

POLICE DEPARTMENT
January 13, 2019 - January 11, 2020
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	24.393	28.237	30.719	33.194	35.070	36.662
	Bi-Weekly	1,951.440	2,258.960	2,457.520	2,655.520	2,805.600	2,932.960
	Annual	50,737.440	58,732.960	63,895.520	69,043.520	72,945.600	76,256.960
	Holiday	3,341.990	3,868.640	4,208.690	4,547.780	4,804.800	5,022.910
	Total Annual Pay	54,079.430	62,601.600	68,104.210	73,591.300	77,750.400	81,279.870
Corporal (Specialist I **)	Hourly	38.239					
	Bi-Weekly	3,059.120					
	Annual	79,537.120					
	Holiday	5,238.970					
	Total Annual Pay	84,776.090					
Detective (Specialist II ***)	Hourly	38.940	40.416				
	Bi-Weekly	3,115.200	3,233.280				
	Annual	80,995.200	84,065.280				
	Holiday	5,335.010	5,537.230				
	Total Annual Pay	86,330.210	89,602.510				
Sergeant of Police	Hourly	38.940	40.702				
	Bi-Weekly	3,115.200	3,256.160				
	Annual	80,995.200	84,660.160				
	Holiday	5,335.010	5,576.420				
	Total Annual Pay	86,330.210	90,236.580				
Detective Sergeant (Specialist III ****)	Hourly	41.092	41.693				
	Bi-Weekly	3,287.360	3,335.440				
	Annual	85,471.360	86,721.440				
	Holiday	5,629.850	5,712.190				
	Total Annual Pay	91,101.210	92,433.630				

POLICE DEPARTMENT
January 13, 2019 - January 11, 2020
(Schedule P)

		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Patrol Officer	Hourly	\$23.942	\$27.708	\$30.139	\$32.568	\$34.411	\$35.969
	Bi-Weekly	\$1,915.360	\$2,216.640	\$2,411.120	\$2,605.440	\$2,752.880	\$2,877.520
	Annual	\$49,799.360	\$57,632.640	\$62,689.120	\$67,741.440	\$71,574.880	\$74,815.520
	Holiday	\$3,280.200	\$3,796.160	\$4,129.220	\$4,462.010	\$4,714.510	\$4,927.970
	Total Annual Pay	\$53,079.560	\$61,428.800	\$66,818.340	\$72,203.450	\$76,289.390	\$79,743.490
Corporal (Specialist I **)	Hourly	\$37.521					
	Bi-Weekly	\$3,001.680					
	Annual	\$78,043.680					
	Holiday	\$5,140.600					
	Total Annual Pay	\$83,184.280					
Detective (Specialist II ***)	Hourly	\$38.200	\$39.652				
	Bi-Weekly	\$3,056.000	\$3,172.160				
	Annual	\$79,456.000	\$82,476.160				
	Holiday	\$5,233.630	\$5,432.560				
	Total Annual Pay	\$84,689.630	\$87,908.720				
Sergeant of Police	Hourly	\$38.200	\$39.926				
	Bi-Weekly	\$3,056.000	\$3,194.080				
	Annual	\$79,456.000	\$83,046.080				
	Holiday	\$5,233.630	\$5,470.100				
	Total Annual Pay	\$84,689.630	\$88,516.180				
Detective Sergeant (Specialist III ****)	Hourly	\$40.317	\$40.902				
	Bi-Weekly	\$3,225.360	\$3,272.160				
	Annual	\$83,859.360	\$85,076.160				
	Holiday	\$5,523.670	\$5,603.820				
	Total Annual Pay	\$89,383.030	\$90,679.980				

POLICE DEPARTMENT
January 12, 2020 - March 6, 2021
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	25.125	29.084	31.641	34.190	36.122	37.762
	Bi-Weekly	2,010.000	2,326.720	2,531.280	2,735.200	2,889.760	3,020.960
	Annual	52,260.000	60,494.720	65,813.280	71,115.200	75,133.760	78,544.960
	Holiday	3,442.280	3,984.680	4,335.010	4,684.230	4,948.930	5,173.620
	Total Annual Pay	55,702.280	64,479.400	70,148.290	75,799.430	80,082.690	83,718.580
Corporal (Specialist I **)	Hourly	39.386					
	Bi-Weekly	3,150.880					
	Annual	81,922.880					
	Holiday	5,396.120					
	Total Annual Pay	87,319.000					
Detective (Specialist II ***)	Hourly	40.108	41.628				
	Bi-Weekly	3,208.640	3,330.240				
	Annual	83,424.640	86,586.240				
	Holiday	5,495.040	5,703.290				
	Total Annual Pay	88,919.680	92,289.530				
Sergeant of Police	Hourly	40.108	41.923				
	Bi-Weekly	3,208.640	3,353.840				
	Annual	83,424.640	87,199.840				
	Holiday	5,495.040	5,743.700				
	Total Annual Pay	88,919.680	92,943.540				
Detective Sergeant (Specialist III ****)	Hourly	42.325	42.944				
	Bi-Weekly	3,386.000	3,435.520				
	Annual	88,036.000	89,323.520				
	Holiday	5,798.780	5,883.590				
	Total Annual Pay	93,834.780	95,207.110				

POLICE DEPARTMENT
January 12, 2020 - March 6, 2021
(Schedule P)

		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Patrol Officer	Hourly	\$24.660	\$28.539	\$31.043	\$33.545	\$35.443	\$37.048
	Bi-Weekly	\$1,972.800	\$2,283.120	\$2,483.440	\$2,683.600	\$2,835.440	\$2,963.840
	Annual	\$51,292.800	\$59,361.120	\$64,569.440	\$69,773.600	\$73,721.440	\$77,059.840
	Holiday	\$3,378.570	\$3,910.010	\$4,253.080	\$4,595.870	\$4,855.900	\$5,075.800
	Total Annual Pay	\$54,671.370	\$63,271.130	\$68,822.520	\$74,369.470	\$78,577.340	\$82,135.640
Corporal (Specialist I **)	Hourly	\$38.647					
	Bi-Weekly	\$3,091.760					
	Annual	\$80,385.760					
	Holiday	\$5,294.870					
	Total Annual Pay	\$85,680.630					
Detective (Specialist II ***)	Hourly	\$39.346	\$40.842				
	Bi-Weekly	\$3,147.680	\$3,267.360				
	Annual	\$81,839.680	\$84,951.360				
	Holiday	\$5,390.640	\$5,595.600				
	Total Annual Pay	\$87,230.320	\$90,546.960				
Sergeant of Police	Hourly	\$39.346	\$41.124				
	Bi-Weekly	\$3,147.680	\$3,289.920				
	Annual	\$81,839.680	\$85,537.920				
	Holiday	\$5,390.640	\$5,634.230				
	Total Annual Pay	\$87,230.320	\$91,172.150				
Detective Sergeant (Specialist III ****)	Hourly	\$41.527	\$42.129				
	Bi-Weekly	\$3,322.160	\$3,370.320				
	Annual	\$86,376.160	\$87,628.320				
	Holiday	\$5,689.450	\$5,771.930				
	Total Annual Pay	\$92,065.610	\$93,400.250				

POLICE DEPARTMENT
March 7, 2021 - December 31, 2021
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	25.942	30.029	32.669	35.301	37.296	38.989
	Bi-Weekly	2,075.360	2,402.320	2,613.520	2,824.080	2,983.680	3,119.120
	Annual	53,959.360	62,460.320	67,951.520	73,426.080	77,575.680	81,097.120
	Holiday	3,554.210	4,114.150	4,475.850	4,836.450	5,109.780	5,341.730
	Total Annual Pay	57,513.570	66,574.470	72,427.370	78,262.530	82,685.460	86,438.850
Corporal (Specialist I **)	Hourly	40.666					
	Bi-Weekly	3,253.280					
	Annual	84,585.280					
	Holiday	5,571.490					
	Total Annual Pay	90,156.770					
Detective (Specialist II ***)	Hourly	41.412	42.981				
	Bi-Weekly	3,312.960	3,438.480				
	Annual	86,136.960	89,400.480				
	Holiday	5,673.690	5,888.650				
	Total Annual Pay	91,810.650	95,289.130				
Sergeant of Police	Hourly	41.412	43.285				
	Bi-Weekly	3,312.960	3,462.800				
	Annual	86,136.960	90,032.800				
	Holiday	5,673.690	5,930.300				
	Total Annual Pay	91,810.650	95,963.100				
Detective Sergeant (Specialist III ****)	Hourly	43.701	44.340				
	Bi-Weekly	3,496.080	3,547.200				
	Annual	90,898.080	92,227.200				
	Holiday	5,987.300	6,074.850				
	Total Annual Pay	96,885.380	98,302.050				

POLICE DEPARTMENT
March 7, 2021 - December 31, 2021
(Schedule P)

		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Patrol Officer	Hourly	\$25.461	\$29.467	\$32.052	\$34.635	\$36.595	\$38.252
	Bi-Weekly	\$2,036.880	\$2,357.360	\$2,564.160	\$2,770.800	\$2,927.600	\$3,060.160
	Annual	\$52,958.880	\$61,291.360	\$66,668.160	\$72,040.800	\$76,117.600	\$79,564.160
	Holiday	\$3,488.310	\$4,037.160	\$4,391.320	\$4,745.200	\$5,013.730	\$5,240.750
	Total Annual Pay	\$56,447.190	\$65,328.520	\$71,059.480	\$76,786.000	\$81,131.330	\$84,804.910
Corporal (Specialist I **)	Hourly	\$39.903					
	Bi-Weekly	\$3,192.240					
	Annual	\$82,998.240					
	Holiday	\$5,466.950					
	Total Annual Pay	\$88,465.190					
Detective (Specialist II ***)	Hourly	\$40.625	\$42.169				
	Bi-Weekly	\$3,250.000	\$3,373.520				
	Annual	\$84,500.000	\$87,711.520				
	Holiday	\$5,565.870	\$5,777.410				
	Total Annual Pay	\$90,065.870	\$93,488.930				
Sergeant of Police	Hourly	\$40.625	\$42.461				
	Bi-Weekly	\$3,250.000	\$3,396.880				
	Annual	\$84,500.000	\$88,318.880				
	Holiday	\$5,565.870	\$5,817.410				
	Total Annual Pay	\$90,065.870	\$94,136.290				
Detective Sergeant (Specialist III ****)	Hourly	\$42.877	\$43.498				
	Bi-Weekly	\$3,430.160	\$3,479.840				
	Annual	\$89,184.160	\$90,475.840				
	Holiday	\$5,874.410	\$5,959.490				
	Total Annual Pay	\$95,058.570	\$96,435.330				