

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

February 2, 2021

NON-RESIDENT

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High | 120.0% |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance | Maximum |
| R | \$103,812.80 | \$106,787.20 | \$109,740.80 | \$112,715.20 | \$115,668.80 | \$118,643.20 | ▶ | \$142,376.00 |
| | \$3,992.80 | \$4,107.20 | \$4,220.80 | \$4,335.20 | \$4,448.80 | \$4,563.20 | | \$5,476.00 |
| | \$49.91 | \$51.34 | \$52.76 | \$54.19 | \$55.61 | \$57.04 | | \$68.45 |

Assistant City Administrator/Talent and Strategy Director
 City Attorney
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

| | | | | | | | | |
|---|-------------|-------------|--------------|--------------|--------------|--------------|---|--------------|
| Q | \$95,180.80 | \$97,905.60 | \$100,630.40 | \$103,355.20 | \$106,059.20 | \$108,784.00 | ▶ | \$130,540.80 |
| | \$3,660.80 | \$3,765.60 | \$3,870.40 | \$3,975.20 | \$4,079.20 | \$4,184.00 | | \$5,020.80 |
| | \$45.76 | \$47.07 | \$48.38 | \$49.69 | \$50.99 | \$52.30 | | \$62.76 |

Assistant Fire Chief **
 City Engineer
 Deputy Police Chief - Operations**
 Deputy Police Chief - Support Services**
 Director of Information Technology

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|--------------|--------------|---|--------------|
| P | \$90,875.20 | \$93,475.20 | \$96,075.20 | \$98,654.40 | \$101,254.40 | \$103,854.40 | ▶ | \$124,633.60 |
| | \$3,495.20 | \$3,595.20 | \$3,695.20 | \$3,794.40 | \$3,894.40 | \$3,994.40 | | \$4,793.60 |
| | \$43.69 | \$44.94 | \$46.19 | \$47.43 | \$48.68 | \$49.93 | | \$59.92 |

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Library Director
 Deputy City Attorney

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| O | \$86,548.80 | \$89,024.00 | \$91,478.40 | \$93,953.60 | \$96,428.80 | \$98,904.00 | ▶ | \$118,684.80 |
| | \$3,328.80 | \$3,424.00 | \$3,518.40 | \$3,613.60 | \$3,708.80 | \$3,804.00 | | \$4,564.80 |
| | \$41.61 | \$42.80 | \$43.98 | \$45.17 | \$46.36 | \$47.55 | | \$57.06 |

Captain (Police)**
 Deputy Fire Chief **

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| N | \$82,222.40 | \$84,572.80 | \$86,923.20 | \$89,273.60 | \$91,624.00 | \$93,974.40 | ▶ | \$112,777.60 |
| | \$3,162.40 | \$3,252.80 | \$3,343.20 | \$3,433.60 | \$3,524.00 | \$3,614.40 | | \$4,337.60 |
| | \$39.53 | \$40.66 | \$41.79 | \$42.92 | \$44.05 | \$45.18 | | \$54.22 |

Assistant Director of Public Works
 Battalion Chief**
 City Assessor
 City Treasurer
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)**

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| M | \$77,937.60 | \$80,163.20 | \$82,388.80 | \$84,614.40 | \$86,840.00 | \$89,065.60 | ▶ | \$106,870.40 |
| | \$2,997.60 | \$3,083.20 | \$3,168.80 | \$3,254.40 | \$3,340.00 | \$3,425.60 | | \$4,110.40 |
| | \$37.47 | \$38.54 | \$39.61 | \$40.68 | \$41.75 | \$42.82 | | \$51.38 |

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|--------------|
| L | \$73,611.20 | \$75,732.80 | \$77,833.60 | \$79,934.40 | \$82,035.20 | \$84,136.00 | ▶ | \$100,963.20 |
| | \$2,831.20 | \$2,912.80 | \$2,993.60 | \$3,074.40 | \$3,155.20 | \$3,236.00 | | \$3,883.20 |
| | \$35.39 | \$36.41 | \$37.42 | \$38.43 | \$39.44 | \$40.45 | | \$48.54 |

Deputy City Clerk
 Economic Development Executive Director
 Library Manager
 Manager of Planning & Zoning
 Network and Security Administrator
 Principal Assistant City Attorney
 Principal Engineer
 Senior Center Director
 WIC Program Director

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|-------------|
| K | \$69,284.80 | \$71,260.80 | \$73,236.80 | \$75,233.60 | \$77,209.60 | \$79,185.60 | ▶ | \$95,014.40 |
| | \$2,664.80 | \$2,740.80 | \$2,816.80 | \$2,893.60 | \$2,969.60 | \$3,045.60 | | \$3,654.40 |
| | \$33.31 | \$34.26 | \$35.21 | \$36.17 | \$37.12 | \$38.07 | | \$45.68 |

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance Superintendent
 Facilities Superintendent
 Fleet Services Superintendent
 Forestry & Grounds Superintendent
 Lead Public Health Nurse
 Municipal Court Administrator
 Professional Engineer
 Public Safety IT Supervisor
 Safety & Training Coordinator
 Sanitation & Streets Superintendent
 Water Systems Superintendent

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|-------------|
| J | \$64,979.20 | \$66,830.40 | \$68,681.60 | \$70,553.60 | \$72,404.80 | \$74,256.00 | ▶ | \$89,107.20 |
| | \$2,499.20 | \$2,570.40 | \$2,641.60 | \$2,713.60 | \$2,784.80 | \$2,856.00 | | \$3,427.20 |
| | \$31.24 | \$32.13 | \$33.02 | \$33.92 | \$34.81 | \$35.70 | | \$42.84 |

Assistant City Attorney
 Children Services Supervisor
 Communications Manager
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator
 Neighborhood Services Supervisor
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|-------------|
| I | \$60,652.80 | \$62,379.20 | \$64,105.60 | \$65,832.00 | \$67,579.20 | \$69,305.60 | ▶ | \$83,158.40 |
| | \$2,332.80 | \$2,399.20 | \$2,465.60 | \$2,532.00 | \$2,599.20 | \$2,665.60 | | \$3,198.40 |
| | \$29.16 | \$29.99 | \$30.82 | \$31.65 | \$32.49 | \$33.32 | | \$39.98 |

Civil Engineer
 Customer Service Administrator
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner
 Public Health Nurse
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|-------------|
| H | \$56,368.00 | \$57,969.60 | \$59,592.00 | \$61,193.60 | \$62,816.00 | \$64,417.60 | ▶ | \$77,292.80 |
| | \$2,168.00 | \$2,229.60 | \$2,292.00 | \$2,353.60 | \$2,416.00 | \$2,477.60 | | \$2,972.80 |
| | \$27.10 | \$27.87 | \$28.65 | \$29.42 | \$30.20 | \$30.97 | | \$37.16 |

Community Health Education Coordinator
 Housing Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

| | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|-------------|
| G | \$52,020.80 | \$53,497.60 | \$54,995.20 | \$56,472.00 | \$57,969.60 | \$59,446.40 | ▶ | \$71,344.00 |
| | \$2,000.80 | \$2,057.60 | \$2,115.20 | \$2,172.00 | \$2,229.60 | \$2,286.40 | | \$2,744.00 |
| | \$25.01 | \$25.72 | \$26.44 | \$27.15 | \$27.87 | \$28.58 | | \$34.30 |

Accountant
 BINS Office Services Supervisor
 Communications Supervisor
 Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High | 120.0% |
|-------|---------|--------|--------|--------|--------|-------------|-------------|---------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance | Maximum |

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| I | \$29.16 | \$29.99 | \$30.82 | \$31.65 | \$32.49 | \$33.32 | ▶ | \$39.98 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Commercial Construction Inspector
 Electrical Mechanic**
 Fleet Manager
 GIS Analyst
 Lead Electrical Mechanic **
 Plumber **
 Zoning Administrator and City Process Liaison

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| H | \$27.10 | \$27.87 | \$28.65 | \$29.42 | \$30.20 | \$30.97 | ▶ | \$37.16 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Building & Sign Lead Person
 Business Process Analyst
 Crime Analyst
 Electrical Mechanic--
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Construction Inspector
 Victim Advocate
 Water Lead Person

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| G | \$25.01 | \$25.72 | \$26.44 | \$27.15 | \$27.87 | \$28.58 | ▶ | \$34.30 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Boring Operator
 Building Maintenance Technician
 Dental Hygienist
 Directional Boring Operator
 Engineering Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Planner
 Tourism and Event Coordinator
 Tradesperson - Carpenter

| | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|---------|
| F | \$22.94 | \$23.60 | \$24.25 | \$24.91 | \$25.56 | \$26.22 | ▶ | \$31.46 |
|---|---------|---------|---------|---------|---------|---------|---|---------|

Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Housing Navigator
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| E | \$20.86 | \$21.46 | \$22.05 | \$22.65 | \$23.24 | \$23.84 | ▶ | \$28.61 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|

Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Cameras
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Clerk/Election Specialist
 Dispatcher-Trainer
 Equipment Operator
 Fleet Maintenance Technician
 Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Maintenance Repairer
 Municipal Court Clerk
 Neighborhood Services Inspector
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver - Lead

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| D | \$18.79 | \$19.32 | \$19.86 | \$20.40 | \$20.93 | \$21.47 | ▶ | \$25.76 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|

Administrative Support Assistant
 Communications Assistant
 Community Health Technician
 Deputy Registrar
 Dispatcher
 Environmental Technician
 Inventory Services Specialist
 Legal Secretary - Senior
 Sign Painter
 Truck Driver
 Utility Locate Technician

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| C | \$17.39 | \$17.88 | \$18.38 | \$18.88 | \$19.37 | \$19.87 | ▶ | \$23.84 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|

Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician
 Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| B | \$16.11 | \$16.57 | \$17.03 | \$17.49 | \$17.95 | \$18.41 | ▶ | \$22.09 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|

Clerical Assistant
 Parking Control Operator
 Yard Attendant

| | | | | | | | | |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| A | \$14.91 | \$15.34 | \$15.76 | \$16.19 | \$16.61 | \$17.04 | ▶ | \$20.45 |
|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|

WIC Breastfeeding Peer Counselor

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

February 2, 2021

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance |
| R | \$106,412.80 | \$109,449.60 | \$112,486.40 | \$115,523.20 | \$118,560.00 | \$121,617.60 | ▶ |
| | \$4,092.80 | \$4,209.60 | \$4,326.40 | \$4,443.20 | \$4,560.00 | \$4,677.60 | |
| | \$51.16 | \$52.62 | \$54.08 | \$55.54 | \$57.00 | \$58.47 | |

Assistant City Administrator/Talent and Strategy Director
 City Attorney - Effective 5/1/20
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

| | | | | | | | |
|---|-------------|--------------|--------------|--------------|--------------|--------------|---|
| Q | \$97,552.00 | \$100,360.00 | \$103,147.20 | \$105,934.40 | \$108,700.80 | \$111,508.80 | ▶ |
| | \$3,752.00 | \$3,860.00 | \$3,967.20 | \$4,074.40 | \$4,180.80 | \$4,288.80 | |
| | \$46.90 | \$48.25 | \$49.59 | \$50.93 | \$52.26 | \$53.61 | |

Assistant Fire Chief *^
 City Engineer
 Deputy Police Chief - Operations*^
 Deputy Police Chief - Support Services*^
 Director of Information Technology

| | | | | | | | |
|---|-------------|-------------|-------------|--------------|--------------|--------------|---|
| P | \$93,142.40 | \$95,804.80 | \$98,467.20 | \$101,129.60 | \$103,792.00 | \$106,454.40 | ▶ |
| | \$3,582.40 | \$3,684.80 | \$3,787.20 | \$3,889.60 | \$3,992.00 | \$4,094.40 | |
| | \$44.78 | \$46.06 | \$47.34 | \$48.62 | \$49.90 | \$51.18 | |

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Library Director
 Deputy City Attorney

| | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|--------------|---|
| O | \$88,712.00 | \$91,249.60 | \$93,766.40 | \$96,304.00 | \$98,841.60 | \$101,379.20 | ▶ |
| | \$3,412.00 | \$3,509.60 | \$3,606.40 | \$3,704.00 | \$3,801.60 | \$3,899.20 | |
| | \$42.65 | \$43.87 | \$45.08 | \$46.30 | \$47.52 | \$48.74 | |

Captain (Police)*^
 Deputy Fire Chief *^

| | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|
| N | \$84,281.60 | \$86,694.40 | \$89,086.40 | \$91,499.20 | \$93,912.00 | \$96,324.80 | ▶ |
| | \$3,241.60 | \$3,334.40 | \$3,426.40 | \$3,519.20 | \$3,612.00 | \$3,704.80 | |
| | \$40.52 | \$41.68 | \$42.83 | \$43.99 | \$45.15 | \$46.31 | |

Assistant Director of Public Works
 Battalion Chief*^
 City Assessor
 City Treasurer
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)*^

| | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|
| M | \$79,892.80 | \$82,160.00 | \$84,448.00 | \$86,736.00 | \$89,003.20 | \$91,291.20 | ▶ |
| | \$3,072.80 | \$3,160.00 | \$3,248.00 | \$3,336.00 | \$3,423.20 | \$3,511.20 | |
| | \$38.41 | \$39.50 | \$40.60 | \$41.70 | \$42.79 | \$43.89 | |

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

| | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|
| L | \$75,441.60 | \$77,625.60 | \$79,788.80 | \$81,931.20 | \$84,094.40 | \$86,236.80 | ▶ |
| | \$2,901.60 | \$2,985.60 | \$3,068.80 | \$3,151.20 | \$3,234.40 | \$3,316.80 | |
| | \$36.27 | \$37.32 | \$38.36 | \$39.39 | \$40.43 | \$41.46 | |

Deputy City Clerk
 Economic Development Executive Director
 Library Manager
 Manager of Planning & Zoning
 Network and Security Administrator
 Principal Assistant City Attorney
 Principal Engineer
 Senior Center Director
 WIC Program Director

| | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|
| K | \$71,011.20 | \$73,049.60 | \$75,067.20 | \$77,105.60 | \$79,144.00 | \$81,161.60 | ▶ |
| | \$2,731.20 | \$2,809.60 | \$2,887.20 | \$2,965.60 | \$3,044.00 | \$3,121.60 | |
| | \$34.14 | \$35.12 | \$36.09 | \$37.07 | \$38.05 | \$39.02 | |

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance Superintendent
 Facilities Superintendent
 Fleet Services Superintendent
 Forestry & Grounds Superintendent
 Lead Public Health Nurse
 Municipal Court Administrator
 Professional Engineer
 Public Safety IT Supervisor
 Safety & Training Coordinator
 Sanitation & Streets Superintendent
 Water Systems Superintendent

| | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|
| J | \$66,601.60 | \$68,494.40 | \$70,408.00 | \$72,321.60 | \$74,214.40 | \$76,107.20 | ▶ |
| | \$2,561.60 | \$2,634.40 | \$2,708.00 | \$2,781.60 | \$2,854.40 | \$2,927.20 | |
| | \$32.02 | \$32.93 | \$33.85 | \$34.77 | \$35.68 | \$36.59 | |

Assistant City Attorney
 Children Services Supervisor
 Communications Manager
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist Coordinator
 Neighborhood Services Supervisor
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

| | | | | | | | |
|----------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|----------|
| I | \$62,171.20 | \$63,939.20 | \$65,707.20 | \$67,475.20 | \$69,264.00 | \$71,032.00 | ▶ |
| | \$2,391.20 | \$2,459.20 | \$2,527.20 | \$2,595.20 | \$2,664.00 | \$2,732.00 | |
| | \$29.89 | \$30.74 | \$31.59 | \$32.44 | \$33.30 | \$34.15 | |

Civil Engineer
 Customer Service Administrator
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner
 Public Health Nurse
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

| | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|
| H | \$57,782.40 | \$59,425.60 | \$61,089.60 | \$62,732.80 | \$64,396.80 | \$66,019.20 | ▶ |
| | \$2,222.40 | \$2,285.60 | \$2,349.60 | \$2,412.80 | \$2,476.80 | \$2,539.20 | |
| | \$27.78 | \$28.57 | \$29.37 | \$30.16 | \$30.96 | \$31.74 | |

Community Health Education Coordinator
 Housing Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

| | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|---|
| G | \$53,331.20 | \$54,828.80 | \$56,368.00 | \$57,886.40 | \$59,425.60 | \$60,923.20 | ▶ |
| | \$2,051.20 | \$2,108.80 | \$2,168.00 | \$2,226.40 | \$2,285.60 | \$2,343.20 | |
| | \$25.64 | \$26.36 | \$27.10 | \$27.83 | \$28.57 | \$29.29 | |

Accountant
 BINS Office Services Supervisor
 Communications Supervisor
 Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

| | 87.5% | 90.0% | 92.5% | 95.0% | 97.5% | 100.0% | High |
|-------|---------|--------|--------|--------|--------|-------------|-------------|
| Grade | Minimum | Step 2 | Step 3 | Step 4 | Step 5 | Control Pt. | Performance |

| | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|
| I | \$29.89 | \$30.74 | \$31.59 | \$32.44 | \$33.30 | \$34.15 | ▶ |
|---|---------|---------|---------|---------|---------|---------|---|

Commercial Construction Inspector
 Electrical Mechanic**
 Fleet Manager
 GIS Analyst
 Lead Electrical Mechanic **
 Plumber
 Zoning Administrator and City Process Liaison

| | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|
| H | \$27.78 | \$28.57 | \$29.37 | \$30.16 | \$30.96 | \$31.74 | ▶ |
|---|---------|---------|---------|---------|---------|---------|---|

Building & Sign Lead Person
 Business Process Analyst
 Crime Analyst
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Construction Inspector
 Victim Advocate
 Water Lead Person

| | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|
| G | \$25.64 | \$26.36 | \$27.10 | \$27.83 | \$28.57 | \$29.29 | ▶ |
|---|---------|---------|---------|---------|---------|---------|---|

Boring Operator
 Building Maintenance Technician
 Dental Hygienist
 Directional Boring Operator
 Engineering Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Planner
 Tourism and Event Coordinator
 Tradesperson - Carpenter

| | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---|
| F | \$23.51 | \$24.19 | \$24.86 | \$25.53 | \$26.20 | \$26.88 | ▶ |
|---|---------|---------|---------|---------|---------|---------|---|

Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Housing Navigator
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

| | | | | | | | |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| E | \$21.38 | \$22.00 | \$22.60 | \$23.22 | \$23.82 | \$24.44 | ▶ |
| Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Cameras Arborist Assistant Pumping Station Operator Carpenter Clerk/Election Specialist Dispatcher-Trainer Equipment Operator Fleet Maintenance Technician Human Resources Specialist Lead Library Technician Legal Secretary - Principal Maintenance Repairer Municipal Court Clerk Neighborhood Services Inspector Painter PC Technician Property Room Technician Special Assessments Specialist Truck Driver - Lead | | | | | | | |

| | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| D | \$19.26 | \$19.80 | \$20.36 | \$20.91 | \$21.45 | \$22.01 | ▶ |
| Administrative Support Assistant Communications Assistant Community Health Technician Deputy Registrar Dispatcher Environmental Technician Inventory Services Specialist Legal Secretary - Senior Sign Painter Truck Driver Utility Locate Technician | | | | | | | |

| | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| C | \$17.82 | \$18.33 | \$18.84 | \$19.35 | \$19.85 | \$20.37 | ▶ |
| Circulation Services Representative Custodian/Janitor Laborer Library Technician Municipal Court Assistant Park Attendant Water Meter Technician WIC Support Staff | | | | | | | |

| | | | | | | | |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| B | \$16.51 | \$16.98 | \$17.46 | \$17.93 | \$18.40 | \$18.87 | ▶ |
| Clerical Assistant Parking Control Operator Yard Attendant | | | | | | | |

| | | | | | | | |
|----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| A | \$15.28 | \$15.72 | \$16.15 | \$16.59 | \$17.03 | \$17.47 | ▶ |
| WIC Breastfeeding Peer Counselor | | | | | | | |

RESIDENT

| |
|---------|
| 120.0% |
| Maximum |

| |
|--------------|
| \$145,932.80 |
| \$5,612.80 |
| \$70.16 |

| |
|--------------|
| \$133,806.40 |
| \$5,146.40 |
| \$64.33 |

| |
|--------------|
| \$127,753.60 |
| \$4,913.60 |
| \$61.42 |

| |
|--------------|
| \$121,659.20 |
| \$4,679.20 |
| \$58.49 |

| |
|--------------|
| \$115,606.40 |
| \$4,446.40 |
| \$55.58 |

| |
|--------------|
| \$109,532.80 |
| \$4,212.80 |
| \$52.66 |

RESIDENT

| |
|--------------|
| \$103,480.00 |
| \$3,980.00 |
| \$49.75 |

| |
|-------------|
| \$97,385.60 |
| \$3,745.60 |
| \$46.82 |

| |
|-------------|
| \$91,332.80 |
| \$3,512.80 |
| \$43.91 |

| |
|-------------|
| \$85,238.40 |
| \$3,278.40 |
| \$40.98 |

RESIDENT

| |
|-------------|
| \$79,227.20 |
| \$3,047.20 |
| \$38.09 |

| |
|-------------|
| \$73,132.80 |
| \$2,812.80 |
| \$35.16 |

RESIDENT

120.0%

Maximum

\$40.98

\$38.09

\$35.16

\$32.25

RESIDENT

\$29.33

\$26.40

\$24.44

\$22.64

\$20.96