



City of West Allis Matter Summary

7525 W. Greenfield Ave. West Allis, WI 53214

File Number	Title	Status			
2006-0506	Communication	In Committee			
	Director of Development communication requesting authorization for reorganization of the Department of Development.				
	Introduced: 8/1/2006	Controlling Body: Administration & Finance Committee			

COMMITTEE	RECOMM	ENDATION _	D	Mine			
ACTION DATE: AUG 0 7 2006	MOVER	SECONDER	Barczak Czaplewski Dobrowski Kopplin Lajsic Narlock Reinke Sengstock Vitale Weigel	AYE	NO	PRESENT	EXCUSED
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JOHN F. STIBAL Director

Department of Development

July 27, 2006

The Honorable Jeannette Bell and Members of the Common Council City Hall West Allis, Wisconsin

RE: Reorganization of the Development Department

Dear Mayor Bell and Common Council Members:

The Department of Development is proposing a reorganization within the Planning Division and the Community Development Division. The reorganization will help the City achieve greater efficiency and specialization within the Planning Division. The goals of reorganization for the Community Development Division include reassignment of Beloit Road Senior Housing Complex duties, greater efficiency and a reduction in overtime.

Basically, the proposed reorganization will provide the following sufficient changes:

Planning Division

A Planner I (A-22) position will be upgraded or bolstered to a created Planner II (A-24) position. Responsibilities will include a specialization in comprehensive land-use planning, implementation of the City's Geographical Information System (GIS) software system, and provide analysis to prepare a revised City Zoning Ordinance. The position would oversee the activities of the Planner I position. The upgrade of the Planner I position to a Planner II will result in approximately \$3,000 budgetary increase funded in part by CDBG, general funds, and planning review fee revenues.

Community Development Division

- 1) With the retirement of the City's Real Estate Agent, the duties of Beloit Road Senior Housing Complex were absorbed by existing staffing positions. The filling of a Housing Specialist I (A-17) position through reclassification of the Housing Technician position will offer the Division an opportunity to reduce \$14,273 (FY 2005) in overtime through distribution of daily work. The Housing Specialist I will retain secretarial duties, but will have the ability to lease apartments at Beloit Road and process client information for the Section 8 Rent Assistance Program. The budgetary impact of the reclassification is \$3,937.40. Funding will be available through the federally funded Section 8 Rent Assistance operating budget and operating reserve.
- 2) The creation of the Housing Specialist I position will downsize the Housing Technician (A-14) position into a Secretary I (A-13) position and will remain unfilled. The change will provide

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\$1,060.80 savings. The downsize of the position is possible by reduced responsibilities and previous reassignment of job duties. The Community Development Division has plans to implement a new software system that offers great efficiency in the management of the Section 8 Rent Assistance program and Beloit Road Senior Housing Complex. The system utilizes various time saving template letters and programs - eliminating many manual activities now performed by the Housing Technician.

For your reference, attached is a copy of the Current Organization Chart and the Proposed Organization Chart. If you have questions or comments, please feel free to contact me at your earliest convenience.

Sincerely,

okn F. Stibal

Director, Department of Development

JFS:bjb

Enclosures

cc:

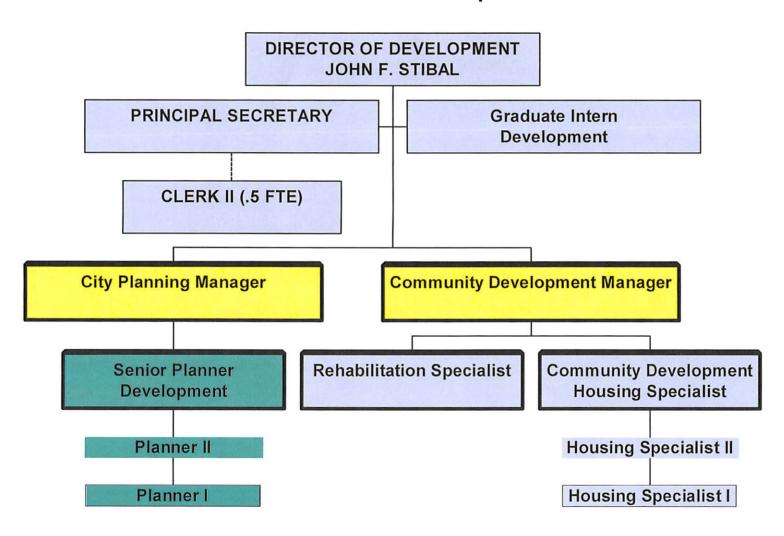
Paul M. Ziehler, City Administrative Officer, Clerk/Treasurer

Audrey Key, Human Resources Manager

Steve J. Schaer, Manager, Planning & Zoning Division Patrick Schloss, Community Development Manager

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ORGANIZATIONAL CHART DEPARTMENT OF DEVELOPMENT STAFFING CHART - Proposed



ORGANIZATIONAL CHART DEPARTMENT OF DEVELOPMENT STAFFING CHART - Existing

