

19.



City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
R-2009-0186	Resolution	Introduced
	Resolution to approve Summary of Negotiated Settlement with Local 80 (Clerical Unit), AFSCME, AFL-CIO, for 2011.	
	Introduced: 9/1/2009	Controlling Body: Administration & Finance Committee
		Sponsor(s): Administration & Finance Committee

COMMITTEE RECOMMENDATION adopt

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
SEP - 1 2009	X		Barczak				
			Czaplewski				
			Kopplin	✓			
			Lajsic	✓			
			Narlock	✓			
			Reinke	✓			
			Roadt				
			Sengstock				
		X	Vitale	✓			
			Weigel				
			TOTAL	5			

SIGNATURE OF COMMITTEE MEMBER

Kurt Kopplin
 Chair Vice-Chair Member

COMMON COUNCIL ACTION ADOPT

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
SEP - 1 2009	✓		Barczak	✓			
			Czaplewski	✓			
			Kopplin	✓			
			Lajsic	✓			
		✓	Narlock	✓			
			Reinke	✓			
			Roadt	✓			
			Sengstock	✓			
			Vitale	✓			
			Weigel	✓			
			TOTAL	10			



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Resolution

File Number: R-2009-0186

Final Action:

Sponsor(s): Administration & Finance Committee

SEP - 1 2009

Resolution to approve Summary of Negotiated Settlement with Local 80 (Clerical Unit), AFSCME, AFL-CIO, for 2011.

WHEREAS, the current labor contract with Local 80 (Clerical Unit) ends on December 31, 2010; and,

WHEREAS, the City and Local 80 (Clerical Unit) have entered into negotiations for a new contract; and,

WHEREAS, the City and Local 80 (Clerical Unit) have reached a tentative settlement for the one year period of January 1, 2011 through December 31, 2011; and,

WHEREAS, the Administration & Finance Committee has reviewed the Tentative Agreement and is recommending approval; and,

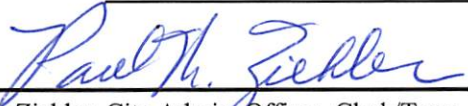
WHEREAS, the membership of Local 80 (Clerical Unit) has voted and ratified the Tentative Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the attached Summary of Negotiated Settlement between the City and Local 80 (Clerical Unit), AFSCME, AFL-CIO, for the period January 1, 2011 to and including December 31, 2011 be and is hereby approved.

BE IT FURTHER RESOLVED that the proper City officers and representatives be and are hereby authorized and directed to execute the aforesaid Summary of Negotiated Settlement on behalf of the City in the form of a new one year Labor Agreement.

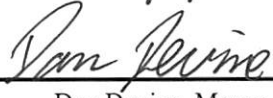
ADM\ORDRES\ADM.R.L80.Clr SNS 2011

ADOPTED SEP - 1 2009



Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED 9/4/09



Dan Devine, Mayor

SUMMARY OF NEGOTIATED SETTLEMENT

EMPLOYER: CITY OF WEST ALLIS

BARGAINING UNIT: AFSCME, LOCAL 80, CLERICAL and PUBLIC WORKS UNITS

The undersigned, being duly authorized representatives and/or agents for the indicated parties hereto, agree that the following Summary represents the terms of the negotiated agreement for wages, hours and other conditions of employment for the above-captioned bargaining units.

1. Term of Contract – One (1) Year; January 1, 2011 to December 31, 2011

This one (1) year agreement is based on certain economic factors and final results of the City's 2010 budget performance. (This agreement to be approved by Common Council and union membership by November 2009 when the 2010 budget is approved and the appropriations ordinance is passed.)

2. The three (3) major economic factors that caused the City's 2010 budget problem shortfall are reduced investment earnings, lower building/plumbing/electrical permit revenue, and loss of State shared revenues. Therefore, these three (3) factors will be the basis for judging the 2010 performance results and will be the basis for any 2011 employee wage increase. [These three (3) factors are all representative of a negative economy locally, statewide, and nationally.]

3. Any raise for 2011 will be based on 2010 results for the above three (3) mentioned economic factors (investment earnings, permit revenue, State shared revenues). [The 2010 budget for investment earnings, permit revenue, and State shared revenues will be approximately equal to the estimated 2009 actual dollar amount which will be a reduction from the higher 2009 budgeted amount.] The following details will be the basis of any wage increase for 2011:

a.	Up to 250K:	0.0% wage increase
b.	250K – 500K:	0.5% wage increase
c.	500K – 750K:	1.0% wage increase
d.	750K – 1.0M:	1.5% wage increase
e.	1.0M – 1.25M:	2.0% wage increase
f.	1.25M – 1.5M:	2.5% wage increase
g.	1.5M & over:	3.0% wage increase

4. Upon completion of the City's Comprehensive Annual Financial Reports and external City Audit, on or about June 30, 2011, indicating the final three (3) revenue total amounts, salary increases will be implemented according to the respective threshold amounts, retroactive to January 1, 2011.
5. The City provides a commitment to AFSCME, Local 80, Clerical and Public Works Units, for no layoffs and furloughs based on the above conditions. (The City retains the right to change organizational structure and introduce management efficiencies that might affect positions.)

2011 SUMMARY OF NEGOTIATED SETTLEMENT
CITY OF WEST ALLIS
AFSCME, LOCAL 80, CLERICAL & PUBLIC WORKS UNITS

Page 2 of 2

It is understood that the terms of this summary have been affirmatively approved by:

**FOR THE COMMON COUNCIL
OF THE CITY OF WEST ALLIS:**

**FOR AFSCME, LOCAL 80, CLERICAL &
PUBLIC WORKS UNITS:**

Kurt E. Kopplin,
Chairperson, Administration & Finance
Committee

Joseph Narlock, President

Date Signed _____

Date Signed _____

James W. Sengstock, President
West Allis Common Council

Jim Burnham,
Staff Representative, District Council 48

Date Signed _____

Date Signed _____

Dan Devine, Mayor

Date Signed _____

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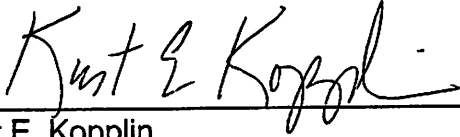
2011 SUMMARY OF NEGOTIATED SETTLEMENT
CITY OF WEST ALLIS
AFSCME, LOCAL 80, CLERICAL & PUBLIC WORKS UNITS

Page 2 of 2

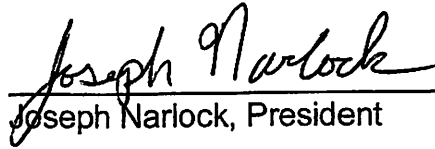
It is understood that the terms of this summary have been affirmatively approved by:

**FOR THE COMMON COUNCIL
OF THE CITY OF WEST ALLIS:**

**FOR AFSCME, LOCAL 80, CLERICAL &
PUBLIC WORKS UNITS:**



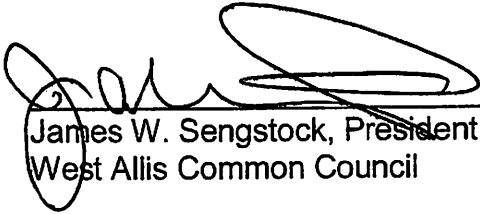
Kurt E. Kopplin,
Chairperson, Administration & Finance
Committee



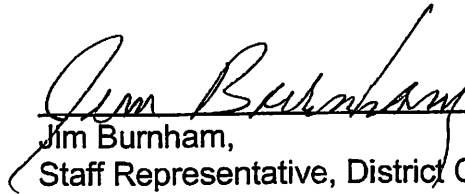
Joseph Narlock, President

Date Signed 9-11-09

Date Signed 9-9-09



James W. Sengstock, President
West Allis Common Council



Jim Burnham,
Staff Representative, District Council 48

Date Signed 9-18-09

Date Signed 9-9-09



Dan Devine, Mayor

Date Signed 9/22/09