

EXHIBIT A

I. Salary and Benefit Adjustments

Funds are being transferred from the salary and benefit accounts of the Marketing & Engagement and Human Resources departments to the offices of City Attorney, City Clerk, and City Administration, as specified in the table below, resulting in a net zero impact to the overall 2025 budget by reallocating existing funds to align with current staffing needs.

Parent Account	Department	Salaries	SocSec	Medicare	WRS	Health Ins	Dental Ins
100-8201-517.xx-xx	Marketing & Engagement	(91,692.00)	(5,684.90)	(1,329.53)	(6,372.59)		
100-1301-517.xx-xx	Human Resources	(72,460.00)	(4,492.52)	(1,050.67)	(5,035.97)	(31,308.34)	(1,618.19)
100-0301-516.xx-xx	Attorney	27,410.00	1,699.42	397.45	1,905.00		
100-1501-517.xx-xx	Clerk	30,631.00	1,899.12	444.15	2,128.85	15,654.17	809.09
100-1001-513.xx-xx	City Administration	106,111.00	6,578.88	1,538.61	7,374.71	15,654.17	809.09

II. Organizational Adjustments

The City Clerk's Office FTE structure is adjusted to reflect the current staffing model consisting of the following:

Position	2025 Adopted Budget FTE	2025 Revised FTE Structure
City Clerk	0.33	1.0
Deputy City Clerk	0.50	1.0
Deputy City Clerk-Elections	1.0	0.30
Total FTE	1.88	2.30