

CITY OF WEST ALLIS SALARY SCHEDULE

Effective July 18, 2023

Grade	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

Grade	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT - 2

R2	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	▶	148,865.60
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,725.60
	52.19	53.68	55.17	56.66	58.15	59.64		71.57

	113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	▶	156,312.00
	4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,012.00
	54.80	56.36	57.93	59.49	61.06	62.62		75.15

Assistant City Administrator/Talent & Strategy Dir.	Finance Director
City Attorney	Fire Chief*
City Engineer	Health Commissioner/City Sealer
Director of Public Works	Police Chief*

Q2	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	▶	136,489.60
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,249.60
	47.85	49.21	50.58	51.95	53.31	54.68		65.62

	104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	▶	143,312.00
	4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,512.00
	50.24	51.67	53.11	54.55	55.98	57.41		68.90

Assistant Fire Chief**	Deputy Police Chief - Support Services**
Deputy Police Chief - Operations**	Director of Information Technology

P2	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	▶	130,291.20
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,011.20
	45.68	46.98	48.29	49.59	50.90	52.20		62.64

	99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	▶	136,801.60
	3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,261.60
	47.96	49.33	50.70	52.07	53.45	54.81		65.77

Code Enforcement Director	Library Director
Director of Communications	Deputy City Attorney

O2	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	▶	124,092.80
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,772.80
	43.51	44.75	45.99	47.23	48.48	49.72		59.66

	95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	▶	130,291.20
	3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,011.20
	45.69	46.99	48.29	49.59	50.90	52.21		62.64

Captain (Police)**

N2	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	▶	117,915.20
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,535.20
	41.34	42.52	43.70	44.88	46.06	47.24		56.69

	90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	▶	123,801.60
	3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,761.60
	43.41	44.65	45.89	47.12	48.36	49.60		59.52

Assistant City Engineer	Deputy Finance Director
Assistant Director of Public Works	Deputy Fire Chief **
Battalion Chief**	Deputy Health Commissioner
City Assessor	Lieutenant (Police)**
City Treasurer	

M2	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	▶	111,737.60
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,297.60
	39.17	40.29	41.41	42.53	43.65	44.77		53.72

	85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	▶	117,332.80
	3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,512.80
	41.13	42.30	43.48	44.66	45.83	47.01		56.41

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	▶	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	▶	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

Deputy City Clerk	Network and Security Administrator
Economic Development Executive Director	Principal Assistant City Attorney
Library Manager	Principal Engineer
Manager of Planning & Zoning	WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	▶	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	▶	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

Adult Services & Circulation Supervisor	Forestry & Grounds Superintendent
Business Manager	Lead Project Nutritionist
Cataloging & Technical Processing Librarian	Lead Public Health Nurse
Communications Manager	Municipal Court Administrator
Community Engagement Coordinator	Professional Engineer
Development Project Manager	IT Supervisor
Electrical Maintenance Superintendent	Risk Manager
Environmentalist Team Lead	Sanitation & Streets Superintendent
Facilities Superintendent	Water Systems Superintendent
Fleet Services Superintendent	

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	▶	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	▶	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

Assistant City Attorney	GIS Administrator
Children Services Supervisor	HR Generalist - Lead
Code Enforcement Officer - Supervisor	Public Health Nurse Coordinator
Community Development Senior Planner	Public Health Specialist Coordinator
Communications Strategist	Senior Accountant
Deputy Treasurer/Senior Accountant	Street & Sewer Supervisor
Engineer & Professional Land Surveyor	[Tourism and Event Coordinator]
Environmentalist Coordinator	

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	▶	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	▶	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

Civil Engineer	Public Health Nurse
Communications Supervisor	Public Health Social Worker
Community Health Registered Dietitian	Public Health Specialist
Customer Service Administrator	Sanitation Supervisor
Customer Service Center Supervisor	Senior Buyer
Database Administrator	Senior Center Coordinator
Environmentalist	Solutions Analyst
HR Generalist	Supply Chain Purchasing Manager
Lead Planner	

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H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	▶	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	▶	84,864.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
	29.75	30.60	31.45	32.30	33.15	34.00		40.80

Community Health Education Coordinator
Housing Coordinator

Librarian
Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	▶	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	▶	78,332.80
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
	27.46	28.25	29.03	29.82	30.60	31.38		37.66

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

J1	32.66	33.60	34.53	35.46	36.40	37.33	▶	44.80
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	34.29	35.28	36.26	37.23	38.22	39.20	▶	47.04
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Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	▶	41.81
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	32.01	32.93	33.84	34.76	35.67	36.58	▶	43.90
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Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and Grounds Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	▶	38.86
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	29.75	30.60	31.45	32.30	33.15	34.00	▶	40.80
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	▶	35.87
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	27.46	28.25	29.03	29.82	30.60	31.38	▶	37.66
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
~~Tourism and Event Coordinator~~
Tradesperson - Carpenter

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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F1	23.98	24.67	25.35	26.04	26.72	27.41	▶	32.89

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.18	25.90	26.62	27.34	28.06	28.78	▶	34.53

Associate Planner
 City Clerk Specialist
 Customer Service Specialist
 Dispatcher
 Equipment Operator
 Housing Navigator
 [Inventory Services Specialist]
 Lead Clerk Records Unit

Library Assistant
 Maintenance Repairer
 Payroll Administrator
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer
 Truck Driver - Lead

E1	21.81	22.44	23.06	23.68	24.31	24.93	▶	29.92
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	22.90	23.56	24.21	24.86	25.53	26.18	▶	31.42
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Accounting Specialist
 Administrative Support Specialist
 Administrative Support Specialist - Police Body Came
 Arborist
 Assistant Pumping Station Operator
 Carpenter
 Communications Assistant
 Deputy Registrar
 Fleet Maintenance Technician

Human Resources Specialist
 Lead Library Technician
 Legal Secretary - Principal
 Municipal Court Clerk
 Painter
 PC Technician
 Property Room Technician
 Special Assessments Specialist
 Truck Driver

D1	19.64	20.21	20.77	21.33	21.89	22.45	▶	26.94
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	20.62	21.22	21.81	22.40	22.98	23.57	▶	28.29
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Administrative Support Assistant
 Community Health Technician
 Environmental Technician
 {Inventory Services Specialist}

Legal Secretary - Senior
 Parking Control Operator
 Sign Painter
 Utility Locate Technician

C1	18.18	18.70	19.22	19.74	20.26	20.78	▶	24.94
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	19.09	19.64	20.18	20.73	21.27	21.82	▶	26.19
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Circulation Services Representative
 Custodian/Janitor
 Laborer
 Library Technician

Municipal Court Assistant
 Park Attendant
 Water Meter Technician
 WIC Support Staff

B1	16.84	17.33	17.81	18.29	18.77	19.25	▶	23.10
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	17.68	18.20	18.70	19.20	19.71	20.21	▶	24.26
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Clerical Assistant

Yard Attendant

A1	15.58	16.03	16.47	16.92	17.36	17.81	▶	21.37
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	16.36	16.83	17.29	17.77	18.23	18.70	▶	22.44
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WIC Breastfeeding Peer Counselor