May 1, 2007 - December 31, 2007

May 1, 2007 - Decen		
	Beginning	Ending
	Bi-Weekly	Bi-Weekly
EXECUTIVE SERVICES	Rate (80%)	Rate (100%)
(Department Heads)		
CAO Clark/Tragguer	\$2 240 OU	0.000 0.0
CAO - Clerk/Treasurer	\$3,248.80 \$3,163.30	\$4,060.80 \$3,953.60
Director of Development	\$3,163.20 \$3,074.40	\$3,955.60 \$3,717.60
Chief of Fire	\$2,974.40 \$3,074.40	
Chief of Fire	\$2,974.40 \$2,011.20	\$3,717.60 \$3,630.30
City Engineer	\$2,911.20	\$3,639.20 \$3,639.20
Director of Public Works	\$2,911.20 \$3,701.60	\$3,639.20 \$3,276.80
Health Commissioner/City Sealer	\$2,701.60	\$3,376.80 \$3,424.00
Library Director	\$2,499.20	\$3,124.00
City Assessor	\$2,395.20	\$2,994.40
Dir. of Bldg Inspection & Zoning	\$2,372.80	\$2,965.60
	Beginning	Ending
	Bi-Weekly	Bi-Weekly
MANAGERIAL SERVICES	Rate (80%)	Rate (100%)
(Division Heads)	1 (do 70)	1 (10070)
(Division Freday)		
Manager of Finance/Comptroller	\$2,616.00	\$3,269.60
Human Resource Manager	\$2,508.80	\$3,136.00
Information Technology Manager	\$2,330.40	\$2,912.80
Manager of Purchasing/Central Services	\$2,302.40	\$2,878.40
Manager of Planning & Zoning	\$2,252.00	\$2,815.20
Manager of Community Development	\$2,252.00	\$2,815.20
	Beginning	Ending
	Bi-Weekly	Bi-Weekly
DEPUTY SERVICE	Rate (80%)	Rate (100%)
(Deputies to Department Heads)		
Deputy Chief of Police	\$2,637.60	\$3,296.80
Asst. City Engineer	\$2,548.80	\$3,186.40
Director of Community Health Services	\$2,460.00	\$3,075.20
Principal Engineer	\$2,416.80	\$3,020.80
Sanitation & Street Superintendent	\$2,274.40	\$2,843.20
Electrical Maintenance Superintendent	\$2,144.80	\$2,680.80
Building & Sign Maintenance Superintendent	\$2,099.20	\$2,624.00
Forestry & Grounds Superintendent	\$2,084.00	\$2,604.80
Water System Superintendent	\$2,084.00	\$2,604.80
Fleet Services Repair Superintendent	\$2,062.40	\$2,577.60
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Confidential, Professional and Supervisory Service ATTACHMENT 3 (R)

May 1, 2007 - December 31, 2007 (Schedule R)

	Di Maakk	Pates
	Bi-Weekly Beginning	ł
D 40	Бедіпппід	Ending
P-12	\$016.00	¢1 111 90
Clerk Typist	\$916.00	\$1,144.80
P-16 Socratory	\$1,118.40	\$1,397.60
Secretary Secretary (Legal)	φ1,110. 4 0	Ψ1,597.00
P-17		
Volunteer Coodinator	\$1,176.00	\$1,470.40
P-18	Ψ1,170.00	φ1,+70.+0
Senior Secretary	\$1,238.40	\$1,548.00
Senior Secretary (Legal)	Ψ1,200.40	Ψ1,0-10.00
P-20		
Admin. Serv. Asst. (Library)	\$1,368.00	\$1,710.40
Principal Secretary	Ψ1,000.00	Ψ1,710.10
Principal Secretary (Legal)		
P-21		
Records Coordinator	\$1,438.40	\$1,798.40
Victim Advocate	4 1, 100110	4.1,
P-22		
Accountant	\$1,512.00	\$1,889.60
Auditor	, -,	• •
Community Health Nutritionist		
Dental Hygienist		
(Exec.) Admin. Assistant		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Video Production Specialist I		
P-23		
Circulation Services Supvr.	\$1,589.60	\$1,987.20
Envr. Coord./Educ.		
Human Resource Analyst		
Senior Center Assist. Director		
Video Production Specialist II		
<u>P-24</u>		
Assist. City Clerk	\$1,672.80	\$2,091.20
Librarian II		
P.W. Yard Office Supvr.		
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resource Analyst		
Supervising Nurse		
Video Production Specialist III		
WIC Program Director		

Confidential, Professional and Supervisory Service

May 1, 2007 - December 31, 2007 (Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-25</u>		
Inventory Supervisor	\$1,759.20	\$2,199.20
Principal Human Resource Analyst		• •
Sanitation Supervisor		
Street-Sewer Supervisor		
Water System Supervisor		
<u>P-26</u>		
Assistant City Attorney I	\$1,848.80	\$2,311.20
Asst. Dir. of Community HIth Srvs		
Cable (Video) Comm. Coord.		
Principal Accountant/Fin. Supvr.		
Principal Human Resource Analyst/Supvr.		
Safety & Training Coord. III Senior Inventory Supervisor		
Senior Planner		
P-27A		
Data Management Analyst	\$1,944.00	\$2,429.60
GIS Coordinator	Ψ1,044.00	Ψ2,423.00
Librarian III		
P.C. Network Specialist (Police)		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Sup. of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,087.20	\$2,608.80
P-28A	.	
Admin. Librarian	\$2,072.00	\$2,589.60
P-28B Police Lieutenant	ድር ኃርር ርዕ	60 770 00
P-29A	\$2,220.80	\$2,776.00
Assistant City Attorney II	\$2,174.40	\$2,717.60
P-29B	Ψ2, 17 4.40	Ψ2,111.00
Assistant Fire Chief	\$2,328.00	\$2,909.60
Fire Battalion Chief	:	Ψ2,000.00
Police Captain		
<u>P-31</u>		
Assistant City Attorney III	\$2,373.60	\$2,967.20

Confidential, Professional and Supervisory Service

May 1, 2007 - December 31, 2007 (Schedule P)

	Bi-Weekly	
	Beginning	Ending
<u>P-12</u>		44.400.40
Clerk Typist	\$897.60	\$1,122.40
<u>P-16</u>		44.070.40
Secretary	\$1,096.00	\$1,370.40
Secretary (Legal)		
<u>P-17</u>	04.450.00	64 444 00
Volunteer Coodinator	\$1,153.60	\$1,441.60
<u>P-18</u>	04.044.40	64 547 00
Senior Secretary	\$1,214.40	\$1,517.60
Senior Secretary (Legal)		
P-20	¢4 040 40	¢4 677 60
Admin. Serv. Asst. (Library)	\$1,342.40	\$1,677.60
Principal Secretary		
Principal Secretary (Legal)		
P-21 Records Coordinator	\$1,410.40	\$1,763.20
Victim Advocate	φ1, 4 10.40	φ1,703.20
P-22		
Accountant	\$1,483.20	\$1,853.60
Auditor	ψ1,405.20	ψ1,000.00
Community Health Nutritionist		
Dental Hygienist		
(Exec.) Admin. Assistant		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Video Production Specialist I		
P-23		
Circulation Services Supvr.	\$1,559.20	\$1,948.80
Envr. Coord./Educ.		
Human Resource Analyst		
Senior Center Assist. Director		
Video Production Specialist II		
<u>P-24</u>		
Assist. City Clerk	\$1,640.80	\$2,051.20
Librarian II		
P.W. Yard Office Supvr.		
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resource Analyst		
Supervising Nurse		
Video Production Specialist III		
WIC Program Director		

Confidential, Professional and Supervisory Service

May 1, 2007 - December 31, 2007 (Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
P-25		
Inventory Supervisor	\$1,725.60	\$2,156.80
Principal Human Resource Analyst		
Sanitation Supervisor		
Street-Sewer Supervisor		
Water System Supervisor		
<u>P-26</u>		40.000.40
Assistant City Attorney I	\$1,812.80	\$2,266.40
Asst. Dir. of Community HIth Srvs		
Cable (Video) Comm. Coord.		
Principal Accountant/Fin. Supvr.		
Principal Human Resource Analyst/Supvr.		
Safety & Training Coord. III		
Senior Inventory Supervisor		
Senior Planner		
P-27A	\$1,905.60	\$2,382.40
Data Management Analyst GIS Coordinator	φ1,905.00	Ψ2,302.40
Librarian III		
P.C. Network Specialist (Police)		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Sup. of Circ. Serv. & Library Adm.		
P-27B		
Police Lieutenant (Jr. Grd.)	\$2,047.20	\$2,559.20
<u>P-28A</u>		
Admin. Librarian	\$2,031.20	\$2,539.20
<u>P-28B</u>	•	40 700 00
Police Lieutenant	\$2,178.40	\$2,723.20
<u>P-29A</u>	00.400.00	#0.004.00
Assistant City Attorney II	\$2,132.00	\$2,664.80
P-29B	#2 202 20	¢2 054 40
Assistant Fire Chief	\$2,283.20	\$2,854.40
Fire Battalion Chief		
Police Captain		
P-31 Assistant City Attorney III	\$2,328.00	\$2,909.60
Assistant Oity Attorney in	ΨΖ,ΟΖΟ.ΟΟ	Ψ2,000.00