

# **Metal Technologies, Inc.**

January 30, 2008

Fred Nault  
GMP, Local 125B  
1909 W. Forest Home Ave.  
Milwaukee, WI 53204

Jeannette Bell, Mayor  
City of West Allis  
7525 S. 60<sup>th</sup> Street  
West Allis, WI 53214

Scott Walker, County Executive  
Milwaukee County  
901 N. 9<sup>th</sup> St.  
Courthouse, Room 306  
Milwaukee, WI 53233-1458

Ron Danowski, Director  
Wisconsin State Dislocated Workers Unit  
Wisconsin Department of Workforce Development  
P.O. Box 7972  
201 E Washington Avenue  
Madison, WI 53707

Jerry Cotton  
International Representative - GMP  
3139 Spicewood Lane  
Appleton, WI 54914

RECEIVED

FEB 01 2008

CITY OF WEST ALLIS  
CLERK/TREASURER

Dear Sir(s) and Madam(s):

Pursuant to the applicable federal and state laws, notice is given of our intent to indefinitely suspend operations resulting in indefinite job layoffs at West Allis Gray Iron, LLC, a subsidiary of Metal Technologies, Inc. This facility is located at 1501 S. 83<sup>rd</sup> Street, West Allis, WI 53214. It is expected that the layoffs will occur on or about March 31, 2008.

The indefinite layoffs set forth above will be governed by the effective collective bargaining agreement for unionized employees. All unionized employees will have recall rights and other benefits as provided for in the collective bargaining agreement. Bumping rights may exist under the collective bargaining agreement. No other bumping rights exist. The layoffs are expected to affect approximately 83 employees. A computer printout listing the job titles affected, the employee currently holding the affected position, and each employee's expected separation date is attached hereto as Exhibit A. All laid off employees will be paid all earned wages and agreed upon fringe benefits.

Unionized employees are represented by Fred Nault, Chairman of Local 125-B, GMP and Jerry Cotton, International Representative of the GMP International Union. Their addresses are listed above.

For further information, you may contact me by mail at Metal Technologies, 1401 S. Grandstaff Drive, Auburn, IN 46706 or by telephone at (260) 572-1414.

Sincerely,

**Metal Technologies, Inc.**

Brian Wessley  
Assistant Vice President Human Resources

Cc: All affected employees