

**January 1, 2013 - December 31, 2013**

<b>EXECUTIVE SERVICES</b>	Beginning Bi-Weekly Rate (80%)	Ending Bi-Weekly Rate (100%)
CAO - Clerk/Treasurer	\$3,691.20	\$4,614.40
City Engineer/Director of Public Works	\$3,608.80	\$4,511.20
Director of Development	\$3,594.40	\$4,492.80
Chief of Police	\$3,380.00	\$4,224.80
Chief of Fire	\$3,380.00	\$4,224.80
Health Commissioner/City Sealer	\$3,070.40	\$3,837.60
Library Director	\$2,840.00	\$3,550.40
City Assessor	\$2,721.60	\$3,402.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,696.00	\$3,370.40

<b>MANAGERIAL SERVICES</b>	Beginning Rate (80%)	Ending Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,151.20	\$3,939.20
Human Resource Manager	\$2,851.20	\$3,564.00
Information Technology Manager	\$2,851.20	\$3,564.00
Manager of Purchasing/Central Services	\$2,616.80	\$3,271.20
Manager of Planning & Zoning	\$2,559.20	\$3,199.20
Manager of Community Development	\$2,559.20	\$3,199.20

<b>DEPUTY SERVICE</b> (Deputies to Department Heads)	Beginning Rate (80%)	Ending Rate (100%)
Assistant Director of Public Works	\$3,040.00	\$3,800.00
Deputy Fire Chief (Operations)	\$3,047.20	\$3,808.80
Deputy Chief of Police (Operations)	\$2,997.60	\$3,747.20
Insp. of Police (Deputy Chief-Support Services)	\$2,997.60	\$3,747.20
Asst. City Engineer	\$2,896.80	\$3,620.80
Director of Community Health Services	\$2,795.20	\$3,494.40
Principle Engineer	\$2,746.40	\$3,432.80
Assistant Fire Chief EMS	\$2,901.60	\$3,627.20
Sanitation & Street Superintendent	\$2,584.80	\$3,231.20
Assistant Director of BINS	\$2,486.40	\$3,108.00
Electrical Maintenance Superintendent	\$2,436.80	\$3,046.40
Building & Sign Maintenance/Inventory Superintende	\$2,426.40	\$3,032.80
Forestry & Grounds Superintendent	\$2,368.00	\$2,960.00
Water System Superintendent	\$2,368.00	\$2,960.00
Senior Center Director	\$2,368.00	\$2,960.00
Fleet Services Superintendent	\$2,343.20	\$2,928.80

**Confidential, Professional and Supervisory Employees**

January 1, 2013 - December 31, 2013

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b> Clerk Typist	\$1,040.80	\$1,300.80
<b><u>P-16</u></b> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<b><u>P-18</u></b> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<b><u>P-20</u></b> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,555.20	\$1,944.00
<b><u>P-22</u></b> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<b><u>P-23</u></b> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

**P-24**

Librarian II	\$1,901.60	\$2,376.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

**P-25**

Principal Human Resources Analyst	\$1,999.20	\$2,499.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

**P-26**

Asst. Dir. of Community Hlth Svcs	\$2,100.80	\$2,626.40
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

**P-27A**

Assistant City Clerk	\$2,208.80	\$2,760.80
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

**P-27B**

Police Lieutenant (Jr. Grd.)	\$2,371.20	\$2,964.00
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**P-28A**

IT Supervisor	\$2,354.40	\$2,943.20
Finance Supervisor		
Asst. City Attorney I		

**P-28B**

Police Lieutenant	2,524.00	3,155.20
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**P-29A**

2,470.40 3,088.00

**P-29C**

Fire Battalion Chief  
Police Captain

2,645.60 3,307.20

**P-30A**

Assistant City Attorney II

2,580.00 3,224.80

**P-30B**

Fire Marshall (Asst Fire Chief)  
Fire Training Officer (Asst Fire Chief)

2,760.00 3,450.40

**P-33**

Assistant City Attorney III

2,988.00 3,735.20

## Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b>		
Clerk Typist	\$1,020.80	\$1,276.00
<b><u>P-16</u></b>		
Secretary	\$1,245.60	\$1,556.80
Secretary (Legal)		
Administrative Assistant I		
HR Staff Assistant I		
<b><u>P-18</u></b>		
Senior Secretary	\$1,380.00	\$1,724.80
Senior Secretary (Legal)		
Administrative Assistant II		
HR Staff Assistant II		
<b><u>P-20</u></b>		
Admin. Serv. Asst. (Library)	\$1,524.80	\$1,906.40
Principal Secretary		
Principal Secretary (Legal)		
Administrative Assistant III		
HR Staff Assistant III		
<b><u>P-22</u></b>		
Accountant	\$1,684.80	\$2,106.40
Admin. Assistant (Executive)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Auditor		
Bldg Insp. & Zoning Office Service Supervisor		
Dental Hygienist		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
<b><u>P-23</u></b>		
Human Resources Analyst	\$1,772.00	\$2,215.20
Senior Center Assist. Director		

**P-24**

Librarian II	\$1,864.00	\$2,330.40
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

**P-25**

Principal Human Resources Analyst	\$1,960.80	\$2,451.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

**P-26**

Asst. Dir. of Community Hlth Svcs	\$2,060.80	\$2,576.00
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

**P-27A**

Assistant City Clerk	\$2,165.60	\$2,707.20
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

**P-27B**

Police Lieutenant (Jr. Grd.)	\$2,327.20	\$2,908.80
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**P-28A**

IT Supervisor	\$2,308.80	\$2,885.60
Finance Supervisor		
Asst. City Attorney I		

**P-28B**

Police Lieutenant	2,476.00	3,095.20
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**P-29A**

2,422.40	3,028.00
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**P-29C**

Fire Battalion Chief	2,595.20	3,244.00
Police Captain		
<b><u>P-30A</u></b>		
Assistant City Attorney II	2,529.60	3,161.60
<b><u>P-30B</u></b>		
Fire Marshall (Asst Fire Chief)	2,707.20	3,384.00
Fire Training Officer (Asst Fire Chief)		
<b><u>P-33</u></b>		
Assistant City Attorney III	2,929.60	3,662.40

**January 1, 2014 - December 31, 2014**

	Beginning Bi-Weekly	Ending Bi-Weekly
<b>EXECUTIVE SERVICES</b>		
	Rate (80%)	Rate (100%)
CAO - Clerk/Treasurer	\$3,764.80	\$4,706.40
City Engineer/Director of Public Works	\$3,681.60	\$4,601.60
Director of Development	\$3,666.40	\$4,583.20
Chief of Police	\$3,448.00	\$4,309.60
Chief of Fire	\$3,448.00	\$4,309.60
Health Commissioner/City Sealer	\$3,131.20	\$3,914.40
Library Director	\$2,897.60	\$3,621.60
City Assessor	\$2,776.00	\$3,470.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,750.40	\$3,437.60
<b>MANAGERIAL SERVICES</b>		
	Beginning Rate (80%)	Ending Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,214.40	\$4,018.40
Human Resource Manager	\$2,908.00	\$3,635.20
Information Technology Manager	\$2,908.00	\$3,635.20
Manager of Purchasing/Central Services	\$2,669.60	\$3,336.80
Manager of Planning & Zoning	\$2,610.40	\$3,263.20
Manager of Community Development	\$2,610.40	\$3,263.20
<b>DEPUTY SERVICE</b>		
(Deputies to Department Heads)	Beginning Rate (80%)	Ending Rate (100%)
Assistant Director of Public Works	\$3,100.80	\$3,876.00
Deputy Fire Chief (Operations)	\$3,108.00	\$3,884.80
Deputy Chief of Police (Operations)	\$3,057.60	\$3,822.40
Insp. of Police (Deputy Chief-Support Services)	\$3,057.60	\$3,822.40
Asst. City Engineer	\$2,955.20	\$3,693.60
Director of Community Health Services	\$2,852.00	\$3,564.80
Principle Engineer	\$2,801.60	\$3,501.60
Assistant Fire Chief EMS	\$2,960.00	\$3,700.00
Sanitation & Street Superintendent	\$2,636.80	\$3,296.00
Assistant Director of BINS	\$2,536.00	\$3,170.40
Electrical Maintenance Superintendent	\$2,486.40	\$3,108.00
Building & Sign Maintenance/Inventory Superintende	\$2,475.20	\$3,093.60
Forestry & Grounds Superintendent	\$2,415.20	\$3,019.20
Water System Superintendent	\$2,415.20	\$3,019.20



Senior Center Director  
Fleet Services Superintendent

\$2,415.20  
\$2,390.40

\$3,019.20  
\$2,988.00

## Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b> Clerk Typist	\$1,061.60	\$1,327.20
<b><u>P-16</u></b> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,296.00	\$1,620.00
<b><u>P-18</u></b> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,435.20	\$1,794.40
<b><u>P-20</u></b> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,586.40	\$1,983.20
<b><u>P-22</u></b> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,752.00	\$2,190.40
<b><u>P-23</u></b> Human Resources Analyst Senior Center Assist. Director	\$1,843.20	\$2,304.00

**P-24**

Librarian II	\$1,940.00	\$2,424.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

**P-25**

Principal Human Resources Analyst	\$2,040.00	\$2,549.60
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

**P-26**

Asst. Dir. of Community Hlth Svcs	\$2,143.20	\$2,679.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

**P-27A**

Assistant City Clerk	\$2,252.80	\$2,816.00
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

**P-27B**

Police Lieutenant (Jr. Grd.)	\$2,418.40	\$3,023.20
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**P-28A**

IT Supervisor	\$2,401.60	\$3,002.40
Finance Supervisor		
Asst. City Attorney I		

**P-28B**

Police Lieutenant	2,574.40	3,218.40
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**P-29A**

	2,520.00	3,149.60
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**P-29C**

Fire Battalion Chief	2,699.20	3,373.60
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Police Captain

**P-30A**

Assistant City Attorney II	2,631.20	3,288.80
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**P-30B**

Fire Marshall (Asst Fire Chief)	2,815.20	3,519.20
Fire Training Officer (Asst Fire Chief)		

**P-33**

Assistant City Attorney III	3,048.00	3,809.60
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## Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-12</u></b> Clerk Typist	\$1,040.80	\$1,300.80
<b><u>P-16</u></b> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<b><u>P-18</u></b> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<b><u>P-20</u></b> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,556.00	\$1,944.80
<b><u>P-22</u></b> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<b><u>P-23</u></b> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

# Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-24</u></b>		
Librarian II		
Records Supervisor	\$1,902.40	\$2,377.60
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<b><u>P-25</u></b>		
Principal Human Resources Analyst	\$2,000.00	\$2,500.00
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<b><u>P-26</u></b>		
Asst. Dir. of Community Hlth Svcs	\$2,101.60	\$2,627.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<b><u>P-27A</u></b>		
Assistant City Clerk	\$2,209.60	\$2,761.60
G.I.S. Supervisor		
Librarian III		
Community Develeopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<b><u>P-27B</u></b>		
Police Lieutenant (Jr. Grd.)	\$2,373.60	\$2,967.20
<b><u>P-28A</u></b>		
IT Supervisor	\$2,355.20	\$2,944.00
Finance Supervisor		
Asst. City Attorney I		

# Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<b><u>P-28B</u></b> Police Lieutenant	2,525.60	3,156.80
<b><u>P-29A</u></b>	2,471.20	3,088.80
<b><u>P-29C</u></b> Fire Battalion Chief Police Captain	2,647.20	3,308.80
<b><u>P-30A</u></b> Assistant City Attorney II	2,580.00	3,224.80
<b><u>P-30B</u></b> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,761.60	3,452.00
<b><u>P-33</u></b> Assistant City Attorney III	2,988.00	3,735.20