



CITY ADMINISTRATIVE OFFICE

PAUL M. ZIEHLER
City Administrative Officer
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December 12, 2012

The Honorable Mayor Dan Devine
and Members of the Common Council
7525 West Greenfield Avenue
West Allis WI 53214

Dear Mayor Devine and Common Council Members:

This letter is to formally transmit to you the request of Michael Lewis, Director of Public Works/City Engineer, to waive the residency requirement for Dave Wepking, the new Assistant Director of Public Works. As you know, Mr. Tom Harmatys, the current Assistant Director of Public Works, is retiring on Friday, December 28, 2012. Therefore, Mr. Wepking's appointment date is Monday, December 31, 2012.

The Administration & Finance Committee, at its meeting on Monday, December 10, unanimously approved Mr. Lewis' request in this regard. The Committee based this residency exemption approval on the following two criteria:

1. Mr. Wepking's having more than 15+ years of service with the City (actually 20+ years).
2. A good work record and commitment to his prior work for the City.

If you have any questions, or desire further information or clarification, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Paul M. Ziehler".

Paul M. Ziehler,
City Administrative Officer
Clerk/Treasurer

PMZ:jfv
Attachment

cc: Audrey Key
Scott Post
Mike Lewis
Dave Wepking

ADM\ORDRES\MCC.W Appt

Paul Ziehler

From: Michael Lewis
Sent: Friday, December 07, 2012 3:30 PM
To: Alderpersons
Cc: Paul Ziehler; Audrey Key
Subject: Appointment of Dave Wepking as Assistant DPW

Memorandum

TO: Administrative and Finance Committee

FROM: Michael Lewis, Director of Public Works/City Engineer

DATE: December 5, 2012

RE: **Request from Director of Public Works/City Engineer to waive residency for the appointment of Assistant Director of Public Works.**

It's a pleasure to name Dave Wepking as Assistant Director of Public Works immediately effective after the retirement of Thomas Harmatys.

Mr. Wepking has been a City employee for over 20 years since receiving his Bachelor of Science degree from the University of Platteville in Occupational/Industrial Safety. He also completed the Supervisory Accreditation program through the American Public Works Association. After working as the City's Safety and Training Coordinator, he accepted the position of Sanitation Supervisor in October, 2010. As Ms. Audrey Key can attest, Dave did an excellent job working for Human Resources and has continued that effort for Public Works. The Sanitation Division used to have two supervisors, but his abilities have allowed us to not fill the other position. One of the compliments I always heard about Tom was his excellent response time dealing with alderperson issues and concerns. You will get the same service from Dave. I believe his talents and abilities along with a great attitude will move the Public Works Division to the next level.

On Monday night, we will be asking for a waiver to the City's residency rule. His family (children 9 & 7) built a home in Mukwonago in 2006. We feel that Dave meets the same criteria that was used when discussing the hiring of Mark Wyss, our new Finance Director.

I remember when the Council was discussing residency; one issue was commitment to the City. Well, Dave and his sleeping bag have spent a few nights at the Yard in order to be available for approaching snow/ice emergencies. So, his commitment to the City is a non-issue.

We all know that Dave has some huge shoes to fill, but Tom and I are confident that Dave will do a great job. We wish Tom and his family a long, happy and healthy retirement.