

FIRE DEPARTMENT  
January 1 - June 30, 2008  
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	14.799	17.135	18.639	20.142	21.280	22.247
	Bi-Weekly	1,534.360	1,776.560	1,932.490	2,088.320	2,206.310	2,306.570
	Annual	39,893.360	46,190.560	50,244.740	54,296.320	57,364.060	59,970.820
	Holiday	2,627.710	3,042.490	3,309.530	3,576.400	3,778.470	3,950.170
	Total Annual Pay	42,521.070	49,233.050	53,554.270	57,872.720	61,142.530	63,920.990
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	23.326	0.000				
	Bi-Weekly	2,418.440	0.000				
	Annual	62,879.440	0.000				
	Holiday	4,141.760	0.000				
	Total Annual Pay	67,021.200	0.000				
Lieutenant (103.68 hr)	Hourly	23.655	24.522				
	Bi-Weekly	2,452.550	2,542.440				
	Annual	63,766.300	66,103.440				
	Holiday	4,200.180	4,354.120				
	Total Annual Pay	67,966.480	70,457.560				
Lieutenant (80 hr)	Hourly	30.654	31.776				
	Bi-Weekly	2,452.320	2,542.080				
	Annual	63,760.320	66,094.080				
	Holiday	4,199.780	4,353.500				
	Total Annual Pay	67,960.100	70,447.580				
Captain (103.68 hr)	Hourly	25.060	26.141				
	Bi-Weekly	2,598.220	2,710.300				
	Annual	67,553.720	70,467.800				
	Holiday	4,449.650	4,641.590				
	Total Annual Pay	72,003.370	75,109.390				

FIRE DEPARTMENT  
January 1 - June 30, 2008  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
		new hires after 1/1/07					
Firefighter (103.68 hr)	Hourly	14.526	16.814	18.289	19.763	20.880	21.825
	Bi-Weekly	1,506.060	1,743.280	1,896.200	2,049.030	2,164.840	2,262.820
	Annual	39,157.560	45,325.280	49,301.200	53,274.780	56,285.840	58,833.320
	Holiday	2,579.240	2,985.500	3,247.380	3,509.120	3,707.450	3,875.250
	Total Annual Pay	41,736.800	48,310.780	52,548.580	56,783.900	59,993.290	62,708.570
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	22.888	0.000				
	Bi-Weekly	2,373.030	0.000				
	Annual	61,698.780	0.000				
	Holiday	4,063.990	0.000				
	Total Annual Pay	65,762.770	0.000				
Lieutenant (103.68 hr)	Hourly	23.206	24.056				
	Bi-Weekly	2,406.000	2,494.130				
	Annual	62,556.000	64,847.380				
	Holiday	4,120.460	4,271.380				
	Total Annual Pay	66,676.460	69,118.760				
Lieutenant (80 hr)	Hourly	30.076	31.174				
	Bi-Weekly	2,406.080	2,493.920				
	Annual	62,558.080	64,841.920				
	Holiday	4,120.590	4,271.020				
	Total Annual Pay	66,678.670	69,112.940				
Captain (103.68 hr)	Hourly	24.587	25.647				
	Bi-Weekly	2,549.180	2,659.080				
	Annual	66,278.680	69,136.080				
	Holiday	4,365.660	4,553.870				
	Total Annual Pay	70,644.340	73,689.950				

FIRE DEPARTMENT  
July 1 - December 31, 2008  
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	14.947	17.306	18.825	20.343	21.493	22.469
	Bi-Weekly	1,549.700	1,794.290	1,951.780	2,109.160	2,228.390	2,329.590
	Annual	40,292.200	46,651.540	50,746.280	54,838.160	57,938.140	60,569.340
	Holiday	2,653.980	3,072.860	3,342.570	3,612.090	3,816.280	3,989.600
	Total Annual Pay	42,946.180	49,724.400	54,088.850	58,450.250	61,754.420	64,558.940
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	23.559	0.000				
	Bi-Weekly	2,442.600	0.000				
	Annual	63,507.600	0.000				
	Holiday	4,183.140	0.000				
	Total Annual Pay	67,690.740	0.000				
Lieutenant (103.68 hr)	Hourly	23.892	24.767				
	Bi-Weekly	2,477.120	2,567.840				
	Annual	64,405.120	66,763.840				
	Holiday	4,242.250	4,397.620				
	Total Annual Pay	68,647.370	71,161.460				
Lieutenant (80 hr)	Hourly	30.961	32.094				
	Bi-Weekly	2,476.880	2,567.520				
	Annual	64,398.880	66,755.520				
	Holiday	4,241.840	4,397.070				
	Total Annual Pay	68,640.720	71,152.590				
Captain (103.68 hr)	Hourly	25.311	26.402				
	Bi-Weekly	2,624.240	2,737.360				
	Annual	68,230.240	71,171.360				
	Holiday	4,494.210	4,687.930				
	Total Annual Pay	72,724.450	75,859.290				

FIRE DEPARTMENT  
July 1 - December 31, 2008  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	14.671	16.982	18.472	19.961	21.089	22.043
	Bi-Weekly	1,521.090	1,760.690	1,915.180	2,069.560	2,186.510	2,285.420
	Annual	39,548.340	45,777.940	49,794.680	53,808.560	56,849.260	59,420.920
	Holiday	2,604.980	3,015.310	3,279.890	3,544.280	3,744.560	3,913.950
	Total Annual Pay	42,153.320	48,793.250	53,074.570	57,352.840	60,593.820	63,334.870
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	23.117	0.000				
	Bi-Weekly	2,396.770	0.000				
	Annual	62,316.020	0.000				
	Holiday	4,104.650	0.000				
	Total Annual Pay	66,420.670	0.000				
Lieutenant (103.68 hr)	Hourly	23.438	24.297				
	Bi-Weekly	2,430.050	2,519.110				
	Annual	63,181.300	65,496.860				
	Holiday	4,161.640	4,314.160				
	Total Annual Pay	67,342.940	69,811.020				
Lieutenant (80 hr)	Hourly	30.377	31.486				
	Bi-Weekly	2,430.160	2,518.880				
	Annual	63,184.160	65,490.880				
	Holiday	4,161.830	4,313.770				
	Total Annual Pay	67,345.990	69,804.650				
Captain (103.68 hr)	Hourly	24.833	25.903				
	Bi-Weekly	2,574.690	2,685.620				
	Annual	66,941.940	69,826.120				
	Holiday	4,409.350	4,599.330				
	Total Annual Pay	71,351.290	74,425.450				

FIRE DEPARTMENT  
January 1 - June 30, 2009  
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	15.246	17.652	19.202	20.750	21.923	22.918
	Bi-Weekly	1,580.710	1,830.160	1,990.860	2,151.360	2,272.980	2,376.140
	Annual	41,098.460	47,584.160	51,762.360	55,935.360	59,097.480	61,779.640
	Holiday	2,707.080	3,134.290	3,409.500	3,684.370	3,892.650	4,069.320
	Total Annual Pay	43,805.540	50,718.450	55,171.860	59,619.730	62,990.130	65,848.960
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	24.030	0.000				
	Bi-Weekly	2,491.430	0.000				
	Annual	64,777.180	0.000				
	Holiday	4,266.760	0.000				
	Total Annual Pay	69,043.940	0.000				
Lieutenant (103.68 hr)	Hourly	24.370	25.262				
	Bi-Weekly	2,526.680	2,619.160				
	Annual	65,693.680	68,098.160				
	Holiday	4,327.130	4,485.510				
	Total Annual Pay	70,020.810	72,583.670				
Lieutenant (80 hr)	Hourly	31.580	32.736				
	Bi-Weekly	2,526.400	2,618.880				
	Annual	65,686.400	68,090.880				
	Holiday	4,326.650	4,485.030				
	Total Annual Pay	70,013.050	72,575.910				
Captain (103.68 hr)	Hourly	25.817	26.930				
	Bi-Weekly	2,676.710	2,792.100				
	Annual	69,594.460	72,594.600				
	Holiday	4,584.070	4,781.680				
	Total Annual Pay	74,178.530	77,376.280				

FIRE DEPARTMENT  
January 1 - June 30, 2009  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	14.964	17.322	18.841	20.360	21.511	22.484
	Bi-Weekly	1,551.470	1,795.940	1,953.430	2,110.920	2,230.260	2,331.140
	Annual	40,338.220	46,694.440	50,789.180	54,883.920	57,986.760	60,609.640
	Holiday	2,657.010	3,075.680	3,345.400	3,615.110	3,819.490	3,992.250
	Total Annual Pay	42,995.230	49,770.120	54,134.580	58,499.030	61,806.250	64,601.890

		<u>STEP 1</u>	<u>STEP 2</u>
Equipment Operator (103.68 hr)	Hourly	23.579	0.000
	Bi-Weekly	2,444.670	0.000
	Annual	63,561.420	0.000
	Holiday	4,186.680	0.000
	Total Annual Pay	67,748.100	0.000

Lieutenant (103.68 hr)	Hourly	23.907	24.783
	Bi-Weekly	2,478.680	2,569.500
	Annual	64,445.680	66,807.000
	Holiday	4,244.930	4,400.460
	Total Annual Pay	68,690.610	71,207.460

Lieutenant (80 hr)	Hourly	30.985	32.116
	Bi-Weekly	2,478.800	2,569.280
	Annual	64,448.800	66,801.280
	Holiday	4,245.130	4,400.080
	Total Annual Pay	68,693.930	71,201.360

Captain (103.68 hr)	Hourly	25.330	26.421
	Bi-Weekly	2,626.210	2,739.330
	Annual	68,281.460	71,222.580
	Holiday	4,497.580	4,691.310
	Total Annual Pay	72,779.040	75,913.890

FIRE DEPARTMENT  
July 1 - December 31, 2009  
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	15.398	17.829	19.394	20.958	22.142	23.147
	Bi-Weekly	1,596.460	1,848.510	2,010.770	2,172.930	2,295.680	2,399.880
	Annual	41,507.960	48,061.260	52,280.020	56,496.180	59,687.680	62,396.880
	Holiday	2,734.060	3,165.710	3,443.590	3,721.310	3,931.520	4,109.970
	Total Annual Pay	44,242.020	51,226.970	55,723.610	60,217.490	63,619.200	66,506.850
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	24.270	0.000				
	Bi-Weekly	2,516.310	0.000				
	Annual	65,424.060	0.000				
	Holiday	4,309.370	0.000				
	Total Annual Pay	69,733.430	0.000				
Lieutenant (103.68 hr)	Hourly	24.614	25.515				
	Bi-Weekly	2,551.980	2,645.400				
	Annual	66,351.480	68,780.400				
	Holiday	4,370.460	4,530.450				
	Total Annual Pay	70,721.940	73,310.850				
Lieutenant (80 hr)	Hourly	31.896	33.063				
	Bi-Weekly	2,551.680	2,645.040				
	Annual	66,343.680	68,771.040				
	Holiday	4,369.940	4,529.830				
	Total Annual Pay	70,713.620	73,300.870				
Captain (103.68 hr)	Hourly	26.075	27.199				
	Bi-Weekly	2,703.460	2,819.990				
	Annual	70,289.960	73,319.740				
	Holiday	4,629.880	4,829.440				
	Total Annual Pay	74,919.840	78,149.180				

FIRE DEPARTMENT  
July 1 - December 31, 2009  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	15.114	17.495	19.029	20.564	21.726	22.709
	Bi-Weekly	1,567.020	1,813.880	1,972.930	2,132.080	2,252.550	2,354.470
	Annual	40,742.520	47,160.880	51,296.180	55,434.080	58,566.300	61,216.220
	Holiday	2,683.640	3,106.410	3,378.790	3,651.350	3,857.660	4,032.210
	Total Annual Pay	43,426.160	50,267.290	54,674.970	59,085.430	62,423.960	65,248.430

		<u>STEP 1</u>	<u>STEP 2</u>
Equipment Operator (103.68 hr)	Hourly	23.815	0.000
	Bi-Weekly	2,469.140	0.000
	Annual	64,197.640	0.000
	Holiday	4,228.590	0.000
	Total Annual Pay	68,426.230	0.000

Lieutenant (103.68 hr)	Hourly	24.146	25.031
	Bi-Weekly	2,503.460	2,595.210
	Annual	65,089.960	67,475.460
	Holiday	4,287.360	4,444.490
	Total Annual Pay	69,377.320	71,919.950

Lieutenant (80 hr)	Hourly	31.295	32.437
	Bi-Weekly	2,503.600	2,594.960
	Annual	65,093.600	67,468.960
	Holiday	4,287.600	4,444.060
	Total Annual Pay	69,381.200	71,913.020

Captain (103.68 hr)	Hourly	25.583	26.685
	Bi-Weekly	2,652.450	2,766.700
	Annual	68,963.700	71,934.200
	Holiday	4,542.520	4,738.180
	Total Annual Pay	73,506.220	76,672.380



FIRE DEPARTMENT  
January 1 - June 30, 2010  
(Schedule R)

		new hires after 1/1/07					
		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	15.706	18.186	19.782	21.377	22.585	23.610
	Bi-Weekly	1,628.400	1,885.520	2,051.000	2,216.370	2,341.610	2,447.880
	Annual	42,338.400	49,023.520	53,326.000	57,625.620	60,881.860	63,644.880
	Holiday	2,788.760	3,229.090	3,512.490	3,795.700	4,010.180	4,192.180
	Total Annual Pay	45,127.160	52,252.610	56,838.490	61,421.320	64,892.040	67,837.060
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	24.755	0.000				
	Bi-Weekly	2,566.600	0.000				
	Annual	66,731.600	0.000				
	Holiday	4,395.490	0.000				
	Total Annual Pay	71,127.090	0.000				
Lieutenant (103.68 hr)	Hourly	25.106	26.025				
	Bi-Weekly	2,602.990	2,698.270				
	Annual	67,677.740	70,155.020				
	Holiday	4,457.820	4,620.990				
	Total Annual Pay	72,135.560	74,776.010				
Lieutenant (80 hr)	Hourly	32.534	33.724				
	Bi-Weekly	2,602.720	2,697.920				
	Annual	67,670.720	70,145.920				
	Holiday	4,457.350	4,620.390				
	Total Annual Pay	72,128.070	74,766.310				
Captain (103.68 hr)	Hourly	26.597	27.743				
	Bi-Weekly	2,757.580	2,876.390				
	Annual	71,697.080	74,786.140				
	Holiday	4,722.560	4,926.030				
	Total Annual Pay	76,419.640	79,712.170				

FIRE DEPARTMENT  
January 1 - June 30, 2010  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
		new hires after 1/1/07					
Firefighter (103.68 hr)	Hourly	15.416	17.845	19.410	20.975	22.161	23.163
	Bi-Weekly	1,598.330	1,850.170	2,012.430	2,174.690	2,297.650	2,401.540
	Annual	41,556.580	48,104.420	52,323.180	56,541.940	59,738.900	62,440.040
	Holiday	2,737.260	3,168.550	3,446.440	3,724.320	3,934.900	4,112.820
	Total Annual Pay	44,293.840	51,272.970	55,769.620	60,266.260	63,673.800	66,552.860
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	24.291	0.000				
	Bi-Weekly	2,518.490	0.000				
	Annual	65,480.740	0.000				
	Holiday	4,313.100	0.000				
	Total Annual Pay	69,793.840	0.000				
Lieutenant (103.68 hr)	Hourly	24.629	25.532				
	Bi-Weekly	2,553.530	2,647.160				
	Annual	66,391.780	68,826.160				
	Holiday	4,373.110	4,533.460				
	Total Annual Pay	70,764.890	73,359.620				
Lieutenant (80 hr)	Hourly	31.921	33.086				
	Bi-Weekly	2,553.680	2,646.880				
	Annual	66,395.680	68,818.880				
	Holiday	4,373.370	4,532.980				
	Total Annual Pay	70,769.050	73,351.860				
Captain (103.68 hr)	Hourly	26.095	27.219				
	Bi-Weekly	2,705.530	2,822.070				
	Annual	70,343.780	73,373.820				
	Holiday	4,633.420	4,833.010				
	Total Annual Pay	74,977.200	78,206.830				



FIRE DEPARTMENT  
July 1 - December 31, 2010  
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
		new hires after 1/1/07					
Firefighter (103.68 hr)	Hourly	15.570	18.023	19.604	21.185	22.383	23.395
	Bi-Weekly	1,614.300	1,868.620	2,032.540	2,196.460	2,320.670	2,425.590
	Annual	41,971.800	48,584.120	52,846.040	57,107.960	60,337.420	63,065.340
	Holiday	2,764.610	3,200.150	3,480.880	3,761.600	3,974.320	4,154.000
	Total Annual Pay	44,736.410	51,784.270	56,326.920	60,869.560	64,311.740	67,219.340

		<u>STEP 1</u>	<u>STEP 2</u>
Equipment Operator (103.68 hr)	Hourly	24.534	0.000
	Bi-Weekly	2,543.690	0.000
	Annual	66,135.940	0.000
	Holiday	4,356.260	0.000
	Total Annual Pay	70,492.200	0.000

Lieutenant (103.68 hr)	Hourly	24.875	25.787
	Bi-Weekly	2,579.040	2,673.600
	Annual	67,055.040	69,513.600
	Holiday	4,416.800	4,578.740
	Total Annual Pay	71,471.840	74,092.340

Lieutenant (80 hr)	Hourly	32.240	33.417
	Bi-Weekly	2,579.200	2,673.360
	Annual	67,059.200	69,507.360
	Holiday	4,417.070	4,578.330
	Total Annual Pay	71,476.270	74,085.690

Captain (103.68 hr)	Hourly	26.356	27.491
	Bi-Weekly	2,732.590	2,850.270
	Annual	71,047.340	74,107.020
	Holiday	4,679.760	4,881.300
	Total Annual Pay	75,727.100	78,988.320