

CITY OF WEST ALLIS
RESOLUTION R-2021-0801

RESOLUTION ESTABLISHING THE HEALTH INSURANCE PLAN WITH ANTHEM AS THE THIRD-PARTY ADMINISTRATOR, FUNDING LEVELS, EMPLOYEE PREMIUMS, PREMIUM SHARE, HEALTH SAVINGS CONTRIBUTIONS, AND PARTICIPATION IN THE RETIREE ACTIVE RATE OPTION FOR THE PLAN YEAR OF MARCH 1, 2022 TO FEBRUARY 28, 2023.

WHEREAS, the City of West Allis must establish premium levels for its self-funded health insurance plan on an annual basis; and

WHEREAS, in consultation with the City’s insurance consultant, The Horton Group, City staff have analyzed various options for the 2022-2023 plan year; and

WHEREAS, staff recommends establishing the plans and premiums as outlined in the attached.

NOW THEREFORE, be it resolved by the Council of City of West Allis, in the State of Wisconsin, that approval is granted:

1. To approve self-funded health insurance, dental insurance, and visions insurance plans and the recommended premiums for the 2022-23 plan year in the attached rate schedule;
2. To approve a monthly employee health insurance premium contribution of 12% for those who submitted biometric information (or HRA completion as required) or a premium of 20% for those who did not submit biometric information (or HRA completion as required), unless otherwise agreed to in collective bargaining agreements;
3. To approve the Health Savings Account contributions of \$500 for a single and \$1,000 for a family for eligible employees/retirees who are enrolled in the Anthem HDHP;
4. To continue the Family Savings Plan for actives and retirees; and
5. To continue the Retiree Active Rate Option (previously known as “Option 1”) for employees at the time of retirement, life event and annually during open enrollment.

BE IT FURTHER RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WEST ALLIS THAT;

1. The proper City Officials are authorized and directed to execute all related agreements and contracts on behalf of the City;
2. The City Attorney be and is hereby authorized to make such substantive and non-substantive changes, modifications, additions and deletions to and from the various provisions of the contract, including any and all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare

and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.