

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$13.12	\$14.35	\$14.77	\$15.06	\$15.43
	Bi-Weekly	\$1,049.60	\$1,148.00	\$1,181.60	\$1,204.80	\$1,234.40
	Annual	\$27,289.60	\$29,848.00	\$30,721.60	\$31,324.80	\$32,094.40
<u>A-8</u>						
	Hourly	\$13.32	\$14.77	\$15.06	\$15.43	\$15.74
	Bi-Weekly	\$1,065.60	\$1,181.60	\$1,204.80	\$1,234.40	\$1,259.20
	Annual	\$27,705.60	\$30,721.60	\$31,324.80	\$32,094.40	\$32,739.20
<u>A-9</u>						
Clerk I	Hourly	\$13.68	\$15.06	\$15.43	\$15.74	\$16.19
Cashier Clerk	Bi-Weekly	\$1,094.40	\$1,204.80	\$1,234.40	\$1,259.20	\$1,295.20
Planning Aide	Annual	\$28,454.40	\$31,324.80	\$32,094.40	\$32,739.20	\$33,675.20
Voucher Clerk Typist						
<u>A-10</u>						
GIS Operator	Hourly	\$14.89	\$15.29	\$15.74	\$16.17	\$16.74
	Bi-Weekly	\$1,191.20	\$1,223.20	\$1,259.20	\$1,293.60	\$1,339.20
	Annual	\$30,971.20	\$31,803.20	\$32,739.20	\$33,633.60	\$34,819.20
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.97	\$16.51	\$17.05	\$17.58	\$18.17
Deputy Registrar	Bi-Weekly	\$1,277.60	\$1,320.80	\$1,364.00	\$1,406.40	\$1,453.60
Utility Account Clerk	Annual	\$33,217.60	\$34,340.80	\$35,464.00	\$36,566.40	\$37,793.60
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$16.51	\$17.05	\$17.58	\$18.17	\$18.68
	Bi-Weekly	\$1,320.80	\$1,364.00	\$1,406.40	\$1,453.60	\$1,494.40
	Annual	\$34,340.80	\$35,464.00	\$36,566.40	\$37,793.60	\$38,854.40
<u>A-13</u>						
Clerk III	Hourly	\$17.05	\$17.58	\$18.17	\$18.68	\$19.34
Secretary I	Bi-Weekly	\$1,364.00	\$1,406.40	\$1,453.60	\$1,494.40	\$1,547.20
Dispatcher	Annual	\$35,464.00	\$36,566.40	\$37,793.60	\$38,854.40	\$40,227.20
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
PC Technician						
Comm. Health Tech.						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$17.58	\$18.17	\$18.68	\$19.34	\$19.94
Secretary ii	Bi-Weekly	\$1,406.40	\$1,453.60	\$1,494.40	\$1,547.20	\$1,595.20
Clerk Specialist I	Annual	\$36,566.40	\$37,793.60	\$38,854.40	\$40,227.20	\$41,475.20
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule R)

<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Appraiser I	Hourly	\$18.17	\$18.68	\$19.34	\$19.94	\$20.45
Comm. Health Edu. Coord.	Bi-Weekly	\$1,453.60	\$1,494.40	\$1,547.20	\$1,595.20	\$1,636.00
PC Network Technician	Annual	\$37,793.60	\$38,854.40	\$40,227.20	\$41,475.20	\$42,536.00
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
Inspections Specialist						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$18.68	\$19.34	\$19.94	\$20.45	\$21.05
Payroll Clerk	Bi-Weekly	\$1,494.40	\$1,547.20	\$1,595.20	\$1,636.00	\$1,684.00
Code Inspector	Annual	\$38,854.40	\$40,227.20	\$41,475.20	\$42,536.00	\$43,784.00
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$19.55	\$20.13	\$20.74	\$21.27	\$21.87
Buyer Assistant II	Bi-Weekly	\$1,564.00	\$1,610.40	\$1,659.20	\$1,701.60	\$1,749.60
Library Assistant	Annual	\$40,664.00	\$41,870.40	\$43,139.20	\$44,241.60	\$45,489.60
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$20.13	\$20.74	\$21.27	\$21.87	\$22.48
Special Assessments Clerk	Bi-Weekly	\$1,610.40	\$1,659.20	\$1,701.60	\$1,749.60	\$1,798.40
Housing Specialist II	Annual	\$41,870.40	\$43,139.20	\$44,241.60	\$45,489.60	\$46,758.40
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$21.08	\$21.60	\$22.08	\$22.52	\$23.12
Rehab. Specialist (Cert)	Bi-Weekly	\$1,686.40	\$1,728.00	\$1,766.40	\$1,801.60	\$1,849.60
	Annual	\$43,846.40	\$44,928.00	\$45,926.40	\$46,841.60	\$48,089.60
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$22.05	\$22.47	\$22.87	\$23.20	\$23.75
Accountant	Bi-Weekly	\$1,764.00	\$1,797.60	\$1,829.60	\$1,856.00	\$1,900.00
Appraiser II	Annual	\$45,864.00	\$46,737.60	\$47,569.60	\$48,256.00	\$49,400.00
Environmentalist II						
Buyer						
Software Technician						
Victim Advocate						
<u>A-21</u>						
Video Production Specialist I	Hourly	\$22.54	\$23.02	\$23.50	\$23.99	\$24.46
	Bi-Weekly	\$1,803.20	\$1,841.60	\$1,880.00	\$1,919.20	\$1,956.80
	Annual	\$46,883.20	\$47,881.60	\$48,880.00	\$49,899.20	\$50,876.80
<u>A-22</u>						
Real Estate Agent I	Hourly	\$23.15	\$23.81	\$24.46	\$25.08	\$25.69
Planner I	Bi-Weekly	\$1,852.00	\$1,904.80	\$1,956.80	\$2,006.40	\$2,055.20
Community Housing Specialist	Annual	\$48,152.00	\$49,524.80	\$50,876.80	\$52,166.40	\$53,435.20
Video Production Specialist II						
<u>A-23</u>						
Senior Accountant	Hourly	\$23.74	\$24.47	\$25.27	\$26.04	\$26.78
Senior Buyer	Bi-Weekly	\$1,899.20	\$1,957.60	\$2,021.60	\$2,083.20	\$2,142.40
	Annual	\$49,379.20	\$50,897.60	\$52,561.60	\$54,163.20	\$55,702.40

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2008 - December 31, 2008
(Schedule R)

		STEP A	STEP B	STEP C	STEP D	STEP E
<u>A-24</u>						
Real Estate Agent II	Hourly	\$24.47	\$25.27	\$26.04	\$26.78	\$27.54
Building Inspector I	Bi-Weekly	\$1,957.60	\$2,021.60	\$2,083.20	\$2,142.40	\$2,203.20
Planner II	Annual	\$50,897.60	\$52,561.60	\$54,163.20	\$55,702.40	\$57,283.20
<u>A-25</u>						
Assistant Assessor	Hourly	\$25.27	\$26.04	\$26.78	\$27.54	\$28.43
Electrical Inspector I	Bi-Weekly	\$2,021.60	\$2,083.20	\$2,142.40	\$2,203.20	\$2,274.40
Plumbing Inspector I	Annual	\$52,561.60	\$54,163.20	\$55,702.40	\$57,283.20	\$59,134.40
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$26.03	\$26.84	\$27.56	\$28.36	\$29.30
Real Estate Agent III	Bi-Weekly	\$2,082.40	\$2,147.20	\$2,204.80	\$2,268.80	\$2,344.00
Plumbing Inspector II	Annual	\$54,142.40	\$55,827.20	\$57,324.80	\$58,988.80	\$60,944.00
<u>A-27</u>						
Building Inspector II	Hourly	\$26.82	\$27.65	\$28.39	\$29.22	\$30.18
Building Inspector Plan Reviewer	Bi-Weekly	\$2,145.60	\$2,212.00	\$2,271.20	\$2,337.60	\$2,414.40
	Annual	\$55,785.60	\$57,512.00	\$59,051.20	\$60,777.60	\$62,774.40
<u>B-05</u>						
Clerk Typist	Hourly	\$10.28	\$12.85	\$13.37	\$14.08	\$15.06
	Bi-Weekly	\$822.40	\$1,028.00	\$1,069.60	\$1,126.40	\$1,204.80
	Annual	\$21,382.40	\$26,728.00	\$27,809.60	\$29,286.40	\$31,324.80
<u>B-07</u>						
Parking Control Operator	Hourly	\$12.44	\$13.92	\$14.49	\$15.23	\$15.74
	Bi-Weekly	\$995.20	\$1,113.60	\$1,159.20	\$1,218.40	\$1,259.20
	Annual	\$25,875.20	\$28,953.60	\$30,139.20	\$31,678.40	\$32,739.20
<u>B-10</u>						
Library Technician	Hourly	\$12.98	\$14.56	\$15.13	\$15.99	\$16.51
	Bi-Weekly	\$1,038.40	\$1,164.80	\$1,210.40	\$1,279.20	\$1,320.80
	Annual	\$26,998.40	\$30,284.80	\$31,470.40	\$33,259.20	\$34,340.80
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.95	\$15.54	\$16.15	\$17.03	\$17.58
	Bi-Weekly	\$1,196.00	\$1,243.20	\$1,292.00	\$1,362.40	\$1,406.40
	Annual	\$31,096.00	\$32,323.20	\$33,592.00	\$35,422.40	\$36,566.40
<u>B-23 (A-23A)</u>						
Video Production Specialist III	Hourly	\$24.14	\$24.87	\$25.60	\$26.32	\$27.04
	Bi-Weekly	\$1,931.20	\$1,989.60	\$2,048.00	\$2,105.60	\$2,163.20
	Annual	\$50,211.20	\$51,729.60	\$53,248.00	\$54,745.60	\$56,243.20
<u>B-25</u>						
Programmer-Analyst	Hourly	\$24.75	\$25.97	\$27.28	\$29.08	\$30.25
PC Network Specialist	Bi-Weekly	\$1,980.00	\$2,077.60	\$2,182.40	\$2,326.40	\$2,420.00
	Annual	\$51,480.00	\$54,017.60	\$56,742.40	\$60,486.40	\$62,920.00
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$25.49	\$26.75	\$28.10	\$29.96	\$31.18
Webmaster/Programmer Analyst	Bi-Weekly	\$2,039.20	\$2,140.00	\$2,248.00	\$2,396.80	\$2,494.40
GIS Coordinator	Annual	\$53,019.20	\$55,640.00	\$58,448.00	\$62,316.80	\$64,854.40

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

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(Schedule P)

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<u>A-7</u>						
Receptionist (Health Dept.)	Hourly	\$12.84	\$14.06	\$14.48	\$14.79	\$15.14
	Bi-Weekly	\$1,027.20	\$1,124.80	\$1,158.40	\$1,183.20	\$1,211.20
	Annual	\$26,707.20	\$29,244.80	\$30,118.40	\$30,763.20	\$31,491.20
<u>A-8</u>						
	Hourly	\$13.05	\$14.48	\$14.79	\$15.14	\$15.43
	Bi-Weekly	\$1,044.00	\$1,158.40	\$1,183.20	\$1,211.20	\$1,234.40
	Annual	\$27,144.00	\$30,118.40	\$30,763.20	\$31,491.20	\$32,094.40
<u>A-9</u>						
Clerk I	Hourly	\$13.41	\$14.79	\$15.14	\$15.43	\$15.89
Cashier Clerk	Bi-Weekly	\$1,072.80	\$1,183.20	\$1,211.20	\$1,234.40	\$1,271.20
Planning Aide	Annual	\$27,892.80	\$30,763.20	\$31,491.20	\$32,094.40	\$33,051.20
Voucher Clerk Typist						
<u>A-10</u>						
GIS Operator	Hourly	\$14.62	\$14.97	\$15.43	\$15.87	\$16.40
	Bi-Weekly	\$1,169.60	\$1,197.60	\$1,234.40	\$1,269.60	\$1,312.00
	Annual	\$30,409.60	\$31,137.60	\$32,094.40	\$33,009.60	\$34,112.00
<u>A-11</u>						
Municipal Court Clerk I	Hourly	\$15.64	\$16.19	\$16.74	\$17.24	\$17.80
Deputy Registrar	Bi-Weekly	\$1,251.20	\$1,295.20	\$1,339.20	\$1,379.20	\$1,424.00
Utility Account Clerk	Annual	\$32,531.20	\$33,675.20	\$34,819.20	\$35,859.20	\$37,024.00
Clerk II						
Purchasing Clerk I						
<u>A-12</u>						
Account Clerk I	Hourly	\$16.19	\$16.74	\$17.24	\$17.80	\$18.33
	Bi-Weekly	\$1,295.20	\$1,339.20	\$1,379.20	\$1,424.00	\$1,466.40
	Annual	\$33,675.20	\$34,819.20	\$35,859.20	\$37,024.00	\$38,126.40
<u>A-13</u>						
Clerk III	Hourly	\$16.74	\$17.24	\$17.80	\$18.33	\$18.96
Secretary I	Bi-Weekly	\$1,339.20	\$1,379.20	\$1,424.00	\$1,466.40	\$1,516.80
Dispatcher	Annual	\$34,819.20	\$35,859.20	\$37,024.00	\$38,126.40	\$39,436.80
Community Health Educator						
Municipal Court Clerk II						
Crime Prevention Project Secretary I						
Assessment Clerk I						
Purchasing Clerk II						
PC Technician						
Comm. Health Tech.						
Lead Library Technician						
<u>A-14</u>						
Account Clerk II	Hourly	\$17.24	\$17.80	\$18.33	\$18.96	\$19.56
Secretary II	Bi-Weekly	\$1,379.20	\$1,424.00	\$1,466.40	\$1,516.80	\$1,564.80
Clerk Specialist I	Annual	\$35,859.20	\$37,024.00	\$38,126.40	\$39,436.80	\$40,684.80
Crime Prevention Project Secretary II						
Housing Technician						
Information Services Technician						
Clerk/Election Specialist						
Treasurer's Specialist						

ADMINISTRATIVE & CLERICAL SERVICE
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 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-15</u>						
Appraiser I	Hourly	\$17.80	\$18.33	\$18.96	\$19.56	\$20.04
Comm. Health Edu. Coord.	Bi-Weekly	\$1,424.00	\$1,466.40	\$1,516.80	\$1,564.80	\$1,603.20
PC Network Technician	Annual	\$37,024.00	\$38,126.40	\$39,436.80	\$40,684.80	\$41,683.20
Clerk Specialist II						
Crime Prevention Project Specialist						
Buyer Assistant I						
Municipal Court Clerk III						
Print Shop Technician						
Dispatcher/Trainer						
Inspections Specialist						
<u>A-16</u>						
Assessment Clerk II	Hourly	\$18.33	\$18.96	\$19.56	\$20.04	\$20.66
Payroll Clerk	Bi-Weekly	\$1,466.40	\$1,516.80	\$1,564.80	\$1,603.20	\$1,652.80
Code Inspector	Annual	\$38,126.40	\$39,436.80	\$40,684.80	\$41,683.20	\$42,972.80
Municipal Web Master						
<u>A-17</u>						
Account Clerk III	Hourly	\$19.15	\$19.75	\$20.32	\$20.86	\$21.44
Buyer Assistant II	Bi-Weekly	\$1,532.00	\$1,580.00	\$1,625.60	\$1,668.80	\$1,715.20
Library Assistant	Annual	\$39,832.00	\$41,080.00	\$42,265.60	\$43,388.80	\$44,595.20
Accounting Specialist						
Engineering Contract Specialist						
Grants Acctg. Specialist						
Housing Specialist I						
Inspections Coordinator						
Lead Print Shop Technician (*)						
<u>A-18</u>						
Environmentalist I	Hourly	\$19.75	\$20.32	\$20.86	\$21.44	\$22.07
Special Assessments Clerk	Bi-Weekly	\$1,580.00	\$1,625.60	\$1,668.80	\$1,715.20	\$1,765.60
Housing Specialist II	Annual	\$41,080.00	\$42,265.60	\$43,388.80	\$44,595.20	\$45,905.60
Rehab. Specialist						
<u>A-19</u>						
Housing Specialist III	Hourly	\$20.68	\$21.19	\$21.63	\$22.09	\$22.68
Rehab. Specialist (Cert)	Bi-Weekly	\$1,654.40	\$1,695.20	\$1,730.40	\$1,767.20	\$1,814.40
	Annual	\$43,014.40	\$44,075.20	\$44,990.40	\$45,947.20	\$47,174.40
<u>A-20</u>						
Off-Set Printing Operator (*)	Hourly	\$21.60	\$22.06	\$22.43	\$22.73	\$23.28
Accountant	Bi-Weekly	\$1,728.00	\$1,764.80	\$1,794.40	\$1,818.40	\$1,862.40
Appraiser II	Annual	\$44,928.00	\$45,884.80	\$46,654.40	\$47,278.40	\$48,422.40
Environmentalist II						
Buyer						
Software Technician						
Victim Advocate						
<u>A-21</u>						
Video Production Specialist I	Hourly	\$22.08	\$22.56	\$23.03	\$23.50	\$23.98
	Bi-Weekly	\$1,766.40	\$1,804.80	\$1,842.40	\$1,880.00	\$1,918.40
	Annual	\$45,926.40	\$46,924.80	\$47,902.40	\$48,880.00	\$49,878.40
<u>A-22</u>						
Real Estate Agent I	Hourly	\$22.70	\$23.36	\$23.97	\$24.61	\$25.18
Planner I	Bi-Weekly	\$1,816.00	\$1,868.80	\$1,917.60	\$1,968.80	\$2,014.40
Community Housing Specialist	Annual	\$47,216.00	\$48,588.80	\$49,857.60	\$51,188.80	\$52,374.40
Video Production Specialist II						
<u>A-23</u>						
Senior Accountant	Hourly	\$23.27	\$23.98	\$24.80	\$25.56	\$26.27
Senior Buyer	Bi-Weekly	\$1,861.60	\$1,918.40	\$1,984.00	\$2,044.80	\$2,101.60
	Annual	\$48,401.60	\$49,878.40	\$51,584.00	\$53,164.80	\$54,641.60

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>A-24</u>						
Real Estate Agent II	Hourly	\$23.98	\$24.80	\$25.56	\$26.27	\$27.02
Building Inspector I	Bi-Weekly	\$1,918.40	\$1,984.00	\$2,044.80	\$2,101.60	\$2,161.60
Planner II	Annual	\$49,878.40	\$51,584.00	\$53,164.80	\$54,641.60	\$56,201.60
<u>A-25</u>						
Assistant Assessor	Hourly	\$24.80	\$25.56	\$26.27	\$27.02	\$27.89
Electrical Inspector I	Bi-Weekly	\$1,984.00	\$2,044.80	\$2,101.60	\$2,161.60	\$2,231.20
Plumbing Inspector I	Annual	\$51,584.00	\$53,164.80	\$54,641.60	\$56,201.60	\$58,011.20
Environmentalist III						
<u>A-26</u>						
Electrical Inspector II	Hourly	\$25.55	\$26.32	\$27.04	\$27.80	\$28.73
Real Estate Agent III	Bi-Weekly	\$2,044.00	\$2,105.60	\$2,163.20	\$2,224.00	\$2,298.40
Plumbing Inspector II	Annual	\$53,144.00	\$54,745.60	\$56,243.20	\$57,824.00	\$59,758.40
<u>A-27</u>						
Building Inspector II	Hourly	\$26.32	\$27.10	\$27.84	\$28.63	\$29.58
Building Inspector Plan Reviewer	Bi-Weekly	\$2,105.60	\$2,168.00	\$2,227.20	\$2,290.40	\$2,366.40
	Annual	\$54,745.60	\$56,368.00	\$57,907.20	\$59,550.40	\$61,526.40
<u>B-05</u>						
Clerk Typist	Hourly	\$10.07	\$12.63	\$13.11	\$13.82	\$14.79
	Bi-Weekly	\$805.60	\$1,010.40	\$1,048.80	\$1,105.60	\$1,183.20
	Annual	\$20,945.60	\$26,270.40	\$27,268.80	\$28,745.60	\$30,763.20
<u>B-07</u>						
Parking Control Operator	Hourly	\$12.17	\$13.64	\$14.18	\$14.91	\$15.43
	Bi-Weekly	\$973.60	\$1,091.20	\$1,134.40	\$1,192.80	\$1,234.40
	Annual	\$25,313.60	\$28,371.20	\$29,494.40	\$31,012.80	\$32,094.40
<u>B-10</u>						
Library Technician	Hourly	\$12.70	\$14.26	\$14.83	\$15.66	\$16.19
	Bi-Weekly	\$1,016.00	\$1,140.80	\$1,186.40	\$1,252.80	\$1,295.20
	Annual	\$26,416.00	\$29,660.80	\$30,846.40	\$32,572.80	\$33,675.20
<u>B-11</u>						
Dispatcher (1)	Hourly	\$14.68	\$15.23	\$15.85	\$16.71	\$17.24
	Bi-Weekly	\$1,174.40	\$1,218.40	\$1,268.00	\$1,336.80	\$1,379.20
	Annual	\$30,534.40	\$31,678.40	\$32,968.00	\$34,756.80	\$35,859.20
<u>B-23 (A-23A)</u>						
Video Production Specialist III	Hourly	\$23.66	\$24.38	\$25.08	\$25.79	\$26.50
	Bi-Weekly	\$1,892.80	\$1,950.40	\$2,006.40	\$2,063.20	\$2,120.00
	Annual	\$49,212.80	\$50,710.40	\$52,166.40	\$53,643.20	\$55,120.00
<u>B-25</u>						
Programmer-Analyst	Hourly	\$24.29	\$25.48	\$26.74	\$28.53	\$29.71
PC Network Specialist	Bi-Weekly	\$1,943.20	\$2,038.40	\$2,139.20	\$2,282.40	\$2,376.80
	Annual	\$50,523.20	\$52,998.40	\$55,619.20	\$59,342.40	\$61,796.80
<u>B-26</u>						
Network Programmer-Analyst	Hourly	\$25.03	\$26.27	\$27.55	\$29.39	\$30.58
Webmaster/Programmer Analyst	Bi-Weekly	\$2,002.40	\$2,101.60	\$2,204.00	\$2,351.20	\$2,446.40
	Annual	\$52,062.40	\$54,641.60	\$57,304.00	\$61,131.20	\$63,606.40

(1) Dispatchers will be paid at this rate until fully qualified.
(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.51	\$14.00	\$14.47	\$14.95	\$15.43	\$15.89
	Bi-Weekly	\$1,080.80	\$1,120.00	\$1,157.60	\$1,196.00	\$1,234.40	\$1,271.20
	Annual	\$28,100.80	\$29,120.00	\$30,097.60	\$31,096.00	\$32,094.40	\$33,051.20
<u>A-8</u>							
	Hourly	\$13.72	\$14.21	\$14.72	\$15.21	\$15.71	\$16.21
	Bi-Weekly	\$1,097.60	\$1,136.80	\$1,177.60	\$1,216.80	\$1,256.80	\$1,296.80
	Annual	\$28,537.60	\$29,556.80	\$30,617.60	\$31,636.80	\$32,676.80	\$33,716.80
<u>A-9</u>							
Clerk I	Hourly	\$14.09	\$14.61	\$15.13	\$15.65	\$16.17	\$16.68
Cashier Clerk	Bi-Weekly	\$1,127.20	\$1,168.80	\$1,210.40	\$1,252.00	\$1,293.60	\$1,334.40
Planning Aide	Annual	\$29,307.20	\$30,388.80	\$31,470.40	\$32,552.00	\$33,633.60	\$34,694.40
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.34	\$15.72	\$16.11	\$16.49	\$16.87	\$17.24
	Bi-Weekly	\$1,227.20	\$1,257.60	\$1,288.80	\$1,319.20	\$1,349.60	\$1,379.20
	Annual	\$31,907.20	\$32,697.60	\$33,508.80	\$34,299.20	\$35,089.60	\$35,859.20
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.45	\$16.90	\$17.36	\$17.81	\$18.27	\$18.72
Deputy Registrar	Bi-Weekly	\$1,316.00	\$1,352.00	\$1,388.80	\$1,424.80	\$1,461.60	\$1,497.60
Utility Account Clerk	Annual	\$34,216.00	\$35,152.00	\$36,108.80	\$37,044.80	\$38,001.60	\$38,937.60
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.01	\$17.45	\$17.90	\$18.34	\$18.79	\$19.24
	Bi-Weekly	\$1,360.80	\$1,396.00	\$1,432.00	\$1,467.20	\$1,503.20	\$1,539.20
	Annual	\$35,380.80	\$36,296.00	\$37,232.00	\$38,147.20	\$39,083.20	\$40,019.20
<u>A-13</u>							
Clerk III	Hourly	\$17.56	\$18.04	\$18.51	\$18.99	\$19.47	\$19.92
Secretary I	Bi-Weekly	\$1,404.80	\$1,443.20	\$1,480.80	\$1,519.20	\$1,557.60	\$1,593.60
Dispatcher	Annual	\$36,524.80	\$37,523.20	\$38,500.80	\$39,499.20	\$40,497.60	\$41,433.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.11	\$18.60	\$19.09	\$19.57	\$20.06	\$20.54
Secretary II	Bi-Weekly	\$1,448.80	\$1,488.00	\$1,527.20	\$1,565.60	\$1,604.80	\$1,643.20
Clerk Specialist I	Annual	\$37,668.80	\$38,688.00	\$39,707.20	\$40,705.60	\$41,724.80	\$42,723.20
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

ADMINISTRATIVE & CLERICAL SERVICE
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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-15</u>							
Appraiser I	Hourly	\$18.72	\$19.18	\$19.65	\$20.12	\$20.58	\$21.06
Comm. Health Edu. Coord.	Bi-Weekly	\$1,497.60	\$1,534.40	\$1,572.00	\$1,609.60	\$1,646.40	\$1,684.80
PC Network Technician	Annual	\$38,937.60	\$39,894.40	\$40,872.00	\$41,849.60	\$42,806.40	\$43,804.80
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.24	\$19.73	\$20.22	\$20.71	\$21.20	\$21.68
Payroll Clerk	Bi-Weekly	\$1,539.20	\$1,578.40	\$1,617.60	\$1,656.80	\$1,696.00	\$1,734.40
Code Inspector	Annual	\$40,019.20	\$41,038.40	\$42,057.60	\$43,076.80	\$44,096.00	\$45,094.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.14	\$20.61	\$21.09	\$21.57	\$22.04	\$22.53
Buyer Assistant II	Bi-Weekly	\$1,611.20	\$1,648.80	\$1,687.20	\$1,725.60	\$1,763.20	\$1,802.40
Library Assistant	Annual	\$41,891.20	\$42,868.80	\$43,867.20	\$44,865.60	\$45,843.20	\$46,862.40
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.73	\$21.22	\$21.70	\$22.20	\$22.68	\$23.15
Special Assessments Clerk	Bi-Weekly	\$1,658.40	\$1,697.60	\$1,736.00	\$1,776.00	\$1,814.40	\$1,852.00
Housing Specialist II	Annual	\$43,118.40	\$44,137.60	\$45,136.00	\$46,176.00	\$47,174.40	\$48,152.00
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.71	\$22.15	\$22.57	\$22.99	\$23.41	\$23.81
Rehab. Specialist (Cert)	Bi-Weekly	\$1,736.80	\$1,772.00	\$1,805.60	\$1,839.20	\$1,872.80	\$1,904.80
	Annual	\$45,156.80	\$46,072.00	\$46,945.60	\$47,819.20	\$48,692.80	\$49,524.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.71	\$23.06	\$23.41	\$23.76	\$24.11	\$24.46
Accountant	Bi-Weekly	\$1,816.80	\$1,844.80	\$1,872.80	\$1,900.80	\$1,928.80	\$1,956.80
Appraiser II	Annual	\$47,236.80	\$47,964.80	\$48,692.80	\$49,420.80	\$50,148.80	\$50,876.80
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.22	\$23.61	\$24.00	\$24.39	\$24.78	\$25.19
	Bi-Weekly	\$1,857.60	\$1,888.80	\$1,920.00	\$1,951.20	\$1,982.40	\$2,015.20
	Annual	\$48,297.60	\$49,108.80	\$49,920.00	\$50,731.20	\$51,542.40	\$52,395.20
<u>A-22</u>							
Real Estate Agent I	Hourly	\$23.84	\$24.37	\$24.88	\$25.41	\$25.93	\$26.46
Planner I	Bi-Weekly	\$1,907.20	\$1,949.60	\$1,990.40	\$2,032.80	\$2,074.40	\$2,116.80
Community Housing Specialist	Annual	\$49,587.20	\$50,689.60	\$51,750.40	\$52,852.80	\$53,934.40	\$55,036.80
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$24.45	\$25.08	\$25.71	\$26.33	\$26.96	\$27.58
Senior Buyer	Bi-Weekly	\$1,956.00	\$2,006.40	\$2,056.80	\$2,106.40	\$2,156.80	\$2,206.40
	Annual	\$50,856.00	\$52,166.40	\$53,476.80	\$54,766.40	\$56,076.80	\$57,366.40

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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-24</u>							
Real Estate Agent II	Hourly	\$25.20	\$25.84	\$26.48	\$27.12	\$27.75	\$28.37
Building Inspector I	Bi-Weekly	\$2,016.00	\$2,067.20	\$2,118.40	\$2,169.60	\$2,220.00	\$2,269.60
Planner II	Annual	\$52,416.00	\$53,747.20	\$55,078.40	\$56,409.60	\$57,720.00	\$59,009.60
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.03	\$26.67	\$27.32	\$27.96	\$28.61	\$29.28
Electrical Inspector I	Bi-Weekly	\$2,082.40	\$2,133.60	\$2,185.60	\$2,236.80	\$2,288.80	\$2,342.40
Plumbing Inspector I	Annual	\$54,142.40	\$55,473.60	\$56,825.60	\$58,156.80	\$59,508.80	\$60,902.40
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$26.81	\$27.49	\$28.17	\$28.85	\$29.52	\$30.18
Real Estate Agent III	Bi-Weekly	\$2,144.80	\$2,199.20	\$2,253.60	\$2,308.00	\$2,361.60	\$2,414.40
Plumbing Inspector II	Annual	\$55,764.80	\$57,179.20	\$58,593.60	\$60,008.00	\$61,401.60	\$62,774.40
<u>A-27</u>							
Building Inspector II	Hourly	\$27.62	\$28.31	\$29.00	\$29.69	\$30.39	\$31.09
Building Inspector Plan Reviewer	Bi-Weekly	\$2,209.60	\$2,264.80	\$2,320.00	\$2,375.20	\$2,431.20	\$2,487.20
	Annual	\$57,449.60	\$58,884.80	\$60,320.00	\$61,755.20	\$63,211.20	\$64,667.20
<u>B-05</u>							
Clerk Typist	Hourly	\$10.59	\$11.58	\$12.57	\$13.54	\$14.53	\$15.51
	Bi-Weekly	\$847.20	\$926.40	\$1,005.60	\$1,083.20	\$1,162.40	\$1,240.80
	Annual	\$22,027.20	\$24,086.40	\$26,145.60	\$28,163.20	\$30,222.40	\$32,260.80
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.81	\$13.49	\$14.17	\$14.85	\$15.53	\$16.21
	Bi-Weekly	\$1,024.80	\$1,079.20	\$1,133.60	\$1,188.00	\$1,242.40	\$1,296.80
	Annual	\$26,644.80	\$28,059.20	\$29,473.60	\$30,888.00	\$32,302.40	\$33,716.80
<u>B-10</u>							
Library Technician	Hourly	\$13.37	\$14.10	\$14.83	\$15.56	\$16.29	\$17.01
	Bi-Weekly	\$1,069.60	\$1,128.00	\$1,186.40	\$1,244.80	\$1,303.20	\$1,360.80
	Annual	\$27,809.60	\$29,328.00	\$30,846.40	\$32,364.80	\$33,883.20	\$35,380.80
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.40	\$15.93	\$16.48	\$17.02	\$17.56	\$18.11
	Bi-Weekly	\$1,232.00	\$1,274.40	\$1,318.40	\$1,361.60	\$1,404.80	\$1,448.80
	Annual	\$32,032.00	\$33,134.40	\$34,278.40	\$35,401.60	\$36,524.80	\$37,668.80
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$24.86	\$25.46	\$26.06	\$26.65	\$27.24	\$27.85
	Bi-Weekly	\$1,988.80	\$2,036.80	\$2,084.80	\$2,132.00	\$2,179.20	\$2,228.00
	Annual	\$51,708.80	\$52,956.80	\$54,204.80	\$55,432.00	\$56,659.20	\$57,928.00
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.49	\$26.63	\$27.77	\$28.90	\$30.03	\$31.16
PC Network Specialist	Bi-Weekly	\$2,039.20	\$2,130.40	\$2,221.60	\$2,312.00	\$2,402.40	\$2,492.80
	Annual	\$53,019.20	\$55,390.40	\$57,761.60	\$60,112.00	\$62,462.40	\$64,812.80
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$26.25	\$27.43	\$28.59	\$29.76	\$30.92	\$32.12
Webmaster/Programmer Analyst	Bi-Weekly	\$2,100.00	\$2,194.40	\$2,287.20	\$2,380.80	\$2,473.60	\$2,569.60
GIS Coordinator	Annual	\$54,600.00	\$57,054.40	\$59,467.20	\$61,900.80	\$64,313.60	\$66,809.60

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
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 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.23	\$13.71	\$14.18	\$14.66	\$15.14	\$15.59
	Bi-Weekly	\$1,058.40	\$1,096.80	\$1,134.40	\$1,172.80	\$1,211.20	\$1,247.20
	Annual	\$27,518.40	\$28,516.80	\$29,494.40	\$30,492.80	\$31,491.20	\$32,427.20
<u>A-8</u>							
	Hourly	\$13.44	\$13.93	\$14.42	\$14.90	\$15.40	\$15.89
	Bi-Weekly	\$1,075.20	\$1,114.40	\$1,153.60	\$1,192.00	\$1,232.00	\$1,271.20
	Annual	\$27,955.20	\$28,974.40	\$29,993.60	\$30,992.00	\$32,032.00	\$33,051.20
<u>A-9</u>							
Clerk I	Hourly	\$13.81	\$14.33	\$14.83	\$15.34	\$15.85	\$16.37
Cashier Clerk	Bi-Weekly	\$1,104.80	\$1,146.40	\$1,186.40	\$1,227.20	\$1,268.00	\$1,309.60
Planning Aide	Annual	\$28,724.80	\$29,806.40	\$30,846.40	\$31,907.20	\$32,968.00	\$34,049.60
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.06	\$15.43	\$15.80	\$16.17	\$16.54	\$16.89
	Bi-Weekly	\$1,204.80	\$1,234.40	\$1,264.00	\$1,293.60	\$1,323.20	\$1,351.20
	Annual	\$31,324.80	\$32,094.40	\$32,864.00	\$33,633.60	\$34,403.20	\$35,131.20
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.11	\$16.55	\$17.00	\$17.44	\$17.89	\$18.33
Deputy Registrar	Bi-Weekly	\$1,288.80	\$1,324.00	\$1,360.00	\$1,395.20	\$1,431.20	\$1,466.40
Utility Account Clerk	Annual	\$33,508.80	\$34,424.00	\$35,360.00	\$36,275.20	\$37,211.20	\$38,126.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$16.68	\$17.12	\$17.57	\$18.01	\$18.46	\$18.88
	Bi-Weekly	\$1,334.40	\$1,369.60	\$1,405.60	\$1,440.80	\$1,476.80	\$1,510.40
	Annual	\$34,694.40	\$35,609.60	\$36,545.60	\$37,460.80	\$38,396.80	\$39,270.40
<u>A-13</u>							
Clerk III	Hourly	\$17.24	\$17.70	\$18.15	\$18.61	\$19.07	\$19.53
Secretary I	Bi-Weekly	\$1,379.20	\$1,416.00	\$1,452.00	\$1,488.80	\$1,525.60	\$1,562.40
Dispatcher	Annual	\$35,859.20	\$36,816.00	\$37,752.00	\$38,708.80	\$39,665.60	\$40,622.40
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$17.76	\$18.24	\$18.72	\$19.19	\$19.67	\$20.15
Secretary II	Bi-Weekly	\$1,420.80	\$1,459.20	\$1,497.60	\$1,535.20	\$1,573.60	\$1,612.00
Clerk Specialist I	Annual	\$36,940.80	\$37,939.20	\$38,937.60	\$39,915.20	\$40,913.60	\$41,912.00
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

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<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$18.33	\$18.80	\$19.26	\$19.73	\$20.20	\$20.64
Comm. Health Edu. Coord.	Bi-Weekly	\$1,466.40	\$1,504.00	\$1,540.80	\$1,578.40	\$1,616.00	\$1,651.20
PC Network Technician	Annual	\$38,126.40	\$39,104.00	\$40,060.80	\$41,038.40	\$42,016.00	\$42,931.20
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$18.88	\$19.36	\$19.84	\$20.31	\$20.80	\$21.28
Payroll Clerk	Bi-Weekly	\$1,510.40	\$1,548.80	\$1,587.20	\$1,624.80	\$1,664.00	\$1,702.40
Code Inspector	Annual	\$39,270.40	\$40,268.80	\$41,267.20	\$42,244.80	\$43,264.00	\$44,262.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$19.72	\$20.20	\$20.67	\$21.16	\$21.63	\$22.08
Buyer Assistant II	Bi-Weekly	\$1,577.60	\$1,616.00	\$1,653.60	\$1,692.80	\$1,730.40	\$1,766.40
Library Assistant	Annual	\$41,017.60	\$42,016.00	\$42,993.60	\$44,012.80	\$44,990.40	\$45,926.40
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.34	\$20.82	\$21.29	\$21.77	\$22.25	\$22.73
Special Assessments Clerk	Bi-Weekly	\$1,627.20	\$1,665.60	\$1,703.20	\$1,741.60	\$1,780.00	\$1,818.40
Housing Specialist II	Annual	\$42,307.20	\$43,305.60	\$44,283.20	\$45,281.60	\$46,280.00	\$47,278.40
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.30	\$21.71	\$22.13	\$22.55	\$22.96	\$23.36
Rehab. Specialist (Cert)	Bi-Weekly	\$1,704.00	\$1,736.80	\$1,770.40	\$1,804.00	\$1,836.80	\$1,868.80
	Annual	\$44,304.00	\$45,156.80	\$46,030.40	\$46,904.00	\$47,756.80	\$48,588.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.25	\$22.60	\$22.95	\$23.30	\$23.65	\$23.98
Accountant	Bi-Weekly	\$1,780.00	\$1,808.00	\$1,836.00	\$1,864.00	\$1,892.00	\$1,918.40
Appraiser II	Annual	\$46,280.00	\$47,008.00	\$47,736.00	\$48,464.00	\$49,192.00	\$49,878.40
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$22.74	\$23.13	\$23.54	\$23.93	\$24.32	\$24.70
	Bi-Weekly	\$1,819.20	\$1,850.40	\$1,883.20	\$1,914.40	\$1,945.60	\$1,976.00
	Annual	\$47,299.20	\$48,110.40	\$48,963.20	\$49,774.40	\$50,585.60	\$51,376.00
<u>A-22</u>							
Real Estate Agent I	Hourly	\$23.38	\$23.90	\$24.40	\$24.91	\$25.42	\$25.94
Planner I	Bi-Weekly	\$1,870.40	\$1,912.00	\$1,952.00	\$1,992.80	\$2,033.60	\$2,075.20
Community Housing Specialist	Annual	\$48,630.40	\$49,712.00	\$50,752.00	\$51,812.80	\$52,873.60	\$53,955.20
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$23.97	\$24.59	\$25.19	\$25.81	\$26.43	\$27.06
Senior Buyer	Bi-Weekly	\$1,917.60	\$1,967.20	\$2,015.20	\$2,064.80	\$2,114.40	\$2,164.80
	Annual	\$49,857.60	\$51,147.20	\$52,395.20	\$53,684.80	\$54,974.40	\$56,284.80

ADMINISTRATIVE & CLERICAL SERVICE
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<u>A-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Real Estate Agent II	Hourly	\$24.70	\$25.33	\$25.95	\$26.57	\$27.20	\$27.83
Building Inspector I	Bi-Weekly	\$1,976.00	\$2,026.40	\$2,076.00	\$2,125.60	\$2,176.00	\$2,226.40
Planner II	Annual	\$51,376.00	\$52,686.40	\$53,976.00	\$55,265.60	\$56,576.00	\$57,886.40
<u>A-25</u>							
Assistant Assessor	Hourly	\$25.54	\$26.18	\$26.82	\$27.46	\$28.09	\$28.73
Electrical Inspector I	Bi-Weekly	\$2,043.20	\$2,094.40	\$2,145.60	\$2,196.80	\$2,247.20	\$2,298.40
Plumbing Inspector I	Annual	\$53,123.20	\$54,454.40	\$55,785.60	\$57,116.80	\$58,427.20	\$59,758.40
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$26.32	\$26.98	\$27.63	\$28.29	\$28.95	\$29.59
Real Estate Agent III	Bi-Weekly	\$2,105.60	\$2,158.40	\$2,210.40	\$2,263.20	\$2,316.00	\$2,367.20
Plumbing Inspector II	Annual	\$54,745.60	\$56,118.40	\$57,470.40	\$58,843.20	\$60,216.00	\$61,547.20
<u>A-27</u>							
Building Inspector II	Hourly	\$27.11	\$27.78	\$28.44	\$29.11	\$29.78	\$30.47
Building Inspector Plan Reviewer	Bi-Weekly	\$2,168.80	\$2,222.40	\$2,275.20	\$2,328.80	\$2,382.40	\$2,437.60
	Annual	\$56,388.80	\$57,782.40	\$59,155.20	\$60,548.80	\$61,942.40	\$63,377.60
<u>B-05</u>							
Clerk Typist	Hourly	\$10.37	\$11.35	\$12.33	\$13.31	\$14.28	\$15.23
	Bi-Weekly	\$829.60	\$908.00	\$986.40	\$1,064.80	\$1,142.40	\$1,218.40
	Annual	\$21,569.60	\$23,608.00	\$25,646.40	\$27,684.80	\$29,702.40	\$31,678.40
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.54	\$13.20	\$13.87	\$14.54	\$15.21	\$15.89
	Bi-Weekly	\$1,003.20	\$1,056.00	\$1,109.60	\$1,163.20	\$1,216.80	\$1,271.20
	Annual	\$26,083.20	\$27,456.00	\$28,849.60	\$30,243.20	\$31,636.80	\$33,051.20
<u>B-10</u>							
Library Technician	Hourly	\$13.08	\$13.80	\$14.52	\$15.24	\$15.97	\$16.68
	Bi-Weekly	\$1,046.40	\$1,104.00	\$1,161.60	\$1,219.20	\$1,277.60	\$1,334.40
	Annual	\$27,206.40	\$28,704.00	\$30,201.60	\$31,699.20	\$33,217.60	\$34,694.40
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.12	\$15.65	\$16.18	\$16.71	\$17.24	\$17.76
	Bi-Weekly	\$1,209.60	\$1,252.00	\$1,294.40	\$1,336.80	\$1,379.20	\$1,420.80
	Annual	\$31,449.60	\$32,552.00	\$33,654.40	\$34,756.80	\$35,859.20	\$36,940.80
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$24.37	\$24.96	\$25.53	\$26.12	\$26.71	\$27.30
	Bi-Weekly	\$1,949.60	\$1,996.80	\$2,042.40	\$2,089.60	\$2,136.80	\$2,184.00
	Annual	\$50,689.60	\$51,916.80	\$53,102.40	\$54,329.60	\$55,556.80	\$56,784.00
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.02	\$26.13	\$27.24	\$28.36	\$29.47	\$30.60
PC Network Specialist	Bi-Weekly	\$2,001.60	\$2,090.40	\$2,179.20	\$2,268.80	\$2,357.60	\$2,448.00
	Annual	\$52,041.60	\$54,350.40	\$56,659.20	\$58,968.80	\$61,297.60	\$63,648.00
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$25.78	\$26.92	\$28.07	\$29.22	\$30.36	\$31.50
Webmaster/Programmer Analyst	Bi-Weekly	\$2,062.40	\$2,153.60	\$2,245.60	\$2,337.60	\$2,428.80	\$2,520.00
GIS Coordinator	Annual	\$53,622.40	\$55,993.60	\$58,385.60	\$60,777.60	\$63,148.80	\$65,520.00

(1) Dispatchers will be paid at this rate until fully qualified.
(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
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(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.92	\$14.42	\$14.90	\$15.40	\$15.89	\$16.37
	Bi-Weekly	\$1,113.60	\$1,153.60	\$1,192.00	\$1,232.00	\$1,271.20	\$1,309.60
	Annual	\$28,953.60	\$29,993.60	\$30,992.00	\$32,032.00	\$33,051.20	\$34,049.60
<u>A-8</u>							
	Hourly	\$14.13	\$14.64	\$15.16	\$15.67	\$16.18	\$16.70
	Bi-Weekly	\$1,130.40	\$1,171.20	\$1,212.80	\$1,253.60	\$1,294.40	\$1,336.00
	Annual	\$29,390.40	\$30,451.20	\$31,532.80	\$32,593.60	\$33,654.40	\$34,736.00
<u>A-9</u>							
Clerk I	Hourly	\$14.51	\$15.05	\$15.58	\$16.12	\$16.66	\$17.18
Cashier Clerk	Bi-Weekly	\$1,160.80	\$1,204.00	\$1,246.40	\$1,289.60	\$1,332.80	\$1,374.40
Planning Aide	Annual	\$30,180.80	\$31,304.00	\$32,406.40	\$33,529.60	\$34,652.80	\$35,734.40
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.80	\$16.19	\$16.59	\$16.98	\$17.38	\$17.76
	Bi-Weekly	\$1,264.00	\$1,295.20	\$1,327.20	\$1,358.40	\$1,390.40	\$1,420.80
	Annual	\$32,864.00	\$33,675.20	\$34,507.20	\$35,318.40	\$36,150.40	\$36,940.80
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.94	\$17.41	\$17.88	\$18.34	\$18.82	\$19.28
Deputy Registrar	Bi-Weekly	\$1,355.20	\$1,392.80	\$1,430.40	\$1,467.20	\$1,505.60	\$1,542.40
Utility Account Clerk	Annual	\$35,235.20	\$36,212.80	\$37,190.40	\$38,147.20	\$39,145.60	\$40,102.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.52	\$17.97	\$18.44	\$18.89	\$19.35	\$19.82
	Bi-Weekly	\$1,401.60	\$1,437.60	\$1,475.20	\$1,511.20	\$1,548.00	\$1,585.60
	Annual	\$36,441.60	\$37,377.60	\$38,355.20	\$39,291.20	\$40,248.00	\$41,225.60
<u>A-13</u>							
Clerk III	Hourly	\$18.09	\$18.58	\$19.07	\$19.56	\$20.05	\$20.52
Secretary I	Bi-Weekly	\$1,447.20	\$1,486.40	\$1,525.60	\$1,564.80	\$1,604.00	\$1,641.60
Dispatcher	Annual	\$37,627.20	\$38,646.40	\$39,665.60	\$40,684.80	\$41,704.00	\$42,681.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.65	\$19.16	\$19.66	\$20.16	\$20.66	\$21.16
Secretary II	Bi-Weekly	\$1,492.00	\$1,532.80	\$1,572.80	\$1,612.80	\$1,652.80	\$1,692.80
Clerk Specialist I	Annual	\$38,792.00	\$39,852.80	\$40,892.80	\$41,932.80	\$42,972.80	\$44,012.80
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-15</u>							
Appraiser I	Hourly	\$19.28	\$19.76	\$20.24	\$20.72	\$21.20	\$21.69
Comm. Health Edu. Coord.	Bi-Weekly	\$1,542.40	\$1,580.80	\$1,619.20	\$1,657.60	\$1,696.00	\$1,735.20
PC Network Technician	Annual	\$40,102.40	\$41,100.80	\$42,099.20	\$43,097.60	\$44,096.00	\$45,115.20
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.82	\$20.32	\$20.83	\$21.33	\$21.84	\$22.33
Payroll Clerk	Bi-Weekly	\$1,585.60	\$1,625.60	\$1,666.40	\$1,706.40	\$1,747.20	\$1,786.40
Code Inspector	Annual	\$41,225.60	\$42,265.60	\$43,326.40	\$44,366.40	\$45,427.20	\$46,446.40
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.74	\$21.23	\$21.72	\$22.22	\$22.70	\$23.21
Buyer Assistant II	Bi-Weekly	\$1,659.20	\$1,698.40	\$1,737.60	\$1,777.60	\$1,816.00	\$1,856.80
Library Assistant	Annual	\$43,139.20	\$44,158.40	\$45,177.60	\$46,217.60	\$47,216.00	\$48,276.80
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$21.35	\$21.86	\$22.35	\$22.87	\$23.36	\$23.84
Special Assessments Clerk	Bi-Weekly	\$1,708.00	\$1,748.80	\$1,788.00	\$1,829.60	\$1,868.80	\$1,907.20
Housing Specialist II	Annual	\$44,408.00	\$45,468.80	\$46,488.00	\$47,569.60	\$48,588.80	\$49,587.20
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$22.36	\$22.81	\$23.25	\$23.68	\$24.11	\$24.52
Rehab. Specialist (Cert)	Bi-Weekly	\$1,788.80	\$1,824.80	\$1,860.00	\$1,894.40	\$1,928.80	\$1,961.60
	Annual	\$46,508.80	\$47,444.80	\$48,360.00	\$49,254.40	\$50,148.80	\$51,001.60
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$23.39	\$23.75	\$24.11	\$24.47	\$24.83	\$25.19
Accountant	Bi-Weekly	\$1,871.20	\$1,900.00	\$1,928.80	\$1,957.60	\$1,986.40	\$2,015.20
Appraiser II	Annual	\$48,651.20	\$49,400.00	\$50,148.80	\$50,897.60	\$51,646.40	\$52,395.20
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.92	\$24.32	\$24.72	\$25.12	\$25.52	\$25.95
	Bi-Weekly	\$1,913.60	\$1,945.60	\$1,977.60	\$2,009.60	\$2,041.60	\$2,076.00
	Annual	\$49,753.60	\$50,585.60	\$51,417.60	\$52,249.60	\$53,081.60	\$53,976.00
<u>A-22</u>							
Real Estate Agent I	Hourly	\$24.56	\$25.10	\$25.63	\$26.17	\$26.71	\$27.25
Planner I	Bi-Weekly	\$1,964.80	\$2,008.00	\$2,050.40	\$2,093.60	\$2,136.80	\$2,180.00
Community Housing Specialist	Annual	\$51,084.80	\$52,208.00	\$53,310.40	\$54,433.60	\$55,556.80	\$56,680.00
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$25.18	\$25.83	\$26.48	\$27.12	\$27.77	\$28.41
Senior Buyer	Bi-Weekly	\$2,014.40	\$2,066.40	\$2,118.40	\$2,169.60	\$2,221.60	\$2,272.80
	Annual	\$52,374.40	\$53,726.40	\$55,078.40	\$56,409.60	\$57,761.60	\$59,092.80

ADMINISTRATIVE & CLERICAL SERVICE
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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-24</u>							
Real Estate Agent II	Hourly	\$25.96	\$26.62	\$27.27	\$27.93	\$28.58	\$29.22
Building Inspector I	Bi-Weekly	\$2,076.80	\$2,129.60	\$2,181.60	\$2,234.40	\$2,286.40	\$2,337.60
Planner II	Annual	\$53,996.80	\$55,369.60	\$56,721.60	\$58,094.40	\$59,446.40	\$60,777.60
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.81	\$27.47	\$28.14	\$28.80	\$29.47	\$30.16
Electrical Inspector I	Bi-Weekly	\$2,144.80	\$2,197.60	\$2,251.20	\$2,304.00	\$2,357.60	\$2,412.80
Plumbing Inspector I	Annual	\$55,764.80	\$57,137.60	\$58,531.20	\$59,904.00	\$61,297.60	\$62,732.80
Environmental III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$27.61	\$28.31	\$29.02	\$29.72	\$30.41	\$31.09
Real Estate Agent III	Bi-Weekly	\$2,208.80	\$2,264.80	\$2,321.60	\$2,377.60	\$2,432.80	\$2,487.20
Plumbing Inspector II	Annual	\$57,428.80	\$58,884.80	\$60,361.60	\$61,817.60	\$63,252.80	\$64,667.20
<u>A-27</u>							
Building Inspector II	Hourly	\$28.45	\$29.16	\$29.87	\$30.58	\$31.30	\$32.02
Building Inspector Plan Reviewer	Bi-Weekly	\$2,276.00	\$2,332.80	\$2,389.60	\$2,446.40	\$2,504.00	\$2,561.60
	Annual	\$59,176.00	\$60,652.80	\$62,129.60	\$63,606.40	\$65,104.00	\$66,601.60
<u>B-05</u>							
Clerk Typist	Hourly	\$10.91	\$11.93	\$12.95	\$13.95	\$14.97	\$15.98
	Bi-Weekly	\$872.80	\$954.40	\$1,036.00	\$1,116.00	\$1,197.60	\$1,278.40
	Annual	\$22,692.80	\$24,814.40	\$26,936.00	\$29,016.00	\$31,137.60	\$33,238.40
<u>B-07</u>							
Parking Control Operator	Hourly	\$13.19	\$13.89	\$14.60	\$15.30	\$16.00	\$16.70
	Bi-Weekly	\$1,055.20	\$1,111.20	\$1,168.00	\$1,224.00	\$1,280.00	\$1,336.00
	Annual	\$27,435.20	\$28,891.20	\$30,368.00	\$31,824.00	\$33,280.00	\$34,736.00
<u>B-10</u>							
Library Technician	Hourly	\$13.77	\$14.52	\$15.27	\$16.03	\$16.78	\$17.52
	Bi-Weekly	\$1,101.60	\$1,161.60	\$1,221.60	\$1,282.40	\$1,342.40	\$1,401.60
	Annual	\$28,641.60	\$30,201.60	\$31,761.60	\$33,342.40	\$34,902.40	\$36,441.60
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.86	\$16.41	\$16.97	\$17.53	\$18.09	\$18.65
	Bi-Weekly	\$1,268.80	\$1,312.80	\$1,357.60	\$1,402.40	\$1,447.20	\$1,492.00
	Annual	\$32,988.80	\$34,132.80	\$35,297.60	\$36,462.40	\$37,627.20	\$38,792.00
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$25.61	\$26.22	\$26.84	\$27.45	\$28.06	\$28.69
	Bi-Weekly	\$2,048.80	\$2,097.60	\$2,147.20	\$2,196.00	\$2,244.80	\$2,295.20
	Annual	\$53,268.80	\$54,537.60	\$55,827.20	\$57,096.00	\$58,364.80	\$59,675.20
<u>B-25</u>							
Programmer-Analyst	Hourly	\$26.25	\$27.43	\$28.60	\$29.77	\$30.93	\$32.09
PC Network Specialist	Bi-Weekly	\$2,100.00	\$2,194.40	\$2,288.00	\$2,381.60	\$2,474.40	\$2,567.20
	Annual	\$54,600.00	\$57,054.40	\$59,488.00	\$61,921.60	\$64,334.40	\$66,747.20
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$27.04	\$28.25	\$29.45	\$30.65	\$31.85	\$33.08
Webmaster/Programmer Analyst	Bi-Weekly	\$2,163.20	\$2,260.00	\$2,356.00	\$2,452.00	\$2,548.00	\$2,646.40
GIS Coordinator	Annual	\$56,243.20	\$58,760.00	\$61,256.00	\$63,752.00	\$66,248.00	\$68,806.40

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement

ADMINISTRATIVE & CLERICAL SERVICE
January 1, 2010 - December 31, 2010
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-7</u>							
Receptionist (Health Dept.)	Hourly	\$13.63	\$14.12	\$14.61	\$15.10	\$15.59	\$16.06
	Bi-Weekly	\$1,090.40	\$1,129.60	\$1,168.80	\$1,208.00	\$1,247.20	\$1,284.80
	Annual	\$28,350.40	\$29,369.60	\$30,388.80	\$31,408.00	\$32,427.20	\$33,404.80
<u>A-8</u>							
	Hourly	\$13.84	\$14.35	\$14.85	\$15.35	\$15.86	\$16.37
	Bi-Weekly	\$1,107.20	\$1,148.00	\$1,188.00	\$1,228.00	\$1,268.80	\$1,309.60
	Annual	\$28,787.20	\$29,848.00	\$30,888.00	\$31,928.00	\$32,988.80	\$34,049.60
<u>A-9</u>							
Clerk I	Hourly	\$14.22	\$14.76	\$15.27	\$15.80	\$16.33	\$16.86
Cashier Clerk	Bi-Weekly	\$1,137.60	\$1,180.80	\$1,221.60	\$1,264.00	\$1,306.40	\$1,348.80
Planning Aide	Annual	\$29,577.60	\$30,700.80	\$31,761.60	\$32,864.00	\$33,966.40	\$35,068.80
Voucher Clerk Typist							
<u>A-10</u>							
GIS Operator	Hourly	\$15.51	\$15.89	\$16.27	\$16.66	\$17.04	\$17.40
	Bi-Weekly	\$1,240.80	\$1,271.20	\$1,301.60	\$1,332.80	\$1,363.20	\$1,392.00
	Annual	\$32,260.80	\$33,051.20	\$33,841.60	\$34,652.80	\$35,443.20	\$36,192.00
<u>A-11</u>							
Municipal Court Clerk I	Hourly	\$16.59	\$17.05	\$17.51	\$17.96	\$18.43	\$18.88
Deputy Registrar	Bi-Weekly	\$1,327.20	\$1,364.00	\$1,400.80	\$1,436.80	\$1,474.40	\$1,510.40
Utility Account Clerk	Annual	\$34,507.20	\$35,464.00	\$36,420.80	\$37,356.80	\$38,334.40	\$39,270.40
Clerk II							
Purchasing Clerk I							
<u>A-12</u>							
Account Clerk I	Hourly	\$17.18	\$17.63	\$18.10	\$18.55	\$19.01	\$19.45
	Bi-Weekly	\$1,374.40	\$1,410.40	\$1,448.00	\$1,484.00	\$1,520.80	\$1,556.00
	Annual	\$35,734.40	\$36,670.40	\$37,648.00	\$38,584.00	\$39,540.80	\$40,456.00
<u>A-13</u>							
Clerk III	Hourly	\$17.76	\$18.23	\$18.69	\$19.17	\$19.64	\$20.12
Secretary I	Bi-Weekly	\$1,420.80	\$1,458.40	\$1,495.20	\$1,533.60	\$1,571.20	\$1,609.60
Dispatcher	Annual	\$36,940.80	\$37,918.40	\$38,875.20	\$39,873.60	\$40,851.20	\$41,849.60
Community Health Educator							
Municipal Court Clerk II							
Crime Prevention Project Secretary I							
Assessment Clerk I							
Purchasing Clerk II							
Comm. Health Tech.							
PC Technician							
Lead Library Technician							
<u>A-14</u>							
Account Clerk II	Hourly	\$18.29	\$18.79	\$19.28	\$19.77	\$20.26	\$20.75
Secretary II	Bi-Weekly	\$1,463.20	\$1,503.20	\$1,542.40	\$1,581.60	\$1,620.80	\$1,660.00
Clerk Specialist I	Annual	\$38,043.20	\$39,083.20	\$40,102.40	\$41,121.60	\$42,140.80	\$43,160.00
Crime Prevention Project Secretary II							
Housing Technician							
Information Services Technician							
Clerk/Election Specialist							
Treasurer's Specialist							

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<u>A-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Appraiser I	Hourly	\$18.88	\$19.36	\$19.84	\$20.32	\$20.81	\$21.26
Comm. Health Edu. Coord.	Bi-Weekly	\$1,510.40	\$1,548.80	\$1,587.20	\$1,625.60	\$1,664.80	\$1,700.80
PC Network Technician	Annual	\$39,270.40	\$40,268.80	\$41,267.20	\$42,265.60	\$43,284.80	\$44,220.80
Clerk Specialist II							
Crime Prevention Project Specialist							
Buyer Assistant I							
Municipal Court Clerk III							
Print Shop Technician							
Dispatcher/Trainer							
Inspections Specialist							
<u>A-16</u>							
Assessment Clerk II	Hourly	\$19.45	\$19.94	\$20.44	\$20.92	\$21.42	\$21.92
Payroll Clerk	Bi-Weekly	\$1,556.00	\$1,595.20	\$1,635.20	\$1,673.60	\$1,713.60	\$1,753.60
Code Inspector	Annual	\$40,456.00	\$41,475.20	\$42,515.20	\$43,513.60	\$44,553.60	\$45,593.60
Municipal Web Master							
<u>A-17</u>							
Account Clerk III	Hourly	\$20.31	\$20.81	\$21.29	\$21.79	\$22.28	\$22.74
Buyer Assistant II	Bi-Weekly	\$1,624.80	\$1,664.80	\$1,703.20	\$1,743.20	\$1,782.40	\$1,819.20
Library Assistant	Annual	\$42,244.80	\$43,284.80	\$44,283.20	\$45,323.20	\$46,342.40	\$47,299.20
Accounting Specialist							
Engineering Contract Specialist							
Grants Acctg. Specialist							
Housing Specialist I							
Inspections Coordinator							
Lead Print Shop Technician (*)							
<u>A-18</u>							
Environmentalist I	Hourly	\$20.95	\$21.44	\$21.93	\$22.42	\$22.92	\$23.41
Special Assessments Clerk	Bi-Weekly	\$1,676.00	\$1,715.20	\$1,754.40	\$1,793.60	\$1,833.60	\$1,872.80
Housing Specialist II	Annual	\$43,576.00	\$44,595.20	\$45,614.40	\$46,633.60	\$47,673.60	\$48,692.80
Rehab. Specialist							
<u>A-19</u>							
Housing Specialist III	Hourly	\$21.94	\$22.36	\$22.79	\$23.23	\$23.65	\$24.06
Rehab. Specialist (Cert)	Bi-Weekly	\$1,755.20	\$1,788.80	\$1,823.20	\$1,858.40	\$1,892.00	\$1,924.80
	Annual	\$45,635.20	\$46,508.80	\$47,403.20	\$48,318.40	\$49,192.00	\$50,044.80
<u>A-20</u>							
Off-Set Printing Operator (*)	Hourly	\$22.92	\$23.28	\$23.64	\$24.00	\$24.36	\$24.70
Accountant	Bi-Weekly	\$1,833.60	\$1,862.40	\$1,891.20	\$1,920.00	\$1,948.80	\$1,976.00
Appraiser II	Annual	\$47,673.60	\$48,422.40	\$49,171.20	\$49,920.00	\$50,668.80	\$51,376.00
Environmentalist II							
Buyer							
Software Technician							
Victim Advocate							
<u>A-21</u>							
Video Production Specialist I	Hourly	\$23.42	\$23.82	\$24.25	\$24.65	\$25.05	\$25.44
	Bi-Weekly	\$1,873.60	\$1,905.60	\$1,940.00	\$1,972.00	\$2,004.00	\$2,035.20
	Annual	\$48,713.60	\$49,545.60	\$50,440.00	\$51,272.00	\$52,104.00	\$52,915.20
<u>A-22</u>							
Real Estate Agent I	Hourly	\$24.08	\$24.62	\$25.13	\$25.66	\$26.18	\$26.72
Planner I	Bi-Weekly	\$1,926.40	\$1,969.60	\$2,010.40	\$2,052.80	\$2,094.40	\$2,137.60
Community Housing Specialist	Annual	\$50,086.40	\$51,209.60	\$52,270.40	\$53,372.80	\$54,454.40	\$55,577.60
Video Production Specialist II							
<u>A-23</u>							
Senior Accountant	Hourly	\$24.69	\$25.33	\$25.95	\$26.58	\$27.22	\$27.87
Senior Buyer	Bi-Weekly	\$1,975.20	\$2,026.40	\$2,076.00	\$2,126.40	\$2,177.60	\$2,229.60
	Annual	\$51,355.20	\$52,686.40	\$53,976.00	\$55,286.40	\$56,617.60	\$57,969.60

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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>A-24</u>							
Real Estate Agent II	Hourly	\$25.44	\$26.09	\$26.73	\$27.37	\$28.02	\$28.66
Building Inspector I	Bi-Weekly	\$2,035.20	\$2,087.20	\$2,138.40	\$2,189.60	\$2,241.60	\$2,292.80
Planner II	Annual	\$52,915.20	\$54,267.20	\$55,598.40	\$56,929.60	\$58,281.60	\$59,612.80
<u>A-25</u>							
Assistant Assessor	Hourly	\$26.31	\$26.97	\$27.62	\$28.28	\$28.93	\$29.59
Electrical Inspector I	Bi-Weekly	\$2,104.80	\$2,157.60	\$2,209.60	\$2,262.40	\$2,314.40	\$2,367.20
Plumbing Inspector I	Annual	\$54,724.80	\$56,097.60	\$57,449.60	\$58,822.40	\$60,174.40	\$61,547.20
Environmentalist III							
<u>A-26</u>							
Electrical Inspector II	Hourly	\$27.11	\$27.79	\$28.46	\$29.14	\$29.82	\$30.48
Real Estate Agent III	Bi-Weekly	\$2,168.80	\$2,223.20	\$2,276.80	\$2,331.20	\$2,385.60	\$2,438.40
Plumbing Inspector II	Annual	\$56,388.80	\$57,803.20	\$59,196.80	\$60,611.20	\$62,025.60	\$63,398.40
<u>A-27</u>							
Building Inspector II	Hourly	\$27.92	\$28.61	\$29.29	\$29.98	\$30.67	\$31.38
Building Inspector Plan Reviewer	Bi-Weekly	\$2,233.60	\$2,288.80	\$2,343.20	\$2,398.40	\$2,453.60	\$2,510.40
	Annual	\$58,073.60	\$59,508.80	\$60,923.20	\$62,358.40	\$63,793.60	\$65,270.40
<u>B-05</u>							
Clerk Typist	Hourly	\$10.68	\$11.69	\$12.70	\$13.71	\$14.71	\$15.69
	Bi-Weekly	\$854.40	\$935.20	\$1,016.00	\$1,096.80	\$1,176.80	\$1,255.20
	Annual	\$22,214.40	\$24,315.20	\$26,416.00	\$28,516.80	\$30,596.80	\$32,635.20
<u>B-07</u>							
Parking Control Operator	Hourly	\$12.92	\$13.60	\$14.29	\$14.98	\$15.67	\$16.37
	Bi-Weekly	\$1,033.60	\$1,088.00	\$1,143.20	\$1,198.40	\$1,253.60	\$1,309.60
	Annual	\$26,873.60	\$28,288.00	\$29,723.20	\$31,158.40	\$32,593.60	\$34,049.60
<u>B-10</u>							
Library Technician	Hourly	\$13.47	\$14.21	\$14.96	\$15.70	\$16.45	\$17.18
	Bi-Weekly	\$1,077.60	\$1,136.80	\$1,196.80	\$1,256.00	\$1,316.00	\$1,374.40
	Annual	\$28,017.60	\$29,556.80	\$31,116.80	\$32,656.00	\$34,216.00	\$35,734.40
<u>B-11</u>							
Dispatcher (1)	Hourly	\$15.57	\$16.12	\$16.67	\$17.21	\$17.76	\$18.29
	Bi-Weekly	\$1,245.60	\$1,289.60	\$1,333.60	\$1,376.80	\$1,420.80	\$1,463.20
	Annual	\$32,385.60	\$33,529.60	\$34,673.60	\$35,796.80	\$36,940.80	\$38,043.20
<u>B-23 (A-23A)</u>							
Video Production Specialist III	Hourly	\$25.10	\$25.71	\$26.30	\$26.90	\$27.51	\$28.12
	Bi-Weekly	\$2,008.00	\$2,056.80	\$2,104.00	\$2,152.00	\$2,200.80	\$2,249.60
	Annual	\$52,208.00	\$53,476.80	\$54,704.00	\$55,952.00	\$57,220.80	\$58,489.60
<u>B-25</u>							
Programmer-Analyst	Hourly	\$25.77	\$26.91	\$28.06	\$29.21	\$30.35	\$31.52
PC Network Specialist	Bi-Weekly	\$2,061.60	\$2,152.80	\$2,244.80	\$2,336.80	\$2,428.00	\$2,521.60
	Annual	\$53,601.60	\$55,972.80	\$58,364.80	\$60,756.80	\$63,128.00	\$65,561.60
<u>B-26</u>							
Network Programmer-Analyst	Hourly	\$26.55	\$27.73	\$28.91	\$30.10	\$31.27	\$32.45
Webmaster/Programmer Analyst	Bi-Weekly	\$2,124.00	\$2,218.40	\$2,312.80	\$2,408.00	\$2,501.60	\$2,596.00
GIS Coordinator	Annual	\$55,224.00	\$57,678.40	\$60,132.80	\$62,608.00	\$65,041.60	\$67,496.00

(1) Dispatchers will be paid at this rate until fully qualified.

(*) Future change per negotiated settlement