



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Resolution: R-2017-0157

File Number: R-2017-0157

Final Action: 6/6/2017

Sponsor(s): Administration & Finance Committee

Resolution to amend and approve the following updated policies: #1205 Payroll; #1424 Overtime, Compensatory Time, and Premium Pay; #1484 Clothing, Tool and Other Allowances, and amend and approve the Salary Schedule.

WHEREAS, the City of West Allis Common Council approved implementation of the recommendations resulting from the Compensation and Classification Study conducted in 2016 and 2017 by Carlson Dettmann Consulting; and,

WHEREAS, policies and salary schedule have been updated to effectuate the implementation; and,

WHEREAS, as we continue to implement the plan, it is necessary to make certain adjustments and accommodations to ensure the smooth transition, and provide flexibility; and,

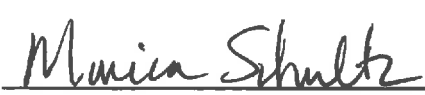
WHEREAS, it is the goal of the Common Council to create and preserve a compensation differential between represented and non-represented employees in the Police and Fire Departments to ensure that the candidates desiring promotion to sworn non-represented positions in the Police and Fire Departments are the most qualified, the compensation differential is provided for in Policy #1424 Overtime, Compensatory Time and Premium Pay Policy and in the Salary Schedule adjustments.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that Policy #1205 Payroll and Time Records; #1424 Overtime, Compensatory Time and Premium Pay; Policy #1484 Clothing, Tool and Other Allowances; and Salary Schedule are approved as amended and effective retroactively to June 3, 2017.

BE IT FURTHER RESOLVED that the City Administrator is authorized and directed to include the amended policies in the City of West Allis Policies and Procedures Manual and distribute to all departments, divisions, and offices.

ADOPTED AS AMENDED 6/6/2017

APPROVED AS AMENDED 6/13/17



Monica Schultz, City Clerk



Dan Devine, Mayor