



City of West Allis

Resolution: R-2019-0691

File Number: R-2019-0691

Final Action:

Sponsor(s): Administration & Finance Committee

OCT 01 2019

Resolution authorizing the continuation of the Humana Medicare Advantage Plan for Medicare eligible retirees, from January 1, 2020 to December 31, 2021

WHEREAS, the City originally began providing a Medicare Advantage Plan as a total replacement for Medicare eligible retirees, on July 1, 2018; and

WHEREAS, the reason for choosing a Medicare Advantage Plan for Medicare eligible retirees was based upon the comprehensive benefit plan offerings along with a significant reduction of premium costs for retirees and the costs of retiree insurance obligations for the City including the City's OPEB (other post-employment benefits) liability; and

WHEREAS, the current contract with Humana for the Medicare Advantage Plan expires on December 31, 2019 and the City has received a renewal package for January 1, 2020 to December 31, 2021 with minimal rate increases (\$479.76 to \$495.11 for 2020 and a not to exceed rate of \$512.92 for 2021); and

WHEREAS, funds for providing retiree health care have been included in the Health Insurance Fund; and

WHEREAS, the Common Council deems it to be in the best interest of the City of West Allis that the Humana Medicare Advantage plan be accepted and that an agreement shall be entered into for the period of January 1, 2020 to December 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the Humana Medicare Advantage Plan renewal package, be and is hereby accepted. Funding for this agreement is included in the Health Insurance Fund.

BE IT FURTHER RESOLVED that the City Administrator be and is hereby authorized and directed to execute the Agreement, Plan documents and such other and further documents as may be necessary for the implementation of the Agreement and Plan.

BE IT FURTHER RESOLVED that the City Attorney be and is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various contract documents, including but not limited to all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

ADOPTED

OCT 01 2019

APPROVED

10/7/19

Steven A. Braatz, Jr., City Clerk

Dan Devine, Mayor