



City of West Allis

Resolution: R-2017-0259

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number: R-2017-0259

Final Action:

Sponsor(s): Administration & Finance Committee

OCT 03 2017

Resolution relative to continuing to contract with Workforce Health to furnish Health Risk Assessments (HRA), as administered under the City’s Wellness Program, to employees and spouses (where applicable) in order to be eligible for a reduced monthly health insurance premium contribution for the March 1, 2018 to February 28, 2019 insurance plan year.

WHEREAS, Workforce Health has been the City’s HRA vendor since 2010, and this seven (7) year relationship provides valuable historical HRA information; and

WHEREAS, the cost per participant will be \$65.00 per participant, a slight increase over the 2016 cost of \$62.50 per participant; and

WHEREAS, employee participation in the HRA program has resulted in the early detection, identification, and mitigation of several serious health concerns; and

WHEREAS, a significant amount of health care costs are attributed to the spouses of health insurance participants, and requiring spousal participation (where applicable) in order to maintain the reduced monthly health insurance premium contribution may provide a benefit to the spouses in terms of early detection, identification, and mitigation of health concerns; and

WHEREAS, in an effort to align with Strategic Plan goals, the Wellness Program on behalf of the City continues to endeavor to assist health insurance participants to be increasingly mindful of their health by providing preventative outlets for participation; and

WHEREAS, the Common Council deems it to be in the best interest of the City to continue the agreement with Workforce Health and require employee, elected official, retiree, and spousal participation (where applicable) in the HRA process in order to obtain the reduced monthly health insurance premium contribution for the March 1, 2018 to February 28, 2019 insurance plan year.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the proposal submitted by Workforce Health for furnishing Health Risk Assessments for 2017 for a fee of \$65.00 per participant is hereby accepted and the appropriate City officials are hereby authorized to enter into a contract for the aforesaid services.


NOTE:

- Premium share contributions for represented employees of the Police and Fire Departments are subject to the collective bargaining process.
- The monthly health insurance premium contribution for a regular part-time employee holding a minimum of 0.5 FTE budgeted position is prorated based on FTE.

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ADOPTED OCT 03 2017

APPROVED 10/10/17



Monica Schultz, City Clerk



Dan Devine, Mayor