraiser
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities
Equipment Mechanic II

PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	▶	36.59		28.01	28.81	29.61	30.42	31.22	32.01	▶	38.42
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Neighborhood Services Specialist
Planner
Tradesperson - Carpenter

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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	24.47	25.16	25.86	26.56	27.26	27.96	▶	33.55	25.69	26.42	27.15	27.89	28.62	29.36	▶	35.23
	Associate Planner				Library Assistant											
	City Clerk Specialist				Maintenance Repairer											
	Customer Service Specialist				Payroll Administrator											
	Dispatcher				Print and Production Specialist											
	Engineering Services Specialist				Pumping Station Operator											
	Equipment Operator				Rehabilitation Specialist											
	Housing Navigator				Senior Video Producer											
	Inventory Services Specialist				Truck Driver - Lead											
	Lead Clerk Records Unit															
E1	22.25	22.89	23.52	24.16	24.79	25.43	▶	30.52	23.36	24.03	24.70	25.37	26.03	26.70	▶	32.05
	Accounting Specialist				Human Resources Specialist											
	Administrative Support Specialist				Lead Library Technician											
	Administrative Support Specialist - Police Body Camera				Legal Secretary - Principal											
	Arborist				Municipal Court Clerk											
	Assistant Pumping Station Operator				Painter											
	Carpenter				Parking Control Operator											
	Community Health Technician				PC Technician											
	Deputy Registrar				Property Room Technician											
	Fleet Maintenance Technician				Truck Driver											
	Health Screening Technician															
D1	20.04	20.61	21.18	21.76	22.33	22.90	▶	27.48	21.04	21.64	22.24	22.85	23.45	24.05	▶	28.85
	Administrative Support Assistant				Sign Painter											
	Environmental Technician				Utility Locate Technician											
	Legal Secretary - Senior															
C1	18.55	19.08	19.61	20.14	20.67	21.20	▶	25.44	19.48	20.03	20.59	21.15	21.70	22.26	▶	26.71
	Circulation Services Representative				Municipal Court Assistant											
	Custodian/Janitor				Park Attendant											
	Laborer				Water Meter Technician											
	Library Technician															
B1	17.19	17.68	18.17	18.66	19.15	19.64	▶	23.57	18.05	18.56	19.08	19.59	20.11	20.62	▶	24.75
	Clerical Assistant				Yard Attendant											
A1	15.90	16.35	16.81	17.26	17.72	18.17	▶	21.80	16.70	17.17	17.65	18.12	18.61	19.08	▶	22.89
	WIC Breastfeeding Peer Counselor															