

**CITY OF WEST ALLIS SALARY SCHEDULE**

Effective November 14, 2023

**FLSA EXEMPT - 2**

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
<b>R2</b>	<b>108,555.20</b>	<b>111,654.40</b>	<b>114,753.60</b>	<b>117,852.80</b>	<b>120,952.00</b>	<b>124,051.20</b>	▶	<b>155,064.00</b>
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,964.00
	52.19	53.68	55.17	56.66	58.15	59.64		74.55

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	▶	162,822.40
	4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,262.40
	54.80	56.36	57.93	59.49	61.06	62.62		78.28

Assistant City Administrator/Talent & Strategy Dir.      Finance Director  
 City Attorney      Fire Chief\*  
 City Engineer      Health Commissioner/City Sealer  
 Director of Public Works      Police Chief\*

<b>Q2</b>	<b>99,528.00</b>	<b>102,356.80</b>	<b>105,206.40</b>	<b>108,056.00</b>	<b>110,884.80</b>	<b>113,734.40</b>	▶	<b>142,168.00</b>
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,468.00
	47.85	49.21	50.58	51.95	53.31	54.68		68.35

	104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	▶	149,281.60
	4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,741.60
	50.24	51.67	53.11	54.55	55.98	57.41		71.77

Assistant Fire Chief\*\*      Director of Information Technology  
 Deputy Police Chief - Operations\*\*      Marketing Director  
 Deputy Police Chief - Support Services\*\*

<b>P2</b>	<b>95,014.40</b>	<b>97,718.40</b>	<b>100,443.20</b>	<b>103,147.20</b>	<b>105,872.00</b>	<b>108,576.00</b>	▶	<b>135,720.00</b>
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,220.00
	45.68	46.98	48.29	49.59	50.90	52.20		65.25

	99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	▶	142,500.80
	3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,480.80
	47.96	49.33	50.70	52.07	53.45	54.81		68.51

Code Enforcement Director      Deputy City Attorney  
 Library Director

<b>O2</b>	<b>90,500.80</b>	<b>93,080.00</b>	<b>95,659.20</b>	<b>98,238.40</b>	<b>100,838.40</b>	<b>103,417.60</b>	▶	<b>129,272.00</b>
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,972.00
	43.51	44.75	45.99	47.23	48.48	49.72		62.15

	95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	▶	135,740.80
	3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,220.80
	45.69	46.99	48.29	49.59	50.90	52.21		65.26

Captain (Police)\*\*

<b>N2</b>	<b>85,987.20</b>	<b>88,441.60</b>	<b>90,896.00</b>	<b>93,350.40</b>	<b>95,804.80</b>	<b>98,259.20</b>	▶	<b>122,824.00</b>
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,724.00
	41.34	42.52	43.70	44.88	46.06	47.24		59.05

	90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	▶	128,960.00
	3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,960.00
	43.41	44.65	45.89	47.12	48.36	49.60		62.00

Assistant City Engineer      Deputy Finance Director  
 Assistant Director of Public Works      Deputy Fire Chief \*\*  
 Battalion Chief\*\*      Deputy Health Commissioner  
 City Assessor      **[Economic Development Executive Director]**  
 City Treasurer      Lieutenant (Police)\*\*

<b>M2</b>	<b>81,473.60</b>	<b>83,803.20</b>	<b>86,132.80</b>	<b>88,462.40</b>	<b>90,792.00</b>	<b>93,121.60</b>	▶	<b>116,396.80</b>
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,476.80
	39.17	40.29	41.41	42.53	43.65	44.77		55.96

	85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	▶	122,220.80
	3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,700.80
	41.13	42.30	43.48	44.66	45.83	47.01		58.76

None

\* Annual Holiday Allowance Additional

^ Compression Adjustment

**CITY OF WEST ALLIS SALARY SCHEDULE**

Effective November 14, 2023

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	▶	109,948.80
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,228.80
	37.00	38.06	39.12	40.18	41.23	42.29		52.86

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	▶	115,440.00
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,440.00
	38.85	39.96	41.08	42.19	43.29	44.40		55.50

Deputy City Clerk  
 {Economic Development Executive Director}  
 Library Manager  
 Manager of Planning & Zoning

Network and Security Administrator  
 Principal Assistant City Attorney  
 Principal Engineer  
 WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	▶	103,480.00
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,980.00
	34.83	35.82	36.82	37.81	38.81	39.80		49.75

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	▶	108,659.20
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,179.20
	36.57	37.61	38.66	39.70	40.75	41.79		52.24

Adult Services & Circulation Supervisor  
 Business Manager  
 Cataloging & Technical Processing Librarian  
 Communications Manager  
 Community Engagement Coordinator  
 Development Project Manager  
 Electrical Maintenance Superintendent  
 Environmentalist Team Lead  
 Facilities Superintendent  
 Fleet Services Superintendent

Forestry & Grounds Superintendent  
 Lead Project Nutritionist  
 Lead Public Health Nurse  
 Municipal Court Administrator  
 Professional Engineer  
 IT Supervisor  
 Risk Manager  
 Sanitation & Streets Superintendent  
 Water Systems Superintendent

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	▶	97,052.80
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,732.80
	32.66	33.60	34.53	35.46	36.40	37.33		46.66

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	▶	101,899.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,919.20
	34.29	35.28	36.26	37.23	38.22	39.20		48.99

Assistant City Attorney  
 Children Services Supervisor  
 Code Enforcement Officer - Supervisor  
 Community Development Senior Planner  
 Communications Strategist  
 Deputy Treasurer/Senior Accountant  
 Engineer & Professional Land Surveyor  
 Environmentalist Coordinator

GIS Administrator  
 HR Generalist - Lead  
 Public Health Nurse Coordinator  
 Public Health Specialist Coordinator  
 Senior Accountant  
 Street & Sewer Supervisor  
 Tourism and Event Coordinator

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	▶	90,584.00
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,484.00
	30.49	31.36	32.23	33.10	33.97	34.84		43.55

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	▶	95,118.40
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,658.40
	32.01	32.93	33.84	34.76	35.67	36.58		45.73

Civil Engineer  
 Communications Supervisor  
 Community Health Registered Dietitian  
 Customer Service Administrator  
 Customer Service Center Supervisor  
 Database Administrator  
 Environmentalist  
 HR Generalist  
 Lead Planner

Public Health Nurse  
 Public Health Social Worker  
 Public Health Specialist  
 Sanitation Supervisor  
 Senior Buyer  
 Senior Center Coordinator  
 Solutions Analyst  
 Supply Chain Purchasing Manager

**CITY OF WEST ALLIS SALARY SCHEDULE**

Effective November 14, 2023

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	▶	84,198.40
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,238.40
	28.33	29.14	29.95	30.76	31.57	32.38		40.48

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	▶	88,400.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,400.00
	29.75	30.60	31.45	32.30	33.15	34.00		42.50

Community Health Education Coordinator  
Deputy Clerk - Elections  
Housing Coordinator

Librarian  
Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	▶	77,708.80
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,988.80
	26.15	26.90	27.65	28.40	29.14	29.89		37.36

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	▶	81,598.40
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,138.40
	27.46	28.25	29.03	29.82	30.60	31.38		39.23

Accountant  
Community Health Nutritionist

Economic Development Specialist

**FLSA NON-EXEMPT - 1**

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	32.66	33.60	34.53	35.46	36.40	37.33	▶	44.80

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	34.29	35.28	36.26	37.23	38.22	39.20	▶	47.04

Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	▶	41.81
----	-------	-------	-------	-------	-------	-------	---	-------

	32.01	32.93	33.84	34.76	35.67	36.58	▶	43.90
--	-------	-------	-------	-------	-------	-------	---	-------

Commercial Construction Inspector  
Electrical Mechanic  
Facility and Sign Specialist  
Forestry and Grounds Specialist

Lead Equipment Mechanic  
Plumber  
Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	▶	38.86
----	-------	-------	-------	-------	-------	-------	---	-------

	29.75	30.60	31.45	32.30	33.15	34.00	▶	40.80
--	-------	-------	-------	-------	-------	-------	---	-------

Appraiser  
Business Process Analyst  
Crime Analyst  
Engineering Technician - IT Systems  
Engineering Technician - Traffic & Utilities

Equipment Mechanic II  
PC Network Specialist  
Residential Construction Inspector  
Victim Advocate  
Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	▶	35.87
----	-------	-------	-------	-------	-------	-------	---	-------

	27.46	28.25	29.03	29.82	30.60	31.38	▶	37.66
--	-------	-------	-------	-------	-------	-------	---	-------

Assessment Technician  
Boring Operator  
Building Maintenance Technician  
Code Enforcement Officer  
Community Health Specialist  
**[Customer Service Specialist - Lead]**  
Dental Hygienist  
Directional Boring Operator

Engineering Technician  
Equipment Mechanic I  
Equipment Operations Specialist  
Graphic Design/Production Specialist  
HVAC Technician  
Maintainer  
Planner  
Tradesperson - Carpenter

**CITY OF WEST ALLIS SALARY SCHEDULE**

Effective November 14, 2023

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	23.98	24.67	25.35	26.04	26.72	27.41	▶	32.89

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.18	25.90	26.62	27.34	28.06	28.78	▶	34.53

Associate Planner	Lead Clerk Records Unit
City Clerk Specialist	Library Assistant
Customer Service Specialist	Maintenance Repairer
Dispatcher	Payroll Administrator
Engineering Services Specialist	Pumping Station Operator
Equipment Operator	Rehabilitation Specialist
Housing Navigator	Senior Video Producer
Inventory Services Specialist	Truck Driver - Lead

E1	21.81	22.44	23.06	23.68	24.31	24.93	▶	29.92
----	-------	-------	-------	-------	-------	-------	---	-------

	22.90	23.56	24.21	24.86	25.53	26.18	▶	31.42
--	-------	-------	-------	-------	-------	-------	---	-------

Accounting Specialist	Health Screening Technician
Administrative Support Specialist	Human Resources Specialist
Administrative Support Specialist - Police Body Came	Lead Library Technician
Arborist	Legal Secretary - Principal
Assistant Pumping Station Operator	Municipal Court Clerk
Carpenter	Painter
Communications Assistant	PC Technician
[Community Health Technician]	Property Room Technician
Deputy Registrar	Truck Driver
Fleet Maintenance Technician	

D1	19.64	20.21	20.77	21.33	21.89	22.45	▶	26.94
----	-------	-------	-------	-------	-------	-------	---	-------

	20.62	21.22	21.81	22.40	22.98	23.57	▶	28.29
--	-------	-------	-------	-------	-------	-------	---	-------

Administrative Support Assistant	Parking Control Operator
<del>{Community Health Technician}</del>	Sign Painter
Environmental Technician	Utility Locate Technician
Legal Secretary - Senior	

C1	18.18	18.70	19.22	19.74	20.26	20.78	▶	24.94
----	-------	-------	-------	-------	-------	-------	---	-------

	19.09	19.64	20.18	20.73	21.27	21.82	▶	26.19
--	-------	-------	-------	-------	-------	-------	---	-------

Circulation Services Representative	Municipal Court Assistant
Custodian/Janitor	Park Attendant
Laborer	Water Meter Technician
Library Technician	

B1	16.84	17.33	17.81	18.29	18.77	19.25	▶	23.10
----	-------	-------	-------	-------	-------	-------	---	-------

	17.68	18.20	18.70	19.20	19.71	20.21	▶	24.26
--	-------	-------	-------	-------	-------	-------	---	-------

Clerical Assistant	Yard Attendant
--------------------	----------------

A1	15.58	16.03	16.47	16.92	17.36	17.81	▶	21.37
----	-------	-------	-------	-------	-------	-------	---	-------

	16.36	16.83	17.29	17.77	18.23	18.70	▶	22.44
--	-------	-------	-------	-------	-------	-------	---	-------

WIC Breastfeeding Peer Counselor