



Board of
Police and Fire Commissioners

April 30, 2015

The Honorable Mayor Dan Devine
and Members of the Common Council
7525 West Greenfield Avenue
West Allis, WI 53214

COMMISSIONERS

Open
President
Don Nehmer
Vice-President
Amy Heron
Secretary
Fred Mikolajewski
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Dear Mayor Devine and Common Council Members:

This communication is to inform you that Police Chief Charles Padgett has tendered his retirement effective August 3, 2015. With his notice, at the April 16, 2015 meeting of the Board of Police and Fire Commissioners (Board), the Board appointed a *Police Chief Recruitment* Subcommittee to develop a recruitment strategy for filling this key leadership position for the Police Department and the City of West Allis.

The recruitment and selection of a Chief is one of the Board's most important functions, one for which we pride ourselves in performing to the utmost of our abilities and extending the due diligence to the City and its residents, businesses and guests. Therefore, in order to recruit and select the best qualified candidate for Police Chief, the Board will require a budget to work within. In anticipation of the cost of advertisements and the potential for out of state applicants, the Board respectfully requests an initial funding of \$10,000.

The Board of Police and Fire Commissioners appreciates your consideration of this funding request and looks forward to partnering with the City in recruiting for its next Police Chief.

Sincerely,

Don Nehmer

Don Nehmer,
on behalf of the West Allis Board of Police and Fire Commissioners

c: Chief Charles Padgett
Police and Fire Commissioners
Rebecca Grill, City Administrator
Audrey Key, HR Director