

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2006 - June 30, 2006
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.36	\$13.52	\$13.92	\$14.19	\$14.54
	Bi-Weekly	\$988.80	\$1,081.60	\$1,113.60	\$1,135.20	\$1,163.20
	Annual	\$25,708.80	\$28,121.60	\$28,953.60	\$29,515.20	\$30,243.20
<u>A-8</u>						
	Hourly	\$12.55	\$13.92	\$14.19	\$14.54	\$14.83
	Bi-Weekly	\$1,004.00	\$1,113.60	\$1,135.20	\$1,163.20	\$1,186.40
	Annual	\$26,104.00	\$28,953.60	\$29,515.20	\$30,243.20	\$30,846.40
<u>A-9</u>						
Clerk I	Hourly	\$12.89	\$14.19	\$14.54	\$14.83	\$15.26
Cashier Clerk	Bi-Weekly	\$1,031.20	\$1,135.20	\$1,163.20	\$1,186.40	\$1,220.80
Planning Aide	Annual	\$26,811.20	\$29,515.20	\$30,243.20	\$30,846.40	\$31,740.80
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$14.04	\$14.40	\$14.83	\$15.24	\$15.77
	Bi-Weekly	\$1,123.20	\$1,152.00	\$1,186.40	\$1,219.20	\$1,261.60
	Annual	\$29,203.20	\$29,952.00	\$30,846.40	\$31,699.20	\$32,801.60
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.04	\$15.56	\$16.07	\$16.57	\$17.12
Deputy Registrar	Bi-Weekly	\$1,203.20	\$1,244.80	\$1,285.60	\$1,325.60	\$1,369.60
Utility Account Clerk	Annual	\$31,283.20	\$32,364.80	\$33,425.60	\$34,465.60	\$35,609.60
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$15.56	\$16.07	\$16.57	\$17.12	\$17.61
	Bi-Weekly	\$1,244.80	\$1,285.60	\$1,325.60	\$1,369.60	\$1,408.80
	Annual	\$32,364.80	\$33,425.60	\$34,465.60	\$35,609.60	\$36,628.80
<u>A-13</u>						
Clerk III	Hourly	\$16.07	\$16.57	\$17.12	\$17.61	\$18.23
Secretary I	Bi-Weekly	\$1,285.60	\$1,325.60	\$1,369.60	\$1,408.80	\$1,458.40
Dispatcher	Annual	\$33,425.60	\$34,465.60	\$35,609.60	\$36,628.80	\$37,918.40
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
PC Technician						
Comm. Health Tech.						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$16.57	\$17.12	\$17.61	\$18.23	\$18.79
Secretary II	Bi-Weekly	\$1,325.60	\$1,369.60	\$1,408.80	\$1,458.40	\$1,503.20
Clerk Specialist I	Annual	\$34,465.60	\$35,609.60	\$36,628.80	\$37,918.40	\$39,083.20
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2006 - June 30, 2006
(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.12	\$17.61	\$18.23	\$18.79	\$19.27
Comm. Health Edu. Coord.	Bi-Weekly	\$1,369.60	\$1,408.80	\$1,458.40	\$1,503.20	\$1,541.60
PC Network Technician	Annual	\$35,609.60	\$36,628.80	\$37,918.40	\$39,083.20	\$40,081.60
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$17.61	\$18.23	\$18.79	\$19.27	\$19.84
Payroll Clerk	Bi-Weekly	\$1,408.80	\$1,458.40	\$1,503.20	\$1,541.60	\$1,587.20
Code Inspector	Annual	\$36,628.80	\$37,918.40	\$39,083.20	\$40,081.60	\$41,267.20
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$18.42	\$18.97	\$19.55	\$20.04	\$20.61
Buyer Assistant II	Bi-Weekly	\$1,473.60	\$1,517.60	\$1,564.00	\$1,603.20	\$1,648.80
Library Assistant	Annual	\$38,313.60	\$39,457.60	\$40,664.00	\$41,683.20	\$42,868.80
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$18.97	\$19.55	\$20.04	\$20.61	\$21.19
Special Assessments Clerk	Bi-Weekly	\$1,517.60	\$1,564.00	\$1,603.20	\$1,648.80	\$1,695.20
Housing Specialist II	Annual	\$39,457.60	\$40,664.00	\$41,683.20	\$42,868.80	\$44,075.20
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$19.87	\$20.35	\$20.81	\$21.22	\$21.79
Rehab. Specialist (Cert)	Bi-Weekly	\$1,589.60	\$1,628.00	\$1,664.80	\$1,697.60	\$1,743.20
	Annual	\$41,329.60	\$42,328.00	\$43,284.80	\$44,137.60	\$45,323.20
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$20.78	\$21.18	\$21.55	\$21.86	\$22.38
Accountant	Bi-Weekly	\$1,662.40	\$1,694.40	\$1,724.00	\$1,748.80	\$1,790.40
Appraiser II	Annual	\$43,222.40	\$44,054.40	\$44,824.00	\$45,468.80	\$46,550.40
Environmentalist II						
Buyer						
Software Technician						
<u>A-22</u>						
Real Estate Agent I	Hourly	\$21.82	\$22.44	\$23.05	\$23.64	\$24.21
Planner I	Bi-Weekly	\$1,745.60	\$1,795.20	\$1,844.00	\$1,891.20	\$1,936.80
Community Housing Specialist	Annual	\$45,385.60	\$46,675.20	\$47,944.00	\$49,171.20	\$50,356.80
<u>A-23</u>						
Senior Accountant	Hourly	\$22.37	\$23.06	\$23.81	\$24.54	\$25.24
Senior Buyer	Bi-Weekly	\$1,789.60	\$1,844.80	\$1,904.80	\$1,963.20	\$2,019.20
	Annual	\$46,529.60	\$47,964.80	\$49,524.80	\$51,043.20	\$52,499.20

ADMINISTRATIVE & CLERICAL SERVICE

January 1, 2006 - June 30, 2006

(Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$23.06	\$23.81	\$24.54	\$25.24	\$25.95
Building Inspector I	Bi-Weekly	\$1,844.80	\$1,904.80	\$1,963.20	\$2,019.20	\$2,076.00
	Annual	\$47,964.80	\$49,524.80	\$51,043.20	\$52,499.20	\$53,976.00
<u>A-25</u>						
Assistant Assessor	Hourly	\$23.81	\$24.54	\$25.24	\$25.95	\$26.79
Electrical Inspector I	Bi-Weekly	\$1,904.80	\$1,963.20	\$2,019.20	\$2,076.00	\$2,143.20
Plumbing Inspector I	Annual	\$49,524.80	\$51,043.20	\$52,499.20	\$53,976.00	\$55,723.20
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$24.53	\$25.29	\$25.97	\$26.72	\$27.62
Real Estate Agent III	Bi-Weekly	\$1,962.40	\$2,023.20	\$2,077.60	\$2,137.60	\$2,209.60
Plumbing Inspector II	Annual	\$51,022.40	\$52,603.20	\$54,017.60	\$55,577.60	\$57,449.60
<u>A-27</u>						
Building Inspector II	Hourly	\$25.28	\$26.05	\$26.75	\$27.54	\$28.44
Building Inspector Plan Reviewer	Bi-Weekly	\$2,022.40	\$2,084.00	\$2,140.00	\$2,203.20	\$2,275.20
	Annual	\$52,582.40	\$54,184.00	\$55,640.00	\$57,283.20	\$59,155.20
<u>B-05</u>						
Clerk Typist	Hourly	\$9.68	\$12.12	\$12.60	\$13.27	\$14.19
	Bi-Weekly	\$774.40	\$969.60	\$1,008.00	\$1,061.60	\$1,135.20
	Annual	\$20,134.40	\$25,209.60	\$26,208.00	\$27,601.60	\$29,515.20
<u>B-07</u>						
Parking Control Operator	Hourly	\$11.72	\$13.11	\$13.66	\$14.35	\$14.83
	Bi-Weekly	\$937.60	\$1,048.80	\$1,092.80	\$1,148.00	\$1,186.40
	Annual	\$24,377.60	\$27,268.80	\$28,412.80	\$29,848.00	\$30,846.40
<u>B-10</u>						
Library Technician	Hourly	\$12.23	\$13.72	\$14.26	\$15.06	\$15.56
	Bi-Weekly	\$978.40	\$1,097.60	\$1,140.80	\$1,204.80	\$1,244.80
	Annual	\$25,438.40	\$28,537.60	\$29,660.80	\$31,324.80	\$32,364.80
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.09	\$14.65	\$15.22	\$16.05	\$16.57
	Bi-Weekly	\$1,127.20	\$1,172.00	\$1,217.60	\$1,284.00	\$1,325.60
	Annual	\$29,307.20	\$30,472.00	\$31,657.60	\$33,384.00	\$34,465.60
<u>B-25</u>						
Programmer-Analyst	Hourly	\$23.32	\$24.47	\$25.71	\$27.40	\$28.51
PC Network Specialist	Bi-Weekly	\$1,865.60	\$1,957.60	\$2,056.80	\$2,192.00	\$2,280.80
	Annual	\$48,505.60	\$50,897.60	\$53,476.80	\$56,992.00	\$59,300.80
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$24.02	\$25.21	\$26.48	\$28.24	\$29.38
Webmaster/Programmer Analyst	Bi-Weekly	\$1,921.60	\$2,016.80	\$2,118.40	\$2,259.20	\$2,350.40
	Annual	\$49,961.60	\$52,436.80	\$55,078.40	\$58,739.20	\$61,110.40

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2005 - June 30, 2006
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.11	\$13.25	\$13.65	\$13.94	\$14.27
	Bi-Weekly	\$968.80	\$1,060.00	\$1,092.00	\$1,115.20	\$1,141.60
	Annual	\$25,188.80	\$27,560.00	\$28,392.00	\$28,995.20	\$29,681.60
<u>A-8</u>						
	Hourly	\$12.30	\$13.65	\$13.94	\$14.27	\$14.54
	Bi-Weekly	\$984.00	\$1,092.00	\$1,115.20	\$1,141.60	\$1,163.20
	Annual	\$25,584.00	\$28,392.00	\$28,995.20	\$29,681.60	\$30,243.20
<u>A-9</u>						
Clerk I	Hourly	\$12.64	\$13.94	\$14.27	\$14.54	\$14.98
Cashier Clerk	Bi-Weekly	\$1,011.20	\$1,115.20	\$1,141.60	\$1,163.20	\$1,198.40
Planning Aide	Annual	\$26,291.20	\$28,995.20	\$29,681.60	\$30,243.20	\$31,158.40
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$13.77	\$14.11	\$14.54	\$14.96	\$15.45
	Bi-Weekly	\$1,101.60	\$1,128.80	\$1,163.20	\$1,196.80	\$1,236.00
	Annual	\$28,641.60	\$29,348.80	\$30,243.20	\$31,116.80	\$32,136.00
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$14.74	\$15.26	\$15.77	\$16.25	\$16.77
Deputy Registrar	Bi-Weekly	\$1,179.20	\$1,220.80	\$1,261.60	\$1,300.00	\$1,341.60
Utility Account Clerk	Annual	\$30,659.20	\$31,740.80	\$32,801.60	\$33,800.00	\$34,881.60
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$15.26	\$15.77	\$16.25	\$16.77	\$17.28
	Bi-Weekly	\$1,220.80	\$1,261.60	\$1,300.00	\$1,341.60	\$1,382.40
	Annual	\$31,740.80	\$32,801.60	\$33,800.00	\$34,881.60	\$35,942.40
<u>A-13</u>						
Clerk III	Hourly	\$15.77	\$16.25	\$16.77	\$17.28	\$17.87
Secretary I	Bi-Weekly	\$1,261.60	\$1,300.00	\$1,341.60	\$1,382.40	\$1,429.60
Dispatcher	Annual	\$32,801.60	\$33,800.00	\$34,881.60	\$35,942.40	\$37,169.60
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
Comm. Health Tech.						
PC Technician						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$16.25	\$16.77	\$17.28	\$17.87	\$18.43
Secretary II	Bi-Weekly	\$1,300.00	\$1,341.60	\$1,382.40	\$1,429.60	\$1,474.40
Clerk Specialist I	Annual	\$33,800.00	\$34,881.60	\$35,942.40	\$37,169.60	\$38,334.40
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2005 - June 30, 2006
(Schedule P)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$16.77	\$17.28	\$17.87	\$18.43	\$18.89
Comm. Health Edu. Coord.	Bi-Weekly	\$1,341.60	\$1,382.40	\$1,429.60	\$1,474.40	\$1,511.20
PC Network Technician	Annual	\$34,881.60	\$35,942.40	\$37,169.60	\$38,334.40	\$39,291.20
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
 <u>A-16</u>						
Assessment Clerk II	Hourly	\$17.28	\$17.87	\$18.43	\$18.89	\$19.47
Payroll Clerk	Bi-Weekly	\$1,382.40	\$1,429.60	\$1,474.40	\$1,511.20	\$1,557.60
Code Inspector	Annual	\$35,942.40	\$37,169.60	\$38,334.40	\$39,291.20	\$40,497.60
Municipal Web Master						
 <u>A-17</u>						
Account Clerk III	Hourly	\$18.05	\$18.61	\$19.15	\$19.66	\$20.21
Buyer Assistant II	Bi-Weekly	\$1,444.00	\$1,488.80	\$1,532.00	\$1,572.80	\$1,616.80
Library Assistant	Annual	\$37,544.00	\$38,708.80	\$39,832.00	\$40,892.80	\$42,036.80
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
 <u>A-18</u>						
Environmentalist I	Hourly	\$18.61	\$19.15	\$19.66	\$20.21	\$20.80
Special Assessments Clerk	Bi-Weekly	\$1,488.80	\$1,532.00	\$1,572.80	\$1,616.80	\$1,664.00
Housing Specialist II	Annual	\$38,708.80	\$39,832.00	\$40,892.80	\$42,036.80	\$43,264.00
Rehab. Specialist						
 <u>A-19</u>						
Housing Specialist III	Hourly	\$19.49	\$19.97	\$20.38	\$20.82	\$21.37
Rehab. Specialist (Cert)	Bi-Weekly	\$1,559.20	\$1,597.60	\$1,630.40	\$1,665.60	\$1,709.60
	Annual	\$40,539.20	\$41,537.60	\$42,390.40	\$43,305.60	\$44,449.60
 <u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$20.35	\$20.79	\$21.14	\$21.42	\$21.94
Accountant	Bi-Weekly	\$1,628.00	\$1,663.20	\$1,691.20	\$1,713.60	\$1,755.20
Appraiser II	Annual	\$42,328.00	\$43,243.20	\$43,971.20	\$44,553.60	\$45,635.20
Environmentalist II						
Buyer						
Software Technician						
 <u>A-22</u>						
Real Estate Agent I	Hourly	\$21.39	\$22.01	\$22.59	\$23.19	\$23.73
Planner I	Bi-Weekly	\$1,711.20	\$1,760.80	\$1,807.20	\$1,855.20	\$1,898.40
Community Housing Specialist	Annual	\$44,491.20	\$45,780.80	\$46,987.20	\$48,235.20	\$49,358.40
 <u>A-23</u>						
Senior Accountant	Hourly	\$21.93	\$22.60	\$23.37	\$24.09	\$24.75
Senior Buyer	Bi-Weekly	\$1,754.40	\$1,808.00	\$1,869.60	\$1,927.20	\$1,980.00
	Annual	\$45,614.40	\$47,008.00	\$48,609.60	\$50,107.20	\$51,480.00

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2005 - June 30, 2006
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-24</u>						
Real Estate Agent II	Hourly	\$22.60	\$23.37	\$24.09	\$24.75	\$25.46
Building Inspector I	Bi-Weekly	\$1,808.00	\$1,869.60	\$1,927.20	\$1,980.00	\$2,036.80
	Annual	\$47,008.00	\$48,609.60	\$50,107.20	\$51,480.00	\$52,956.80
<u>A-25</u>						
Assistant Assessor	Hourly	\$23.37	\$24.09	\$24.75	\$25.46	\$26.29
Electrical Inspector I	Bi-Weekly	\$1,869.60	\$1,927.20	\$1,980.00	\$2,036.80	\$2,103.20
Plumbing Inspector I	Annual	\$48,609.60	\$50,107.20	\$51,480.00	\$52,956.80	\$54,683.20
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$24.08	\$24.80	\$25.48	\$26.20	\$27.07
Real Estate Agent III	Bi-Weekly	\$1,926.40	\$1,984.00	\$2,038.40	\$2,096.00	\$2,165.60
Plumbing Inspector II	Annual	\$50,086.40	\$51,584.00	\$52,998.40	\$54,496.00	\$56,305.60
<u>A-27</u>						
Building Inspector II	Hourly	\$24.80	\$25.54	\$26.24	\$26.99	\$27.88
Building Inspector Plan Reviewer	Bi-Weekly	\$1,984.00	\$2,043.20	\$2,099.20	\$2,159.20	\$2,230.40
	Annual	\$51,584.00	\$53,123.20	\$54,579.20	\$56,139.20	\$57,990.40
<u>B-05</u>						
Clerk Typist	Hourly	\$9.50	\$11.90	\$12.35	\$13.02	\$13.94
	Bi-Weekly	\$760.00	\$952.00	\$988.00	\$1,041.60	\$1,115.20
	Annual	\$19,760.00	\$24,752.00	\$25,688.00	\$27,081.60	\$28,995.20
<u>B-07</u>						
Parking Control Operator	Hourly	\$11.48	\$12.85	\$13.37	\$14.06	\$14.54
	Bi-Weekly	\$918.40	\$1,028.00	\$1,069.60	\$1,124.80	\$1,163.20
	Annual	\$23,878.40	\$26,728.00	\$27,809.60	\$29,244.80	\$30,243.20
<u>B-10</u>						
Library Technician	Hourly	\$11.97	\$13.44	\$13.98	\$14.76	\$15.26
	Bi-Weekly	\$957.60	\$1,075.20	\$1,118.40	\$1,180.80	\$1,220.80
	Annual	\$24,897.60	\$27,955.20	\$29,078.40	\$30,700.80	\$31,740.80
<u>B-11</u>						
Dispatcher (1)	Hourly	\$13.83	\$14.35	\$14.94	\$15.74	\$16.25
	Bi-Weekly	\$1,106.40	\$1,148.00	\$1,195.20	\$1,259.20	\$1,300.00
	Annual	\$28,766.40	\$29,848.00	\$31,075.20	\$32,739.20	\$33,800.00
<u>B-25</u>						
Programmer-Analyst	Hourly	\$22.89	\$24.01	\$25.20	\$26.89	\$27.99
PC Network Specialist	Bi-Weekly	\$1,831.20	\$1,920.80	\$2,016.00	\$2,151.20	\$2,239.20
	Annual	\$47,611.20	\$49,940.80	\$52,416.00	\$55,931.20	\$58,219.20
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$23.59	\$24.75	\$25.96	\$27.69	\$28.82
Webmaster/Programmer Analyst	Bi-Weekly	\$1,887.20	\$1,980.00	\$2,076.80	\$2,215.20	\$2,305.60
	Annual	\$49,067.20	\$51,480.00	\$53,996.80	\$57,595.20	\$59,945.60

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2006 - June 30, 2007
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.55	\$13.72	\$14.13	\$14.40	\$14.76
	Bi-Weekly	\$1,004.00	\$1,097.60	\$1,130.40	\$1,152.00	\$1,180.80
	Annual	\$26,104.00	\$28,537.60	\$29,390.40	\$29,952.00	\$30,700.80
<u>A-8</u>						
	Hourly	\$12.74	\$14.13	\$14.40	\$14.76	\$15.05
	Bi-Weekly	\$1,019.20	\$1,130.40	\$1,152.00	\$1,180.80	\$1,204.00
	Annual	\$26,499.20	\$29,390.40	\$29,952.00	\$30,700.80	\$31,304.00
<u>A-9</u>						
Clerk I	Hourly	\$13.08	\$14.40	\$14.76	\$15.05	\$15.49
Cashier Clerk	Bi-Weekly	\$1,046.40	\$1,152.00	\$1,180.80	\$1,204.00	\$1,239.20
Planning Aide	Annual	\$27,206.40	\$29,952.00	\$30,700.80	\$31,304.00	\$32,219.20
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$14.25	\$14.62	\$15.05	\$15.47	\$16.01
	Bi-Weekly	\$1,140.00	\$1,169.60	\$1,204.00	\$1,237.60	\$1,280.80
	Annual	\$29,640.00	\$30,409.60	\$31,304.00	\$32,177.60	\$33,300.80
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.27	\$15.79	\$16.31	\$16.82	\$17.38
Deputy Registrar	Bi-Weekly	\$1,221.60	\$1,263.20	\$1,304.80	\$1,345.60	\$1,390.40
Utility Account Clerk	Annual	\$31,761.60	\$32,843.20	\$33,924.80	\$34,985.60	\$36,150.40
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$15.79	\$16.31	\$16.82	\$17.38	\$17.87
	Bi-Weekly	\$1,263.20	\$1,304.80	\$1,345.60	\$1,390.40	\$1,429.60
	Annual	\$32,843.20	\$33,924.80	\$34,985.60	\$36,150.40	\$37,169.60
<u>A-13</u>						
Clerk III	Hourly	\$16.31	\$16.82	\$17.38	\$17.87	\$18.50
Secretary I	Bi-Weekly	\$1,304.80	\$1,345.60	\$1,390.40	\$1,429.60	\$1,480.00
Dispatcher	Annual	\$33,924.80	\$34,985.60	\$36,150.40	\$37,169.60	\$38,480.00
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
Comm. Health Tech.						
PC Technician						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$16.82	\$17.38	\$17.87	\$18.50	\$19.07
Secretary II	Bi-Weekly	\$1,345.60	\$1,390.40	\$1,429.60	\$1,480.00	\$1,525.60
Clerk Specialist I	Annual	\$34,985.60	\$36,150.40	\$37,169.60	\$38,480.00	\$39,665.60
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
July 1, 2006 - June 30, 2007
(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.38	\$17.87	\$18.50	\$19.07	\$19.56
Comm. Health Edu. Coord.	Bi-Weekly	\$1,390.40	\$1,429.60	\$1,480.00	\$1,525.60	\$1,564.80
PC Network Technician	Annual	\$36,150.40	\$37,169.60	\$38,480.00	\$39,665.60	\$40,684.80
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$17.87	\$18.50	\$19.07	\$19.56	\$20.14
Payroll Clerk	Bi-Weekly	\$1,429.60	\$1,480.00	\$1,525.60	\$1,564.80	\$1,611.20
Code Inspector	Annual	\$37,169.60	\$38,480.00	\$39,665.60	\$40,684.80	\$41,891.20
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$18.70	\$19.25	\$19.84	\$20.34	\$20.92
Buyer Assistant II	Bi-Weekly	\$1,496.00	\$1,540.00	\$1,587.20	\$1,627.20	\$1,673.60
Library Assistant	Annual	\$38,896.00	\$40,040.00	\$41,267.20	\$42,307.20	\$43,513.60
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$19.25	\$19.84	\$20.34	\$20.92	\$21.51
Special Assessments Clerk	Bi-Weekly	\$1,540.00	\$1,587.20	\$1,627.20	\$1,673.60	\$1,720.80
Housing Specialist II	Annual	\$40,040.00	\$41,267.20	\$42,307.20	\$43,513.60	\$44,740.80
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$20.17	\$20.66	\$21.12	\$21.54	\$22.12
Rehab. Specialist (Cert)	Bi-Weekly	\$1,613.60	\$1,652.80	\$1,689.60	\$1,723.20	\$1,769.60
	Annual	\$41,953.60	\$42,972.80	\$43,929.60	\$44,803.20	\$46,009.60
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$21.09	\$21.50	\$21.87	\$22.19	\$22.72
Accountant	Bi-Weekly	\$1,687.20	\$1,720.00	\$1,749.60	\$1,775.20	\$1,817.60
Appraiser II	Annual	\$43,867.20	\$44,720.00	\$45,489.60	\$46,155.20	\$47,257.60
Environmentalist II						
Buyer						
Software Technician						
<u>A-22</u>						
Real Estate Agent I	Hourly	\$22.15	\$22.78	\$23.40	\$23.99	\$24.57
Planner I	Bi-Weekly	\$1,772.00	\$1,822.40	\$1,872.00	\$1,919.20	\$1,965.60
Community Housing Specialist	Annual	\$46,072.00	\$47,382.40	\$48,672.00	\$49,899.20	\$51,105.60
<u>A-23</u>						
Senior Accountant	Hourly	\$22.71	\$23.41	\$24.17	\$24.91	\$25.62
Senior Buyer	Bi-Weekly	\$1,816.80	\$1,872.80	\$1,933.60	\$1,992.80	\$2,049.60
	Annual	\$47,236.80	\$48,692.80	\$50,273.60	\$51,812.80	\$53,289.60

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2006 - June 30, 2007
 (Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$23.41	\$24.17	\$24.91	\$25.62	\$26.34
Building Inspector I	Bi-Weekly	\$1,872.80	\$1,933.60	\$1,992.80	\$2,049.60	\$2,107.20
	Annual	\$48,692.80	\$50,273.60	\$51,812.80	\$53,289.60	\$54,787.20
<u>A-25</u>						
Assistant Assessor	Hourly	\$24.17	\$24.91	\$25.62	\$26.34	\$27.19
Electrical Inspector I	Bi-Weekly	\$1,933.60	\$1,992.80	\$2,049.60	\$2,107.20	\$2,175.20
Plumbing Inspector I	Annual	\$50,273.60	\$51,812.80	\$53,289.60	\$54,787.20	\$56,555.20
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$24.90	\$25.67	\$26.36	\$27.12	\$28.03
Real Estate Agent III	Bi-Weekly	\$1,992.00	\$2,053.60	\$2,108.80	\$2,169.60	\$2,242.40
Plumbing Inspector II	Annual	\$51,792.00	\$53,393.60	\$54,828.80	\$56,409.60	\$58,302.40
<u>A-27</u>						
Building Inspector II	Hourly	\$25.66	\$26.44	\$27.15	\$27.95	\$28.87
Building Inspector Plan Reviewer	Bi-Weekly	\$2,052.80	\$2,115.20	\$2,172.00	\$2,236.00	\$2,309.60
	Annual	\$53,372.80	\$54,995.20	\$56,472.00	\$58,136.00	\$60,049.60
<u>B-05</u>						
Clerk Typist	Hourly	\$9.83	\$12.30	\$12.79	\$13.47	\$14.40
	Bi-Weekly	\$786.40	\$984.00	\$1,023.20	\$1,077.60	\$1,152.00
	Annual	\$20,446.40	\$25,584.00	\$26,603.20	\$28,017.60	\$29,952.00
<u>B-07</u>						
Parking Control Operator	Hourly	\$11.90	\$13.31	\$13.86	\$14.57	\$15.05
	Bi-Weekly	\$952.00	\$1,064.80	\$1,108.80	\$1,165.60	\$1,204.00
	Annual	\$24,752.00	\$27,684.80	\$28,828.80	\$30,305.60	\$31,304.00
<u>B-10</u>						
Library Technician	Hourly	\$12.41	\$13.93	\$14.47	\$15.29	\$15.79
	Bi-Weekly	\$992.80	\$1,114.40	\$1,157.60	\$1,223.20	\$1,263.20
	Annual	\$25,812.80	\$28,974.40	\$30,097.60	\$31,803.20	\$32,843.20
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.30	\$14.87	\$15.45	\$16.29	\$16.82
	Bi-Weekly	\$1,144.00	\$1,189.60	\$1,236.00	\$1,303.20	\$1,345.60
	Annual	\$29,744.00	\$30,929.60	\$32,136.00	\$33,883.20	\$34,985.60
<u>B-25</u>						
Programmer-Analyst	Hourly	\$23.67	\$24.84	\$26.10	\$27.81	\$28.94
PC Network Specialist	Bi-Weekly	\$1,893.60	\$1,987.20	\$2,088.00	\$2,224.80	\$2,315.20
	Annual	\$49,233.60	\$51,667.20	\$54,288.00	\$57,844.80	\$60,195.20
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$24.38	\$25.59	\$26.88	\$28.66	\$29.82
Webmaster/Programmer Analyst	Bi-Weekly	\$1,950.40	\$2,047.20	\$2,150.40	\$2,292.80	\$2,385.60
	Annual	\$50,710.40	\$53,227.20	\$55,910.40	\$59,612.80	\$62,025.60

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
July 1, 2006 - June 30, 2007
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.29	\$13.45	\$13.85	\$14.15	\$14.48
	Bi-Weekly	\$983.20	\$1,076.00	\$1,108.00	\$1,132.00	\$1,158.40
	Annual	\$25,563.20	\$27,976.00	\$28,808.00	\$29,432.00	\$30,118.40
<u>A-8</u>						
	Hourly	\$12.48	\$13.85	\$14.15	\$14.48	\$14.76
	Bi-Weekly	\$998.40	\$1,108.00	\$1,132.00	\$1,158.40	\$1,180.80
	Annual	\$25,958.40	\$28,808.00	\$29,432.00	\$30,118.40	\$30,700.80
<u>A-9</u>						
Clerk I	Hourly	\$12.83	\$14.15	\$14.48	\$14.76	\$15.20
Cashier Clerk	Bi-Weekly	\$1,026.40	\$1,132.00	\$1,158.40	\$1,180.80	\$1,216.00
Planning Aide	Annual	\$26,686.40	\$29,432.00	\$30,118.40	\$30,700.80	\$31,616.00
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$13.98	\$14.32	\$14.76	\$15.18	\$15.68
	Bi-Weekly	\$1,118.40	\$1,145.60	\$1,180.80	\$1,214.40	\$1,254.40
	Annual	\$29,078.40	\$29,785.60	\$30,700.80	\$31,574.40	\$32,614.40
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$14.96	\$15.49	\$16.01	\$16.49	\$17.02
Deputy Registrar	Bi-Weekly	\$1,196.80	\$1,239.20	\$1,280.80	\$1,319.20	\$1,361.60
Utility Account Clerk	Annual	\$31,116.80	\$32,219.20	\$33,300.80	\$34,299.20	\$35,401.60
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$15.49	\$16.01	\$16.49	\$17.02	\$17.54
	Bi-Weekly	\$1,239.20	\$1,280.80	\$1,319.20	\$1,361.60	\$1,403.20
	Annual	\$32,219.20	\$33,300.80	\$34,299.20	\$35,401.60	\$36,483.20
<u>A-13</u>						
Clerk III	Hourly	\$16.01	\$16.49	\$17.02	\$17.54	\$18.14
Secretary I	Bi-Weekly	\$1,280.80	\$1,319.20	\$1,361.60	\$1,403.20	\$1,451.20
Dispatcher	Annual	\$33,300.80	\$34,299.20	\$35,401.60	\$36,483.20	\$37,731.20
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
Comm. Health Tech.						
PC Technician						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$16.49	\$17.02	\$17.54	\$18.14	\$18.71
Secretary II	Bi-Weekly	\$1,319.20	\$1,361.60	\$1,403.20	\$1,451.20	\$1,496.80
Clerk Specialist I	Annual	\$34,299.20	\$35,401.60	\$36,483.20	\$37,731.20	\$38,916.80
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2006 - June 30, 2007
 (Schedule P)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.02	\$17.54	\$18.14	\$18.71	\$19.17
Comm. Health Edu. Coord.	Bi-Weekly	\$1,361.60	\$1,403.20	\$1,451.20	\$1,496.80	\$1,533.60
PC Network Technician	Annual	\$35,401.60	\$36,483.20	\$37,731.20	\$38,916.80	\$39,873.60
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$17.54	\$18.14	\$18.71	\$19.17	\$19.76
Payroll Clerk	Bi-Weekly	\$1,403.20	\$1,451.20	\$1,496.80	\$1,533.60	\$1,580.80
Code Inspector	Annual	\$36,483.20	\$37,731.20	\$38,916.80	\$39,873.60	\$41,100.80
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$18.32	\$18.89	\$19.44	\$19.95	\$20.51
Buyer Assistant II	Bi-Weekly	\$1,465.60	\$1,511.20	\$1,555.20	\$1,596.00	\$1,640.80
Library Assistant	Annual	\$38,105.60	\$39,291.20	\$40,435.20	\$41,496.00	\$42,660.80
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$18.89	\$19.44	\$19.95	\$20.51	\$21.11
Special Assessments Clerk	Bi-Weekly	\$1,511.20	\$1,555.20	\$1,596.00	\$1,640.80	\$1,688.80
Housing Specialist II	Annual	\$39,291.20	\$40,435.20	\$41,496.00	\$42,660.80	\$43,908.80
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$19.78	\$20.27	\$20.69	\$21.13	\$21.69
Rehab. Specialist (Cert)	Bi-Weekly	\$1,582.40	\$1,621.60	\$1,655.20	\$1,690.40	\$1,735.20
	Annual	\$41,142.40	\$42,161.60	\$43,035.20	\$43,950.40	\$45,115.20
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$20.66	\$21.10	\$21.46	\$21.74	\$22.27
Accountant	Bi-Weekly	\$1,652.80	\$1,688.00	\$1,716.80	\$1,739.20	\$1,781.60
Appraiser II	Annual	\$42,972.80	\$43,888.00	\$44,636.80	\$45,219.20	\$46,321.60
Environmentalist II						
Buyer						
Software Technician						
<u>A-22</u>						
Real Estate Agent I	Hourly	\$21.71	\$22.34	\$22.93	\$23.54	\$24.09
Planner I	Bi-Weekly	\$1,736.80	\$1,787.20	\$1,834.40	\$1,883.20	\$1,927.20
Community Housing Specialist	Annual	\$45,156.80	\$46,467.20	\$47,694.40	\$48,963.20	\$50,107.20
<u>A-23</u>						
Senior Accountant	Hourly	\$22.26	\$22.94	\$23.72	\$24.45	\$25.12
Senior Buyer	Bi-Weekly	\$1,780.80	\$1,835.20	\$1,897.60	\$1,956.00	\$2,009.60
	Annual	\$46,300.80	\$47,715.20	\$49,337.60	\$50,856.00	\$52,249.60

ADMINISTRATIVE & CLERICAL SERVICE
July 1, 2006 - June 30, 2007
(Schedule P)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$22.94	\$23.72	\$24.45	\$25.12	\$25.84
Building Inspector I	Bi-Weekly	\$1,835.20	\$1,897.60	\$1,956.00	\$2,009.60	\$2,067.20
	Annual	\$47,715.20	\$49,337.60	\$50,856.00	\$52,249.60	\$53,747.20
<u>A-25</u>						
Assistant Assessor	Hourly	\$23.72	\$24.45	\$25.12	\$25.84	\$26.68
Electrical Inspector I	Bi-Weekly	\$1,897.60	\$1,956.00	\$2,009.60	\$2,067.20	\$2,134.40
Plumbing Inspector I	Annual	\$49,337.60	\$50,856.00	\$52,249.60	\$53,747.20	\$55,494.40
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$24.44	\$25.17	\$25.86	\$26.59	\$27.48
Real Estate Agent III	Bi-Weekly	\$1,955.20	\$2,013.60	\$2,068.80	\$2,127.20	\$2,198.40
Plumbing Inspector II	Annual	\$50,835.20	\$52,353.60	\$53,788.80	\$55,307.20	\$57,158.40
<u>A-27</u>						
Building Inspector II	Hourly	\$25.17	\$25.92	\$26.63	\$27.39	\$28.30
Building Inspector Plan Reviewer	Bi-Weekly	\$2,013.60	\$2,073.60	\$2,130.40	\$2,191.20	\$2,264.00
	Annual	\$52,353.60	\$53,913.60	\$55,390.40	\$56,971.20	\$58,864.00
<u>B-05</u>						
Clerk Typist	Hourly	\$9.64	\$12.08	\$12.54	\$13.22	\$14.15
	Bi-Weekly	\$771.20	\$966.40	\$1,003.20	\$1,057.60	\$1,132.00
	Annual	\$20,051.20	\$25,126.40	\$26,083.20	\$27,497.60	\$29,432.00
<u>B-07</u>						
Parking Control Operator	Hourly	\$11.65	\$13.04	\$13.57	\$14.27	\$14.76
	Bi-Weekly	\$932.00	\$1,043.20	\$1,085.60	\$1,141.60	\$1,180.80
	Annual	\$24,232.00	\$27,123.20	\$28,225.60	\$29,681.60	\$30,700.80
<u>B-10</u>						
Library Technician	Hourly	\$12.15	\$13.64	\$14.19	\$14.98	\$15.49
	Bi-Weekly	\$972.00	\$1,091.20	\$1,135.20	\$1,198.40	\$1,239.20
	Annual	\$25,272.00	\$28,371.20	\$29,515.20	\$31,158.40	\$32,219.20
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.04	\$14.57	\$15.16	\$15.98	\$16.49
	Bi-Weekly	\$1,123.20	\$1,165.60	\$1,212.80	\$1,278.40	\$1,319.20
	Annual	\$29,203.20	\$30,305.60	\$31,532.80	\$33,238.40	\$34,299.20
<u>B-25</u>						
Programmer-Analyst	Hourly	\$23.23	\$24.37	\$25.58	\$27.29	\$28.41
PC Network Specialist	Bi-Weekly	\$1,858.40	\$1,949.60	\$2,046.40	\$2,183.20	\$2,272.80
	Annual	\$48,318.40	\$50,689.60	\$53,206.40	\$56,763.20	\$59,092.80
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$23.94	\$25.12	\$26.35	\$28.11	\$29.25
Webmaster/Programmer Analyst	Bi-Weekly	\$1,915.20	\$2,009.60	\$2,108.00	\$2,248.80	\$2,340.00
	Annual	\$49,795.20	\$52,249.60	\$54,808.00	\$58,468.80	\$60,840.00

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
July 1, 2007 - December 31, 2007
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.74	\$13.93	\$14.34	\$14.62	\$14.98
	Bi-Weekly	\$1,019.20	\$1,114.40	\$1,147.20	\$1,169.60	\$1,198.40
	Annual	\$26,499.20	\$28,974.40	\$29,827.20	\$30,409.60	\$31,158.40
<u>A-8</u>						
	Hourly	\$12.93	\$14.34	\$14.62	\$14.98	\$15.28
	Bi-Weekly	\$1,034.40	\$1,147.20	\$1,169.60	\$1,198.40	\$1,222.40
	Annual	\$26,894.40	\$29,827.20	\$30,409.60	\$31,158.40	\$31,782.40
<u>A-9</u>						
Clerk I	Hourly	\$13.28	\$14.62	\$14.98	\$15.28	\$15.72
Cashier Clerk	Bi-Weekly	\$1,062.40	\$1,169.60	\$1,198.40	\$1,222.40	\$1,257.60
Planning Aide	Annual	\$27,622.40	\$30,409.60	\$31,158.40	\$31,782.40	\$32,697.60
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$14.46	\$14.84	\$15.28	\$15.70	\$16.25
	Bi-Weekly	\$1,156.80	\$1,187.20	\$1,222.40	\$1,256.00	\$1,300.00
	Annual	\$30,076.80	\$30,867.20	\$31,782.40	\$32,656.00	\$33,800.00
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.50	\$16.03	\$16.55	\$17.07	\$17.64
Deputy Registrar	Bi-Weekly	\$1,240.00	\$1,282.40	\$1,324.00	\$1,365.60	\$1,411.20
Utility Account Clerk	Annual	\$32,240.00	\$33,342.40	\$34,424.00	\$35,505.60	\$36,691.20
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$16.03	\$16.55	\$17.07	\$17.64	\$18.14
	Bi-Weekly	\$1,282.40	\$1,324.00	\$1,365.60	\$1,411.20	\$1,451.20
	Annual	\$33,342.40	\$34,424.00	\$35,505.60	\$36,691.20	\$37,731.20
<u>A-13</u>						
Clerk III	Hourly	\$16.55	\$17.07	\$17.64	\$18.14	\$18.78
Secretary I	Bi-Weekly	\$1,324.00	\$1,365.60	\$1,411.20	\$1,451.20	\$1,502.40
Dispatcher	Annual	\$34,424.00	\$35,505.60	\$36,691.20	\$37,731.20	\$39,062.40
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
Comm. Health Tech.						
PC Technician						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$17.07	\$17.64	\$18.14	\$18.78	\$19.36
Secretary II	Bi-Weekly	\$1,365.60	\$1,411.20	\$1,451.20	\$1,502.40	\$1,548.80
Clerk Specialist I	Annual	\$35,505.60	\$36,691.20	\$37,731.20	\$39,062.40	\$40,268.80
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE

July 1, 2007 - December 31, 2007

(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.64	\$18.14	\$18.78	\$19.36	\$19.85
Comm. Health Edu. Coord.	Bi-Weekly	\$1,411.20	\$1,451.20	\$1,502.40	\$1,548.80	\$1,588.00
PC Network Technician	Annual	\$36,691.20	\$37,731.20	\$39,062.40	\$40,268.80	\$41,288.00
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$18.14	\$18.78	\$19.36	\$19.85	\$20.44
Payroll Clerk	Bi-Weekly	\$1,451.20	\$1,502.40	\$1,548.80	\$1,588.00	\$1,635.20
Code Inspector	Annual	\$37,731.20	\$39,062.40	\$40,268.80	\$41,288.00	\$42,515.20
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$18.98	\$19.54	\$20.14	\$20.65	\$21.23
Buyer Assistant II	Bi-Weekly	\$1,518.40	\$1,563.20	\$1,611.20	\$1,652.00	\$1,698.40
Library Assistant	Annual	\$39,478.40	\$40,643.20	\$41,891.20	\$42,952.00	\$44,158.40
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$19.54	\$20.14	\$20.65	\$21.23	\$21.83
Special Assessments Clerk	Bi-Weekly	\$1,563.20	\$1,611.20	\$1,652.00	\$1,698.40	\$1,746.40
Housing Specialist II	Annual	\$40,643.20	\$41,891.20	\$42,952.00	\$44,158.40	\$45,406.40
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$20.47	\$20.97	\$21.44	\$21.86	\$22.45
Rehab. Specialist (Cert)	Bi-Weekly	\$1,637.60	\$1,677.60	\$1,715.20	\$1,748.80	\$1,796.00
	Annual	\$42,577.60	\$43,617.60	\$44,595.20	\$45,468.80	\$46,696.00
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$21.41	\$21.82	\$22.20	\$22.52	\$23.06
Accountant	Bi-Weekly	\$1,712.80	\$1,745.60	\$1,776.00	\$1,801.60	\$1,844.80
Appraiser II	Annual	\$44,532.80	\$45,385.60	\$46,176.00	\$46,841.60	\$47,964.80
Environmentalist II						
Buyer						
Software Technician						
<u>A-22</u>						
Real Estate Agent I	Hourly	\$22.48	\$23.12	\$23.75	\$24.35	\$24.94
Planner I	Bi-Weekly	\$1,798.40	\$1,849.60	\$1,900.00	\$1,948.00	\$1,995.20
Community Housing Specialist	Annual	\$46,758.40	\$48,089.60	\$49,400.00	\$50,648.00	\$51,875.20
<u>A-23</u>						
Senior Accountant	Hourly	\$23.05	\$23.76	\$24.53	\$25.28	\$26.00
Senior Buyer	Bi-Weekly	\$1,844.00	\$1,900.80	\$1,962.40	\$2,022.40	\$2,080.00
	Annual	\$47,944.00	\$49,420.80	\$51,022.40	\$52,582.40	\$54,080.00

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2007 - December 31, 2007
 (Schedule R)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$23.76	\$24.53	\$25.28	\$26.00	\$26.74
Building Inspector I	Bi-Weekly	\$1,900.80	\$1,962.40	\$2,022.40	\$2,080.00	\$2,139.20
	Annual	\$49,420.80	\$51,022.40	\$52,582.40	\$54,080.00	\$55,619.20
 <u>A-25</u>						
Assistant Assessor	Hourly	\$24.53	\$25.28	\$26.00	\$26.74	\$27.60
Electrical Inspector I	Bi-Weekly	\$1,962.40	\$2,022.40	\$2,080.00	\$2,139.20	\$2,208.00
Plumbing Inspector I	Annual	\$51,022.40	\$52,582.40	\$54,080.00	\$55,619.20	\$57,408.00
Environmentalist III						
 <u>A-26</u>						
Electrical Inspector II	Hourly	\$25.27	\$26.06	\$26.76	\$27.53	\$28.45
Real Estate Agent III	Bi-Weekly	\$2,021.60	\$2,084.80	\$2,140.80	\$2,202.40	\$2,276.00
Plumbing Inspector II	Annual	\$52,561.60	\$54,204.80	\$55,660.80	\$57,262.40	\$59,176.00
 <u>A-27</u>						
Building Inspector II	Hourly	\$26.04	\$26.84	\$27.56	\$28.37	\$29.30
Building Inspector Plan Reviewer	Bi-Weekly	\$2,083.20	\$2,147.20	\$2,204.80	\$2,269.60	\$2,344.00
	Annual	\$54,163.20	\$55,827.20	\$57,324.80	\$59,009.60	\$60,944.00
 <u>B-05</u>						
Clerk Typist	Hourly	\$9.98	\$12.48	\$12.98	\$13.67	\$14.62
	Bi-Weekly	\$798.40	\$998.40	\$1,038.40	\$1,093.60	\$1,169.60
	Annual	\$20,758.40	\$25,958.40	\$26,998.40	\$28,433.60	\$30,409.60
 <u>B-07</u>						
Parking Control Operator	Hourly	\$12.08	\$13.51	\$14.07	\$14.79	\$15.28
	Bi-Weekly	\$966.40	\$1,080.80	\$1,125.60	\$1,183.20	\$1,222.40
	Annual	\$25,126.40	\$28,100.80	\$29,265.60	\$30,763.20	\$31,782.40
 <u>B-10</u>						
Library Technician	Hourly	\$12.60	\$14.14	\$14.69	\$15.52	\$16.03
	Bi-Weekly	\$1,008.00	\$1,131.20	\$1,175.20	\$1,241.60	\$1,282.40
	Annual	\$26,208.00	\$29,411.20	\$30,555.20	\$32,281.60	\$33,342.40
 <u>B-11</u>						
Dispatcher (1)	Hourly	\$14.51	\$15.09	\$15.68	\$16.53	\$17.07
	Bi-Weekly	\$1,160.80	\$1,207.20	\$1,254.40	\$1,322.40	\$1,365.60
	Annual	\$30,180.80	\$31,387.20	\$32,614.40	\$34,382.40	\$35,505.60
 <u>B-25</u>						
Programmer-Analyst	Hourly	\$24.03	\$25.21	\$26.49	\$28.23	\$29.37
PC Network Specialist	Bi-Weekly	\$1,922.40	\$2,016.80	\$2,119.20	\$2,258.40	\$2,349.60
	Annual	\$49,982.40	\$52,436.80	\$55,099.20	\$58,718.40	\$61,089.60
 <u>B-26</u>						
Network Programmer-Analyst	Hourly	\$24.75	\$25.97	\$27.28	\$29.09	\$30.27
Webmaster/Programmer Analyst	Bi-Weekly	\$1,980.00	\$2,077.60	\$2,182.40	\$2,327.20	\$2,421.60
	Annual	\$51,480.00	\$54,017.60	\$56,742.40	\$60,507.20	\$62,961.60

(1) Dispatchers will be paid at this rate until fully qualified.
 (*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2007 - December 31, 2007
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.47	\$13.65	\$14.06	\$14.36	\$14.70
	Bi-Weekly	\$997.60	\$1,092.00	\$1,124.80	\$1,148.80	\$1,176.00
	Annual	\$25,937.60	\$28,392.00	\$29,244.80	\$29,868.80	\$30,576.00
<u>A-8</u>						
	Hourly	\$12.67	\$14.06	\$14.36	\$14.70	\$14.98
	Bi-Weekly	\$1,013.60	\$1,124.80	\$1,148.80	\$1,176.00	\$1,198.40
	Annual	\$26,353.60	\$29,244.80	\$29,868.80	\$30,576.00	\$31,158.40
<u>A-9</u>						
Clerk I	Hourly	\$13.02	\$14.36	\$14.70	\$14.98	\$15.43
Cashier Clerk	Bi-Weekly	\$1,041.60	\$1,148.80	\$1,176.00	\$1,198.40	\$1,234.40
Planning Aide	Annual	\$27,081.60	\$29,868.80	\$30,576.00	\$31,158.40	\$32,094.40
Voucher Clerk Typist						
<u>A-10</u>						
	Hourly	\$14.19	\$14.53	\$14.98	\$15.41	\$15.92
	Bi-Weekly	\$1,135.20	\$1,162.40	\$1,198.40	\$1,232.80	\$1,273.60
	Annual	\$29,515.20	\$30,222.40	\$31,158.40	\$32,052.80	\$33,113.60
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.18	\$15.72	\$16.25	\$16.74	\$17.28
Deputy Registrar	Bi-Weekly	\$1,214.40	\$1,257.60	\$1,300.00	\$1,339.20	\$1,382.40
Utility Account Clerk	Annual	\$31,574.40	\$32,697.60	\$33,800.00	\$34,819.20	\$35,942.40
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$15.72	\$16.25	\$16.74	\$17.28	\$17.80
	Bi-Weekly	\$1,257.60	\$1,300.00	\$1,339.20	\$1,382.40	\$1,424.00
	Annual	\$32,697.60	\$33,800.00	\$34,819.20	\$35,942.40	\$37,024.00
<u>A-13</u>						
Clerk III	Hourly	\$16.25	\$16.74	\$17.28	\$17.80	\$18.41
Secretary I	Bi-Weekly	\$1,300.00	\$1,339.20	\$1,382.40	\$1,424.00	\$1,472.80
Dispatcher	Annual	\$33,800.00	\$34,819.20	\$35,942.40	\$37,024.00	\$38,292.80
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
Comm. Health Tech.						
PC Technician						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$16.74	\$17.28	\$17.80	\$18.41	\$18.99
Secretary II	Bi-Weekly	\$1,339.20	\$1,382.40	\$1,424.00	\$1,472.80	\$1,519.20
Clerk Specialist I	Annual	\$34,819.20	\$35,942.40	\$37,024.00	\$38,292.80	\$39,499.20
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
 July 1, 2007 - December 31, 2007
 (Schedule P)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$17.28	\$17.80	\$18.41	\$18.99	\$19.46
Comm. Health Edu. Coord.	Bi-Weekly	\$1,382.40	\$1,424.00	\$1,472.80	\$1,519.20	\$1,556.80
PC Network Technician	Annual	\$35,942.40	\$37,024.00	\$38,292.80	\$39,499.20	\$40,476.80
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$17.80	\$18.41	\$18.99	\$19.46	\$20.06
Payroll Clerk	Bi-Weekly	\$1,424.00	\$1,472.80	\$1,519.20	\$1,556.80	\$1,604.80
Code Inspector	Annual	\$37,024.00	\$38,292.80	\$39,499.20	\$40,476.80	\$41,724.80
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$18.59	\$19.17	\$19.73	\$20.25	\$20.82
Buyer Assistant II	Bi-Weekly	\$1,487.20	\$1,533.60	\$1,578.40	\$1,620.00	\$1,665.60
Library Assistant	Annual	\$38,667.20	\$39,873.60	\$41,038.40	\$42,120.00	\$43,305.60
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$19.17	\$19.73	\$20.25	\$20.82	\$21.43
Special Assessments Clerk	Bi-Weekly	\$1,533.60	\$1,578.40	\$1,620.00	\$1,665.60	\$1,714.40
Housing Specialist II	Annual	\$39,873.60	\$41,038.40	\$42,120.00	\$43,305.60	\$44,574.40
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$20.08	\$20.57	\$21.00	\$21.45	\$22.02
Rehab. Specialist (Cert)	Bi-Weekly	\$1,606.40	\$1,645.60	\$1,680.00	\$1,716.00	\$1,761.60
	Annual	\$41,766.40	\$42,785.60	\$43,680.00	\$44,616.00	\$45,801.60
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$20.97	\$21.42	\$21.78	\$22.07	\$22.60
Accountant	Bi-Weekly	\$1,677.60	\$1,713.60	\$1,742.40	\$1,765.60	\$1,808.00
Appraiser II	Annual	\$43,617.60	\$44,553.60	\$45,302.40	\$45,905.60	\$47,008.00
Environmentalist II						
Buyer						
Software Technician						
<u>A-22</u>						
Real Estate Agent I	Hourly	\$22.04	\$22.68	\$23.27	\$23.89	\$24.45
Planner I	Bi-Weekly	\$1,763.20	\$1,814.40	\$1,861.60	\$1,911.20	\$1,956.00
Community Housing Specialist	Annual	\$45,843.20	\$47,174.40	\$48,401.60	\$49,691.20	\$50,856.00
<u>A-23</u>						
Senior Accountant	Hourly	\$22.59	\$23.28	\$24.08	\$24.82	\$25.50
Senior Buyer	Bi-Weekly	\$1,807.20	\$1,862.40	\$1,926.40	\$1,985.60	\$2,040.00
	Annual	\$46,987.20	\$48,422.40	\$50,086.40	\$51,625.60	\$53,040.00

ADMINISTRATIVE & CLERICAL SERVICE
July 1, 2007 - December 31, 2007
(Schedule P)

<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Real Estate Agent II	Hourly	\$23.28	\$24.08	\$24.82	\$25.50	\$26.23
Building Inspector I	Bi-Weekly	\$1,862.40	\$1,926.40	\$1,985.60	\$2,040.00	\$2,098.40
	Annual	\$48,422.40	\$50,086.40	\$51,625.60	\$53,040.00	\$54,558.40
 <u>A-25</u>						
Assistant Assessor	Hourly	\$24.08	\$24.82	\$25.50	\$26.23	\$27.08
Electrical Inspector I	Bi-Weekly	\$1,926.40	\$1,985.60	\$2,040.00	\$2,098.40	\$2,166.40
Plumbing Inspector I	Annual	\$50,086.40	\$51,625.60	\$53,040.00	\$54,558.40	\$56,326.40
Environmentalist III						
 <u>A-26</u>						
Electrical Inspector II	Hourly	\$24.81	\$25.55	\$26.25	\$26.99	\$27.89
Real Estate Agent III	Bi-Weekly	\$1,984.80	\$2,044.00	\$2,100.00	\$2,159.20	\$2,231.20
Plumbing Inspector II	Annual	\$51,604.80	\$53,144.00	\$54,600.00	\$56,139.20	\$58,011.20
 <u>A-27</u>						
Building Inspector II	Hourly	\$25.55	\$26.31	\$27.03	\$27.80	\$28.72
Building Inspector Plan Reviewer	Bi-Weekly	\$2,044.00	\$2,104.80	\$2,162.40	\$2,224.00	\$2,297.60
	Annual	\$53,144.00	\$54,724.80	\$56,222.40	\$57,824.00	\$59,737.60
 <u>B-05</u>						
Clerk Typist	Hourly	\$9.78	\$12.26	\$12.73	\$13.42	\$14.36
	Bi-Weekly	\$782.40	\$980.80	\$1,018.40	\$1,073.60	\$1,148.80
	Annual	\$20,342.40	\$25,500.80	\$26,478.40	\$27,913.60	\$29,868.80
 <u>B-07</u>						
Parking Control Operator	Hourly	\$11.82	\$13.24	\$13.77	\$14.48	\$14.98
	Bi-Weekly	\$945.60	\$1,059.20	\$1,101.60	\$1,158.40	\$1,198.40
	Annual	\$24,585.60	\$27,539.20	\$28,641.60	\$30,118.40	\$31,158.40
 <u>B-10</u>						
Library Technician	Hourly	\$12.33	\$13.84	\$14.40	\$15.20	\$15.72
	Bi-Weekly	\$986.40	\$1,107.20	\$1,152.00	\$1,216.00	\$1,257.60
	Annual	\$25,646.40	\$28,787.20	\$29,952.00	\$31,616.00	\$32,697.60
 <u>B-11</u>						
Dispatcher (1)	Hourly	\$14.25	\$14.79	\$15.39	\$16.22	\$16.74
	Bi-Weekly	\$1,140.00	\$1,183.20	\$1,231.20	\$1,297.60	\$1,339.20
	Annual	\$29,640.00	\$30,763.20	\$32,011.20	\$33,737.60	\$34,819.20
 <u>B-25</u>						
Programmer-Analyst	Hourly	\$23.58	\$24.74	\$25.96	\$27.70	\$28.84
PC Network Specialist	Bi-Weekly	\$1,886.40	\$1,979.20	\$2,076.80	\$2,216.00	\$2,307.20
	Annual	\$49,046.40	\$51,459.20	\$53,996.80	\$57,616.00	\$59,987.20
 <u>B-26</u>						
Network Programmer-Analyst	Hourly	\$24.30	\$25.50	\$26.75	\$28.53	\$29.69
Webmaster/Programmer Analyst	Bi-Weekly	\$1,944.00	\$2,040.00	\$2,140.00	\$2,282.40	\$2,375.20
	Annual	\$50,544.00	\$53,040.00	\$55,640.00	\$59,342.40	\$61,755.20

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement