



City of West Allis

Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
R-2003-0035	Resolution	In Committee
	Resolution relative to extending the application of Policies and Procedures Manual Policy No. 1462 relative to Continuation of Health Insurance Benefits for Active Military Service Call Up.	
	Introduced: 1/21/2003	Controlling Body: Administration & Finance Committee

COMMITTEE RECOMMENDATION

MOVER: Murphy AYES 5 NOES 0

SECONDER: Lajsic EXCUSED _____

COMMITTEE ACTION DATE 1-21-03

SIGNATURES OF COMMITTEE MEMBERS

Chair [Signature] Vice-Chair Paul M. Munkley

[Signature] [Signature] [Signature]

COMMON COUNCIL ACTION adopted

FINAL ACTION DATE 1-21-03

MOVER:

Czaplewski

SECONDER:

Barczak

	AYE	NO
1. Barczak	☒	☐
2. Czaplewski	☒	☐
3. Kopplin	☒	☐
4. Lajsic	☒	☐
5. Murphy	☒	☐
6. Narlock	☒	☐
7. Reinke	☒	☐
8. Sengstock	☒	☐
9. Trudell	☒	☐
10. Vitale	☒	☐
TOTAL	<u>10</u>	<u>0</u>

CC: administration
primary
finance



City of West Allis

Resolution

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Final Action:

1-21-03

Resolution relative to extending the application of Policies and Procedures Manual Policy No. 1462 relative to Continuation of Health Insurance Benefits for Active Military Service Call Up.

WHEREAS, Resolution No. 26958, dated January 15, 2002, approved the adoption of Policies & Procedures Policy No. 1462, relative to Continuation of Health Insurance Benefits for Active Military Service Call Up; and,

WHEREAS, it is desirous and in the best interest of the City to extend such policy.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that Policy No. 1462, as amended, is hereby approved for inclusion in the City's Policies & Procedures Manual.

BE IT FURTHER RESOLVED that the City Administrative Officer is hereby authorized and directed to include such policy in the City's Policies & Procedures Manual and distribute copies of said policy to all departments, divisions, and offices.

ADOPTED

Jan 21, 2003
Paul M. Ziehler

Paul M. Ziehler, Acting City Clerk/Treasurer

APPROVED

January 27, 2003
Jeannette Bell

Jeannette Bell, Mayor

Continuation of Health Insurance Benefits for Active Military Service Call Up	Personnel	1400		
	1462	1	1/15/02	1/21/03

1.0 PURPOSE:

To describe the policy of the City of West Allis with respect to the continuation of health insurance benefits for employees when involuntarily called up to active military service.

2.0 ORGANIZATIONS AFFECTED:

This policy applies to all City of West Allis departments, divisions, offices, and employees.

3.0 POLICY:

It is the policy of the City to provide continuation of health insurance benefits for its employees (who are involuntarily called up to active military service) beyond the forty-five (45) days currently provided for all other benefits. Health insurance benefits for the employee shall include health insurance coverage also for the employee's dependents during the time of involuntary military service call up. ~~This policy shall be in effect for calendar year 2002.~~

4.0 REFERENCES:

Policies & Procedures Manual, Policy No. 1420 (Military Duty)
City of West Allis Revised Municipal Code Section 2.76(14)(c) (Wages Continuation)
City of West Allis Revised Municipal Code Section 2.76(14)(d) (Other Benefit Continuation)

5.0 PROCEDURES:

- 5.1 Health insurance coverage shall be extended to employees and their dependents beginning with the forty-sixth (46th) day of active involuntary military service call up.
- 5.2 Extended health insurance coverage under this policy shall continue during the entire period of active involuntary military service call up and shall cease upon the employee's failure to return to employment following release from active duty.
- 5.3 Coordination of benefits shall occur with any military health insurance coverage for the employee and dependents. Any military or other federal health insurance benefits or services shall be primary.
- 5.4 Health insurance benefits shall be implemented in compliance with all USERRA, COBRA, and any other applicable federal, state, or local laws.

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