

12



City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
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O-2008-0037 Ordinance In Committee

An Ordinance to establish the salaries of certain employees in the Engineering Technicians and Aides Association of the City of West Allis (ET & AA) for 2008, 2009, and 2010.

Introduced: 8/5/2008

Controlling Body: Administration & Finance Committee

COMMITTEE RECOMMENDATION

Pass

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
AUG 05 2008	✓		Barczak				
			Czaplewski				
			Kopplin				✓
			Lajsic	✓			
			Narlock	✓			
		✓	Reinke	✓			
			Roadt				
			Sengstock				
			Vitale	✓			
			Weigel				
			TOTAL	<i>4</i>			<i>1</i>

SIGNATURE OF COMMITTEE MEMBER

Chair _____ Vice-Chair *Kim Kitch* Member _____

COMMON COUNCIL ACTION

pass

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
8-5-08	✓		Barczak <i>exc</i>				✓
			Czaplewski	✓			
			Kopplin <i>exc</i>				✓
		✓	Lajsic	✓			
			Narlock	✓			
			Reinke	✓			
			Roadt	✓			
	✓		Sengstock	✓			
			Vitale	✓			
			Weigel	✓			
			TOTAL	<i>8</i>	<i>1</i>		<i>2</i>



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Ordinance

File Number: O-2008-0037

Final Action:
AUG 05 2008

An Ordinance to establish the salaries of certain employees in the Engineering Technicians and Aides Association of the City of West Allis (ET & AA) for 2008, 2009, and 2010.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2008, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2008, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2009, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2009, shall be as listed in Attachment 4 (Schedule R and P).

PART V. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing January 1, 2010, shall be as listed in Attachment 5 (Schedule R and P).

PART VI. The wages and salary ranges for the ET & AA employees in the Engineering Department, commencing April 1, 2010, shall be as listed in Attachment 6 (Schedule R and P).

PART VII. Out-of-Classification Pay.

An employee working out-of-classification for more than eight (8) continuous hours in a job assignment for which a higher rate is paid, will be paid from the first (1st) hour at a rate equal to 80% of the difference for the higher classification and the employee's current rate of pay. The employee will be paid at the same step increment which the employee holds in her/his regular classification; however, such out-of-classification pay rate shall not exceed the incumbent's rate of pay.

PART VIII. Step Increments.

Any employee appointed, promoted, or reclassified to a higher position shall move in classification from the minimum step to the maximum step in annual increments on the anniversary date of appointment, promotion, or reclassification. Any employee promoted or reclassified to a higher position shall be advanced to that step which will result in a pay increase of not less than \$8.00 bi-weekly.

In the event any of the positions listed in this salary ordinance have been reallocated to a pay range higher than the pay range in which they were listed in the salary ordinance in effect immediately preceding this salary ordinance, or during the period this salary ordinance is in effect any position is reallocated to a pay range higher than the pay range herein provided, employees affected shall be placed in the same step in the reallocated pay range as they were in under the previous pay range or the pay range herein provided and shall retain the same anniversary date, for the movement from the minimum step to the maximum step in the pay range, in such reallocated pay range as they had in the previous pay range or the pay range herein provided unless otherwise specifically provided.

PART IX. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate is shown for a position. Annual or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

PART X. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XI. This ordinance shall take effect January 1, 2008 and be in force from and after its passage and publication.

ADM\ORDRES\ADMO.ENG 2008.2010

PASSED AUG 05 2008
 Paul M. Ziehler
Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED 8/8/08
 Dan Devine
Dan Devine, Mayor

ENGINEERING
January 1 - March 31, 2008
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>T-1</u>						
Engineering Aide	Hourly	11.75	12.07	12.32	12.67	12.99
	Bi-Weekly	940.00	965.60	985.60	1,013.60	1,039.20
	Annual	24,440.00	25,105.60	25,625.60	26,353.60	27,019.20
<u>T-2</u>						
Engineering Tech. I	Hourly	14.77	15.27	15.72	16.28	16.71
GeoGraphic Info. Tech. I	Bi-Weekly	1,181.60	1,221.60	1,257.60	1,302.40	1,336.80
	Annual	30,721.60	31,761.60	32,697.60	33,862.40	34,756.80
<u>T-3</u>						
Engineering Tech. II	Hourly	18.93	19.46	19.96	20.49	21.03
GeoGraphic Info. Tech. II	Bi-Weekly	1,514.40	1,556.80	1,596.80	1,639.20	1,682.40
	Annual	39,374.40	40,476.80	41,516.80	42,619.20	43,742.40
<u>T-4</u>						
Engineering Tech. III	Hourly	23.27	23.98	24.76	25.55	26.33
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,861.60	1,918.40	1,980.80	2,044.00	2,106.40
Engineer I	Annual	48,401.60	49,878.40	51,500.80	53,144.00	54,766.40
<u>T-5</u>						
Engineering Tech. IV	Hourly	26.51	27.24	27.94	28.77	29.46
Traffic/Utility Tech	Bi-Weekly	2,120.80	2,179.20	2,235.20	2,301.60	2,356.80
	Annual	55,140.80	56,659.20	58,115.20	59,841.60	61,276.80
<u>T-6</u>						
Engineering Tech. V	Hourly	28.02	28.91	29.72	30.40	31.15
Engineer II	Bi-Weekly	2,241.60	2,312.80	2,377.60	2,432.00	2,492.00
	Annual	58,281.60	60,132.80	61,817.60	63,232.00	64,792.00
<u>T-7</u>						
Engineer III	Hourly	31.60	32.22	32.73	33.19	33.67
	Bi-Weekly	2,528.00	2,577.60	2,618.40	2,655.20	2,693.60
	Annual	65,728.00	67,017.60	68,078.40	69,035.20	70,033.60

ENGINEERING
January 1 - March 31, 2008
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>T-1</u>						
Engineering Aide	Hourly	11.52	11.82	12.10	12.47	12.73
	Bi-Weekly	921.60	945.60	968.00	997.60	1,018.40
	Annual	23,961.60	24,585.60	25,168.00	25,937.60	26,478.40
<u>T-2</u>						
Engineering Tech. I GeoGraphic Info. Tech. I	Hourly	14.50	14.98	15.40	15.98	16.37
	Bi-Weekly	1,160.00	1,198.40	1,232.00	1,278.40	1,309.60
	Annual	30,160.00	31,158.40	32,032.00	33,238.40	34,049.60
<u>T-3</u>						
Engineering Tech. II GeoGraphic Info. Tech. II	Hourly	18.58	19.08	19.57	20.07	20.59
	Bi-Weekly	1,486.40	1,526.40	1,565.60	1,605.60	1,647.20
	Annual	38,646.40	39,686.40	40,705.60	41,745.60	42,827.20
<u>T-4</u>						
Engineering Tech. III GeoGraphic Info. Sys. Spec. Engineer I	Hourly	22.80	23.50	24.27	25.05	25.80
	Bi-Weekly	1,824.00	1,880.00	1,941.60	2,004.00	2,064.00
	Annual	47,424.00	48,880.00	50,481.60	52,104.00	53,664.00
<u>T-5</u>						
Engineering Tech. IV Traffic/Utility Tech	Hourly	26.02	26.72	27.41	28.21	28.89
	Bi-Weekly	2,081.60	2,137.60	2,192.80	2,256.80	2,311.20
	Annual	54,121.60	55,577.60	57,012.80	58,676.80	60,091.20
<u>T-6</u>						
Engineering Tech. V Engineer II	Hourly	27.51	28.36	29.12	29.80	30.54
	Bi-Weekly	2,200.80	2,268.80	2,329.60	2,384.00	2,443.20
	Annual	57,220.80	58,988.80	60,569.60	61,984.00	63,523.20
<u>T-7</u>						
Engineer III	Hourly	30.98	31.60	32.08	32.58	33.01
	Bi-Weekly	2,478.40	2,528.00	2,566.40	2,606.40	2,640.80
	Annual	64,438.40	65,728.00	66,726.40	67,766.40	68,660.80

ENGINEERING
April 1 - December 31, 2008
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>T-1</u>	Hourly	11.87	12.19	12.44	12.80	13.12
	Bi-Weekly	949.60	975.20	995.20	1,024.00	1,049.60
Engineering Aide	Annual	24,689.60	25,355.20	25,875.20	26,624.00	27,289.60
<u>T-2</u>	Hourly	14.92	15.42	15.88	16.44	16.88
	Bi-Weekly	1,193.60	1,233.60	1,270.40	1,315.20	1,350.40
Engineering Tech. I GeoGraphic Info. Tech. I	Annual	31,033.60	32,073.60	33,030.40	34,195.20	35,110.40
<u>T-3</u>	Hourly	19.12	19.65	20.16	20.69	21.24
	Bi-Weekly	1,529.60	1,572.00	1,612.80	1,655.20	1,699.20
Engineering Tech. II GeoGraphic Info. Tech. II	Annual	39,769.60	40,872.00	41,932.80	43,035.20	44,179.20
<u>T-4</u>	Hourly	23.50	24.22	25.01	25.81	26.59
	Bi-Weekly	1,880.00	1,937.60	2,000.80	2,064.80	2,127.20
Engineering Tech. III GeoGraphic Info. Sys. Spec. Engineer I	Annual	48,880.00	50,377.60	52,020.80	53,684.80	55,307.20
<u>T-5</u>	Hourly	26.78	27.51	28.22	29.06	29.75
	Bi-Weekly	2,142.40	2,200.80	2,257.60	2,324.80	2,380.00
Engineering Tech. IV Traffic/Utility Tech	Annual	55,702.40	57,220.80	58,697.60	60,444.80	61,880.00
<u>T-6</u>	Hourly	28.30	29.20	30.02	30.70	31.46
	Bi-Weekly	2,264.00	2,336.00	2,401.60	2,456.00	2,516.80
Engineering Tech. V Engineer II	Annual	58,864.00	60,736.00	62,441.60	63,856.00	65,436.80
<u>T-7</u>	Hourly	31.92	32.54	33.06	33.52	34.01
	Bi-Weekly	2,553.60	2,603.20	2,644.80	2,681.60	2,720.80
Engineer III	Annual	66,393.60	67,683.20	68,764.80	69,721.60	70,740.80

ENGINEERING
April 1 - December 31, 2008
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>T-1</u>	Hourly	11.64	11.94	12.22	12.59	12.86
	Bi-Weekly	931.20	955.20	977.60	1,007.20	1,028.80
Engineering Aide	Annual	24,211.20	24,835.20	25,417.60	26,187.20	26,748.80
<u>T-2</u>	Hourly	14.65	15.13	15.55	16.14	16.53
	Bi-Weekly	1,172.00	1,210.40	1,244.00	1,291.20	1,322.40
Engineering Tech. I GeoGraphic Info. Tech. I	Annual	30,472.00	31,470.40	32,344.00	33,571.20	34,382.40
<u>T-3</u>	Hourly	18.77	19.27	19.77	20.27	20.80
	Bi-Weekly	1,501.60	1,541.60	1,581.60	1,621.60	1,664.00
Engineering Tech. II GeoGraphic Info. Tech. II	Annual	39,041.60	40,081.60	41,121.60	42,161.60	43,264.00
<u>T-4</u>	Hourly	23.03	23.74	24.51	25.30	26.06
	Bi-Weekly	1,842.40	1,899.20	1,960.80	2,024.00	2,084.80
Engineering Tech. III GeoGraphic Info. Sys. Spec. Engineer I	Annual	47,902.40	49,379.20	50,980.80	52,624.00	54,204.80
<u>T-5</u>	Hourly	26.28	26.99	27.68	28.49	29.18
	Bi-Weekly	2,102.40	2,159.20	2,214.40	2,279.20	2,334.40
Engineering Tech. IV Traffic/Utility Tech	Annual	54,662.40	56,139.20	57,574.40	59,259.20	60,694.40
<u>T-6</u>	Hourly	27.79	28.64	29.41	30.10	30.85
	Bi-Weekly	2,223.20	2,291.20	2,352.80	2,408.00	2,468.00
Engineering Tech. V Engineer II	Annual	57,803.20	59,571.20	61,172.80	62,608.00	64,168.00
<u>T-7</u>	Hourly	31.29	31.92	32.40	32.91	33.34
	Bi-Weekly	2,503.20	2,553.60	2,592.00	2,632.80	2,667.20
Engineer III	Annual	65,083.20	66,393.60	67,392.00	68,452.80	69,347.20

ENGINEERING
January 1 - March 31, 2009
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.11	12.36	12.62	12.87	13.13	13.38
	Bi-Weekly	968.80	988.80	1,009.60	1,029.60	1,050.40	1,070.40
	Annual	25,188.80	25,708.80	26,249.60	26,769.60	27,310.40	27,830.40
<u>T-2</u>							
Engineering Tech. I	Hourly	15.22	15.62	16.01	16.41	16.81	17.22
GeoGraphic Info. Tech. I	Bi-Weekly	1,217.60	1,249.60	1,280.80	1,312.80	1,344.80	1,377.60
	Annual	31,657.60	32,489.60	33,300.80	34,132.80	34,964.80	35,817.60
<u>T-3</u>							
Engineering Tech. II	Hourly	19.50	19.93	20.36	20.79	21.22	21.66
GeoGraphic Info. Tech. II	Bi-Weekly	1,560.00	1,594.40	1,628.80	1,663.20	1,697.60	1,732.80
	Annual	40,560.00	41,454.40	42,348.80	43,243.20	44,137.60	45,052.80
<u>T-4</u>							
Engineering Tech. III	Hourly	23.97	24.60	25.23	25.87	26.50	27.12
GeoGraphic Info. Sys. Spec. Engineer I	Bi-Weekly	1,917.60	1,968.00	2,018.40	2,069.60	2,120.00	2,169.60
	Annual	49,857.60	51,168.00	52,478.40	53,809.60	55,120.00	56,409.60
<u>T-5</u>							
Engineering Tech. IV	Hourly	27.32	27.92	28.52	29.12	29.72	30.35
Traffic/Utility Tech	Bi-Weekly	2,185.60	2,233.60	2,281.60	2,329.60	2,377.60	2,428.00
	Annual	56,825.60	58,073.60	59,321.60	60,569.60	61,817.60	63,128.00
<u>T-6</u>							
Engineering Tech. V	Hourly	28.87	29.51	30.15	30.79	31.44	32.09
Engineer II	Bi-Weekly	2,309.60	2,360.80	2,412.00	2,463.20	2,515.20	2,567.20
	Annual	60,049.60	61,380.80	62,712.00	64,043.20	65,395.20	66,747.20
<u>T-7</u>							
Engineer III	Hourly	32.56	32.99	33.42	33.84	34.27	34.69
	Bi-Weekly	2,604.80	2,639.20	2,673.60	2,707.20	2,741.60	2,775.20
	Annual	67,724.80	68,619.20	69,513.60	70,387.20	71,281.60	72,155.20

ENGINEERING
January 1 - March 31, 2009
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	11.87	12.12	12.36	12.61	12.85	13.12
	Bi-Weekly	949.60	969.60	988.80	1,008.80	1,028.00	1,049.60
	Annual	24,689.60	25,209.60	25,708.80	26,228.80	26,728.00	27,289.60
<u>T-2</u>							
Engineering Tech. I	Hourly	14.94	15.33	15.72	16.11	16.49	16.86
GeoGraphic Info. Tech. I	Bi-Weekly	1,195.20	1,226.40	1,257.60	1,288.80	1,319.20	1,348.80
	Annual	31,075.20	31,886.40	32,697.60	33,508.80	34,299.20	35,068.80
<u>T-3</u>							
Engineering Tech. II	Hourly	19.15	19.56	19.98	20.40	20.82	21.22
GeoGraphic Info. Tech. II	Bi-Weekly	1,532.00	1,564.80	1,598.40	1,632.00	1,665.60	1,697.60
	Annual	39,832.00	40,684.80	41,558.40	42,432.00	43,305.60	44,137.60
<u>T-4</u>							
Engineering Tech. III	Hourly	23.49	24.11	24.74	25.36	25.98	26.58
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,879.20	1,928.80	1,979.20	2,028.80	2,078.40	2,126.40
Engineer I	Annual	48,859.20	50,148.80	51,459.20	52,748.80	54,038.40	55,286.40
<u>T-5</u>							
Engineering Tech. IV	Hourly	26.81	27.40	27.99	28.58	29.17	29.76
Traffic/Utility Tech	Bi-Weekly	2,144.80	2,192.00	2,239.20	2,286.40	2,333.60	2,380.80
	Annual	55,764.80	56,992.00	58,219.20	59,446.40	60,673.60	61,900.80
<u>T-6</u>							
Engineering Tech. V	Hourly	28.35	28.97	29.59	30.21	30.83	31.47
Engineer II	Bi-Weekly	2,268.00	2,317.60	2,367.20	2,416.80	2,466.40	2,517.60
	Annual	58,968.00	60,257.60	61,547.20	62,836.80	64,126.40	65,457.60
<u>T-7</u>							
Engineer III	Hourly	31.92	32.33	32.75	33.17	33.59	34.01
	Bi-Weekly	2,553.60	2,586.40	2,620.00	2,653.60	2,687.20	2,720.80
	Annual	66,393.60	67,246.40	68,120.00	68,993.60	69,867.20	70,740.80

ENGINEERING
April 1 - December 31, 2009
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.23	12.48	12.75	13.00	13.26	13.51
	Bi-Weekly	978.40	998.40	1,020.00	1,040.00	1,060.80	1,080.80
	Annual	25,438.40	25,958.40	26,520.00	27,040.00	27,580.80	28,100.80
<u>T-2</u>							
Engineering Tech. I	Hourly	15.37	15.78	16.17	16.57	16.98	17.39
GeoGraphic Info. Tech. I	Bi-Weekly	1,229.60	1,262.40	1,293.60	1,325.60	1,358.40	1,391.20
	Annual	31,969.60	32,822.40	33,633.60	34,465.60	35,318.40	36,171.20
<u>T-3</u>							
Engineering Tech. II	Hourly	19.70	20.13	20.56	21.00	21.43	21.88
GeoGraphic Info. Tech. II	Bi-Weekly	1,576.00	1,610.40	1,644.80	1,680.00	1,714.40	1,750.40
	Annual	40,976.00	41,870.40	42,764.80	43,680.00	44,574.40	45,510.40
<u>T-4</u>							
Engineering Tech. III	Hourly	24.21	24.85	25.48	26.13	26.77	27.39
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,936.80	1,988.00	2,038.40	2,090.40	2,141.60	2,191.20
Engineer I	Annual	50,356.80	51,688.00	52,998.40	54,350.40	55,681.60	56,971.20
<u>T-5</u>							
Engineering Tech. IV	Hourly	27.59	28.20	28.81	29.41	30.02	30.65
Traffic/Utility Tech	Bi-Weekly	2,207.20	2,256.00	2,304.80	2,352.80	2,401.60	2,452.00
	Annual	57,387.20	58,656.00	59,924.80	61,172.80	62,441.60	63,752.00
<u>T-6</u>							
Engineering Tech. V	Hourly	29.16	29.81	30.45	31.10	31.75	32.41
Engineer II	Bi-Weekly	2,332.80	2,384.80	2,436.00	2,488.00	2,540.00	2,592.80
	Annual	60,652.80	62,004.80	63,336.00	64,688.00	66,040.00	67,412.80
<u>T-7</u>							
Engineer III	Hourly	32.89	33.32	33.75	34.18	34.61	35.04
	Bi-Weekly	2,631.20	2,665.60	2,700.00	2,734.40	2,768.80	2,803.20
	Annual	68,411.20	69,305.60	70,200.00	71,094.40	71,988.80	72,883.20

ENGINEERING
April 1 - December 31, 2009
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	11.99	12.24	12.48	12.74	12.98	13.25
	Bi-Weekly	959.20	979.20	998.40	1,019.20	1,038.40	1,060.00
	Annual	24,939.20	25,459.20	25,958.40	26,499.20	26,998.40	27,560.00
<u>T-2</u>							
Engineering Tech. I	Hourly	15.09	15.48	15.88	16.27	16.65	17.03
GeoGraphic Info. Tech. I	Bi-Weekly	1,207.20	1,238.40	1,270.40	1,301.60	1,332.00	1,362.40
	Annual	31,387.20	32,198.40	33,030.40	33,841.60	34,632.00	35,422.40
<u>T-3</u>							
Engineering Tech. II	Hourly	19.34	19.76	20.18	20.60	21.03	21.43
GeoGraphic Info. Tech. II	Bi-Weekly	1,547.20	1,580.80	1,614.40	1,648.00	1,682.40	1,714.40
	Annual	40,227.20	41,100.80	41,974.40	42,848.00	43,742.40	44,574.40
<u>T-4</u>							
Engineering Tech. III	Hourly	23.72	24.35	24.99	25.61	26.24	26.85
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,897.60	1,948.00	1,999.20	2,048.80	2,099.20	2,148.00
Engineer I	Annual	49,337.60	50,648.00	51,979.20	53,268.80	54,579.20	55,848.00
<u>T-5</u>							
Engineering Tech. IV	Hourly	27.08	27.67	28.27	28.87	29.46	30.06
Traffic/Utility Tech	Bi-Weekly	2,166.40	2,213.60	2,261.60	2,309.60	2,356.80	2,404.80
	Annual	56,326.40	57,553.60	58,801.60	60,049.60	61,276.80	62,524.80
<u>T-6</u>							
Engineering Tech. V	Hourly	28.63	29.26	29.89	30.51	31.14	31.78
Engineer II	Bi-Weekly	2,290.40	2,340.80	2,391.20	2,440.80	2,491.20	2,542.40
	Annual	59,550.40	60,860.80	62,171.20	63,460.80	64,771.20	66,102.40
<u>T-7</u>							
Engineer III	Hourly	32.24	32.65	33.08	33.50	33.93	34.35
	Bi-Weekly	2,579.20	2,612.00	2,646.40	2,680.00	2,714.40	2,748.00
	Annual	67,059.20	67,912.00	68,806.40	69,680.00	70,574.40	71,448.00

ENGINEERING
January 1 - March 31, 2010
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.47	12.73	13.01	13.26	13.53	13.78
	Bi-Weekly	997.60	1,018.40	1,040.80	1,060.80	1,082.40	1,102.40
	Annual	25,937.60	26,478.40	27,060.80	27,580.80	28,142.40	28,662.40
<u>T-2</u>							
Engineering Tech. I	Hourly	15.68	16.10	16.49	16.90	17.32	17.74
GeoGraphic Info. Tech. I	Bi-Weekly	1,254.40	1,288.00	1,319.20	1,352.00	1,385.60	1,419.20
	Annual	32,614.40	33,488.00	34,299.20	35,152.00	36,025.60	36,899.20
<u>T-3</u>							
Engineering Tech. II	Hourly	20.09	20.53	20.97	21.42	21.86	22.32
GeoGraphic Info. Tech. II	Bi-Weekly	1,607.20	1,642.40	1,677.60	1,713.60	1,748.80	1,785.60
	Annual	41,787.20	42,702.40	43,617.60	44,553.60	45,468.80	46,425.60
<u>T-4</u>							
Engineering Tech. III	Hourly	24.69	25.35	25.99	26.65	27.31	27.94
GeoGraphic Info. Sys. Spec. Engineer I	Bi-Weekly	1,975.20	2,028.00	2,079.20	2,132.00	2,184.80	2,235.20
	Annual	51,355.20	52,728.00	54,059.20	55,432.00	56,804.80	58,115.20
<u>T-5</u>							
Engineering Tech. IV	Hourly	28.14	28.76	29.39	30.00	30.62	31.26
Traffic/Utility Tech	Bi-Weekly	2,251.20	2,300.80	2,351.20	2,400.00	2,449.60	2,500.80
	Annual	58,531.20	59,820.80	61,131.20	62,400.00	63,689.60	65,020.80
<u>T-6</u>							
Engineering Tech. V	Hourly	29.74	30.41	31.06	31.72	32.39	33.06
Engineer II	Bi-Weekly	2,379.20	2,432.80	2,484.80	2,537.60	2,591.20	2,644.80
	Annual	61,859.20	63,252.80	64,604.80	65,977.60	67,371.20	68,764.80
<u>T-7</u>							
Engineer III	Hourly	33.55	33.99	34.43	34.86	35.30	35.74
	Bi-Weekly	2,684.00	2,719.20	2,754.40	2,788.80	2,824.00	2,859.20
	Annual	69,784.00	70,699.20	71,614.40	72,508.80	73,424.00	74,339.20

ENGINEERING
January 1 - March 31, 2010
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.23	12.48	12.73	12.99	13.24	13.52
	Bi-Weekly	978.40	998.40	1,018.40	1,039.20	1,059.20	1,081.60
	Annual	25,438.40	25,958.40	26,478.40	27,019.20	27,539.20	28,121.60
<u>T-2</u>							
Engineering Tech. I	Hourly	15.39	15.79	16.20	16.60	16.98	17.37
GeoGraphic Info. Tech. I	Bi-Weekly	1,231.20	1,263.20	1,296.00	1,328.00	1,358.40	1,389.60
	Annual	32,011.20	32,843.20	33,696.00	34,528.00	35,318.40	36,129.60
<u>T-3</u>							
Engineering Tech. II	Hourly	19.73	20.16	20.58	21.01	21.45	21.86
GeoGraphic Info. Tech. II	Bi-Weekly	1,578.40	1,612.80	1,646.40	1,680.80	1,716.00	1,748.80
	Annual	41,038.40	41,932.80	42,806.40	43,700.80	44,616.00	45,468.80
<u>T-4</u>							
Engineering Tech. III	Hourly	24.19	24.84	25.49	26.12	26.76	27.39
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,935.20	1,987.20	2,039.20	2,089.60	2,140.80	2,191.20
Engineer I	Annual	50,315.20	51,667.20	53,019.20	54,329.60	55,660.80	56,971.20
<u>T-5</u>							
Engineering Tech. IV	Hourly	27.62	28.22	28.84	29.45	30.05	30.66
Traffic/Utility Tech	Bi-Weekly	2,209.60	2,257.60	2,307.20	2,356.00	2,404.00	2,452.80
	Annual	57,449.60	58,697.60	59,987.20	61,256.00	62,504.00	63,772.80
<u>T-6</u>							
Engineering Tech. V	Hourly	29.20	29.85	30.49	31.12	31.76	32.42
Engineer II	Bi-Weekly	2,336.00	2,388.00	2,439.20	2,489.60	2,540.80	2,593.60
	Annual	60,736.00	62,088.00	63,419.20	64,729.60	66,060.80	67,433.60
<u>T-7</u>							
Engineer III	Hourly	32.88	33.30	33.74	34.17	34.61	35.04
	Bi-Weekly	2,630.40	2,664.00	2,699.20	2,733.60	2,768.80	2,803.20
	Annual	68,390.40	69,264.00	70,179.20	71,073.60	71,988.80	72,883.20

ENGINEERING
April 1 - December 31, 2010
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.59	12.86	13.14	13.39	13.67	13.92
	Bi-Weekly	1,007.20	1,028.80	1,051.20	1,071.20	1,093.60	1,113.60
	Annual	26,187.20	26,748.80	27,331.20	27,851.20	28,433.60	28,953.60
<u>T-2</u>							
Engineering Tech. I	Hourly	15.84	16.26	16.65	17.07	17.49	17.92
GeoGraphic Info. Tech. I	Bi-Weekly	1,267.20	1,300.80	1,332.00	1,365.60	1,399.20	1,433.60
	Annual	32,947.20	33,820.80	34,632.00	35,505.60	36,379.20	37,273.60
<u>T-3</u>							
Engineering Tech. II	Hourly	20.29	20.74	21.18	21.63	22.08	22.54
GeoGraphic Info. Tech. II	Bi-Weekly	1,623.20	1,659.20	1,694.40	1,730.40	1,766.40	1,803.20
	Annual	42,203.20	43,139.20	44,054.40	44,990.40	45,926.40	46,883.20
<u>T-4</u>							
Engineering Tech. III	Hourly	24.94	25.60	26.25	26.92	27.58	28.22
GeoGraphic Info. Sys. Spec.	Bi-Weekly	1,995.20	2,048.00	2,100.00	2,153.60	2,206.40	2,257.60
Engineer I	Annual	51,875.20	53,248.00	54,600.00	55,993.60	57,366.40	58,697.60
<u>T-5</u>							
Engineering Tech. IV	Hourly	28.42	29.05	29.68	30.30	30.93	31.57
Traffic/Utility Tech	Bi-Weekly	2,273.60	2,324.00	2,374.40	2,424.00	2,474.40	2,525.60
	Annual	59,113.60	60,424.00	61,734.40	63,024.00	64,334.40	65,665.60
<u>T-6</u>							
Engineering Tech. V	Hourly	30.04	30.71	31.37	32.04	32.71	33.39
Engineer II	Bi-Weekly	2,403.20	2,456.80	2,509.60	2,563.20	2,616.80	2,671.20
	Annual	62,483.20	63,876.80	65,249.60	66,643.20	68,036.80	69,451.20
<u>T-7</u>							
Engineer III	Hourly	33.89	34.33	34.77	35.21	35.65	36.10
	Bi-Weekly	2,711.20	2,746.40	2,781.60	2,816.80	2,852.00	2,888.00
	Annual	70,491.20	71,406.40	72,321.60	73,236.80	74,152.00	75,088.00

ENGINEERING
April 1 - December 31, 2010
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>T-1</u>							
Engineering Aide	Hourly	12.35	12.60	12.86	13.12	13.37	13.66
	Bi-Weekly	988.00	1,008.00	1,028.80	1,049.60	1,069.60	1,092.80
	Annual	25,688.00	26,208.00	26,748.80	27,289.60	27,809.60	28,412.80
<u>T-2</u>							
Engineering Tech. I GeoGraphic Info. Tech. I	Hourly	15.54	15.95	16.36	16.77	17.15	17.54
	Bi-Weekly	1,243.20	1,276.00	1,308.80	1,341.60	1,372.00	1,403.20
	Annual	32,323.20	33,176.00	34,028.80	34,881.60	35,672.00	36,483.20
<u>T-3</u>							
Engineering Tech. II GeoGraphic Info. Tech. II	Hourly	19.93	20.36	20.79	21.22	21.66	22.08
	Bi-Weekly	1,594.40	1,628.80	1,663.20	1,697.60	1,732.80	1,766.40
	Annual	41,454.40	42,348.80	43,243.20	44,137.60	45,052.80	45,926.40
<u>T-4</u>							
Engineering Tech. III GeoGraphic Info. Sys. Spec. Engineer I	Hourly	24.43	25.09	25.74	26.38	27.03	27.66
	Bi-Weekly	1,954.40	2,007.20	2,059.20	2,110.40	2,162.40	2,212.80
	Annual	50,814.40	52,187.20	53,539.20	54,870.40	56,222.40	57,532.80
<u>T-5</u>							
Engineering Tech. IV Traffic/Utility Tech	Hourly	27.90	28.50	29.13	29.74	30.35	30.97
	Bi-Weekly	2,232.00	2,280.00	2,330.40	2,379.20	2,428.00	2,477.60
	Annual	58,032.00	59,280.00	60,590.40	61,859.20	63,128.00	64,417.60
<u>T-6</u>							
Engineering Tech. V Engineer II	Hourly	29.49	30.15	30.79	31.43	32.08	32.74
	Bi-Weekly	2,359.20	2,412.00	2,463.20	2,514.40	2,566.40	2,619.20
	Annual	61,339.20	62,712.00	64,043.20	65,374.40	66,726.40	68,099.20
<u>T-7</u>							
Engineer III	Hourly	33.21	33.63	34.08	34.51	34.96	35.39
	Bi-Weekly	2,656.80	2,690.40	2,726.40	2,760.80	2,796.80	2,831.20
	Annual	69,076.80	69,950.40	70,886.40	71,780.80	72,716.80	73,611.20

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Patti Guerrero hereby states that she is authorized by Journal Sentinel Inc. to certify on behalf of Journal Sentinel Inc., publisher of Community Newspapers, public newspapers of general circulation, printed and published in city and county of Milwaukee; was published in the My Community Now- Midwest on 8/21/2008; that said printed copy was taken from said printed newspaper(s).


Patti Guerrero

State of Wisconsin)
) SS:
County of Milwaukee)

Subscribed and sworn before me this 22nd day of August, 2008.

Barbara Bartz

Notary Public State of Wisconsin

My Commission Expires 4-10-11

