

**CITY OF WEST ALLIS
ORDINANCE O-2021-0022**

**ORDINANCE TO AMEND THE CITY OF WEST ALLIS SALARY SCHEDULE TO
CREATE THE POSITIONS OF COMMUNITY DEVELOPMENT SENIOR
PLANNER, CUSTOMER SERVICE CENTER SUPERVISOR, ECONOMIC
DEVELOPMENT SPECIALIST, AND INCORPORATE THE ELECTED
OFFICIALS AND MISCELLANEOUS POSITIONS COMPENSATION IN THE
SCHEDULE.**

REPEALING AND RECREATING SALARY SCHEDULE

WHEREAS, the City is authorized to enact a salary schedule for city employees and officers; and

WHEREAS, the City desires to make the salary schedule that existed more user-friendly;

WHEREAS, the positions of Community Development Senior Planner, Customer Service Center Supervisor and Economic Development Specialist were approved as part of the 2021 budget, have now been classified assigning the appropriate salary grade, and require addition to the salary schedule;

NOW THEREFORE, the common council of the City of West Allis do ordain as follows:

SECTION 1: **ADOPTION** “Salary Schedule (Updated)” of the City Of West Allis Municipal Code is hereby *added* as follows:

ADOPTION

Salary Schedule (Updated)(*Added*)

1. Establishment. City employees and officers shall receive compensation based on the salary schedule in this ordinance, the terms of an employment contract, or the terms of a collective bargaining agreement.
2. Automatic Cost of Living Adjustments. This salary schedule does not include an automatic adjustment for personnel in conformity with fluctuations upwards and downwards in the cost of living.
3. Employee and Appointed Officer Salaries. Each City employee and officer who holds a position recognized within the salary schedule below shall receive compensation within the range assigned to the salary grade for that employee's or officer's position.

[Current Salary Schedule \(Link\)](#)

4. Elected Officer Salaries. Elected officers shall receive annual salaries as indicated in this subsection. Salaries for elected officers shall be paid in biweekly payments in the same manner as employees and appointed officers.

a. Aldersperson

Date	Annual Salary
<u>Effective 4/21/2020</u>	\$10,000
<u>Effective 1/1/2021</u>	\$10,200
<u>Effective 1/1/2022</u>	\$10,400
<u>Effective 1/1/2023</u>	\$10,600
<u>Effective 1/1/2024</u>	\$10,800

b. Mayor

Date	Annual Salary
Effective 4/21/2020	\$73,583.75
Effective 4/20/2021	\$75,791.26
Effective 4/19/2022	\$78,065.00
Effective 4/18/2023	\$80,406.95

c. Municipal Judge

Date	Annual Salary
Effective 5/1/2019	\$69,603.82

5. Hourly Employee Pay Rates. Each City employee who holds a position recognized below shall receive compensation within the range assigned. The rates assigned to any position marked with an asterisk shall increase by 2.5% if the employee is a City resident.

Position	Minimum Hourly Pay	Maximum Hourly Pay
BINS Part-Time Inspector*	\$24.51	\$29.41
Co-Facilitator (WISH)*	\$25.00	\$30.00
College Co-op/Intern	\$12.00	\$17.50
Community Service Officer*	\$11.76	\$14.71
Crossing Guard	\$11.00	\$13.00
Election Inspector	\$107.84 per day	
High School Co-op	\$8.00	\$9.00
Lead Library Page*	\$10.00	\$15.00
Library Page*	\$8.33	\$10.50
<u>Market Attendant*</u>	<u>\$9.80</u>	<u>\$14.71</u>
<u>Neighborhood Partnership Specialist*</u>	<u>\$18.00</u>	<u>\$23.00</u>
<u>Night Parker Taker*</u>	<u>\$7.84</u>	<u>\$9.80</u>
<u>Part-Time Cleaner*</u>	<u>\$12.00</u>	<u>\$17.00</u>
<u>Police Background Investigator*</u>	<u>\$24.51</u>	<u>\$29.41</u>
<u>Security Installers*</u>	<u>\$11.76</u>	<u>\$14.71</u>
<u>Special Voting Deputy*</u>	<u>\$9.80</u>	<u>\$9.80</u>
<u>Temporary Seasonal Laborer*</u>	<u>\$11.76</u>	<u>\$14.71</u>
<u>WISH Child Care Provider*</u>	<u>\$9.80</u>	<u>\$14.71</u>

6. Election Official Pay Rates. Any person who is appointed as an election official under Wis. Stat. 7.30 or seeking that appointment shall receive compensation of:
- a. \$107.84 per full day of work on election day as an inspector.
 - b. \$127.84 per full day of work on election day as an assistant chief inspector.
 - c. \$147.84 per full day of work on election day as a chief inspector.
 - d. \$10.00 for attending an instructional meeting prior to election day.
 - e. \$9.00 per hour for training prior to election day.
7. Unlisted Positions. Each City employee and officer who holds a position not recognized within this salary schedule shall receive compensation in the manner described in that employee's or officer's employment contract or collective bargaining agreement.

Wis. Stat. 7.03, 62.09(6), 66.0507, 755.04

SECTION 2: **REPEAL** “Salary Schedule” of the City Of West Allis Municipal Code is hereby *repealed* as follows:

REPEAL

O-2020-0058

[https://s3-us-west-2.amazonaws.com/municipalcodeonline.com-new/westallis/ADC/files/ordinance/1614278495_Ord_O-2021-0018\(1\).pdf](https://s3-us-west-2.amazonaws.com/municipalcodeonline.com-new/westallis/ADC/files/ordinance/1614278495_Ord_O-2021-0018(1).pdf)

O-2020-0048

The Common Council of the City of West Allis do ordain as follows:

The City of West Allis Salary Schedule (most recently amended by O-2020-0040) shall be amended as follows:

Each of the salary grades of non-represented employees are increased by 1.5% and an additional .5% for West Allis residents.

https://s3-us-west-2.amazonaws.com/municipalcodeonline.com-new/westallis/ADC/files/ordinance/1603231344_2020PAYROLLSCHEDULE-NON-RESIDENTOctober182020COLAincrease.pdf

https://s3-us-west-2.amazonaws.com/municipalcodeonline.com-new/westallis/ADC/files/ordinance/1603231372_2020PAYROLLSCHEDULE-RESIDENTOctober182020COLAincrease.pdf

~~Salary Schedule (Repealed)~~

~~O-2020-0058 (Repealed)~~

~~O-2020-0048 (Repealed)~~

SECTION 3: **EFFECTIVE DATE** This Ordinance shall be in full force and effect on and after the required approval and publication according to law.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor City Of West
Allis