

## CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$99,278.00	\$102,128.00	\$104,957.00	\$107,786.00	\$110,635.00	\$113,464.00	➤	\$136,157.00
	\$3,818.38	\$3,928.00	\$4,036.81	\$4,145.62	\$4,255.19	\$4,364.00		\$5,236.81

Director of Development  
 Director of Public Works/Engineer  
 Finance Director  
 Fire Chief\*  
 Police Chief\*

Q	\$91,042.00	\$93,642.00	\$96,242.00	\$98,842.00	\$101,442.00	\$104,042.00	➤	\$124,842.00
	\$3,501.62	\$3,601.62	\$3,701.62	\$3,801.62	\$3,901.62	\$4,001.62		\$4,801.62

Director of Information Technology

P	\$86,902.00	\$89,398.00	\$91,874.00	\$94,349.00	\$96,845.00	\$99,320.00	➤	\$119,184.00
	\$3,342.38	\$3,438.38	\$3,533.62	\$3,628.81	\$3,724.81	\$3,820.00		\$4,584.00

Director of Building Inspections & Neighborhood Services  
 Director of Communications  
 Health Commissioner/City Sealer  
 Human Resources Director

O	\$82,784.00	\$85,134.00	\$87,506.00	\$89,877.00	\$92,227.00	\$94,598.00	➤	\$113,526.00
	\$3,184.00	\$3,274.38	\$3,365.62	\$3,456.81	\$3,547.19	\$3,638.38		\$4,366.38

Assistant Fire Chief (EMS)\*  
 Assistant Fire Chief (Operations)\*  
 Deputy Police Chief - Operations\*  
 Deputy Police Chief - Support Services\*  
 Library Director  
 Principal Assistant City Attorney

N	\$78,645.00	\$80,891.00	\$83,138.00	\$85,384.00	\$87,630.00	\$89,877.00	➤	\$107,848.00
	\$3,024.81	\$3,111.19	\$3,197.62	\$3,284.00	\$3,370.38	\$3,456.81		\$4,148.00

Assistant City Engineer  
 Assistant Director of Public Works  
 Captain (Police)\*  
 City Assessor  
 City Clerk

M	\$74,526.00	\$76,669.00	\$78,790.00	\$80,912.00	\$83,054.00	\$85,176.00	➤	\$102,211.00
	\$2,866.38	\$2,948.81	\$3,030.38	\$3,112.00	\$3,194.38	\$3,276.00		\$3,931.19

Deputy Finance Director  
 Deputy Fire Chief (Instruction & Training)\*  
 Deputy Fire Chief (Prevention/Urban Affairs)\*  
 Director of Community Health Services

\* annual holiday allowance additional

## CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

<b>L</b>	<b>\$70,408.00</b>	<b>\$72,405.00</b>	<b>\$74,422.00</b>	<b>\$76,440.00</b>	<b>\$78,437.00</b>	<b>\$80,454.00</b>	<b>➤</b>	<b>\$96,554.00</b>
	<b>\$2,708.00</b>	<b>\$2,784.81</b>	<b>\$2,862.38</b>	<b>\$2,940.00</b>	<b>\$3,016.81</b>	<b>\$3,094.38</b>		<b>\$3,713.62</b>

Battalion Chief\*  
 Community Development Manager  
 Library Manager  
 Lieutenant (Police)\*  
 Manager of Planning & Zoning  
 Principal Engineer  
 Senior Center Director  
 WIC Program Director/Project Nutritionist

<b>K</b>	<b>\$66,269.00</b>	<b>\$68,162.00</b>	<b>\$70,054.00</b>	<b>\$71,947.00</b>	<b>\$73,840.00</b>	<b>\$75,733.00</b>	<b>➤</b>	<b>\$90,875.00</b>
	<b>\$2,548.81</b>	<b>\$2,621.62</b>	<b>\$2,694.38</b>	<b>\$2,767.19</b>	<b>\$2,840.00</b>	<b>\$2,912.81</b>		<b>\$3,495.19</b>

Adult Services & Circulation Supervisor  
 Building & Sign Maintenance/Inventory Superintendent  
 Cataloging & Technical Processing Librarian  
 Digital Services Supervisor  
 Electrical Maintenance Superintendent  
 Fleet Services Superintendent  
 Forestry & Grounds Superintendent  
 Municipal Court Administrator  
 Professional Engineer  
 Safety & Training Coordinator  
 Sanitation & Streets Superintendent  
 Software Solutions & Usability Training Supervisor  
 Water Systems Superintendent

<b>J</b>	<b>\$62,130.00</b>	<b>\$63,918.00</b>	<b>\$65,686.00</b>	<b>\$67,454.00</b>	<b>\$69,243.00</b>	<b>\$71,011.00</b>	<b>➤</b>	<b>\$85,218.00</b>
	<b>\$2,389.62</b>	<b>\$2,458.38</b>	<b>\$2,526.38</b>	<b>\$2,594.38</b>	<b>\$2,663.19</b>	<b>\$2,731.19</b>		<b>\$3,277.62</b>

Assistant City Attorney  
 Children Services Supervisor  
 Communications Manager  
 Community Development Supervisor  
 Deputy Treasurer/Senior Accountant  
 Public Health Nurse Coordinator  
 Senior Accountant  
 Street & Sewer Supervisor

<b>I</b>	<b>\$58,011.00</b>	<b>\$59,654.00</b>	<b>\$61,318.00</b>	<b>\$62,982.00</b>	<b>\$64,626.00</b>	<b>\$66,290.00</b>	<b>➤</b>	<b>\$79,539.00</b>
	<b>\$2,231.19</b>	<b>\$2,294.38</b>	<b>\$2,358.38</b>	<b>\$2,422.38</b>	<b>\$2,485.62</b>	<b>\$2,549.62</b>		<b>\$3,059.19</b>

Assistant City Assessor  
 Benefit/Wellness Coordinator  
 Civil Engineer  
 Customer Service Administrator  
 Database Administrator  
 Engineer & Professional Land Surveyor  
 HR Generalist  
 Lead Planner  
 Public Health Nurse  
 Public Health Specialist  
 Sanitation Supervisor  
 Senior Buyer  
 Solutions Analyst

**CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT**

<b>H</b>	<b>\$53,893.00</b>	<b>\$55,432.00</b>	<b>\$56,971.00</b>	<b>\$58,510.00</b>	<b>\$60,050.00</b>	<b>\$61,589.00</b>	<b>➤</b>	<b>\$73,902.00</b>
	<b>\$2,072.81</b>	<b>\$2,132.00</b>	<b>\$2,191.19</b>	<b>\$2,250.38</b>	<b>\$2,309.62</b>	<b>\$2,368.81</b>		<b>\$2,842.38</b>

Community Health Nutritionist Lead  
 Environmentalist Coordinator  
 Housing Program Coordinator  
 Librarian  
 Office Supervisor  
 Operations Supervisor

<b>G</b>	<b>\$49,754.00</b>	<b>\$51,189.00</b>	<b>\$52,603.00</b>	<b>\$54,018.00</b>	<b>\$55,453.00</b>	<b>\$56,867.00</b>	<b>➤</b>	<b>\$68,245.00</b>
	<b>\$1,913.62</b>	<b>\$1,968.81</b>	<b>\$2,023.19</b>	<b>\$2,077.62</b>	<b>\$2,132.81</b>	<b>\$2,187.19</b>		<b>\$2,624.81</b>

Accountant  
 BINS Office Services Supervisor  
 Buyer  
 Communications Supervisor  
 Community Health Education Coordinator  
 Community Health Nutritionist  
 Environmentalist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum

I	\$27.89	\$28.68	\$29.48	\$30.28	\$31.07	\$31.87	➤	\$38.24
---	---------	---------	---------	---------	---------	---------	---	---------

Plumbing Inspector \*\*  
Lead Electrical Mechanic \*\*

H	\$25.91	\$26.65	\$27.39	\$28.13	\$28.87	\$29.61	➤	\$35.53
---	---------	---------	---------	---------	---------	---------	---	---------

Assistant Director Senior Center Building  
& Sign Lead Person  
Building Inspector  
Business Process Analyst Communication  
Specialist  
Crime Analyst  
Electrical Inspector  
Electrical Mechanic \*\*  
Engineering Technician - IT Systems  
Engineering Technician - Traffic & Utilities  
Fleet Manager  
Lead Arborist  
Lead Equipment Mechanic  
Lead Inventory Services Specialist  
PC Network Specialist  
Plan Reviewer  
Victim Advocate  
Water Lead Person

G	\$23.92	\$24.61	\$25.29	\$25.97	\$26.66	\$27.34	➤	\$32.81
---	---------	---------	---------	---------	---------	---------	---	---------

Building Maintenance Technician  
Engineering Technician  
GIS Technician  
HVAC Technician  
Lead Carpenter  
Planner  
Plumber

F	\$21.94	\$22.56	\$23.19	\$23.82	\$24.44	\$25.07	➤	\$30.08
---	---------	---------	---------	---------	---------	---------	---	---------

Appraiser  
Associate Planner  
Dental Hygienist  
Equipment Mechanic  
Lead Neighborhood Services Inspector/Building Inspector  
Library Assistant  
Neighborhood Services Zoning Inspector  
Pumping Station Operator  
Rehabilitation Specialist  
Senior Video Producer

\*\* Market Exception

<b>E</b>	<b>\$19.95</b>	<b>\$20.52</b>	<b>\$21.09</b>	<b>\$21.66</b>	<b>\$22.23</b>	<b>\$22.80</b>	<b>&gt;</b>	<b>\$27.36</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Accounting Specialist  
 Administrative Support Specialist  
 Arborist  
 Carpenter  
 Clerk/Election Specialist  
 Dispatcher-Trainer  
 Equipment Operator  
 Executive Administrative Assistant  
 Fleet Maintenance Technician  
 Graphic Print and Web Designer  
 Housing Specialist  
 Human Resources Specialist Lead  
 Library Technician  
 Legal Secretary - Principal  
 Maintenance Repairer  
 Municipal Court Clerk  
 Neighborhood Services Inspector  
 Painter  
 PC Technician  
 Property Room Technician Special  
 Assessments Specialist Truck  
 Driver - Lead  
 Water Maintainer

<b>D</b>	<b>\$17.96</b>	<b>\$18.48</b>	<b>\$18.99</b>	<b>\$19.50</b>	<b>\$20.02</b>	<b>\$20.53</b>	<b>&gt;</b>	<b>\$24.64</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Administrative Support Assistant  
 Communications Assistant  
 Community Health Technician  
 Deputy Registrar  
 Dispatcher  
 Environmental Technician  
 Inventory Services Specialist  
 Legal Secretary - Senior  
 Neighborhood Services Liaison  
 Sign Painter  
 Truck Driver

<b>C</b>	<b>\$16.63</b>	<b>\$17.11</b>	<b>\$17.58</b>	<b>\$18.06</b>	<b>\$18.53</b>	<b>\$19.01</b>	<b>&gt;</b>	<b>\$22.81</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Circulation Services Representative  
 Custodian/Janitor  
 Laborer  
 Library Technician  
 Municipal Court Assistant  
 Park Attendant  
 Water Meter Technician

<b>B</b>	<b>\$15.40</b>	<b>\$15.84</b>	<b>\$16.28</b>	<b>\$16.72</b>	<b>\$17.16</b>	<b>\$17.60</b>	<b>&gt;</b>	<b>\$21.12</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

Clerical Assistant  
 Parking Control Operator  
 WIC Clinic Assistant  
 Yard Attendant

<b>A</b>	<b>\$14.26</b>	<b>\$14.67</b>	<b>\$15.08</b>	<b>\$15.49</b>	<b>\$15.89</b>	<b>\$16.30</b>	<b>&gt;</b>	<b>\$19.56</b>
----------	----------------	----------------	----------------	----------------	----------------	----------------	-------------	----------------

WIC Breastfeeding Peer Counselor