

Andrew VanNatta

From: Kalleigh Gable <kalleigh.gable@huhot.com>
Sent: Monday, November 10, 2025 11:15 AM
To: Clerk's Office
Subject: Character Letter

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To Whom It May Concern,

I am writing on behalf of Tyler Richards and Bethany Hoover, both valued members of my team at the West Allis location, regarding their appeals for operator licenses scheduled for tomorrow evening.

Tyler Richards has been an exceptional asset to our team. He began as a griller and quickly demonstrated natural leadership abilities, rapidly advancing from an hourly employee to supervisor, then assistant manager, and most recently, General Manager. Tyler has been incredibly transparent about his past and his commitment to building a better future. He has consistently proven to be reliable, trustworthy, and highly effective in upholding our brand standards.

Bethany Hoover joined us this year as an hourly employee and has also been instrumental in the positive changes at our West Allis location. Recognizing her potential, we promoted her to an hourly supervising role, which she has excelled in, producing great results.

Both Tyler and Bethany have been outstanding additions to the Huhot team. While our brand does serve beer and wine, it represents a very small portion of our business; this store averages approximately 1% of total sales from these categories.

I sincerely hope the council will consider this letter during their appeals for operator licenses. Both Tyler and Bethany have consistently demonstrated remarkable character, trustworthiness, and transparency during their time with our brand. It is clear they are on positive paths, and I am excited to witness their continued personal and professional achievements.

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Kalleigh Gable

Regional Manager

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