



September 10, 2015

The Honorable Mayor Dan Devine  
and Members of the Common Council  
7525 West Greenfield Avenue  
West Allis, WI 53214

Dear Mayor Devine and Common Council Members:

In an effort to prepare for the upcoming insurance plan year (March 1, 2016 to February 28, 2017 for Health, Dental, and Section 125-Flexible Benefits) and the Wellness Program's administration of the annual Health Risk Assessments (HRAs), your approval is requested to adjust the monthly employee health insurance premium share contribution<sup>1</sup> effective March 1, 2016, from its current levels of 7.5% (for those who participate in a City-sponsored HRA) and 15% (for those who do not participate in a City-sponsored HRA) to 10% and 20% respectively.

This adjustment addresses the equitable sharing of the burden of health insurance costs and the continued solvency of the City's health insurance fund, as well as Council's desire to align our City with the State of Wisconsin employee monthly health insurance premium contribution of 12%.

If you have any questions or desire further information on this matter, we will be present and available to address your questions or concerns at the September 15, 2015, Common Council/Administration and Finance Committee Recess meetings.

Sincerely,

A handwritten signature in blue ink that reads "Rebecca Grill".

Rebecca Grill  
City Administrator

A handwritten signature in blue ink that reads "Mark Wyss".

Mark Wyss  
Finance Director/Comptroller/  
City Treasurer

A handwritten signature in blue ink that reads "Audrey Key".

Audrey Key  
HR Director

<sup>1</sup> Premium share contributions for the represented employees of the Police and Fire Departments (WAPFFA and WAPPA members) are subject to the collective bargaining process.