

**CITY OF WEST ALLIS
RESOLUTION R-2020-0624**

**RESOLUTION TO APPROVE THE IMPLEMENTATION OF A PAY INCREASE FOR
NON-REPRESENTED CITY EMPLOYEES PURSUANT TO THE 2020 ADOPTED
BUDGET.**

WHEREAS, the City of West Allis' 2020 Adopted Budget included funding for a 1.5% pay increase for all non-represented employees who are satisfactorily performing their job duties, and an additional .5% increase for non-represented employees who are City of West Allis residents; and

WHEREAS, this pay increase requires guidelines for implementation.

SECTION 1: **ADOPTION** "R-2020-0624" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2020-0624(*Added*)

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that all non-represented city employees shall receive a 1.5% pay increase and an additional .5% increase for employees who are City of West Allis residents. This shall be implemented as follows:

1. This increase is effective for the full pay period beginning on October 18, 2020 (reflected on employees' paychecks of November 6, 2020).
2. This increase is applicable to all non-represented employees whose titles are included on the salary schedule most recently amended by Ordinance No. O-2020-0040 and is under consideration at the October 20, 2020 Common Council Meeting.
3. This increase does not include those employees who are currently on a performance improvement plan and/or those who have not made satisfactory progress and/or completed their 2019-2020 goals as determined by the Department Head/Manager.

BE IT FURTHER RESOLVED that City Officers are authorized and directed to take appropriate action to implement said actions.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL OCTOBER 20, 2020.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Vince Vitale	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Tracy Stefanski	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Marty Weigel	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Suzzette Grisham	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Danna Kuehn	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Thomas Lajsic	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Dan Roadt	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Rosalie Reinke	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ald. Kevin Haass	<u> X </u>	<u> </u>	<u> </u>	<u> </u>

Presiding Officer

Attest



Rebecca Grill, City Clerk, City Of West Allis



Dan Devine, Mayor City Of West Allis

