



City of West Allis

Meeting Minutes

Administration & Finance Committee

Alderson Kevin Haass, Chair

Alderson Martin J. Weigel, Vice-Chair

Aldersons: Michael J. Czaplewski, Michael P. May, Daniel J. Roadt

Monday, December 9, 2019

6:01 PM

City Hall, Room 128
7525 W. Greenfield Ave.

REGULAR MEETING

A. CALL TO ORDER

The meeting was called to order by Chairperson Haass at 6:01 p.m.

B. ROLL CALL

Present 5 - Ald. Haass, Ald. Weigel, Ald. Czaplewski, Ald. May, and Ald. Roadt

Others Present:

Horton Group Representatives; Aldersons Lajsic, Stefanski; Rebecca Grill, City Administrator; Peggy Steeno, Finance Director; Other Staff and Guests

C. APPROVAL OF MINUTES

1. [2019-0898](#) Minutes (draft) December 3, 2019 Special Meeting, December 3, 2019 Recess Meeting

Attachments: [Special Meeting 12-3-19](#)

[Recess Meeting 12-3-19](#)

A motion was made by Ald. Roadt, seconded by Ald. May, to Approve the Minutes. The motion carried by the following vote:

Aye: 5 - Ald. Haass, Ald. Weigel, Ald. Czaplewski, Ald. May, and Ald. Roadt

No: 0

D. NEW AND PREVIOUS MATTERS

Previous Matters for Consideration

2. [2019-0891](#) Discussion regarding the City of West Allis Self-Funded Health and Dental Insurance Plans, Funds and Funding Levels, Plan Design, and Premium Contributions

Attachments: [Plan Decrements](#)

[Claim Examples](#)

This matter was Discussed and Held

3. [R-2019-0874](#) Resolution establishing health insurance plan, funding levels, employee health care premium contributions, and Health Savings Contributions for the plan year March 1, 2020 through February 28, 2021

Sponsors: Administration & Finance Committee

Attachments: [Plan Decrements 12-9-19](#)
[Claim Examples](#)
[2018 Benefits Survey Summary 3](#)
[benefits survey](#)
[12.17.09 Plan Decrements](#)
[1.1.20 Decrementsv3](#)
[Televised Links.Health Insurance](#)

This matter was Discussed and Held

E. MATTERS FOR DISCUSSION/ACTION

Closed Session

A motion was made by Ald. Weigel, seconded by Ald. Roadt, to convene in closed session at 7:28 p.m. The motion carried by the following vote:

Aye: 5 - Ald. Haass, Ald. Weigel, Ald. Czaplewski, Ald. May, and Ald. Roadt

No: 0

Others Present: Rebecca Grill, City Administrator

- 4. [2019-0917](#) Considering compensation and performance evaluation data of city officials and deputy/assistant service employees

This matter was Heard in Closed Session and Consensus Given

A motion was made by Ald. May, seconded by Ald. Weigel, to reconvene in open session at 8:27 p.m. The motion carried by the following vote:

Aye: 5 - Ald. Haass, Ald. Weigel, Ald. Czaplewski, Ald. May, and Ald. Roadt

No: 0

F. ADJOURNMENT

There being no further business, on a motion made and seconded, the meeting adjourned at 8:27 p.m.



All meetings of the {bdName} are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.