



CITY ADMINISTRATIVE OFFICE

PAUL M. ZIEHLER
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March 3, 2014

The Honorable Mayor Dan Devine
and Members of the Common Council
7525 West Greenfield Avenue
West Allis WI 53214

Dear Mayor Devine and Common Council Members:

The Human Resources Division received a request from Mr. Jeffrey Pollack regarding an exception to the provisions of City of West Allis Policy 1413, Health and Dental Insurance, Section 5.2.1(6) which states:

Surviving Spouse of a Deceased Active Employee. The City will pay 50% of the monthly premiums for the surviving spouse and eligible dependents of a City employee who has not attained the normal retirement age who dies while in the service of the City, provided the employee has completed 10 or 15 full-time years of service dependent upon date of hire... In the event a surviving spouse remarries or is employed by another employer providing health insurance coverage, the City's health insurance obligation will permanently cease and continuation coverage (COBRA) will be offered.

Although Mr. Pollack's current employer offers some health benefits, he is requesting to stay on the City of West Allis' health insurance through August 2014 and share 50% of the cost of the premium with the City.

For various reasons, staff recommends Council approval of this request. Human Resources Manager Audrey Key and I will be present and available at the March 4, 2014 Common Council meeting to discuss this matter and to answer any questions or concerns you may have regarding this issue.

Thank you for your attention to this matter.

Sincerely,

Paul M. Ziehler,
City Administrative Officer/Clerk-Treasurer

cc: Attorney's Office
Finance Division
HR Division

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