

**Confidential, Professional and Supervisory Employees**

(Schedule R)

		<b>2015 Beginning</b>	<b>2015 Ending</b>
<b><u>P-12</u></b>			
Clerk Typist	Hourly	13.54	16.92
	Bi-weekly	1,083.20	1,353.60
	Annual	28,163.20	35,193.60
<b><u>P-16</u></b>			
Secretary	Hourly	16.52	20.65
Secretary (Legal)	Bi-weekly	1,321.60	1,652.00
Administrative Assistant I HR Staff Assistant I	Annual	34,361.60	42,952.00
<b><u>P-18</u></b>			
Senior Secretary	Hourly	18.30	22.88
Senior Secretary (Legal)	Bi-weekly	1,464.00	1,830.40
Administrative Assistant II HR Staff Assistant II	Annual	38,064.00	47,590.40
<b><u>P-20</u></b>			
Admin. Serv. Asst. (Library)	Hourly	20.22	25.28
Principal Secretary	Bi-weekly	1,617.60	2,022.40
Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	Annual	42,057.60	52,582.40
<b><u>P-22</u></b>			
Accountant	Hourly	22.34	27.93
Admin. Assistant (Executive)	Bi-weekly	1,787.20	2,234.40
Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	Annual	46,467.20	58,094.40
<b><u>P-23</u></b>			
Human Resources Analyst	Hourly	23.50	29.38
Senior Center Assist. Director	Bi-weekly	1,880.00	2,350.40
	Annual	48,880.00	61,110.40
<b><u>P-24</u></b>			
Librarian II	Hourly	24.73	30.91
Records Supervisor	Bi-weekly	1,978.40	2,472.80
Safety & Training Coord. II Senior Accountant Senior Auditor Senior Human Resources Analyst	Annual	51,438.40	64,292.80

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<b><u>P-25</u></b>			
	Hourly	26.01	32.51
Principal Human Resources Analyst	Bi-weekly	2,080.80	2,600.80
Sanitation Supervisor	Annual	54,100.80	67,620.80
Street-Sewer Supervisor			
Treasurer's Office Supervisor			
Water System Supervisor			
<b><u>P-26</u></b>			
	Hourly	27.33	34.16
Asst. Dir. of Community Hlth Svcs	Bi-weekly	2,186.40	2,732.80
Cable (Video) Comm. Coord.	Annual	56,846.40	71,052.80
Safety & Training Coord. III			
Senior Planner			
<b><u>P-27A</u></b>			
	Hourly	28.73	35.91
Assistant City Clerk	Bi-weekly	2,298.40	2,872.80
G.I.S. Supervisor	Annual	59,758.40	74,692.80
Librarian III			
Community Deveopment Supervisor			
Senior Sanitation Supvr.			
Senior Street & Sewer Supvr.			
Senior Water Maint. Supvr.			
Supervisor of Circ. Serv. & Library Adm.			
PC Network Specialist (Police)			
Municipal Court Administrator			
WIC Program Director/Project Nutritionist			
Customer Service Administrator			
<b><u>P-27B</u></b>			
	Hourly	30.84	38.55
	Bi-weekly	2,467.20	3,084.00
Police Lieutenant (Jr. Grd.)	Annual	64,147.20	80,184.00
	Holiday Pay	3,859.37	4,824.21
	Total Pay	68,006.57	85,008.21
<b><u>P-28A</u></b>			
	Hourly	30.62	38.28
IT Supervisor	Bi-weekly	2,449.60	3,062.40
Finance Supervisor	Annual	63,689.60	79,622.40
Asst. City Attorney I			
<b><u>P-28B</u></b>			
	Hourly	32.82	41.03
	Bi-weekly	2,625.60	3,282.40
Police Lieutenant	Annual	68,265.60	85,342.40
	Holiday Pay	4,108.06	5,135.40
	Total Pay	72,373.66	90,477.80
<b><u>P-29A</u></b>			
	Hourly	32.13	40.16
	Bi-weekly	2,570.40	3,212.80
	Annual	66,830.40	83,532.80
<b><u>P-29C</u></b>			
	Hourly	34.41	43.01
	Bi-weekly	2,752.80	3,440.80
Fire Battalion Chief	Annual	71,572.80	89,460.80
Police Captain	Holiday Pay	4,305.98	5,382.80
	Total Pay	75,878.78	94,843.60

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<b><u>P-30A</u></b>	Hourly	33.54	41.93
	Bi-weekly	2,683.20	3,354.40
Assistant City Attorney II	Annual	69,763.20	87,214.40
<b><u>P-30B</u></b>	Hourly	35.90	44.87
	Bi-weekly	2,872.00	3,589.60
Deputy Fire Chief EMS/Fire Prevention	Annual	74,672.00	93,329.60
Fire Training Officer (Deputy Fire Chief)	Holiday Pay	4,492.18	5,615.87
	Total Pay	79,164.18	98,945.47
<b><u>P-33</u></b>	Hourly	38.86	48.57
	Bi-weekly	3,108.80	3,885.60
Assistant City Attorney III	Annual	80,828.80	101,025.60

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		<b>2015 Beginning</b>	<b>2015 Ending</b>
<b><u>P-12</u></b>			
Clerk Typist	Hourly	13.27	16.59
	Bi-weekly	1,061.60	1,327.20
	Annual	27,601.60	34,507.20
<b><u>P-16</u></b>			
Secretary	Hourly	16.20	20.25
Secretary (Legal)	Bi-weekly	1,296.00	1,620.00
Administrative Assistant I	Annual	33,696.00	42,120.00
HR Staff Assistant I			
<b><u>P-18</u></b>			
Senior Secretary	Hourly	17.94	22.43
Senior Secretary (Legal)	Bi-weekly	1,435.20	1,794.40
Administrative Assistant II	Annual	37,315.20	46,654.40
HR Staff Assistant II			
<b><u>P-20</u></b>			
Admin. Serv. Asst. (Library)	Hourly	19.83	24.79
Principal Secretary	Bi-weekly	1,586.40	1,983.20
Principal Secretary (Legal)	Annual	41,246.40	51,563.20
<b><u>P-22</u></b>			
Accountant	Hourly	21.91	27.39
Admin. Assistant (Executive)	Bi-weekly	1,752.80	2,191.20
Asst. Sup. of Circ. Serv. & Library Adm.	Annual	45,572.80	56,971.20
Auditor			
Bldg Insp. & Zoning Office Service Supervisor			
Dental Hygienist			
Librarian I			
Safety & Training Coord. I			
Supervisor of Administrative Services (Health)			
<b><u>P-23</u></b>			
Human Resource Analyst	Hourly	23.05	28.81
Senior Center Assist. Director	Bi-weekly	1,844.00	2,304.80
	Annual	47,944.00	59,924.80
<b><u>P-24</u></b>			
Librarian II	Hourly	24.25	30.31
Records Supervisor	Bi-weekly	1,940.00	2,424.80
Safety & Training Coord. II	Annual	50,440.00	63,044.80
Senior Accountant			
Senior Auditor			
Senior Human Resource Analyst			

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		<b>2015 Beginning</b>	<b>2015 Ending</b>
<b><u>P-25</u></b>			
	Hourly	25.50	31.87
Principal Human Resource Analyst	Bi-weekly	2,040.00	2,549.60
Sanitation Supervisor	Annual	53,040.00	66,289.60
Street-Sewer Supervisor			
Treasurer's Office Supervisor			
Water System Supervisor			
<b><u>P-26</u></b>			
	Hourly	26.80	33.50
Asst. Dir. of Community Hlth Svcs	Bi-weekly	2,144.00	2,680.00
Cable (Video) Comm. Coord.	Annual	55,744.00	69,680.00
Safety & Training Coord. III			
Senior Planner			
<b><u>P-27A</u></b>			
	Hourly	28.17	35.21
Assistant City Clerk	Bi-weekly	2,253.60	2,816.80
G.I.S. Supervisor	Annual	58,593.60	73,236.80
Librarian III			
Community Deveopment Supervisor			
Senior Sanitation Supvr.			
Senior Street & Sewer Supvr.			
Senior Water Maint. Supvr.			
Supervisor of Circ. Serv. & Library Adm.			
PC Network Specialist (Police)			
Municipal Court Administrator			
WIC Program Director/Project Nutritionist			
Customer Service Administrator			
<b><u>P-27B</u></b>			
	Hourly	30.26	37.83
	Bi-weekly	2,420.80	3,026.40
Police Lieutenant (Jr. Grd.)	Annual	62,940.80	78,686.40
	Holiday Pay	3,641.92	4,925.77
	Total Pay	66,582.72	83,612.17
<b><u>P-28A</u></b>			
	Hourly	30.02	37.53
IT Supervisor	Bi-weekly	2,401.60	3,002.40
Finance Supervisor	Annual	62,441.60	78,062.40
Asst. City Attorney I			
<b><u>P-28B</u></b>			
	Hourly	32.20	40.25
	Bi-weekly	2,576.00	3,220.00
Police Lieutenant	Annual	66,976.00	83,720.00
	Holiday Pay	3,874.99	5,240.87
	Total Pay	70,850.99	88,960.87
<b><u>P-29A</u></b>			
	Hourly	31.50	39.38
	Bi-weekly	2,520.00	3,150.40
	Annual	65,520.00	81,910.40

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		<b>2015 Beginning</b>	<b>2015 Ending</b>
<b><u>P-29B</u></b>	Hourly	33.74	42.18
	Bi-weekly	2,699.20	3,374.40
Fire Battalion Chief	Annual	70,179.20	87,734.40
Police Captain	Holiday Pay	4,393.22	5,492.17
	Total Pay	74,572.42	93,226.57
<b><u>P-30A</u></b>	Hourly	32.90	41.12
	Bi-weekly	2,632.00	3,289.60
Assistant City Attorney II	Annual	68,432.00	85,529.60
<b><u>P-30B</u></b>	Hourly	35.21	44.01
	Bi-weekly	2,816.80	3,520.80
Deputy Fire Chief EMS/Fire Prevention	Annual	73,236.80	91,540.80
Fire Training Officer (Deputy Fire Chief)	Holiday Pay	4,584.62	5,730.45
	Total Pay	77,821.42	97,271.25
<b><u>P-33</u></b>	Hourly	38.10	47.63
	Bi-weekly	3,048.00	3,810.40
Assistant City Attorney III	Annual	79,248.00	99,070.40