



# City of West Allis

7525 W. Greenfield Ave.  
West Allis, WI 53214

## Meeting Agenda

### Committee of the Whole

*Common Council President Thomas G. Lajsic, Chair  
Alderspersons: Gary T. Barczak, Michael J. Czaplewski, Kevin Haass,  
Michael P. May, Cathleen M. Probst, Rosalie L. Reinke,  
Daniel J. Roadt, Vincent Vitale, and Martin J. Weigel*

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Monday, February 13, 2017

6:00 PM

City Hall, Common Council Chambers

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#### SPECIAL MEETING

#### A. CALL TO ORDER

#### B. ROLL CALL

#### C. APPROVAL OF MINUTES

1. [2017-0081](#) Minutes (Draft) of the Committee of the Whole Special meeting of October 13, 2016.

*Attachments:* [100316 Committee of the Whole Special Meeting.draft](#)

#### D. NEW AND PREVIOUS MATTERS

##### Previous Matters for Consideration

2. [R-2017-0023](#) Resolution to approve Carlson Dettmann Compensation and Classification Study, Pay Plan, and Authorize Implementation.

*Sponsors:* Administration & Finance Committee

*Attachments:* [Compensation Study Executive Summary](#)

[Appendix A - Pay Plan](#)

[Appendix B - Classification Review Process](#)

[Appendix C - Appeal Process](#)

[Fiscal Note](#)

[Benchmarks](#)

3. [2016-0703](#) Communication from City Administrator regarding the Classification and Compensation Study Results (including Pay Plan, Reclassification Requests, and Implementation Options).

*Attachments:* [Communication re Classification and Compensation Study Results](#)

[Classification & Compensation Study Project Update.121216](#)

#### E. ADJOURNMENT

All meetings of the Committee of the Whole are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

**NON-DISCRIMINATION STATEMENT**

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

**AMERICANS WITH DISABILITIES ACT NOTICE**

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

**LIMITED ENGLISH PROFICIENCY STATEMENT**

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.