



HUMAN RESOURCES DEPARTMENT
...benefitting others

414/302-8270
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City Hall
7525 West Greenfield Avenue
West Allis, Wisconsin 53214

www.westalliswi.gov

November 25, 2014

The Honorable Mayor Dan Devine
and Members of the Common Council
7525 West Greenfield Avenue
West Allis, WI 53214

Dear Mayor Devine and Common Council Members:

Over the course of the last couple months, a few issues pertaining to employee matters and/or benefits have come before the Human Resources Department; after consultation with the Attorney's Office and Finance Department, it was determined to present these issues to you for your directive:

- Rehiring of retired, "retiree benefitted" City of West Allis employees; and,
- The health plan's lifetime maximum benefit for infertility treatment as it pertains to employees who are eligible for coverage under their own and a family member's coverage with the City (such as married employees).

Staff would also like to apprise you of preliminary discussions with the City's health insurance consultant, Willis, and worker's compensation third party administrator, CVMIC, pertaining to onsite medical services/clinics.

Details on these matters will be provided at the upcoming Common Council/Administration and Finance Committee meetings; however, if you have any questions or concerns prior to said meetings, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Audrey Key".

Audrey Key
Human Resources Director

L:\PRS\Insurance-Benefits\BENEFIT LEVELS\3-1-15 to 2-29-16 Plan Year\Council.A&F.request to institute presc drug program recommends.12-2014.docx

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